

**EXECUTIVE AGENCY  
FISCAL NOTE**

AGENCY'S ESTIMATES

Date Prepared: February 7, 2025

Agency Submitting: Department of Employment, Training and Rehabilitation

<b>Items of Revenue or Expense, or Both</b>	<b>Fiscal Year 2024-25</b>	<b>Fiscal Year 2025-26</b>	<b>Fiscal Year 2026-27</b>	<b>Effect on Future Biennia</b>
Category 01 Personnel - Expense (Expense)		\$425,993	\$574,725	\$1,149,450
Category 04 Operating - Expense (Expense)		\$99,999	\$71,224	\$142,448
Category 26 Information Services - Expense (Expense)		\$23,698	\$10,922	\$21,844
Total	0	\$549,690	\$656,871	\$1,313,742

Explanation

(Use Additional Sheets of Attachments, if required)

DETR has reviewed BDR 18-83 / SB107 and determined there is a fiscal impact related to an increased caseload for investigations by the Nevada Equal Right Commission. It is projected the agency would require the hiring of two Compliance Investigators II to handle the increased caseload in housing cases (Sections 32 and 33). Likewise, the requirements of Sections 12, 15, and 19 would necessitate the hiring of two more Compliance Investigators II to address the increased caseload in employment and public accommodation discrimination cases. The increased caseloads would also necessitate the hiring of two more Administrative Assistants II as support staff for the additional investigators.

The additional staff required to accommodate this bill would require leasing a larger space in Las Vegas. The current location would not facilitate any additional staff and a different location would need to be secured.

In addition to the identified increased expenses, DETR believes a full-time DAG would need to be devoted to NERC in order to accommodate the increased caseload. This expense is difficult to precisely identify, but needs to be considered in looking at the overall picture.

Name Carrie Edlefsen  
Title Deputy Chief Financial Officer

**GOVERNOR'S OFFICE OF FINANCE COMMENTS**

Date Friday, February 07, 2025

The agency's response appears to be reasonable.

Name Tiffany Greenameyer  
Title Director