

BDR 23-34
SB 161

LOCAL GOVERNMENT
FISCAL NOTE

AGENCY'S ESTIMATES

Date Prepared: February 19, 2025

Agency Submitting: Local Government

Items of Revenue or Expense, or Both	Fiscal Year 2024-25	Fiscal Year 2025-26	Fiscal Year 2026-27	Effect on Future Biennia
Total	0	0	0	0

Explanation

(Use Additional Sheets of Attachments, if required)

See attached.

Name Michael Nakamoto

Title Chief Principal Deputy Fiscal Analyst

The following responses from local governments were compiled by the Fiscal Analysis Division. The Fiscal Analysis Division can neither verify nor comment on the figures provided by the individual local governments.

Local Government Responses
SB161 / BDR 23 - 34

<p>School District: Carson City School District Approved by: Spencer Winward, Chief Financial and Operations Officer Comment: The financial Impact of this Potential legislation cannot be determined. The greatest potential for increased costs would be giving the ability of a group of employees to strike. The costs from this would vary based on the breadth and length of the strike and cannot be determined.</p>				
Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

<p>School District: Churchill County School District Approved by: Christi Fielding, Comptroller Comment: This could have a fiscal impact, especially during legislative years, as districts don't know their funding until June, and school starts in August. It restricts the amount of time available to negotiate most significantly during these years, which could cause a request to be made for an arbitrator if salary negotiations aren't agreed upon quickly, and force arbitration costs and other expenses on the district. Budgets have to be re-done after districts receive their funding information, which is a lengthy process in itself, in order to prepare for negotiations. Additionally, a strike, if permitted by the courts, would have an extreme financial impact on the district - we would have to run schools with substitutes, and with all of the existing shortages in staffing and substitutes, this would cause an severe financial and educational hardship. An amount of fiscal impact cannot be determined at this time, but could prove to be significant.</p>				
Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

School District: **Clark County School District**

Approved by: Diane Bartholomew, Interim Chief Financial Officer

Comment: Fiscal Impact cannot be determined.

Section 4, if interpreted as likely intended, could result in significant financial liability. Section 4 arguably allows teachers to refuse to work beyond their 7-hour, 11-minute day after a current Negotiation Agreement expires and before the subsequent one is agreed upon. This could result in numerous obligations being unfulfilled, which could result in liability for the District. For example, if a teacher refuses to attend an IEP meeting after hours and it results in the IEP not being updated within required timelines, such could result in financial liability for the District. This is just one or many possible examples.

Obviously, if a strike by teachers is allowed, it will result in enormous financial liability (e.g., replacement of services, liability for unfulfilled obligations, etc.).

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

School District: **Elko County School District**

Approved by: Cody Krenka, Director of Human Resources

Comment: Costs due to a teacher strike are unknown.

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

School District: **Humboldt County School District**

Approved by: Dr. David Jensen, Superintendent

Comment: The proposed bill would have significant impacts on Humboldt County School District, however, we can not determine to the extent the fiscal impact would be. Of note is the language that requires an agreement 75 days prior to the start of the school year. Given most districts negotiate on a biennial basis, and during legislative years, this provides insufficient time to negotiation fiscal matters as such generally does not occur until the final legislatively approved fiscal allocations are completed, generally upon closing the session. Language regarding strike would also have significant impacts, both fiscal and educational, within Humboldt.

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

School District: **Lincoln County School District**

Approved by: Pam Teel, Superintendent

Comment: Estimated cost of arbitration for time for employees way from regular school district duties if completed with in 2 weeks =\$19200 Estimate if teachers are allowed to strike for one day in a small school district= \$13260 a day

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
Has Impact	\$32,460	\$0	\$0	\$0

School District: **Lyon County School District**

Approved by: Kyle Rodriguez, Fiscal Services Officer

Comment: The district would have to pay for the cost of the arbitrator, which cannot be determined at this time.

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

School District: **Nye County School District**

Approved by: Michelle "Chelle" Wright, Director of Human Resources

Comment: This would cause a fiscal impact that is not able to be determined, due to the scope and scale of the potential impact. A plan would have to be developed and implemented to provide substitute staffing to ensure that school remains in session, along with providing alternative staffing options to provide Special education services to pupils; 3. Mental health counseling to pupils; and 4. Programs for the supervision of pupils after school, as these employee groups are covered under the Teacher bargaining unit.

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
Has Impact	\$0	\$0	\$0	\$0

School District: **Pershing County School District**

Approved by: Dennis Holmes, Superintendent

Comment: Unable to determine.

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

School District: **Storey County School District**

Approved by: Kristen Chandler, Director of Business Services

Comment: Unable to determine at this time.

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
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School District: Storey County School District				
Cannot Be Determined	\$0	\$0	\$0	\$0

School District: Washoe County School District				
Approved by: Mark Mathers, CFO				
Comment: Among various changes, this bill would allow for strikes by teachers if certain conditions exist. The cost to Washoe County School District to manage school operations during a strike or to adjust instructional time are difficult to quantify but would likely be significant.				
Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

School District: White Pine County School District				
Approved by: Paul Johnson, CFO				
Comment: The bill could impact costs through added arbitration expenses, potential legal fees, and administrative burdens related to new collective bargaining procedures. Restrictions on teacher work hours could lead to staffing challenges that could impact payroll. Allowing teacher strikes under certain conditions could disrupt education/student outcomes and require costly contingency plans. Changes to strike penalties and union recognition could affect labor relations impacting human and financial resources. Overall, the bill could affect operational costs but the impact can not be determined.				
Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

The following school districts did not provide a response: Douglas County School District, Esmeralda County School District, Eureka County School District, Lander County School District, and Mineral County School District.