

SENATE BILL NO. 162—SENATOR CRUZ-CRAWFORD

PREFILED FEBRUARY 3, 2025

Referred to Committee on Government Affairs

SUMMARY—Revises provisions relating to state financing. (BDR 31-789)

FISCAL NOTE: Effect on Local Government: No. Effect on the State: No.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to governmental financial administration; establishing certain conditions of the acceptance of an appropriation; and providing other matters properly relating thereto.

Legislative Counsel’s Digest:

1 Existing law establishes various provisions relating to state financing and the
2 process of appropriation. (NRS 353.150-353.246) This bill requires an entity, as a
3 condition of the acceptance of any appropriation of public money, to agree to
4 comply with certain civil rights or employment laws that are applicable to the
5 entity.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 Section 1. Chapter 353 of NRS is hereby amended by adding
2 thereto a new section to read as follows:

3 1. As a condition of the acceptance of any appropriation of
4 public money, an entity must agree to comply with any civil rights
5 or employment laws applicable to the entity, including, without
6 limitation, such laws that contain protections against retaliation
7 for employees who seek to enforce, administer or otherwise
8 promote compliance with the law.

9 2. The acceptance of public money by an entity is deemed
10 the agreement by the entity to the conditions prescribed by
11 subsection 1.



1       3. *As used in this section, "civil rights or employment laws"*  
2 *means any state or federal law which prohibits discrimination*  
3 *because of race, creed, color, national origin, sex, sexual*  
4 *orientation, gender identity or expression, age or disability. The*  
5 *term includes, without limitation:*

6       (a) *Title VII of the Civil Rights Act of 1964, 42 U.S.C. §§*  
7 *2000e et seq.;*

8       (b) *The Age Discrimination in Employment Act of 1967, 29*  
9 *U.S.C. §§ 621-634;*

10       (c) *The Americans with Disabilities Act of 1990, 42 U.S.C. §§*  
11 *12101 et seq.; and*

12       (d) *NRS 613.310 to 613.4383, inclusive.*

