
ASSEMBLY BILL NO. 166—ASSEMBLYMEMBERS MOORE,
ANDERSON, D’SILVA, LA RUE HATCH AND HIBBETTS

PREFILED JANUARY 31, 2025

JOINT SPONSOR: SENATOR CRUZ-CRAWFORD

Referred to Committee on Commerce and Labor

SUMMARY—Revises provisions relating to the employment of minors. (BDR 53-742)

FISCAL NOTE: Effect on Local Government: Increases or Newly Provides for Term of Imprisonment in County or City Jail or Detention Facility.
Effect on the State: No.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets [omitted material] is material to be omitted.

AN ACT relating to employment; establishing and revising restrictions on the number of hours that a child under the age of 18 years may work; limiting the times of day that a child under the age of 18 years who is enrolled in a public school or private school may work on any day in which, or any day immediately preceding a day in which, the school is in session; and providing other matters properly relating thereto.

Legislative Counsel’s Digest:

1 Existing law, in general, prohibits employing, permitting or requiring a child
2 under the age of 16 years to work in any occupation, other than as a performer in
3 the production of a motion picture or work on a farm, for more than 48 hours in any
4 1 week or more than 8 hours in any 1 day. (NRS 609.240) This bill expands that
5 prohibition to include children under the age of 18 years and reduces, from 48 to
6 40, the maximum number of hours per week that a child under the age of 18 years
7 may work. Additionally, if a child under the age of 18 years is enrolled in a public
8 school or private school, this bill prohibits employing, permitting or requiring the
9 child to work before 5 a.m. on any day in which the school is in session and after
10 10 p.m. on any day immediately preceding such a day. This bill maintains the
11 exception from those restrictions provided under existing law for work as a
12 performer in the production of a motion picture or work on a farm.



THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

- 1 **Section 1.** NRS 609.240 is hereby amended to read as follows:
2 609.240 1. No child under the age of ~~{16}~~ **18** years may be
3 employed, permitted or suffered to work at any gainful occupation,
4 other than employment as a performer in the production of a motion
5 picture or work on a farm ~~{, more}~~ **:**
6 (a) **More** than ~~{48}~~ **40** hours in any 1 week ~~{, or more}~~ **;**
7 (b) **More** than 8 hours in any 1 day ~~{,}~~ **;** and
8 (c) **If the child is a pupil, before 5 a.m. on any day in which the**
9 **school at which the pupil is enrolled is in session and after 10 p.m.**
10 **on any day immediately preceding such a day.**
11 2. The presence of a child in any establishment during working
12 hours is prima facie evidence of employment of the child therein.
13 3. **As used in this section, "pupil" means a child enrolled for**
14 **the current academic year in a public school, as defined in NRS**
15 **385.007, or a private school, as defined in NRS 394.103.**

