

SUMMARY—Establishes the Nevada State Service Corps within the Department of Administration. (BDR 23-98)

FISCAL NOTE: Effect on Local Government: No.

Effect on the State: Yes.

AN ACT relating to employment; establishing the Nevada State Service Corps as a program within the Department of Administration; requiring the Department to develop and oversee the Nevada State Service Corps; and providing other matters properly relating thereto.

Legislative Counsel's Digest:

Existing law: (1) requires the Human Resources Commission to adopt regulations for the certification of qualified persons for temporary service with this State; and (2) authorizes an agency to appoint persons temporarily for less than 160 cumulative hours, with certain exceptions, during any calendar year without regard to such regulations. (NRS 284.325) **Section 1** of this bill establishes the Nevada State Service Corps as a program within the Department of Administration and requires the Department to: (1) develop and oversee the Nevada State Service Corps to provide for the placement and mentoring of recent graduates of the Nevada System of Higher Education for temporary service in certain positions with the Executive Department of the State Government; and (2) consult with the Nevada System of Higher Education to develop and oversee the Nevada State Service Corps. **Section 1** requires the Department to: (1) recruit certain students to participate



in the Nevada State Service Corps; (2) designate positions with the Executive Department of the State Government in which participants may provide temporary service; (3) match and place participants with those designated positions; (4) provide mentoring to the participants; and (5) promote the opportunities to participants for full-time employment with the Executive Department of the State Government. **Section 1** further authorizes the Board of Regents of the University of Nevada to request that the Legislative Commission appoint a legislator to serve as an advisor to the participants, promote the benefits of state service and provide encouragement to the participants.

Section 2 of this bill provides that a position in the classified service with the Nevada State Service Corps may be filled by an appointing authority without competitive evaluation.

Section 3 of this bill provides that employment for temporary service with the Nevada State Service Corps is an exception to the limitation on the number of hours an agency may appoint a person for temporary service without regard to the regulations adopted by the Human Resources Commission.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Chapter 284 of NRS is hereby amended by adding thereto a new section to read as follows:



1. The Nevada State Service Corps is hereby established as a program within the Department of Administration.

2. The Department shall:

(a) Develop and oversee the Nevada State Service Corps to provide for the placement and mentoring of recent graduates of the Nevada System of Higher Education for temporary service in positions with the Executive Department of the State Government; and

(b) Consult with the Nevada System of Higher Education to develop and oversee the Nevada State Service Corps pursuant to paragraph (a).

3. In overseeing the Nevada State Service Corps, the Department shall:

(a) Recruit students who are graduating or graduated within the immediately preceding year from the Nevada System of Higher Education to participate in the Nevada State Service Corps;

(b) Designate positions with the Executive Department of the State Government in which participants may provide temporary service;

(c) Match participants with the designated positions and place participants in these positions;

(d) Provide mentoring to the participants; and

(e) Promote the opportunities to the participants for full-time employment with the Executive Department of the State Government.

4. The Director of the Department shall determine the number of students who may participate in the Nevada State Service Corps in each year.



5. The Board of Regents of the University of Nevada may request that the Legislative Commission appoint a legislator to serve as an advisor to participants in the Nevada State Service Corps, promote the benefits of state service and provide encouragement to the participants. A legislator appointed pursuant to this subsection serves without compensation and is not entitled to the per diem and travel expenses provided for state officers and employees generally.

6. The Director of the Department may:

(a) Apply for and receive gifts, grants, donations and bequests to carry out the provisions of this section; and

(b) Adopt regulations to carry out the provisions of this section.

Sec. 2. NRS 284.305 is hereby amended to read as follows:

284.305 1. Except as otherwise provided in subsection 2, positions in the classified service may be filled by an appointing authority without competitive evaluation only as provided in NRS 284.155, 284.300, 284.307, 284.308, 284.309, 284.310, 284.315, 284.320, 284.325, 284.327, 284.330, 284.375 and 284.3775 ~~and~~ *and section 1 of this act.*

2. The Commission may adopt regulations which provide for filling positions in the classified service without competitive evaluation in cases involving:

(a) The appointment of a current employee with a disability to a position at or below the grade of his or her position if the employee becomes unable to perform the essential functions of his or her position with or without reasonable accommodation;

(b) The demotion of a current employee;



(c) The reemployment of a current or former employee who was or will be adversely affected by layoff, military service, reclassification or a permanent partial disability arising out of and in the course of the employment of the current or former employee; or

(d) The reappointment of a current employee.

Sec. 3. NRS 284.325 is hereby amended to read as follows:

284.325 1. The Commission shall adopt regulations not inconsistent with this section for the certification of qualified persons for temporary service.

2. Except as otherwise provided in subsection 3, temporary positions which occur, terminate or recur periodically must be filled by certification in accordance with the regulations adopted by the Commission.

3. An agency may appoint persons temporarily for less than 160 cumulative hours during any calendar year without regard to the regulations adopted by the Commission pursuant to subsection 1.

4. The limitation on hours set forth in subsection 3 does not apply to temporary or part-time service by:

(a) A pupil attending the pupil's last 2 years of high school;

(b) A student employed by the college or university the student attends;

(c) A person certified for temporary service in accordance with NRS 284.327;

(d) An employee of an events center, museum or research center of the Nevada System of Higher Education;



(e) A person employed by the Nevada System of Higher Education in a temporary position which recurs periodically for the registration of students; ~~or~~

(f) A person employed by the Nevada System of Higher Education to provide such assistance to a student with a disability or to a student with an identified academic disadvantage as it determines is necessary for the academic success of the student, including, without limitation, a person employed as a tutor, note taker, reader, sign interpreter or test proctor ~~or~~; *or*

(g) A person employed for temporary service with the Nevada State Service Corps established pursuant to section 1 of this act.

5. The acceptance or refusal by an eligible person of a temporary appointment does not affect the person's standing on the register for permanent employment, nor may the period of temporary service be counted as part of the probationary period in case of subsequent appointment to a permanent position.

6. Successive temporary appointments to the same position must not be made under this section.

7. As used in this section, "student with an identified academic disadvantage" includes, without limitation, a student who the Nevada System of Higher Education has determined requires the services of a tutor for success in a course of study.

Sec. 4. This act becomes effective on July 1, 2025.

