LOCAL GOVERNMENT FISCAL NOTE

AGENCY'S ESTIMATES

Date Prepared: February 22, 2023

Agency Submitting: Local Government

Items of Revenue or Expense, or Both	Fiscal Year 2022-23	Fiscal Year 2023-24	Fiscal Year 2024-25	Effect on Future Biennia
Total	0	0	0	0

Explanation

(Use Additional Sheets of Attachments, if required)

See attached.

Name Michael Nakamoto

Title Chief Principal Deputy Fiscal Analyst

The following responses from local governments were compiled by the Fiscal Analysis Division. The Fiscal Analysis Division can neither verify nor comment on the figures provided by the individual local governments.

Local Government Responses A.B. 140 / BDR 19 - 63

City/County: City of Boulder City

Approved by: Angela Manninen, Acting Finance Director

Comment: Cost of providing employees another holiday and paying time and a half for

employees working on a holiday.

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
Has Impact	\$155,000	\$162,750	\$171,000	\$0

City/County: City of Elko

Approved by: Kelly Wooldridge, City Clerk

Comment: Future biennia will be determined by the current CPI

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
Has Impact	\$55,000	\$59,400	\$62,370	\$0

City/County: City of Fallon

Approved by: Sean Richardson, City Clerk/Treasurer

Comment: We already recognize this a holiday in our organization.

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
No Impact	\$0	\$0	\$0	\$0

City/County: City of Henderson

Approved by: Mike Cathcart, Business Operations Manager

Comment: No fiscal impact to the City of Henderson.

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
No Impact	\$0	\$0	\$0	\$0

City/County: City of Las Vegas

Approved by: Jackie Bruno, Management Analyst I

Comment:

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
No Impact	\$0	\$0	\$0	\$0

City/County: City of Mesquite

Approved by: Nikki Thorn, Finance Director

Comment: This was negotiated into CBA's for 2022-2025.

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
Has Impact	\$98,334	\$108,022	\$113,425	\$226,846

City/County: City of Reno

Approved by: Jordan Hosmer-Henner, Urban Economist

Comment:

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
No Impact	\$0	\$0	\$0	\$0

City/County: City of Sparks

Approved by: Jeff Cronk, Chief Financial Officer

Comment:

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
No Impact	\$0	\$0	\$0	\$0

City/County: City of West Wendover

Approved by: Alina Ceballos, Chief Financial Officer

Comment: financial impact on payroll with the Holiday pay

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
Has Impact	\$0	\$0	\$0	\$0

City/County: City of Yerington

Approved by: Robert Switzer, City Manager

Comment: The fiscal impact of this Bill cannot be determined at this time. All full-time employees will be paid as if they were working, but it is unknown what additional costs would be due to any overtime or regular work time to complete workloads not accomplished on the holiday.

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

City/County: Carson City

Approved by: Sheri Russell-Benabou, Chief Financial officer

Comment: Carson City's approximate loss in productivity for granting the Juneteenth holiday

is \$205,000.

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
Has Impact	\$205,000	\$205,000	\$205,000	\$410,000

City/County: Clark County

Approved by: Rachel Stevens, Principal Management Analyst

Comment: The bill would make Juneteenth Day a legal holiday in Nevada. This would result in an additional paid leave benefit for County employees. Fiscal impacts include the holiday overtime pay for employees required to work and those that receive holiday pay in lieu of a day off.

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
Has Impact	\$628,650	\$628,650	\$628,650	\$1,257,300

City/County: Elko County

Approved by: Susan Paprocki, Comptroller

Comment:

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
No Impact	\$0	\$0	\$0	\$0

City/County: Esmeralda County

Approved by: Maureen Glennen, Administrative Assistant - Board of Commissiors

Comment:

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
No Impact	\$0	\$0	\$0	\$0

City/County: **Humboldt County**

Approved by: Gina Rackley, Comptroller

Comment: The additional cost for employees who would be working on the Holiday.

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
Has Impact	\$10,830	\$11,372	\$11,940	\$25,075

City/County: Lincoln County

Approved by: Denice Brown, Administrative Assistant

Comment: This will have a fiscal impact upon the county but at this time the cost is unknown.

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
Has Impact	\$0	\$0	\$0	\$0

City/County: Lyon County

Approved by: Josh Foli, Comptroller

Comment: We have already implemented holiday pay for Juneteenth as our collective bargaining agreements contain language that the County will recognize any holiday that is presidentially declared.

However, PERS does not recognize the holiday worked for the purposes of PERS contributions. The increase in cost is estimated above.

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
Has Impact	\$0	\$10,000	\$10,500	\$22,000

City/County: Pershing County

Approved by: Karen Wesner, Administrative Assistant

Comment: Adding an additional holiday will impact the annual budget but the exact amount cannot be determined at this time.

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

School District: Carson City School District

Approved by: Spencer Winward, Director of Fiscal Services

Comment: The observance of "Juneteenth" as a holiday would result in the negative fiscal impact of salary and benefits costs for our year round employees for one day.

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
Has Impact	\$0	\$68,000	\$73,000	\$165,000

School District: Churchill County School District

Approved by: Dr. Summer E. Stephens , Superintendent

Comment: We would have those staff who in our contracts receive Juneteenth as a holiday working otherwise, so it was not an additional cost for those staff members.

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
No Impact	\$0	\$0	\$0	\$0

School District: Clark County School District

Approved by: Dillon Kay, Director II - Budget

Comment: Does not appear to have a material financial impact on CCSD. If passed, the

required work could be absorbed into the current workflow.

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
No Impact	\$0	\$0	\$0	\$0

School District: **Douglas County School District**

Approved by: Keith Lewis, Superintendent

Comment: We would be required to give another paid holiday to at least our 260 day

employees, which would be a cost of \$28,115.50 to include salary + benefits.

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
Has Impact	\$0	\$28,116	\$28,116	\$28,116

School District: Elko County School District

Approved by: Julie Davis, CFO

Comment: No impact. The District has made this a business holiday starting FY23.

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
No Impact	\$0	\$0	\$0	\$0

School District: Lincoln County School District

Approved by: Pam Teel, Superintendent

Comment: Expense of year round employees in school district to have paid holiday.

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
Has Impact	\$0	\$0	\$0	\$0

School District Nye County School District

Approved by: Kelly Wood, Executive Secretary

Comment:

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
No Impact	\$0	\$0	\$0	\$0

School District: **Pershing County School District**

Approved by: Russell D. Fecht, Superintendent

Comment:

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
No Impact	\$0	\$0	\$0	\$0

School District: Storey County School District

Approved by: Kristen Chandler, Director of Business Services

Comment:

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
No Impact	\$0	\$0	\$0	\$0

School District: Washoe County School District

Approved by: Mark Mathers, Chief Financial Officer

Comment: Juneteenth is already observed as a holiday for employees of Washoe County

School District.

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
No Impact	\$0	\$0	\$0	\$0

School District: White Pine School District

Approved by: Paul Johnson, Chief Financial Officer

Comment: Juneteenth is already a recognized holiday in our support staff collective

bargaining agreement.

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
No Impact	\$0	\$0	\$0	\$0

The following cities/counties/school districts did not provide a response: City of Caliente, City of Carlin, City of Ely, City of Fernley, City of North Las Vegas, City of Wells, City of Winnemucca, Churchill County, Douglas County, Eureka County, Lander County, Mineral County, Nye County, Storey County, White Pine County, Esmeralda County School District, Eureka County School District, Humboldt County School District, Lander County School District, Lyon County School District and Mineral County School District.