

UNSOLICITED
EXECUTIVE AGENCY
FISCAL NOTE

AGENCY'S ESTIMATES

Date Prepared: March 23, 2023

Agency Submitting: Department of Business and Industry, Division of Industrial Relations

Items of Revenue or Expense, or Both	Fiscal Year 2022-23	Fiscal Year 2023-24	Fiscal Year 2024-25	Effect on Future Biennia
Personnel (Expense)		\$69,153	\$95,433	\$190,866
Operating (Expense)		\$120	\$120	\$240
Equipment (Expense)		\$6,725		
Information Services (Expense)		\$926	\$1,053	\$2,106
Total	0	\$76,924	\$96,606	\$193,212

Explanation

(Use Additional Sheets of Attachments, if required)

SB274 would have a fiscal impact to cover the cost of one additional Compliance/ Audit Investigator III position in the Workers' Compensation Section of the Division of Industrial Relations.

Section 2 of SB274 would increase the minimum amount for workers' compensation benefit penalties from \$5,000 to \$15,000 and would change the maximum amount from \$50,000 to \$200,000. The number of benefit penalty complaints received for investigation by the Workers' Compensation Section averaged 230 over the last two calendar years. As of 3/21/2023, 39 benefit penalty complaints have been received in 2023. The higher benefit penalty amounts will likely increase the number of benefit penalty complaints received by at least 50 per year. There are currently two Compliance/ Audit Investigator III positions responsible for completing four benefit penalty investigations per month. The supervisor for these positions, a Chief Compliance/ Audit Investigator, also completes approximately two benefit penalty investigations per month. As of 3/21/2023, there is a backlog of 178 benefit penalty cases so the current staff would not be able to absorb the additional workload. Therefore, one new additional Compliance/ Audit Investigator III position is needed to handle the additional workload of 50 benefit penalty complaint investigations per year.

Name	Victoria Carreon
Title	Administrator, Division of Industrial Relations

Section B1: Summary by GL

Budget Account: 4680 B&I - DIVISION OF INDUSTRIAL RELATIONS

Item No	Description	Actual 2021-2022	Work Program 2022-2023	W03 Year 1 2023-2024	W03 Year 2 2024-2025
EXPENDITURE					
01	PERSONNEL SERVICES				
5100	SALARIES	0	0	50,020	69,642
5200	WORKERS COMPENSATION	0	0	1,221	992
5300	RETIREMENT	0	0	8,754	12,187
5400	PERSONNEL ASSESSMENT	0	0	237	237
5500	GROUP INSURANCE	0	0	6,571	9,103
5700	PAYROLL ASSESSMENT	0	0	47	47
5750	RETIRED EMPLOYEES GROUP INSURANCE	0	0	1,556	2,215
5800	UNEMPLOYMENT COMPENSATION	0	0	22	0
5840	MEDICARE	0	0	725	1,010
	TOTAL FOR CATEGORY 01	0	0	69,153	95,433
04	OPERATING				
7050	EMPLOYEE BOND INSURANCE	0	0	4	4
7054	AG TORT CLAIM ASSESSMENT	0	0	116	116
	TOTAL FOR CATEGORY 04	0	0	120	120
05	EQUIPMENT				
8241	NEW FURNISHINGS <\$5,000 - A	0	0	4,608	0
	TOTAL FOR CATEGORY 05	0	0	4,608	0
26	INFORMATION SERVICES				
7073	SOFTWARE LICENSE/MNT CONTRACTS	0	0	115	115
7289	EITS PHONE LINE AND VOICEMAIL	0	0	169	225
7547	EITS BUSINESS PRODUCTIVITY SUITE	0	0	214	285
7554	EITS INFRASTRUCTURE ASSESSMENT	0	0	308	308
7556	EITS SECURITY ASSESSMENT	0	0	120	120
8371	COMPUTER HARDWARE <\$5,000 - A	0	0	2,117	0
	TOTAL FOR CATEGORY 26	0	0	3,043	1,053
	TOTAL EXPENDITURES FOR BUDGET ACCOUNT 4680	0	0	76,924	96,606

State of Nevada - Budget Division
Payroll/Position Detail
2023-2025 Biennium (FY24-25)
W03 NEW COMPLIANCE AUDIT INVESTIGATOR 3

Section A: Position Detail

Budget Account: 4680 B&I - DIVISION OF INDUSTRIAL RELATIONS

Type	Description	PCN	Class	Gd Step	Add Gd	Anv Mo	St	End	Ret Cd	FTE Actual	FTE WP	FTE Y1	FTE Y2 MI	2023-2024		2024-2025		
														Salary	Benefits	Salary	Benefits	
E805 CLASSIFIED POSITION CHANGES																		
01 WCS																		
4	COMPLIANCE/AUDIT INVEST 3	000000	11363	35-7	0	10	10-23	6-25	1	0.00	0.00	1.00	1.00	Y SUM	50,020	19,133	69,642	25,791
TOTAL FOR LINE ITEM POSITION GROUP 01										0.00	0.00	1.00	1.00		50,020	19,133	69,642	25,791
TOTAL FOR DECISION UNIT E805										0.00	0.00	1.00	1.00		50,020	19,133	69,642	25,791
TOTAL FOR BUDGET ACCOUNT 4680										0.00	0.00	1.00	1.00		50,020	19,133	69,642	25,791

Benefit Penalty Complaint History

Received Date	Resolved Date								
	Open	2017	2018	2019	2020	2021	2022	2023	Grand Total
2016		20	6	1		2			29
2017	3	60	29	3	5	12	6		118
2018	1		75	59	8	41	25		209
2019	4			55	18	20	40		137
2020	13				21	38	35	2	109
2021	39					56	125	8	228
2022	82						130	20	232
2023	36							3	39
Grand Total	178	80	110	118	52	169	361	33	1101

Resolved in 2023

BP ID	Resolved Date	
	2023	Grand Total
1023	1	1
1028	1	1
1194	1	1
1245	3	3
1396	2	2
2534	2	2
2573	1	1
2595	1	1
2674	6	6
2819	1	1
2839	4	4
2840	1	1
2841	1	1
2848	1	1
2850	2	2
2860	1	1
2902	1	1
2937	1	1
2939	1	1
2970	1	1
Grand Total	33	33