Amendment No. 293

Senate A	mendment to S	enate Bill	(BDR 34-1061)			
Proposed by: Senate Committee on Education							
Amends:	Summary: No	Title: No	Preamble: No	Joint Sponsorship: No	Digest: Yes		

ASSEMBLY	'AC'	ΓΙΟΝ	Initial and Date		SENATE ACTIO)N Init	ial and Date
Adopted		Lost			Adopted	Lost	
Concurred In		Not		l	Concurred In	Not _	
Receded		Not		l	Receded	Not	

EXPLANATION: Matter in (1) *blue bold italics* is new language in the original bill; (2) variations of <u>green bold underlining</u> is language proposed to be added in this amendment; (3) <u>red strikethrough</u> is deleted language in the original bill; (4) <u>purple double strikethrough</u> is language proposed to be deleted in this amendment; (5) <u>orange double underlining</u> is deleted language in the original bill proposed to be retained in this amendment.

AAK/BJF Date: 4/24/2023

S.B. No. 438—Revises provisions relating to the recruitment, preparation and retention of teachers. (BDR 34-1061)

SENATE BILL NO. 438-SENATOR LANGE

MARCH 27, 2023

Referred to Committee on Education

SUMMARY—Revises provisions relating to the recruitment, preparation and retention of teachers. (BDR 34-1061)

FISCAL NOTE: Effect on Local Government: No.

Effect on the State: Contains Appropriation not included in Executive Budget.

~

EXPLANATION - Matter in bolded italics is new; matter between brackets fomitted material] is material to be omitted.

AN ACT relating to education; creating the Teach Nevada Collaborative Account; creating the Teach Nevada Collaborative in the Department of Education; establishing the purpose and duties of the Collaborative; authorizing certain uses of the money in the Account; repealing provisions relating to the Teach Nevada Scholarship Program; making an appropriation; and providing other matters properly relating thereto.

Legislative Counsel's Digest:

Existing law creates the Teach Nevada Scholarship Program to make grants of money to colleges, universities and other providers of an alternative licensure program to award scholarships to students who attend a program offered by such an institution which, upon completion, makes the student eligible to obtain a license to teach kindergarten, any grade from grades 1 through 12 or in the subject area of special education in this State or specialize in the subject area of early childhood education. (NRS 391A.550-391A.590)

Sections 2-11 of this bill create the Teach Nevada Collaborative to consolidate, coordinate and improve the efficiency of all statewide efforts to recruit and prepare persons to become teachers in public schools in this State and to retain teachers who currently work in public schools in this State. Sections 3-7 of this bill define certain terms relevant to the Collaborative.

Section 8 of this bill creates the Teach Nevada Collaborative Account and authorizes the use of the money in the Account to [:-(1)] recruit and prepare persons to become teachers and retain teachers who currently work in public schools in this State [:-(2) award scholarships to persons to obtain the education necessary to obtain a license or endorsement as a teacher; and (3) award] by awarding grants to colleges, universities, other providers of an alternative licensure program and certain nonprofit organizations. [to recruit and prepare persons to become teachers and retain teachers who currently work in public schools in this State.]

Section 9 of this bill creates the Teach Nevada Collaborative and establishes the purpose of the Collaborative in the Department of Education. Section 9 establishes the membership of the Collaborative. Section 9 requires the Department to oversee the activities of the members of the Collaborative to: (1) support programs for dual credit for pupils who wish to become teachers; (2) provide scholarships to certain students for programs that lead to a teaching license; (3) provide support to certain students and student teachers; and (4) support programs to recruit people into the teaching profession. Section 9 establishes certain limits

17

18

2.5

50

51

5

11

on the amount of money in the Account that can be used for each such purpose in each biennium.

Section 10 of this bill requires the [Collaborative] Superintendent of Public Instruction to develop and carry out a program of block grants to fcolleges, universities, other providers of an alternative licensure program] members of the Collaborative and certain nonprofit organizations for programs that carry out the activities required by section 9. Section 10 establishes annual targets for the number of persons who become a teacher, persons enrolled at a course of study at an institution within the Nevada System of Higher Education for preparation as a teacher and pupils enrolled in a program for dual credit.

Section 11 of this bill requires the [Collaborative] Superintendent of Public Instruction to: (1) establish agreements with certain entities for the collection and analysis of data, program evaluation and identification of specific metrics for accountability of the Collaborative and the programs supported by the Collaborative; [and] (2) report annually to the Governor and the Director of the Legislative Counsel Bureau for transmission to the Legislature and Joint Interim Standing Committee on Education [+]; and (3) review biennially the performance of the Collaborative and report to the Director of the Legislative Counsel Bureau for transmission to the Joint Interim Standing Committee on Education any recommendations for legislation to improve the operation of the Collaborative.

Section 13 of this bill makes an appropriation to the Teach Nevada Collaborative Account to support the Collaborative.

Section 16 of this bill repeals the provisions of law creating the Teach Nevada Scholarship Program, effective July 1, 2031. Section 12 of this bill makes a conforming change to remove a reference to the Program. Section 14 of this bill prohibits the State Board of Education from accepting applications for a grant or awarding a grant from the Teach Nevada Scholarship Program Account on or after July 1, 2023.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

- **Section 1.** Chapter 391A of NRS is hereby amended by adding thereto the provisions set forth as sections 2 to 11, inclusive, of this act.
- Sec. 2. As used in sections 2 to 11, inclusive, of this act, unless the context otherwise requires, the words and terms defined in sections 3 to 7, inclusive, of this act have the meanings ascribed to them in those sections.
- Sec. 3. "Account" means the Teach Nevada Collaborative Account created by section 8 of this act.
- Sec. 4. "Collaborative" means the Teach Nevada Collaborative created by section 9 of this act.
- Sec. 4.5. "Member" means an entity from which a representative to the
- Collaborative is appointed pursuant to subsection 2 of section 9 of this act.

 Sec. 5. "Other provider of an alternative licensure program" means an entity, other than a university or college, which has been approved by the Commission on Professional Standards in Education, in accordance with regulations adopted pursuant to NRS 391.019, to provide education and training to a student which will lead to an alternative route to licensure for the student.
- Sec. 6. ["Partner"] "Community partner" means any organization that enters into an agreement with the [Collaborative] Department or a college, university or other provider of an alternative licensure program to provide [a service] wrap-around services relating to the recruitment, preparation or retention of teachers.
- "Pre-service teacher" means a person who is a student, or who Sec. 6.5. has applied to become a student, in a program of a college, university or other provider of an alternative licensure program that, upon completion, makes the

student eligible to obtain a license or endorsement pursuant to chapter 391 of NRS.

- Sec. 7. "Teacher" means a person licensed pursuant to chapter 391 of NRS.
- Sec. 8. 1. The Teach Nevada Collaborative Account is hereby created in the State General Fund. The Account must be administered by the [Collaborative.] Superintendent of Public Instruction.
 - 2. The interest and income earned on:
 - (a) The money in the Account, after deducting any applicable charges; and
- (b) Unexpended appropriations made to the Account from the State General Fund,
- must be credited to the Account.

- 3. Any money remaining in the Account at the end of a fiscal year, including, without limitation, any unexpended appropriations made to the Account from the State General Fund, does not revert to the State General Fund, and the balance in the Account must be carried forward to the next fiscal year.
- 4. The [Collaborative] Superintendent of Public Instruction may accept gifts and grants of money from any source for deposit in the Account.
 - 5. The money in the Account may only be used to \\ \displaystyle=
- (a) Recruit] recruit and prepare persons to become teachers in public schools in this State and retain teachers who currently work in public schools in this State [-
- (b) Award scholarships to persons to obtain the education necessary to obtain a license or endorsement pursuant to chapter 391 of NRS.
- (e) Award] by awarding grants to colleges, universities, other providers of an alternative licensure program and community partners [to recruit and prepare persons to become teachers in public schools in this State and retain teachers who currently work in public schools in this State.] pursuant to section 9 of this act.
- Sec. 9. 1. The Teach Nevada Collaborative is hereby created in the Department. The purpose of the Collaborative is to consolidate, coordinate and improve the efficiency of all statewide efforts to recruit and prepare persons to become teachers in public schools in this State and to retain teachers who currently work in public schools in this State. [All] The Department shall coordinate all programs relating to the recruitment, preparation and retention of teachers within the Department [must be carried out by] with the Collaborative.
- 2. The Collaborative consists of the Superintendent of Public Instruction or his or her designee and one representative appointed by each:
- (a) College or university in this State which offers a course of study and training for the education of teachers or other educational personnel approved pursuant to NRS 391.038;
 - (b) Other provider of an alternative licensure program; and
 - (c) Community college in the Nevada System of Higher Education.
- 3. The [Collaborative] Department shall [collaborate with the Nevada System of Higher Education, other providers of an alternative licensure program] oversee the activities of each member and [partners] community partner to:
- (a) Support programs for dual credit for pupils who wish to become teachers, including, without limitation, by subsidizing the costs of such programs and providing [mentorship, coaching and family engagement opportunities] wraparound services and supports to pupils enrolled in such programs.
- (b) [Provide scholarships to students enrolled in] Support programs [at a college, university or other provider of an alternative licensure program] of members that, upon completion, make a student eligible to obtain a license [to

> 27 28

21

39

48 49 50

51

52.

teach kindergarten, any grade from grades 1 through 12 or in the subject area of special education in this State or allow a student to specialize in the subject area of early childhood education.] or endorsement pursuant to chapter 391 of NRS, including, without limitation, by providing scholarships to students enrolled in such programs and providing wrap-around services and supports to such a student.

- (c) [Provide support to] Support programs of members for students in the final year of an educational program or engaged in a practical experience which satisfies a requirement to obtain a license issued pursuant to chapter 391 of NRS, including, without limitation, by providing financial support to students enrolled in such programs or engaged in practical experience, and providing [professional development, mentoring or financial support wrap-around services and supports to such a student.
- (d) Support programs to recruit people who are not licensed pursuant to chapter 391 of NRS into the teaching profession, including, without limitation, employees of a public school in this State without a bachelor's degree and persons with a bachelor's degree who are not licensed pursuant to chapter 391 of NRS, by providing imentoring, financial aid counseling and scholarships or other financial support.
- 3. Subject to the supervision of the scholarships and wrap-around services and supports to such a person.
- 4. The Collaborative shall encourage, to the greatest extent possible, each member and community partner to provide wrap-around services and supports and allow the completion of coursework in a flexible manner.
- 5. The Superintendent of Public Instruction, after consultation with the Collaborative, may use the money in the Account to carry out the activities described in subsection [2, including, without limitation, providing wrap around services and supports to pupils, students and other persons participating in programs supported by the Collaborative that increase the likelihood of such persons completing the programs and becoming teachers in public schools in this State. 3, subject to the following limitations:
- (a) For all activities described in paragraph (a) of subsection 3, a total amount of not more than \$500,500 in each biennium, including, without limitation:
- (1) For each pupil who enrolls in dual credit courses, not more than \$750:
- (2) For each pupil who, upon graduation from high school, enrolls in a program offered by a member that, upon completion, makes the pupil eligible to obtain a license pursuant to chapter 391 of NRS, not more than \$1,000; and
- (3) To provide wrap-around services and supports to each pupil, not more than \$350.
- (b) For all activities described in paragraph (b) of subsection 3, a total amount of not more than \$500,500 in each biennium, including, without limitation:
- (1) For each scholarship awarded to a student enrolled at a member in a 4-year program that, upon completion, makes the student eligible to obtain a license pursuant to chapter 391 of NRS, not more than \$12,000;
- (2) For each scholarship awarded to a student enrolled at a member in a 2-year program that, upon completion, makes the student eligible to obtain a license pursuant to chapter 391 of NRS, not more than \$6,000;
- (3) To provide wrap-around services and supports to a student enrolled in a 4-year program, not more than \$400; and

2.5

- (4) To provide wrap-around services and supports to a student enrolled in a 2-year program, not more than \$200.
 - (c) For all activities described in paragraph (c) of subsection 3, a total amount of not more than \$429,000 in each biennium, including, without limitation:
 - (1) For each award of financial support to a student in the final year of an educational program or engaged in a practical experience which satisfies a requirement to obtain a license issued pursuant to chapter 391 of NRS, not more than \$9,500; and
 - (2) To provide wrap-around services and supports to such a student, not more than \$700.
 - (d) For all activities described in paragraph (d) of subsection 3, a total amount of not more than \$644,000 in each biennium, including, without limitation:
 - (1) For each scholarship awarded to a student enrolled at a member in a 4-year program or alternative route to licensure program that, upon completion, makes the student eligible to obtain a license pursuant to chapter 391 of NRS, not more than \$15,000; and
 - (2) To provide wrap-around services and supports to such a student, not more than \$900.
 - 6. The [Collaborative] Superintendent of Public Instruction may use not more than 5 percent of the money in the Account for the purpose of administering the Account and the Collaborative. Any member or community partner who receives money from the Account may use not more than 5 percent of the money received for the purpose of administration.
 - [44] 7. The Superintendent shall retain 25 percent of any block grant for award of a scholarship or financial support pursuant to paragraph (b), (c) or (d) of subsection 5 and disburse such an amount to the person awarded the scholarship or financial support only if the person:
 - (a) Completes the program for which he or she was awarded the scholarship or financial support;
 - (b) Maintains employment as a teacher at a public school in this State for 5 consecutive school years following completion of the program, unless the Superintendent of Public Instruction waives this requirement for good cause shown; and
 - (c) Meets any other requirements established by the Superintendent of Public Instruction.
 - 8. The [Collaborative] Commission on Professional Standards in Education shall adopt such regulations as may be necessary to carry out the provisions of section 2 to 11, inclusive, of this act.
 - 9. As used in this section, "wrap-around services and supports" means any service or support that increases the likelihood of a person completing a program and becoming a teacher in a public school in this State. The term includes, without limitation, coaching, family engagement, mentorship and professional development.
 - Sec. 10. 1. The [Collaborative] Superintendent of Public Instruction shall, in consultation with the Collaborative, develop and carry into effect a program of block grants to [colleges, universities, other providers of an alternative licensure program] members and community partners for programs that carry out the activities described in subsection [2] 3 of section 9 of this act and provide support to pupils, students and other persons participating in such activities before, during and after participation.

8 9

23

> 43 44 45

46 47

48 49

50

51 52 53

2. The [Collaborative] Superintendent of Public Instruction shall, in consultation with the Collaborative, establish eligibility requirements for a block grant awarded pursuant to subsection 1, which must include, without limitation, a requirement that an applicant:

(a) Establish a minimum and a maximum number of persons who may participate in the program proposed to be supported by the block grant each year \biguplus , consistent with the annual targets established pursuant to subsection 7.

(b) Establish evidence-based metrics to evaluate the success of the program proposed to be supported by the block grant; and

- (c) Demonstrate the capability of the program proposed to be supported by the block grant to successfully recruit or prepare persons to become a teacher in a public school in this State or retain a person as a teacher in a public school in this State.
- 3. When evaluating an application for a block grant, the [Collaborative] Superintendent of Public Instruction shall give priority to an applicant who:
- (a) Submits evidence-based metrics to evaluate the ability of the applicant to successfully carry out a proposed program;
 - (b) Demonstrates previous success in carrying out a proposed program:
- (c) Submits a plan for a new or innovative program determined by the Collaborative to be of high quality; [and]
- (d) Demonstrates the ability to efficiently use the money awarded to the applicant to maximize the number of persons who complete a relevant diploma, degree or certification [+]; and
- (e) Recruits pupils, pre-service teachers, teachers and community members from one or more of the following groups:
 - (1) Veterans or the spouses of veterans;
 - (2) Persons who are economically disadvantaged:
 - (3) Persons who are members of a racial or ethnic minority group; and
- (4) Persons who will be eligible to teach in a subject area for which a shortage of teachers exists.
- 4. [An] The Superintendent of Public Instruction, in consultation with each applicant who receives a block grant pursuant to this section, shall:
- (a) Develop [, in collaboration with the Collaborative,] quality assurance standards for the program supported by the block grant [;] which include, without limitation, measures developed by members which evaluate the effectiveness of the program on improving the learning of pupils through student teaching and practice;
- (b) Establish annual goals for the program supported by the block grant, which may include, without limitation:
- (1) The number of persons who complete [the] a program at a member ready for employment as a teacher at a public school in this State;
- (2) The number of [persons] pupils who complete [the] a program for dual credit at a member and enroll in a course of study at an institution within the Nevada System of Higher Education for preparation as a teacher; [or]
- (3) The number of pupils participating in a program for dual credit [+] at a member; or
- (4) The retention rate for teachers who complete a program at a member; and
- (c) Provide wrap-around services to persons participating in the program supported by the block grant which have proven successful in increasing completion rates, including, without limitation:
 - (1) Mentoring;
 - (2) Subsidies for fees required for testing;

(3) Programs for different cohorts within the program to support each 2 other; and (4) Professional mentoring: 4 (5) Allowing coursework in a flexible manner; and 5 (6) Providing additional support to teachers in the first 3 years of 6 teachers' careers . [; and 7 (d) Submit1 8 5. Each applicant who receives a block grant pursuant to this section shall 9 submit to the Department a report for each semester during which a program is 10 supported by the block grant that tracks the progress of the program in achieving 11 the goals established pursuant to paragraph $(b) \not\models$ 12 5.1 of subsection 4. 13 6. The [Collaborative] Superintendent of Public Instruction shall, in consultation with the Collaborative, ensure that money is distributed to applicants 14 15 selected for a block grant in a timely manner \(\opin 16 6.] which ensures that pupils, students, members and community partners 17 receive money in alignment with applicable academic calendars. 18 7. When awarding block grants pursuant to this section or otherwise using 19 money in the Account, unless revised by the [Collaborative] Superintendent of 20 Public Instruction pursuant to section 11 of this act, the annual target for the 21 number of: 22 (a) Persons who become a teacher as a result of participation in a program, 23 beginning in 2025, is 1,325. 24 (b) Persons enrolled in a course of study at an institution within the Nevada 2.5 System of Higher Education for preparation as a teacher, beginning in 2024, is 26 555. 27 (c) Pupils enrolled in a program for dual credit, beginning in 2025, is 350. [7.] 8. As used in this section, "applicant" means a college, university, 28 29 other provider of an alternative licensure program or community partner that 30 applies for a block grant pursuant to this section. 31 Sec. 11. 1. The [Collaborative] Superintendent of Public Instruction shall 32 establish agreements with colleges, universities, other providers of an alternative 33 licensure program and community partners for the collection and analysis of 34 data relating to the Collaborative and programs supported by the Collaborative, 35 program evaluation and identification of specific metrics for accountability of the Collaborative and the programs supported by the Collaborative which may 36 37 include, without limitation: 38 (a) Enrollment in each program and demographic information relating to persons enrolled in each program; The number and types of programs offered by 39 40 members; 41 (b) [Retention rates;] The number of pupils participating in a program for 42 dual credit at a member; (c) The admission rate of participants in a program [who are enrolled in a 43 44 community college to a state college or university; offered by a member; (d) The number of graduates of a program offered by a member; 45 46 (e) Graduation rates at 4 years and 6 years after enrollment 47 $\overline{(e)}$ in a program offered by a member; (f) The number of participants in a program who become a teacher at a 48 49 public school in this State and remain a teacher for at least 3 years [;] and at 50 least 5 years; and

[(f)] (g) The results of surveys of participants of a program and persons who

have completed a program regarding the effectiveness of the program and any

51

1 gaps u 2 progra 3 2.

22.

gaps identified in the resources made available to a participant during the program.

The Department shall maintain an Internet website that provides the data

2. The Department shall maintain an Internet website that provides the data collected and analyzed pursuant to subsection 1 to the public.

3. The [Collaborative] Department shall [convene]:

(a) Regularly gather input from stakeholders relating to the Collaborative and the programs supported by the Collaborative which may include, without limitation, gathering feedback in writing from members and community partners who receive block grants pursuant to section 10 of this act relating to:

(1) The data collected and analyzed pursuant to subsection 1; and

- (2) Strengths, challenges and opportunities for improvement observed by such stakeholders.
- (b) Convene meetings with [colleges, universities, other providers of an alternative licensure program] members and community partners as necessary, but not less often than once each semester, to discuss best practices and current trends in the data collected by the Superintendent of Public Instruction relating to the Collaborative. At least once each year at such a meeting, the [Collaborative] Superintendent of Public Instruction shall consider the annual targets established pursuant to subsection [6] Tof section 10 of this act and revise the annual targets as necessary on the basis of the data collected by the Superintendent of Public Instruction relating to the Collaborative.

[3.] 4. On or before June 30 of each year, the [Collaborative] Department shall submit a report on the status of the Collaborative and the effectiveness of the programs supported by the Collaborative to the Governor and the Director of the Legislative Counsel Bureau for transmission to the Legislature and the Joint Interim Standing Committee on Education.

5. On or before June 30, 2025, and every 2 years thereafter, the Superintendent of Public Instruction shall review the programs supported by the Collaborative to determine whether the programs are being carried out consistently with sections 2 to 11, inclusive, of this act and, on the basis of such a review, submit a report to the Director of the Legislative Counsel Bureau for transmission to the Joint Interim Standing Committee on Education containing any recommendations for legislation to improve the operation of the Collaborative.

Sec. 12. NRS 396.5198 is hereby amended to read as follows:

396.5198 [1.] If the System offers a course of study for obtaining an endorsement to teach courses relating to financial literacy, the course must require students in the course of study to create a personal finance portfolio or transition plan, which must include, without limitation, details relating to housing, health insurance and postsecondary education and financial aid resources.

- [2. A student in a course of study offered pursuant to subsection 1 may apply for a Teach Nevada Scholarship from a university, college or other provider of an alternative licensure program that receives a grant from the Teach Nevada Scholarship Program Account created pursuant to NRS 391A.575 to offset the costs of completing a course of study offered pursuant to subsection 1.]
- Sec. 13. There is hereby appropriated from the State General Fund to the Teach Nevada Collaborative Account created by section 8 of this act the sum of \$50,946,000 for the support of the Teach Nevada Collaborative created by section 9 of this act. _____ and carrying out the provisions of sections 2 to 11, inclusive, of this act.
- Sec. 14. Notwithstanding the provisions of NRS 391A.580 to the contrary, the State Board of Education shall not accept applications for a grant or award a

5

10 11 12

13 14

15

grant from the Teach Nevada Scholarship Program Account created by NRS 391A.575 on or after July 1, 2023.

Sec. 15. The provisions of subsection 1 of NRS 218D.380 do not apply to any provision of this act which adds or revises a requirement to submit a report to the Legislature.

Sec. 16. NRS 391A.550, 391A.555, 391A.560, 391A.565, 391A.570, 391A.575, 391A.580, 391A.585 and 391A.590 are hereby repealed.

Sec. 17. 1. This section and sections 14 and 15 of this act become effective upon passage and approval.

2. Sections 1 to 11, inclusive, and 13 of this act become effective:

- (a) Upon passage and approval for the purpose of adopting any regulations and performing any other preparatory administrative tasks that are necessary to carry out the provisions of this act; and
 - (b) On July 1, 2023, for all other purposes.
 - 3. Sections 12 and 16 of this act become effective on July 1, 2031.

LEADLINES OF REPEALED SECTIONS

391A.550 Definitions.

391A.555 "Account" defined.

391A.560 "Other provider of an alternative licensure program" defined.

"Scholarship recipient" defined. 391A.565

391A.570 "Teach Nevada Scholarship" defined.

Teach Nevada Scholarship Program Account: Creation: 391A.575 administration; gifts, grants and donations; use of money in Account.

391A.580 Eligibility to apply for grant from Account to be used to award scholarships to students; State Board to review applications and award grants: retention of certain percentage of grant money by State Board; eligibility of students to apply for scholarship; regulations.

391A.585 Use of grant money to award scholarships; limitation on amount of scholarship; certain amount of scholarship retained by State Board until certain conditions are met.

391A.590 Return of certain amount of grant money if scholarship recipient does not complete program; additional money paid to grant recipient if scholarship recipient completes program.