## SENATE BILL NO. 379—COMMITTEE ON HEALTH AND HUMAN SERVICES

# (ON BEHALF OF THE LEGISLATIVE COMMITTEE ON HEALTH CARE)

### MARCH 26, 2021

Referred to Committee on Health and Human Services

SUMMARY—Provides for the collection of certain data concerning providers of health care. (BDR 40-457)

FISCAL NOTE: Effect on Local Government: No.

Effect on the State: Yes.

EXPLANATION - Matter in **bolded italics** is new; matter between brackets formitted material; is material to be omitted.

AN ACT relating to health care; requiring the Director of the Department of Health and Human Services to establish and maintain a database comprised of information concerning providers of health care who are licensed, certified or registered in this State; requiring or authorizing certain professional licensing boards and agencies that license, certify or register providers of health care to collect information from applicants for the renewal of a license, certificate or registration; establishing the Health Care Workforce Working Group within the Department to analyze the information in the database and perform certain related duties; and providing other matters properly relating thereto.

#### Legislative Counsel's Digest:

Existing law provides that the Department of Health and Human Services is the agency of the State of Nevada for health planning and development. (NRS 439A.081) **Section 5** of this bill requires the Director of the Department to establish and maintain a database comprised of information collected from certain applicants for the renewal of a license, certificate or registration as a provider of health care. **Section 5** requires that information to include certain demographic information and certain information about the applicant's practice. **Sections 12**, **14-16**, **24**, **30**, **32 and 33** of this bill require licensing boards that license, certify or register certain providers of health care to request such information from each applicant for the





renewal of a license, certification or registration. Sections 9, 13, 17-20, 22, 23, 25-29, 35 and 36 of this bill authorize other licensing boards and governmental agencies that license or certify providers of health care to request such information from applicants for the renewal of a license or certificate. Sections 9, 12-20, 22-30 and 32-36 of this bill provide that an applicant from whom data is requested is not required to respond to the request. Sections 9, 12-20, 22-30 and 32-36 require a board or agency that requests information from applicants for the renewal of a license, certificate or registration to submit the information to the Director for inclusion in the database. Sections 9, 12-20, 22-30 and 32-36 additionally prohibit a licensing board or agency from using the information provided by an applicant for the renewal of a license, certificate or registration when determining whether to renew the license, certificate or registration. Sections 11, 21, 31 and 34 of this bill make conforming changes.

**Section 6** of this bill requires the Director to establish the Health Care Workforce Working Group. **Section 7** of this bill prescribes the duties of the Working Group, which include: (1) analyzing the information contained in the database; and (2) making recommendations to professional licensing boards, the Legislature and certain state agencies concerning ways in which to attract more providers of health care to this State and improve health outcomes and public health.

Section 5 of this bill requires the Director to annually publish data from the database that does not contain information that could be used to identify a provider of health care. Section 5 also: (1) requires the Director provide such data to the Working Group; and (2) authorizes the Working Group to disclose or publish that data under certain circumstances. Sections 5, 9-20, 22-30 and 32-36 of this bill provide that information collected for submission to the database from providers of health care is otherwise confidential. Section 8 of this bill authorizes the Director to enter into contracts, apply for and accept gifts, grants and donations and adopt regulations to carry out the duties prescribed by this bill.

### THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

- **Section 1.** Chapter 439A of NRS is hereby amended by adding thereto the provisions set forth as sections 2 to 8, inclusive, of this act.
- Sec. 2. As used in sections 2 to 8, inclusive, of this act, unless the context otherwise requires, the words and terms defined in sections 3 and 4
  - have the meanings ascribed to them in those sections.
  - Sec. 3. "Provider of health care" has the meaning ascribed to it in NRS 629.031.
- Sec. 4. "Working Group" means the Healthcare Workforce Working Group established pursuant to section 6 of this act.
- Sec. 5. 1. The Director shall establish and maintain a database of information collected from applicants for the renewal of a license, certificate or registration as a provider of health care. The information in the database must include, for each applicant from whom such information is collected:



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- (a) The type of license, certificate or registration held by the applicant;
  - (b) The race and ethnicity of the applicant;

- (c) The primary language spoken by the applicant;
- (d) The specialty area in which the applicant practices;
- (e) The county of this State in which the applicant spends the majority of his or her working hours;
- (f) The address of each location at which the applicant practices or intends to practice and the percentage of working hours spent by the applicant at each location;
- (g) The type of practice in which the applicant engages, including, without limitation, individual private practice, group private practice, multispecialty group private practice, government or nonprofit;
- (h) The settings in which the applicant practices, including, without limitation, hospitals, clinics and academic settings;
- (i) The education and primary and secondary specialties of the applicant;
- (j) The average number of hours worked per week by the applicant and the total number of weeks worked by the applicant during the immediately preceding calendar year;
- (k) The percentages of working hours during which the applicant engages in patient care and other activities, including, without limitation, teaching, research and administration;
- (l) Any planned major changes to the practice of the applicant within the immediately following 5 years, including, without limitation, retirement, relocation or significant changes in working hours; and
- (m) Any other information prescribed by regulation of the Director.
- 2. Except as otherwise provided in this subsection, information included in the database is confidential and not a public record. The Director shall:
- (a) Take all necessary measures to ensure the confidentiality of the identity of providers of health care to whom information in the database pertains, including, without limitation, measures to ensure that the identity of a provider of health care is not ascertainable due to his or her reported profession or the reported location at which he or she practices.
- (b) Make data from the database that does not contain any information that could be used to identify an applicant for or the holder of a license, certificate or registration as a provider of health care available to the Working Group. The Working Group may use such data to support the recommendations made





pursuant to section 7 of this act or include such data in any report published pursuant to that section.

- (c) Publish an annual report of data from the database that does not contain any information that could be used to identify an applicant for or holder of a license, certificate or registration as a provider of health care.
- (d) Analyze the data in the database and make periodic reports to the Legislature, the Department and other agencies of the Executive Branch of the State Government concerning ways in which to:
- (1) Attract more persons, including, without limitation, members of underrepresented groups, to pursue the education necessary to practice as a provider of health care and practice as a provider of health care in this State; and
- (2) Improve health outcomes and public health in this State.
- Sec. 6. 1. The Director shall establish the Health Care Workforce Working Group within the Department. The Director shall appoint to the Working Group providers of health care and representatives of:
- (a) Groups that represent providers of health care and consumers of health care;
- (b) The Nevada System of Higher Education, universities, state colleges, community colleges and other institutions in this State that train providers of health care;
  - (c) The Department of Health and Human Services; and
- (d) Professional licensing boards that license, certify or register providers of health care.
- 2. The Director shall appoint a Chair of the Working Group. The Working Group shall meet at the call of the Chair. A majority of the members of the Working Group constitutes a quorum and is required to transact any business of the Working Group.
- 3. The members of the Working Group serve without compensation and are not entitled to receive the per diem allowance and travel expenses provided for state officers and employees generally.
- 4. A member of the Working Group who is an officer or employee of this State or a political subdivision of this State must be relieved from his or her duties without loss of regular compensation to prepare for and attend meetings of the Working Group and perform any work necessary to carry out the duties of the Working Group in the most timely manner practicable. A state agency or political subdivision of this State shall not require an officer or employee who is a member of the Working Group to:





- (a) Make up the time he or she is absent from work to carry out his or her duties as a member of the Working Group; or
  - (b) Take annual leave or compensatory time for the absence.
- 5. The Department shall provide such administrative support to the Working Group as is necessary to carry out the duties of the Working Group.

Sec. 7. 1. The Working Group shall:

- (a) Make recommendations to the Director concerning the information included in the database pursuant to section 5 of this act;
  - (b) Analyze the information contained in the database; and
  - (c) Make recommendations to the Department of Health and Human Services, the Department of Education, the Board of Regents of the University of Nevada, the Legislature, professional licensing boards that license, certify or register providers of health care and other relevant persons and entities concerning ways in which to:
- (1) Attract more persons, including, without limitation, members of underrepresented groups, to pursue the education necessary to practice as a provider of health care and practice as a provider of health care in this State; and
- (2) Improve health outcomes and public health in this State.
- 2. The working group may publish reports of any of its findings or recommendations.
- Sec. 8. 1. The Director shall adopt regulations prescribing the dates on which professional licensing boards must submit information to the Director pursuant to sections 12, 14, 15, 16, 24, 30, 32 and 33 of this act, which must occur at least annually.
  - 2. The Director may:
- (a) Adopt any regulations necessary to carry out the provisions of sections 2 to 8, inclusive, of this act;
- (b) Enter into any contracts or agreements necessary to carry out the provisions of sections 2 to 8, inclusive, of this act; and
- (c) Apply for and accept any gifts, grants and donations to carry out the provisions of sections 2 to 8, inclusive, of this act.
- 3. If the Director enters into a contract or agreement pursuant to this section for the establishment or maintenance of the database, the analysis of data or the issuance of reports pursuant to section 5 of this act, the contract must provide the Director with unrestricted access to any data maintained by the contracting entity and any analysis or reporting performed by the contracting entity.





- **Sec. 9.** Chapter 450B of NRS is hereby amended by adding thereto a new section to read as follows:
- 1. The health authority may request each applicant for the renewal of a license as an attendant or a certificate as an emergency medical technician, advanced emergency medical technician or paramedic to provide the information described in section 5 of this act to the health authority. If the health authority does so, the health authority must submit the information to the Director of the Department of Health and Human Services or his or her designee for inclusion in the database established pursuant to section 5 of this act.
- 2. The information provided by an applicant for a renewal of a license or certificate pursuant to subsection 1 is confidential and, except as required by subsection 1, must not be disclosed to any person or entity.
- 3. An applicant for the renewal of a license or certificate is not required to respond to a request pursuant to subsection 1 and is not subject to disciplinary action, including, without limitation, refusal to renew the license or certificate, for failure to do so.
- 4. The health authority shall not use any information provided by an applicant for the renewal of a license or certificate pursuant to subsection 1 when determining whether to renew the license or certificate. This subsection must not be construed to restrict the ability of the health authority to use information collected through other means, including, without limitation, information that is similar or identical to information provided pursuant to subsection 1, when making such a determination.

**Sec. 10.** NRS 239.010 is hereby amended to read as follows:

239.010 1. Except as otherwise provided in this section and NRS 1.4683, 1.4687, 1A.110, 3.2203, 41.071, 49.095, 49.293, 62D.420, 62D.440, 62E.516, 62E.620, 62H.025, 62H.030, 62H.170, 62H.220, 62H.320, 75A.100, 75A.150, 76.160, 78.152, 80.113, 81.850, 82.183, 86.246, 86.54615, 87.515, 87.5413, 87A.200, 87A.580, 87A.640, 88.3355, 88.5927, 88.6067, 88A.345, 88A.7345, 89.045, 89.251, 90.730, 91.160, 116.757, 116A.270, 116B.880, 119.265. 119.267. 118B.026. 119.260. 119.280. 119A.280, 119A.653, 119A.677, 119B.370, 119B.382, 120A.690, 125.130, 125B.140, 126.141, 126.161, 126.163, 126.730, 127.007, 127.057, 127.130, 127.140, 127.2817, 128.090, 130.312, 130.712, 136.050, 159.044, 159A.044, 172.075, 172.245, 176.01249, 176.0625, 176.09129, 176.156, 176A.630, 178.39801, 178.4715, 178.5691, 179.495, 179A.070, 179A.165, 179D.160, 200.3771, 200.5095, 200.604, 202.3662, 205.4651, 209.392, 200.3772, 209.3923, 209.3925, 209.419, 209.429, 209.521, 211A.140, 213.010, 213.040, 213.095, 213.131, 217.105, 217.110, 217.464,



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217.475, 218A.350, 218E.625, 218F.150, 218G.130, 218G.240, 1 2 218G.350, 226.300, 228.270, 228.450, 228.495, 228.570, 231.069, 231.1473, 233.190, 237.300, 239.0105, 239.0113, 239.014, 3 239B.030, 239B.040, 239B.050, 239C.140, 239C.210, 239C.230, 4 5 239C.250, 239C.270, 239C.420, 240.007, 241.020, 241.030. 241.039, 242.105, 244.264, 244.335, 247.540, 247.550, 247.560, 6 7 250.087, 250.130, 250.140, 250.150, 268.095, 268.0978, 268.490, 269.174, 271A.105, 281.195, 281.805, 281A.350, 8 268.910. 281A.680, 281A.685, 281A.750, 281A.755, 281A.780, 284.4068, 9 286.110, 286.118, 287.0438, 289.025, 289.080, 289.387, 289.830, 10 293.4855, 293.5002, 293.503, 293.504, 293.558, 293.5757, 293.870, 11 293.906, 293.908, 293.910, 293B.135, 293D.510, 331.110, 332.061, 12 332.351, 333.333, 333.335, 338.070, 338.1379, 338.1593, 338.1725, 13 349.597, 349.775, 353.205, 353A.049, 14 338.1727. 348.420. 353A.100, 353C.240, 360.240, 360.247, 360.255, 15 353A.085. 360.755, 361.044, 361.2242, 361.610, 365.138, 366.160, 368A.180, 16 17 370.257, 370.327, 372A.080, 378.290, 378.300, 379.0075, 379.008, 379.1495, 385A.830, 385B.100, 387.626, 387.631, 388.1455, 18 388.259, 388.501, 388.503, 388.513, 388.750, 388A.247, 388A.249, 19 20 391.033, 391.035, 391.0365, 391.120, 391.925, 392.029, 392.147, 392.264, 392.271, 392.315, 392.317, 392.325, 392.327, 392.335, 21 22 392.850, 393.045, 394.167, 394.16975, 394.1698, 394.447, 394.460, 23 394.465. 396.3295, 396.405, 396.525, 396.535, 396.9685, 398A.115, 408.3885, 408.3886, 408.3888, 408.5484, 412.153, 24 414.280, 416.070, 422.2749, 422.305, 422A.342, 422A.350, 25 26 425.400, 427A.1236, 427A.872, 432.028, 432.205, 432B.175, 27 432B.280, 432B.290, 432B.407, 432B.430, 432B.560, 432B.5902, 28 432C.140, 432C.150, 433.534, 433A.360, 437.145, 437.207, 439.4941, 439.840, 439.914, 439B.420, 439B.754, 439B.760, 29 440.170, 441A.195, 441A.220, 441A.230, 442.330, 30 442.395. 442.735, 442.774, 445A.665, 445B.570, 445B.7773, 447.345, 31 449.209, 449.245, 449.4315, 449A.112, 450.140, 450B.188, 32 33 453.164, 453.720, 453A.610, 453A.700, 458.055, 458.280, 459.050, 459.3866, 459.555, 459.7056, 459.846, 463.120, 463.15993, 34 35 463.240, 463.3403, 463.3407, 463.790, 467.1005, 480.535, 480.545, 36 480.935, 480.940, 481.063, 481.091, 481.093, 482.170, 482.5536, 37 483.340, 483.363, 483.575, 483.659, 483.800, 484A.469, 484E.070, 485.316, 501.344, 503.452, 522.040, 534A.031, 561.285, 571.160, 38 587.877, 598.0964, 598.098, 598A.110, 599B.090, 39 584.655, 603.070, 603A.210, 604A.303, 604A.710, 612.265, 616B.012, 40 616B.015, 616B.315, 616B.350, 618.341, 618.425, 622.238, 41 42 622.310, 623.131, 623A.137, 624.110, 624.265, 624.327, 625.425, 43 625A.185, 628.418, 628B.230, 628B.760, 629.047, 629.069, 630.133, 630.2673, 630.30665, 630.336, 630A.555, 631.368, 44 632.121, 632.125, 632.3415, 632.405, 633.283, 633.301, 633.4715, 45





633.524, 634.055, 634.214, 634A.185, 635.158, 636.107, 637.085, 1 2 639.2485, 637B.288. 638.087. 638.089. 639.570. 640.075. 640A.220, 640B.730, 640C.580, 640C.600, 640C.620, 640C.745, 3 640C.760, 640D.190, 640E.340, 641.090, 641.221, 641.325, 4 5 641A.191, 641A.262, 641A.289, 641B.170, 641B.282, 641B.460, 641C.760, 641C.800, 642.524, 643.189, 644A.870, 6 645.180. 7 645.625, 645A.050, 645A.082, 645B.060, 645B.092, 645C.220, 8 645C.225, 645D.130, 645D.135, 645G.510, 645H.320, 645H.330, 647.0945, 647.0947, 648.033, 648.197, 649.065, 649.067, 652.228, 9 653.900, 654.110, 656.105, 657A.510, 661.115, 665.130, 665.133, 10 669.275, 669.285, 669A.310, 671.170, 673.450, 673.480, 675.380, 11 12 676A.340, 676A.370, 677.243, 678A.470, 678C.710, 678C.800, 13 679B.122, 679B.124, 679B.152, 679B.159, 679B.190, 679B.285, 679B.690, 680A.270, 681A.440, 681B.260, 681B.410, 681B.540, 14 683A.0873, 685A.077, 686A.289, 686B.170, 686C.306, 687A.110, 15 16 687A.115, 687C.010, 688C.230, 688C.480, 688C.490, 689A.696, 17 692A.117. 692C.190, 692C.3507, 692C.3536, 692C.3538, 692C.354, 692C.420, 693A.480, 693A.615, 696B.550, 696C.120, 18 703.196, 704B.325, 706.1725, 706A.230, 710.159, 711.600 **[ and** 19 20 sections 5, 9, 12 to 20, inclusive, and 22 to 36, inclusive, of this 21 act, sections 35, 38 and 41 of chapter 478, Statutes of Nevada 2011 22 and section 2 of chapter 391, Statutes of Nevada 2013 and unless 23 otherwise declared by law to be confidential, all public books and 24 public records of a governmental entity must be open at all times during office hours to inspection by any person, and may be fully 25 26 copied or an abstract or memorandum may be prepared from those 27 public books and public records. Any such copies, abstracts or 28 memoranda may be used to supply the general public with copies, 29 abstracts or memoranda of the records or may be used in any other 30 way to the advantage of the governmental entity or of the general public. This section does not supersede or in any manner affect the 31 32 federal laws governing copyrights or enlarge, diminish or affect in 33 any other manner the rights of a person in any written book or record which is copyrighted pursuant to federal law. 34 35

- 2. A governmental entity may not reject a book or record which is copyrighted solely because it is copyrighted.
- 3. A governmental entity that has legal custody or control of a public book or record shall not deny a request made pursuant to subsection 1 to inspect or copy or receive a copy of a public book or record on the basis that the requested public book or record contains information that is confidential if the governmental entity can redact, delete, conceal or separate, including, without limitation, electronically, the confidential information from the information included in the public book or record that is not otherwise confidential.



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- 4. If requested, a governmental entity shall provide a copy of a public record in an electronic format by means of an electronic medium. Nothing in this subsection requires a governmental entity to provide a copy of a public record in an electronic format or by means of an electronic medium if:
  - (a) The public record:

- (1) Was not created or prepared in an electronic format; and
- (2) Is not available in an electronic format; or
- (b) Providing the public record in an electronic format or by means of an electronic medium would:
  - (1) Give access to proprietary software; or
- (2) Require the production of information that is confidential and that cannot be redacted, deleted, concealed or separated from information that is not otherwise confidential.
- 5. An officer, employee or agent of a governmental entity who has legal custody or control of a public record:
- (a) Shall not refuse to provide a copy of that public record in the medium that is requested because the officer, employee or agent has already prepared or would prefer to provide the copy in a different medium.
- (b) Except as otherwise provided in NRS 239.030, shall, upon request, prepare the copy of the public record and shall not require the person who has requested the copy to prepare the copy himself or herself.
  - Sec. 11. NRS 437.060 is hereby amended to read as follows:
  - 437.060 The provisions of this chapter do not apply to:
    1. A physician who is licensed to practice in this State;
  - 2. A person who is licensed to practice dentistry in this State;
- 3. A person who is licensed as a psychologist pursuant to chapter 641 of NRS;
- 4. A person who is licensed as a marriage and family therapist or marriage and family therapist intern pursuant to chapter 641A of NRS:
- 5. A person who is licensed as a clinical professional counselor or clinical professional counselor intern pursuant to chapter 641A of NRS:
- 6. A person who is licensed to engage in social work pursuant to chapter 641B of NRS;
- 7. A person who is licensed as an occupational therapist or occupational therapy assistant pursuant to NRS 640A.010 to 640A.230, inclusive ; and section 26 of this act;
- 8. A person who is licensed as a clinical alcohol and drug counselor, licensed or certified as an alcohol and drug counselor or certified as an alcohol and drug counselor intern, a clinical alcohol and drug counselor intern, a problem gambling counselor or a





problem gambling counselor intern, pursuant to chapter 641C of NRS;

9. Any member of the clergy;

- 10. A family member of a recipient of applied behavior analysis services who performs activities as directed by a behavior analyst or assistant behavior analyst; or
- 11. A person who provides applied behavior analysis services to a pupil in a public school in a manner consistent with the training and experience of the person,
- if such a person does not commit an act described in NRS 437.510 or represent himself or herself as a behavior analyst, assistant behavior analyst or registered behavior technician.
- **Sec. 12.** Chapter 630 of NRS is hereby amended by adding thereto a new section to read as follows:
  - 1. The Board shall:
- (a) Request each applicant for a biennial registration pursuant to NRS 630.267 or the renewal of a license pursuant to this chapter to provide the information described in section 5 of this act to the Board; and
- (b) Submit the information provided pursuant to paragraph (a) to the Director of the Department of Health and Human Services or his or her designee on or before the dates prescribed by the Director pursuant to section 8 of this act for inclusion in the database established pursuant to section 5 of this act.
- 2. The information provided by an applicant for a biennial registration or the renewal of a license pursuant to subsection 1 is confidential and, except as required by subsection 1, must not be disclosed to any person or entity.
- 3. An applicant for a biennial registration or the renewal of a license is not required to respond to a request pursuant to subsection 1 and is not subject to disciplinary action, including, without limitation, refusal to issue the biennial registration or renew the license, for failure to do so.
- 4. The Board shall not use any information provided by an applicant for a biennial registration or the renewal of a license pursuant to subsection 1 when determining whether to issue the biennial registration or renew the license. This subsection must not be construed to restrict the ability of the Board to use information collected through other means, including, without limitation, information that is similar or identical to information provided pursuant to subsection 1, when making such a determination.





- **Sec. 13.** Chapter 630A of NRS is hereby amended by adding thereto a new section to read as follows:
- 1. The Board may request each applicant for the renewal of a license or certificate pursuant to this chapter to provide the information described in section 5 of this act to the Board. If the Board does so, the Board must submit the information to the Director of the Department of Health and Human Services or his or her designee for inclusion in the database established pursuant to section 5 of this act.
- 2. The information provided by an applicant for the renewal of a license or certificate pursuant to subsection 1 is confidential and, except as required by subsection 1, must not be disclosed to any person or entity.
- 3. An applicant for the renewal of a license or certificate is not required to respond to a request pursuant to subsection 1 and is not subject to disciplinary action, including, without limitation, refusal to renew the license or certificate, for failure to do so.
- 4. The Board shall not use any information provided by an applicant for the renewal of a license or certificate pursuant to subsection 1 when determining whether to renew the license or certificate. This subsection must not be construed to restrict the ability of the Board to use information collected through other means, including, without limitation, information that is similar or identical to information provided pursuant to subsection 1, when making such a determination.
- **Sec. 14.** Chapter 631 of NRS is hereby amended by adding thereto a new section to read as follows:
  - 1. The Board shall:

- (a) Request each applicant for the renewal of a license pursuant to this chapter to provide the information described in section 5 of this act to the Board; and
- (b) Submit the information provided pursuant to paragraph (a) to the Director of the Department of Health and Human Services or his or her designee on or before the dates prescribed by the Director pursuant to section 8 of this act for inclusion in the database established pursuant to section 5 of this act.
- 2. The information provided by an applicant for the renewal of a license pursuant to subsection 1 is confidential and, except as required by subsection 1, must not be disclosed to any person or entity.
- 3. An applicant for the renewal of a license is not required to respond to a request pursuant to subsection 1 and is not subject to disciplinary action, including, without limitation, refusal to renew the license, for failure to do so.





- 4. The Board shall not use any information provided by an applicant for the renewal of a license pursuant to subsection 1 when determining whether to renew the license. This subsection must not be construed to restrict the ability of the Board to use information collected through other means, including, without limitation, information that is similar or identical to information provided pursuant to subsection 1, when making such a determination.
- **Sec. 15.** Chapter 632 of NRS is hereby amended by adding thereto a new section to read as follows:
  - 1. The Board shall:

- (a) Request each applicant for the renewal of a license or certificate pursuant to this chapter to provide the information described in section 5 of this act to the Board; and
- (b) Submit the information provided pursuant to paragraph (a) to the Director of the Department of Health and Human Services or his or her designee on or before the dates prescribed by the Director pursuant to section 8 of this act for inclusion in the database established pursuant to section 5 of this act.
- 2. The information provided by an applicant for the renewal of a license or certificate pursuant to subsection 1 is confidential and, except as required by subsection 1, must not be disclosed to any person or entity.
- 3. An applicant for the renewal of a license or certificate is not required to respond to a request pursuant to subsection 1 and is not subject to disciplinary action, including, without limitation, refusal to renew the license or certificate, for failure to do so.
- 4. The Board shall not use any information provided by an applicant for the renewal of a license or certificate pursuant to subsection 1 when determining whether to renew the license or certificate. This subsection must not be construed to restrict the ability of the Board to use information collected through other means, including, without limitation, information that is similar or identical to information provided pursuant to subsection 1, when making such a determination.
- **Sec. 16.** Chapter 633 of NRS is hereby amended by adding thereto a new section to read as follows:
  - 1. The Board shall:
- (a) Request each applicant for the renewal of a license pursuant to this chapter to provide the information described in section 5 of this act to the Board; and
- (b) Submit the information provided pursuant to paragraph (a) to the Director of the Department of Health and Human Services or his or her designee on or before the dates prescribed by the





Director pursuant to section 8 of this act for inclusion in the database established pursuant to section 5 of this act.

- 2. The information provided by an applicant for the renewal of a license pursuant to subsection 1 is confidential and, except as required by subsection 1, must not be disclosed to any person or entity.
- 3. An applicant for the renewal of a license is not required to respond to a request pursuant to subsection 1 and is not subject to disciplinary action, including, without limitation, refusal to renew the license, for failure to do so.
- 4. The Board shall not use any information provided by an applicant for the renewal of a license pursuant to subsection 1 when determining whether to renew the license. This subsection must not be construed to restrict the ability of the Board to use information collected through other means, including, without limitation, information that is similar or identical to information provided pursuant to subsection 1, when making such a determination.
- **Sec. 17.** Chapter 634 of NRS is hereby amended by adding thereto a new section to read as follows:
- 1. The Board may request each applicant for the renewal of a license or certificate pursuant to this chapter to provide the information described in section 5 of this act to the Board. If the Board does so, the Board must submit the information to the Director of the Department of Health and Human Services or his or her designee for inclusion in the database established pursuant to section 5 of this act.
- 2. The information provided by an applicant for the renewal of a license or certificate pursuant to subsection 1 is confidential and, except as required by subsection 1, must not be disclosed to any person or entity.
- 3. An applicant for the renewal of a license or certificate is not required to respond to a request pursuant to subsection 1 and is not subject to disciplinary action, including, without limitation, refusal to renew the license or certificate, for failure to do so.
- 4. The Board shall not use any information provided by an applicant for the renewal of a license or certificate pursuant to subsection 1 when determining whether to renew the license or certificate. This subsection must not be construed to restrict the ability of the Board to use information collected through other means, including, without limitation, information that is similar or identical to information provided pursuant to subsection 1, when making such a determination.





- **Sec. 18.** Chapter 634A of NRS is hereby amended by adding thereto a new section to read as follows:
- 1. The Board may request each applicant for the renewal of a license pursuant to this chapter to provide the information described in section 5 of this act to the Board. If the Board does so, the Board must submit the information to the Director of the Department of Health and Human Services or his or her designee for inclusion in the database established pursuant to section 5 of this act.
- 2. The information provided by an applicant for the renewal of a license pursuant to subsection 1 is confidential and, except as required by subsection 1, must not be disclosed to any person or entity.
- 3. An applicant for the renewal of a license is not required to respond to a request pursuant to subsection 1 and is not subject to disciplinary action, including, without limitation, refusal to renew the license, for failure to do so.
- 4. The Board shall not use any information provided by an applicant for the renewal of a license pursuant to subsection 1 when determining whether to renew the license. This subsection must not be construed to restrict the ability of the Board to use information collected through other means, including, without limitation, information that is similar or identical to information provided pursuant to subsection 1, when making such a determination.
- **Sec. 19.** Chapter 635 of NRS is hereby amended by adding thereto a new section to read as follows:
- 1. The Board may request each applicant for the renewal of a license pursuant to this chapter to provide the information described in section 5 of this act to the Board. If the Board does so, the Board must submit the information to the Director of the Department of Health and Human Services or his or her designee for inclusion in the database established pursuant to section 5 of this act.
- 2. The information provided by an applicant for the renewal of a license pursuant to subsection 1 is confidential and, except as required by subsection 1, must not be disclosed to any person or entity.
- 3. An applicant for the renewal of a license is not required to respond to a request pursuant to subsection 1 and is not subject to disciplinary action, including, without limitation, refusal to renew the license, for failure to do so.
- 4. The Board shall not use any information provided by an applicant for the renewal of a license pursuant to subsection 1 when determining whether to renew the license. This subsection





must not be construed to restrict the ability of the Board to use information collected through other means, including, without limitation, information that is similar or identical to information provided pursuant to subsection 1, when making such a determination.

- **Sec. 20.** Chapter 636 of NRS is hereby amended by adding thereto a new section to read as follows:
- 1. The Board may request each applicant for the renewal of a license pursuant to this chapter to provide the information described in section 5 of this act to the Board. If the Board does so, the Board must submit the information to the Director of the Department of Health and Human Services or his or her designee for inclusion in the database established pursuant to section 5 of this act.
- 2. The information provided by an applicant for the renewal of a license pursuant to subsection 1 is confidential and, except as required by subsection 1, must not be disclosed to any person or entity.
- 3. An applicant for the renewal of a license is not required to respond to a request pursuant to subsection 1 and is not subject to disciplinary action, including, without limitation, refusal to renew the license, for failure to do so.
- 4. The Board shall not use any information provided by an applicant for the renewal of a license pursuant to subsection 1 when determining whether to renew the license. This subsection must not be construed to restrict the ability of the Board to use information collected through other means, including, without limitation, information that is similar or identical to information provided pursuant to subsection 1, when making such a determination.
  - **Sec. 21.** NRS 636.250 is hereby amended to read as follows:
- 636.250 A license issued under this chapter or any former law must be renewed pursuant to the provisions of NRS 636.250 to 636.285, inclusive, *and section 20 of this act* before March 1 of each even-numbered year.
- **Sec. 22.** Chapter 637 of NRS is hereby amended by adding thereto a new section to read as follows:
- 1. The Board may request each applicant for the renewal of a license pursuant to this chapter to provide the information described in section 5 of this act to the Board. If the Board does so, the Board must submit the information to the Director of the Department of Health and Human Services or his or her designee for inclusion in the database established pursuant to section 5 of this act.





- 2. The information provided by an applicant for the renewal of a license pursuant to subsection 1 is confidential and, except as required by subsection 1, must not be disclosed to any person or entity.
- 3. An applicant for the renewal of a license is not required to respond to a request pursuant to subsection 1 and is not subject to disciplinary action, including, without limitation, refusal to renew the license, for failure to do so.
- 4. The Board shall not use any information provided by an applicant for the renewal of a license pursuant to subsection 1 when determining whether to renew the license. This subsection must not be construed to restrict the ability of the Board to use information collected through other means, including, without limitation, information that is similar or identical to information provided pursuant to subsection 1, when making such a determination.
- **Sec. 23.** Chapter 637B of NRS is hereby amended by adding thereto a new section to read as follows:
- 1. The Board may request each applicant for the renewal of a license pursuant to this chapter to provide the information described in section 5 of this act to the Board. If the Board does so, the Board must submit the information to the Director of the Department of Health and Human Services or his or her designee for inclusion in the database established pursuant to section 5 of this act.
- 2. The information provided by an applicant for the renewal of a license pursuant to subsection 1 is confidential and, except as required by subsection 1, must not be disclosed to any person or entity.
- 3. An applicant for the renewal of a license is not required to respond to a request pursuant to subsection 1 and is not subject to disciplinary action, including, without limitation, refusal to renew the license, for failure to do so.
- 4. The Board shall not use any information provided by an applicant for the renewal of a license pursuant to subsection 1 when determining whether to renew the license. This subsection must not be construed to restrict the ability of the Board to use information collected through other means, including, without limitation, information that is similar or identical to information provided pursuant to subsection 1, when making such a determination.
- **Sec. 24.** Chapter 639 of NRS is hereby amended by adding thereto a new section to read as follows:
  - 1. The Board shall:





(a) Request each applicant for the renewal of registration as a pharmacist, intern pharmacist, pharmaceutical technician or pharmaceutical technician in training to provide the information described in section 5 of this act to the Board; and

(b) Submit the information provided pursuant to paragraph (a) to the Director of the Department of Health and Human Services or his or her designee on or before the dates prescribed by the Director pursuant to section 8 of this act for inclusion in the database established pursuant to section 5 of this act.

The information provided by an applicant for the renewal of a registration pursuant to subsection 1 is confidential and, except as required by subsection 1, must not be disclosed to any

person or entity.

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An applicant for the renewal of a registration is not required to respond to a request pursuant to subsection 1 and is not subject to disciplinary action, including, without limitation, refusal to renew the registration, for failure to do so.

- The Board shall not use any information provided by an applicant for the renewal of a registration pursuant to subsection 1 when determining whether to renew the registration. This subsection must not be construed to restrict the ability of the Board to use information collected through other means, including, without limitation, information that is similar or identical to information provided pursuant to subsection 1, when making such a determination.
- **Sec. 25.** Chapter 640 of NRS is hereby amended by adding thereto a new section to read as follows:
- The Board may request each applicant for the renewal of a license pursuant to this chapter to provide the information described in section 5 of this act to the Board. If the Board does so, the Board must submit the information to the Director of the Department of Health and Human Services or his or her designee for inclusion in the database established pursuant to section 5 of this act.
- The information provided by an applicant for the renewal of a license pursuant to subsection 1 is confidential and, except as required by subsection 1, must not be disclosed to any person or entity.
- An applicant for the renewal of a license is not required to respond to a request pursuant to subsection 1 and is not subject to disciplinary action, including, without limitation, refusal to renew the license, for failure to do so.
- The Board shall not use any information provided by an applicant for the renewal of a license pursuant to subsection 1 when determining whether to renew the license. This subsection





must not be construed to restrict the ability of the Board to use information collected through other means, including, without limitation, information that is similar or identical to information provided pursuant to subsection 1, when making such a determination.

- **Sec. 26.** Chapter 640A of NRS is hereby amended by adding thereto a new section to read as follows:
- 1. The Board may request each applicant for the renewal of a license pursuant to this chapter to provide the information described in section 5 of this act to the Board. If the Board does so, the Board must submit the information to the Director of the Department of Health and Human Services or his or her designee for inclusion in the database established pursuant to section 5 of this act.
- 2. The information provided by an applicant for the renewal of a license pursuant to subsection 1 is confidential and, except as required by subsection 1, must not be disclosed to any person or entity.
- 3. An applicant for the renewal of a license is not required to respond to a request pursuant to subsection 1 and is not subject to disciplinary action, including, without limitation, refusal to renew the license, for failure to do so.
- 4. The Board shall not use any information provided by an applicant for the renewal of a license pursuant to subsection 1 when determining whether to renew the license. This subsection must not be construed to restrict the ability of the Board to use information collected through other means, including, without limitation, information that is similar or identical to information provided pursuant to subsection 1, when making such a determination.
- **Sec. 27.** Chapter 640B of NRS is hereby amended by adding thereto a new section to read as follows:
- 1. The Board may request each applicant for the renewal of a license pursuant to this chapter to provide the information described in section 5 of this act to the Board. If the Board does so, the Board must submit the information to the Director of the Department of Health and Human Services or his or her designee for inclusion in the database established pursuant to section 5 of this act.
- 2. The information provided by an applicant for the renewal of a license pursuant to subsection 1 is confidential and, except as required by subsection 1, must not be disclosed to any person or entity.
- 3. An applicant for the renewal of a license is not required to respond to a request pursuant to subsection 1 and is not subject to





disciplinary action, including, without limitation, refusal to renew the license, for failure to do so.

- 4. The Board shall not use any information provided by an applicant for the renewal of a license pursuant to subsection 1 when determining whether to renew the license. This subsection must not be construed to restrict the ability of the Board to use information collected through other means, including, without limitation, information that is similar or identical to information provided pursuant to subsection 1, when making such a determination.
- **Sec. 28.** Chapter 640D of NRS is hereby amended by adding thereto a new section to read as follows:
- 1. The Board may request each applicant for the renewal of a license pursuant to this chapter to provide the information described in section 5 of this act to the Board. If the Board does so, the Board must submit the information to the Director of the Department of Health and Human Services or his or her designee for inclusion in the database established pursuant to section 5 of this act.
- 2. The information provided by an applicant for the renewal of a license pursuant to subsection 1 is confidential and, except as required by subsection 1, must not be disclosed to any person or entity.
- 3. An applicant for the renewal of a license is not required to respond to a request pursuant to subsection 1 and is not subject to disciplinary action, including, without limitation, refusal to renew the license, for failure to do so.
- 4. The Board shall not use any information provided by an applicant for the renewal of a license pursuant to subsection 1 when determining whether to renew the license. This subsection must not be construed to restrict the ability of the Board to use information collected through other means, including, without limitation, information that is similar or identical to information provided pursuant to subsection 1, when making such a determination.
- **Sec. 29.** Chapter 640E of NRS is hereby amended by adding thereto a new section to read as follows:
- 1. The Board may request each applicant for the renewal of a license pursuant to this chapter to provide the information described in section 5 of this act to the Board. If the Board does so, the Board must submit the information to the Director of the Department of Health and Human Services or his or her designee for inclusion in the database established pursuant to section 5 of this act.





- 2. The information provided by an applicant for the renewal of a license pursuant to subsection 1 is confidential and, except as required by subsection 1, must not be disclosed to any person or entity.
- 3. An applicant for the renewal of a license is not required to respond to a request pursuant to subsection 1 and is not subject to disciplinary action, including, without limitation, refusal to renew the license, for failure to do so.
- 4. The Board shall not use any information provided by an applicant for the renewal of a license pursuant to subsection 1 when determining whether to renew the license. This subsection must not be construed to restrict the ability of the Board to use information collected through other means, including, without limitation, information that is similar or identical to information provided pursuant to subsection 1, when making such a determination.
- **Sec. 30.** Chapter 641 of NRS is hereby amended by adding thereto a new section to read as follows:
  - 1. The Board shall:

- (a) Request each applicant for the renewal of a license or registration pursuant to this chapter to provide the information described in section 5 of this act to the Board; and
- (b) Submit the information provided pursuant to paragraph (a) to the Director of the Department of Health and Human Services or his or her designee on or before the dates prescribed by the Director pursuant to section 8 of this act for inclusion in the database established pursuant to section 5 of this act.
- 2. The information provided by an applicant for the renewal of a license or registration pursuant to subsection 1 is confidential and, except as required by subsection 1, must not be disclosed to any person or entity.
- 3. An applicant for the renewal of a license or registration is not required to respond to a request pursuant to subsection 1 and is not subject to disciplinary action, including, without limitation, refusal to renew the license or registration, for failure to do so.
- 4. The Board shall not use any information provided by an applicant for the renewal of a license or registration pursuant to subsection 1 when determining whether to renew the license or registration. This subsection must not be construed to restrict the ability of the Board to use information collected through other means, including, without limitation, information that is similar or identical to information provided pursuant to subsection 1, when making such a determination.
  - **Sec. 31.** NRS 641.029 is hereby amended to read as follows: 641.029 The provisions of this chapter do not apply to:





- 1. A physician who is licensed to practice in this State;
- 2. A person who is licensed to practice dentistry in this State;
- 3. A person who is licensed as a marriage and family therapist or marriage and family therapist intern pursuant to chapter 641A of NRS:
- 4. A person who is licensed as a clinical professional counselor or clinical professional counselor intern pursuant to chapter 641A of NRS:
- 5. A person who is licensed to engage in social work pursuant to chapter 641B of NRS;
- 6. A person who is licensed as an occupational therapist or occupational therapy assistant pursuant to NRS 640A.010 to 640A.230, inclusive [ ], and section 26 of this act;
- 7. A person who is licensed as a clinical alcohol and drug counselor, licensed or certified as an alcohol and drug counselor or certified as an alcohol and drug counselor intern, a clinical alcohol and drug counselor intern, a problem gambling counselor or a problem gambling counselor intern, pursuant to chapter 641C of NRS:
- 8. A person who is licensed as a behavior analyst or an assistant behavior analyst or registered as a registered behavior technician pursuant to chapter 437 of NRS, while engaged in the practice of applied behavior analysis as defined in NRS 437.040; or
  - 9. Any member of the clergy,
- if such a person does not commit an act described in NRS 641.440 or represent himself or herself as a psychologist.
- **Sec. 32.** Chapter 641A of NRS is hereby amended by adding thereto a new section to read as follows:
  - 1. The Board shall:
- (a) Request each applicant for the renewal of a license pursuant to this chapter to provide the information described in section 5 of this act to the Board; and
- (b) Submit the information provided pursuant to paragraph (a) to the Director of the Department of Health and Human Services or his or her designee on or before the dates prescribed by the Director pursuant to section 8 of this act for inclusion in the database established pursuant to section 5 of this act.
- 2. The information provided by an applicant for the renewal of a license pursuant to subsection 1 is confidential and, except as required by subsection 1, must not be disclosed to any person or entity.
- 3. An applicant for the renewal of a license is not required to respond to a request pursuant to subsection 1 and is not subject to disciplinary action, including, without limitation, refusal to renew the license, for failure to do so.





- 4. The Board shall not use any information provided by an applicant for the renewal of a license pursuant to subsection 1 when determining whether to renew the license. This subsection must not be construed to restrict the ability of the Board to use information collected through other means, including, without limitation, information that is similar or identical to information provided pursuant to subsection 1, when making such a determination.
- **Sec. 33.** Chapter 641B of NRS is hereby amended by adding thereto a new section to read as follows:
  - 1. The Board shall:

- (a) Request each applicant for the renewal of a license pursuant to this chapter to provide the information described in section 5 of this act to the Board; and
- (b) Submit the information provided pursuant to paragraph (a) to the Director of the Department of Health and Human Services or his or her designee on or before the dates prescribed by the Director pursuant to section 8 of this act for inclusion in the database established pursuant to section 5 of this act.
- 2. The information provided by an applicant for the renewal of a license pursuant to subsection 1 is confidential and, except as required by subsection 1, must not be disclosed to any person or entity.
- 3. An applicant for the renewal of a license is not required to respond to a request pursuant to subsection 1 and is not subject to disciplinary action, including, without limitation, refusal to renew the license, for failure to do so.
- 4. The Board shall not use any information provided by an applicant for the renewal of a license pursuant to subsection 1 when determining whether to renew the license. This subsection must not be construed to restrict the ability of the Board to use information collected through other means, including, without limitation, information that is similar or identical to information provided pursuant to subsection 1, when making such a determination.
  - **Sec. 34.** NRS 641B.040 is hereby amended to read as follows: 641B.040 The provisions of this chapter do not apply to:
  - 1. A physician who is licensed to practice in this State;
  - 2. A nurse who is licensed to practice in this State;
- 3. A person who is licensed as a psychologist pursuant to chapter 641 of NRS or authorized to practice psychology in this State pursuant to the Psychology Interjurisdictional Compact enacted in NRS 641.227;





- 4. A person who is licensed as a marriage and family therapist or marriage and family therapist intern pursuant to chapter 641A of NRS;
- 5. A person who is licensed as a clinical professional counselor or clinical professional counselor intern pursuant to chapter 641A of NRS:
- 6. A person who is licensed as an occupational therapist or occupational therapy assistant pursuant to NRS 640A.010 to 640A.230, inclusive [;], and section 26 of this act;
- 7. A person who is licensed as a clinical alcohol and drug counselor, licensed or certified as an alcohol and drug counselor, or certified as a clinical alcohol and drug counselor intern, an alcohol and drug counselor intern, a problem gambling counselor or a problem gambling counselor intern, pursuant to chapter 641C of NRS:
  - 8. Any member of the clergy;

- 9. A county welfare director;
- 10. Any person who may engage in social work or clinical social work in his or her regular governmental employment but does not hold himself or herself out to the public as a social worker; or
- 11. A student of social work and any other person preparing for the profession of social work under the supervision of a qualified social worker in a training institution or facility recognized by the Board, unless the student or other person has been issued a provisional license pursuant to paragraph (b) of subsection 1 of NRS 641B.275. Such a student must be designated by the title "student of social work" or "trainee in social work," or any other title which clearly indicates the student's training status.
- **Sec. 35.** Chapter 641C of NRS is hereby amended by adding thereto a new section to read as follows:
- 1. The Board may request each applicant for the renewal of a license or certificate pursuant to this chapter to provide the information described in section 5 of this act to the Board. If the Board does so, the Board must submit the information to the Director of the Department of Health and Human Services or his or her designee for inclusion in the database established pursuant to section 5 of this act.
- 2. The information provided by an applicant for the renewal of a license or certificate pursuant to subsection I is confidential and, except as required by subsection 1, must not be disclosed to any person or entity.
- 3. An applicant for the renewal of a license or certificate is not required to respond to a request pursuant to subsection 1 and is not subject to disciplinary action, including, without limitation, refusal to renew the license or certificate, for failure to do so.





- 4. The Board shall not use any information provided by an applicant for the renewal of a license or certificate pursuant to subsection 1 when determining whether to renew the license or certificate. This subsection must not be construed to restrict the ability of the Board to use information collected through other means, including, without limitation, information that is similar or identical to information provided pursuant to subsection 1, when making such a determination.
- **Sec. 36.** Chapter 652 of NRS is hereby amended by adding thereto a new section to read as follows:
- 1. The Division may request each applicant who is a natural person for the renewal of a license or certification pursuant to this chapter to provide the information described in section 5 of this act to the Division. If the Division does so, the Division must submit the information to the Director of the Department of Health and Human Services or his or her designee for inclusion in the database established pursuant to section 5 of this act.
- 2. The information provided by an applicant for the renewal of a license or certification pursuant to subsection 1 is confidential and, except as required by subsection 1, must not be disclosed to any person or entity.
- 3. An applicant for the renewal of a license or certification is not required to respond to a request pursuant to subsection 1 and is not subject to disciplinary action, including, without limitation, refusal to renew the license or certification, for failure to do so.
- 4. The Division shall not use any information provided by an applicant for the renewal of a license or certification pursuant to subsection 1 when determining whether to renew the license or certification. This subsection must not be construed to restrict the ability of the Division to use information collected through other means, including, without limitation, information that is similar or identical to information provided pursuant to subsection 1, when making such a determination.
- **Sec. 37.** 1. The Health Care Workforce Working Group established pursuant to section 6 of this act must hold its first meeting not later than October 1, 2021.
- 2. The Board of Medical Examiners, the Board of Dental Examiners of Nevada, the State Board of Nursing, the State Board of Osteopathic Medicine, the State Board of Pharmacy, the Board of Psychological Examiners, the Board of Examiners for Marriage and Family Therapists and Clinical Professional Counselors and the Board of Examiners for Social Workers shall begin collecting the data required by section 12, 14, 15, 16, 24, 30, 32 or 33 of this act, as applicable, not later than July 1, 2022, or the date on which the Director of the Department of Health and Human Services notifies





those boards that the database has been established pursuant to section 5 of this act and any necessary regulations have been adopted pursuant to section 8 of this act, whichever is earlier.

**Sec. 38.** The provisions of section 1 of NRS 218D.380 do not apply to any provision of this act which adds or revises a

requirement to submit a report to the Legislature.

**Sec. 39.** Notwithstanding the provisions of NRS 218D.430 and 218D.435, a committee, other than the Assembly Standing Committee on Ways and Means and the Senate Standing Committee on Finance, may vote on this act before the expiration of the period prescribed for the return of a fiscal note in NRS 218D.475. This section applies retroactively from and after March 22, 2021.

Sec. 40. 1. This section becomes effective upon passage and

approval.

- 2. Sections 1 to 37, inclusive, of this act become effective:
- (a) Upon passage and approval for the purpose of adopting any regulations and performing any other preparatory administrative tasks that are necessary to carry out the provisions of this act; and

(b) On July 1, 2021, for all other purposes.





