
SENATE BILL NO. 360—COMMITTEE ON GOVERNMENT AFFAIRS

MARCH 25, 2021

Referred to Committee on Government Affairs

SUMMARY—Revises provisions relating to public employment.
(BDR 23-1011)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State: No.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to public employment; increasing the membership of the Board of the Public Employees' Benefits Program; and providing other matters properly relating thereto.

Legislative Counsel's Digest:

1 Existing law: (1) creates the Board of the Public Employees' Benefits Program,
2 consisting of 10 members, and sets forth the qualifications and terms of
3 appointment of the members; and (2) requires the Board to establish and carry out
4 the Public Employees' Benefits Program, which is required to include a program of
5 group life, accident or health insurance, or any combination thereof. (NRS 287.041,
6 287.043) Of the 10 members, the Board must have two members who are
7 employees in the classified service of the State, appointed by the Governor upon
8 consideration of any recommendations of organizations that represent state
9 employees. (NRS 287.041) **Section 2** of this bill increases the membership of the
10 Board by adding one member who is employed in the classified service of the State
11 from a list of nominations of 10 classified employees submitted by the labor
12 organization representing the largest number of classified state employees
13 participating in the Program. **Section 2** also provides that if the labor organization
14 that submitted the member's name ceases to represent the largest number of
15 classified state employees participating in the Program during the member's term,
16 the member continues to serve for the remainder of his or her unexpired term.



THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 **Section 1.** (Deleted by amendment.)

2 **Sec. 2.** NRS 287.041 is hereby amended to read as follows:

3 287.041 1. There is hereby created the Board of the Public
4 Employees' Benefits Program. The Board consists of ~~10~~ **11**
5 members appointed as follows:

6 (a) Two members who are professional employees of the
7 Nevada System of Higher Education, appointed by the Governor
8 upon consideration of any recommendations of organizations that
9 represent employees of the Nevada System of Higher Education.
10 One such member must reside in northern Nevada and the other
11 member must reside in southern Nevada.

12 (b) Two members who are retired from public employment,
13 appointed by the Governor upon consideration of any
14 recommendations of organizations that represent retired public
15 employees.

16 (c) Two members who are employees in the classified service of
17 the State, appointed by the Governor upon consideration of any
18 recommendations of organizations that represent state employees.

19 (d) One member who is employed by this State in a managerial
20 capacity and has substantial and demonstrated experience in risk
21 management, group insurance programs, health care administration
22 or employee benefits programs appointed by the Governor.

23 (e) Two members who have substantial and demonstrated
24 experience in risk management, group insurance programs, health
25 care administration or employee benefits programs appointed by the
26 Governor.

27 (f) *One member who is an employee in the classified service of*
28 *the State, appointed by the Governor from a list of nominations of*
29 *10 classified state employees submitted by the labor organization*
30 *representing the largest number of classified state employees*
31 *participating in the Program.*

32 (g) The Director of the Department of Administration or a
33 designee of the Director approved by the Governor.

34 2. Of the nine persons appointed to the Board pursuant to
35 paragraphs (a) to (e), inclusive, of subsection 1, at least four
36 members must have a bachelor's degree or a more advanced degree,
37 or equivalent professional experience, in business administration,
38 economics, medicine, accounting, actuarial science, insurance, risk
39 management or health care administration, and at least two members
40 must have education or proven experience in the management of
41 employees' benefits, insurance, risk management, health care
42 administration or business administration.



1 3. Each person appointed as a member of the Board must:
2 (a) Except for a member appointed pursuant to paragraph (e) of
3 subsection 1, have been a participant in the Program for at least 1
4 year before the person's appointment;

5 (b) Except for a member appointed pursuant to paragraph (e) of
6 subsection 1, be a current employee of the State of Nevada or
7 another public employer that participates in the Program or a retired
8 public employee who is a participant in the Program;

9 (c) Not be an elected officer of the State of Nevada or any of its
10 political subdivisions; and

11 (d) Not participate in any business enterprise or investment:

12 (1) With any vendor or provider to the Program; or

13 (2) In real or personal property if the Program owns or has a
14 direct financial interest in that enterprise or property.

15 4. Except as otherwise provided in this subsection, after the
16 initial terms, the term of an appointed member of the Board is 4
17 years and until the member's successor is appointed and takes office
18 unless the member no longer possesses the qualifications for
19 appointment set forth in this section or is removed by the Governor.
20 If a member loses the requisite qualifications within the last 12
21 months of the member's term, the member may serve the remainder
22 of the member's term. *If the labor organization that submitted the*
23 *name of the member appointed pursuant to paragraph (f) of*
24 *subsection 1 ceases to represent the largest number of classified*
25 *state employees participating in the Program during the member's*
26 *term, the member continues to serve for the remainder of his or*
27 *her unexpired term.* Members are eligible for reappointment. A
28 vacancy occurring in the membership of the Board must be filled in
29 the same manner as the original appointment.

30 5. The appointed members of the Board serve at the pleasure of
31 the Governor.

32 **Sec. 3.** (Deleted by amendment.)

33 **Sec. 4.** This act becomes effective on July 1, 2021.

