#### SENATE BILL NO. 303-SENATOR NOLAN

### MARCH 17, 2003

## Referred to Committee on Judiciary

SUMMARY—Makes various changes concerning dissemination of records of criminal history by Central Repository for Nevada Records of Criminal History. (BDR 14-967)

FISCAL NOTE: Effect on Local Government: Yes. Effect on the State: No.

EXPLANATION - Matter in bolded italics is new; matter between brackets [omitted material] is material to be omitted.

AN ACT relating to criminal records; authorizing the Central Repository for Nevada Records of Criminal History to conduct investigations and to disseminate certain information concerning applicants and employees of private schools; expanding the offenses about which certain employers may obtain information concerning employees; authorizing such employers to obtain the same information about volunteers and prospective volunteers; providing a penalty; and providing other matters properly relating thereto.

# THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. NRS 179.301 is hereby amended to read as follows: 179.301 1. The State Gaming Control Board and Nevada Gaming Commission and their employees, agents and representatives may inquire into and inspect any records sealed pursuant to NRS 179.245 or 179.255, if the event or conviction was related to gaming, [for purposes of determining] to determine the suitability or qualifications of any person to hold a state gaming license, manufacturer's, seller's or distributor's license or gaming work permit pursuant to chapter 463 of NRS. Events and convictions, if any, which are the subject of an order sealing records



may form the basis for recommendation, denial or revocation of those licenses or work permits.

- 2. The Central Repository *for Nevada Records of Criminal History* and its employees may inquire into and inspect any records sealed pursuant to NRS 179.245 or 179.255 that constitute information relating to sexual offenses, and may notify employers of the information in accordance with NRS 179A.180 to 179A.240, inclusive.
- 3. Records which have been sealed pursuant to NRS 179.245 or 179.255 and which are retained in the statewide registry established pursuant to NRS 179B.200 may be inspected pursuant to chapter 179B of NRS by an officer or employee of the Central Repository *for Nevada Records of Criminal History* or a law enforcement officer in the regular course of his duties.
  - 4. As used in this section:

- (a) "Information relating to sexual offenses" means information contained in or concerning a record of criminal history, or the records of criminal history of the United States or another state, relating in any way to a sexual offense.
- (b) "Sexual offense" has the meaning ascribed to it in NRS 179A.073.
  - Sec. 2. NRS 179A.075 is hereby amended to read as follows:
- 179A.075 1. The Central Repository for Nevada Records of Criminal History is hereby created within the Nevada Highway Patrol Division of the Department.
- 2. Each agency of criminal justice and any other agency dealing with crime or delinquency of children shall:
- (a) Collect and maintain records, reports and compilations of statistical data required by the Department; and
- (b) Submit the information collected to the Central Repository in the manner recommended by the Advisory Committee and approved by the Director of the Department.
- 3. Each agency of criminal justice shall submit the information relating to [sexual offenses and other] records of criminal history that it creates or issues, and any information in its possession relating to the genetic markers of a biological specimen of a person who is convicted of an offense listed in subsection 4 of NRS 176.0913, to the Division in the manner prescribed by the Director of the Department. The information must be submitted to the Division:
  - (a) Through an electronic network;
- (b) On a medium of magnetic storage; or
- 43 (c) In the manner prescribed by the Director of the 44 Department,



within the period prescribed by the Director of the Department. If an agency has submitted a record regarding the arrest of a person who is later determined by the agency not to be the person who committed the particular crime, the agency shall, immediately upon making that determination, so notify the Division. The Division shall delete all references in the Central Repository relating to that particular arrest.

- 4. The Division shall, in the manner prescribed by the Director of the Department:
- (a) Collect, maintain and arrange all information submitted to it relating to:
- (1) [Sexual offenses and other records] *Records* of criminal history; and
- (2) The genetic markers of a biological specimen of a person who is convicted of an offense listed in subsection 4 of NRS 176.0913.
- (b) When practicable, use a record of the personal identifying information of a subject as the basis for any records maintained regarding him.
- (c) Upon request, provide the information that is contained in the Central Repository to the State Disaster Identification Team of the Division of Emergency Management of the Department.
  - 5. The Division may:

- (a) Disseminate any information which is contained in the Central Repository to any other agency of criminal justice;
- (b) Enter into cooperative agreements with federal and state repositories to facilitate exchanges of information that may be disseminated pursuant to paragraph (a); and
- (c) Request of and receive from the Federal Bureau of Investigation information on the background and personal history of any person whose record of fingerprints the Central Repository submits to the Federal Bureau of Investigation and:
- (1) Who has applied to any agency of the State of Nevada or any political subdivision thereof for a license which it has the power to grant or deny;
- (2) With whom any agency of the State of Nevada or any political subdivision thereof intends to enter into a relationship of employment or a contract for personal services;
- (3) About whom any agency of the State of Nevada or any political subdivision thereof has a legitimate need to have accurate personal information for the protection of the agency or the persons within its jurisdiction; or
- (4) For whom such information is required to be obtained pursuant to NRS 449.179.
  - 6. The Central Repository shall:



- (a) Collect and maintain records, reports and compilations of statistical data submitted by any agency pursuant to subsection 2.
- (b) Tabulate and analyze all records, reports and compilations of statistical data received pursuant to this section.
- (c) Disseminate to federal agencies engaged in the collection of statistical data relating to crime information which is contained in the Central Repository.
  - (d) Investigate the criminal history of any person who:

- (1) Has applied to the Superintendent of Public Instruction for a license;
- (2) Has applied to a county school district *or a private school* for employment; or
- (3) Is employed by a county school district [,] or a private school.
- and notify the superintendent of each county school district and the Superintendent of Public Instruction, or the administrator of each private school, as appropriate, if the investigation of the Central Repository indicates that the person has been convicted of a violation of NRS 200.508, 201.230, 453.3385, 453.339 or 453.3395, or convicted of a felony or any offense involving moral turpitude.
- (e) Upon discovery, notify the superintendent of each county school district or the administrator of each private school, as appropriate, by providing [him] the superintendent or administrator with a list of all persons:
  - (1) Investigated pursuant to paragraph (d); or
- (2) Employed by a county school district *or private school* whose fingerprints were sent previously to the Central Repository for investigation,
- who the Central Repository's records indicate have been convicted of a violation of NRS 200.508, 201.230, 453.3385, 453.339 or 453.3395, or convicted of a felony or any offense involving moral turpitude since the Central Repository's initial investigation. The superintendent of each county school district or the administrator of each private school, as applicable, shall determine whether further investigation or action by the district or private school, as applicable, is appropriate.
- (f) Investigate the criminal history of each person who submits fingerprints or has his fingerprints submitted pursuant to NRS 449.176 or 449.179.
- (g) On or before July 1 of each year, prepare and present to the Governor a printed annual report containing the statistical data relating to crime received during the preceding calendar year. Additional reports may be presented to the Governor throughout the year regarding specific areas of crime if they are recommended by



the Advisory Committee and approved by the Director of the Department.

- (h) On or before July 1 of each year, prepare and submit to the Director of the Legislative Counsel Bureau, for submission to the Legislature, or the Legislative Commission when the Legislature is not in regular session, a report containing statistical data about domestic violence in this state.
- (i) Identify and review the collection and processing of statistical data relating to criminal justice and the delinquency of children by any agency identified in subsection 2, and make recommendations for any necessary changes in the manner of collecting and processing statistical data by any such agency.
  - 7. The Central Repository may:

- (a) At the recommendation of the Advisory Committee and in the manner prescribed by the Director of the Department, disseminate compilations of statistical data and publish statistical reports relating to crime or the delinquency of children.
- (b) Charge a reasonable fee for any publication or special report it distributes relating to data collected pursuant to this section. The Central Repository may not collect such a fee from an agency of criminal justice, any other agency dealing with crime or the delinquency of children which is required to submit information pursuant to subsection 2 or the State Disaster Identification Team of the Division of Emergency Management of the Department. All money collected pursuant to this paragraph must be used to pay for the cost of operating the Central Repository.
- (c) In the manner prescribed by the Director of the Department, use electronic means to receive and disseminate information contained in the Central Repository that it is authorized to disseminate pursuant to the provisions of this chapter.
  - 8. As used in this section:
- (a) "Advisory Committee" means the committee established by the Director of the Department pursuant to NRS 179A.078.
- (b) "Personal identifying information" means any information designed, commonly used or capable of being used, alone or in conjunction with any other information, to identify a person, including, without limitation:
- (1) The name, driver's license number, social security number, date of birth and photograph or computer generated image of a person; and
- (2) The fingerprints, voiceprint, retina image and iris image of a person.
- (c) "Private school" has the meaning ascribed to it in NRS 394.103.



**Sec. 3.** NRS 179A.080 is hereby amended to read as follows:

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- 179A.080 The Director of the Department is responsible for administering this chapter and may adopt regulations for that purpose. The Director shall:
- 1. Adopt regulations for the security of the Central Repository so that it is adequately protected from fire, theft, loss, destruction, other hazards and unauthorized access.
- 2. Adopt regulations and standards for personnel employed by agencies of criminal justice in positions of responsibility for maintenance and dissemination of information relating to [sexual offenses and other] records of criminal history [...] and information disseminated pursuant to NRS 179A.180 to 179A.240, inclusive.
- 3. Provide for audits of informational systems by qualified public or private agencies, organizations or persons.
- **Sec. 4.** NRS 179A.100 is hereby amended to read as follows: 179A.100 1. The following records of criminal history may be disseminated by an agency of criminal justice without any restriction pursuant to this chapter:
  - (a) Any which reflect records of conviction only; and
- (b) Any which pertain to an incident for which a person is currently within the system of criminal justice, including parole or probation.
- 2. Without any restriction pursuant to this chapter, a record of criminal history or the absence of such a record may be:
- (a) Disclosed among agencies which maintain a system for the mutual exchange of criminal records.
- (b) Furnished by one agency to another to administer the system of criminal justice, including the furnishing of information by a police department to a district attorney.
  - (c) Reported to the Central Repository.
- 3. An agency of criminal justice shall disseminate to a prospective employer, upon request, records of criminal history concerning a prospective employee or volunteer which:
  - (a) Reflect convictions only; or
- (b) Pertain to an incident for which the prospective employee or volunteer is currently within the system of criminal justice, including parole or probation.
- 4. [The Central Repository shall disseminate to a prospective or current employer, upon request, information relating to sexual offenses concerning an employee, prospective employee, volunteer or prospective volunteer who gives his written consent to the release of that information.
- 43 5.] Records of criminal history must be disseminated by an agency of criminal justice upon request, to the following persons or governmental entities:



- (a) The person who is the subject of the record of criminal history for the purposes of NRS 179A.150.
- (b) The person who is the subject of the record of criminal history or his attorney of record when the subject is a party in a judicial, administrative, licensing, disciplinary or other proceeding to which the information is relevant.
  - (c) The State Gaming Control Board.
  - (d) The State Board of Nursing.

- (e) The Private Investigator's Licensing Board to investigate an applicant for a license.
- (f) A public administrator to carry out his duties as prescribed in chapter 253 of NRS.
- (g) A public guardian to investigate a ward or proposed ward or persons who may have knowledge of assets belonging to a ward or proposed ward.
- (h) Any agency of criminal justice of the United States or of another state or the District of Columbia.
- (i) Any public utility subject to the jurisdiction of the Public Utilities Commission of Nevada when the information is necessary to conduct a security investigation of an employee or prospective employee, or to protect the public health, safety or welfare.
- (j) Persons and agencies authorized by statute, ordinance, executive order, court rule, court decision or court order as construed by appropriate state or local officers or agencies.
- (k) Any person or governmental entity which has entered into a contract to provide services to an agency of criminal justice relating to the administration of criminal justice, if authorized by the contract, and if the contract also specifies that the information will be used only for stated purposes and that it will be otherwise confidential in accordance with state and federal law and regulation.
- (l) Any reporter for the electronic or printed media in his professional capacity for communication to the public.
- (m) Prospective *or current* employers *of prospective or current employees or volunteers* if the person who is the subject of the information has given written consent to the release of that information by the agency which maintains it.
- (n) For the express purpose of research, evaluative or statistical programs pursuant to an agreement with an agency of criminal justice.
- (o) An agency which provides child welfare services, as defined in NRS 432B.030.
- (p) The Welfare Division of the Department of Human Resources or its designated representative.
- (q) An agency of this or any other state or the Federal Government that is conducting activities pursuant to Part D of



[Title] Subchapter IV of Chapter 7 of Title 42 of the Social Security Act, 42 U.S.C. §§ 651 et seq.

- (r) The State Disaster Identification Team of the Division of Emergency Management of the Department.
  - (s) The Commissioner of Insurance.

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[6.] 5. Agencies of criminal justice in this state which receive information from sources outside this state concerning transactions involving criminal justice which occur outside Nevada shall treat the information as confidentially as is required by the provisions of this chapter.

**Sec. 5.** NRS 179A.110 is hereby amended to read as follows:

179A.110 No person who receives information relating to <del>sexual offenses or other</del> records of criminal history pursuant to this chapter or who receives information pursuant to NRS 179A.180 to 179A.240, inclusive, may disseminate it further without express authority of law or in accordance with a court order. This section does not prohibit the dissemination of material by an employee of the electronic or printed media in his professional capacity for communication to the public.

**Sec. 6.** NRS 179A.130 is hereby amended to read as follows:

179A.130 Each agency of criminal justice which maintains and disseminates information relating to [sexual offenses or other] records of criminal history must maintain a log of each dissemination of that information other than a dissemination of the fact that the agency has no record relating to a certain person. The log must be maintained for at least 1 year after the information is disseminated, and must contain:

- 1. An entry showing to what agency or person the information relating to [sexual offenses or other] records of criminal history were provided;
  - The date on which the information was provided;
  - The person who is the subject of the information; and
  - 4. A brief description of the information provided.

**Sec. 7.** NRS 179A.140 is hereby amended to read as follows:

179A.140 1. [An] Except as otherwise provided in this subsection, an agency of criminal justice may charge a reasonable 36 fee for information relating to [sexual offenses or other] records of criminal history [furnished] provided to any person or governmental entity. [except] An agency of criminal justice shall not charge a 40 fee for providing such information to another agency of criminal justice [and] if the information is provided for purposes of the administration of criminal justice, or for providing such 42 43 information to the State Disaster Identification Team of the Division of Emergency Management of the Department. The Central Repository shall not charge such a fee for information



relating to a person regarding whom the Central Repository [furnished] provided a similar report within the immediately preceding 6 months in conjunction with the application by that person for professional licensure.

2. All money received or collected by the Department pursuant to this section must be used to defray the cost of operating the Central Repository.

**Sec. 8.** NRS 179A.150 is hereby amended to read as follows:

179A.150 1. The Central Repository and each state, municipal, county or metropolitan police agency shall permit a person, who is or believes he may be the subject of information relating to [sexual offenses or other] records of criminal history maintained by that agency, to appear in person during normal business hours of the agency and inspect any recorded information held by that agency pertaining to him. This right of access does not extend to data contained in intelligence, investigative or other related files, and does not include any information other than [that defined as information relating to sexual offenses or] information contained in a record of criminal history.

- 2. Each such agency shall adopt regulations and make available necessary forms to permit inspection and review of information relating to [sexual offenses or] other records of criminal history by those persons who are the subjects thereof. The regulations must specify:
- (a) The reasonable periods during which the records are available for inspection;
- (b) The requirements for proper identification of the persons seeking access to the records; and
  - (c) The reasonable charges or fees, if any, for inspecting records.
- 3. Each such agency shall procure for and furnish to any person who requests it and pays a reasonable fee therefor, all of the information contained in the Central Repository which pertains to the person making the request.
- 4. The Director of the Department shall adopt regulations governing:
- (a) All challenges to the accuracy or sufficiency of information relating to [sexual offenses or other] records of criminal history by the person who is the subject of the allegedly inaccurate or insufficient record;
- (b) The correction of any information relating to [sexual offenses or other record] records of criminal history found by the Director to be inaccurate, insufficient or incomplete in any material respect;



(c) The dissemination of corrected information to those persons or agencies which have previously received inaccurate or incomplete information; and

- (d) A time limit of not more than 90 days within which inaccurate or insufficient information relating to [sexual offenses or other] records of criminal history must be corrected and the corrected information disseminated. The corrected information must be sent to each person who requested the information in the 12 months preceding the date on which the correction was made, and notice of the correction must be sent to each person entitled thereto pursuant to NRS 179A.210, to the address given by each person who requested the information when the request was made.
- **Sec. 9.** NRS 179A.180 is hereby amended to read as follows: 179A.180 As used in NRS 179A.180 to 179A.240, inclusive, unless the context otherwise requires:
- 1. "Employee" means a person who renders time and services to an employer, *with or without compensation*, and whose regular course of duties places that person in a position to:
  - (a) Exercise supervisory or disciplinary control over children;
- (b) Have direct access to or contact with children served by the employer; or
- (c) Have access to information or records maintained by the employer relating to identifiable children served by the employer,
- and includes a prospective employee, [but does not include a] volunteer or prospective volunteer.
- 2. "Employer" means a person, or a governmental agency or political subdivision of this state that is not an agency of criminal justice, whose employees regularly render services to children, including, without limitation, care, treatment, transportation, instruction, companionship, entertainment and custody.
- **Sec. 10.** NRS 179A.190 is hereby amended to read as follows: 179A.190 1. Notice of information relating to [sexual] the offenses listed in subsection 4 may be disseminated to employers pursuant to NRS 179A.180 to 179A.240, inclusive.
- 2. An employer may consider such a notice of information concerning an employee when making a decision to hire, retain, suspend or discharge the employee, and is not liable in an action alleging discrimination based upon consideration of information obtained pursuant to NRS 179A.180 to 179A.240, inclusive.
- 3. The provisions of NRS 179A.180 to 179A.240, inclusive, do not limit or restrict any other statute specifically permitting the dissemination or release of information relating to [sexual offenses.] the offenses listed in subsection 4.



- 4. The offenses for which a notice of information may be disseminated pursuant to subsection 1 includes information contained in or concerning a record of criminal history, or the records of criminal history of the United States or another state, relating in any way to:
  - (a) A sexual offense;

- (b) Murder, voluntary manslaughter or mayhem;
- (c) Assault with intent to kill or to commit mayhem;
- (d) Abuse or neglect of a child or contributory delinquency;
  - (e) A violation of any provision of chapter 453 of NRS;
- (f) A violation committed within the immediately preceding 7 years of any federal or state law regulating the possession, distribution or use of any controlled substance or any dangerous drug as defined in chapter 454 of NRS;
  - (g) A violation of any provision of NRS 200.5099;
  - (h) A violation of any provision of NRS 484.379 or 484.3795;
- (i) Any offense committed within the immediately preceding 7 years involving fraud, theft, embezzlement, burglary, robbery, fraudulent conversion or misappropriation of property; or
- (j) Any other felony committed within the immediately preceding 7 years involving the use of a firearm or other deadly weapon.
- 5. The information described in subsection 4 includes acts committed outside this state that would constitute any of the offenses listed in that subsection if committed in this state, and the aiding, abetting, attempting or conspiring to engage in any of the offenses listed in that subsection.
- **Sec. 11.** NRS 179A.200 is hereby amended to read as follows: 179A.200 1. An employer may request from the Central Repository notice of information relating to [sexual] the offenses listed in subsection 4 of NRS 179A.190 concerning an employee.
- 2. A request for notice of information relating to [sexual] the offenses listed in subsection 4 of NRS 179A.190 from an employer must conform to the requirements of the Central Repository. The request must include:
- 36 (a) The name and address of the employer, and the name and 37 signature of the person requesting the notice on behalf of the 38 employer;
  - (b) The name and address of the employer's facility in which the employee is employed or seeking to become employed;
  - (c) The name, fingerprints and other identifying information of the employee;
  - (d) Signed consent by the employee to a search of information relating to [sexual] the offenses listed in subsection 4 of NRS



179A.190 concerning him, and for the release of a notice concerning that information;

employer, and must include:

- (e) The mailing address of the employee or a signed waiver of the right of the employee to be sent a copy of the information disseminated to the employer as a result of the search of the records of criminal history; and
- (f) The signature of the employee indicating that he has been notified of:
- (1) The types of information for which notice is subject to dissemination pursuant to NRS 179A.210, or a description of the information;
- (2) The employer's right to require a check of the records of criminal history as a condition of employment; and
- (3) The employee's right, pursuant to NRS 179A.150, to challenge the accuracy or sufficiency of any information disseminated to the employer.

**Sec. 12.** NRS 179A.210 is hereby amended to read as follows: 179A.210 1. Upon receipt of a request from an employer for notice of information relating to [sexual offenses,] the offenses listed in subsection 4 of NRS 179A.190, the Central Repository shall undertake a search for the information, unless the request does not conform to the requirements of the Repository. The search must be based on the [employee's fingerprints,] fingerprints of the employee, or on a number furnished to the employee for identification pursuant to a previous search, as provided by the

- (a) Identifying any information relating to [sexual] the offenses listed in subsection 4 of NRS 179A.190 concerning the employee in the Central Repository;
- (b) Requesting information relating to **[sexual]** *the* offenses *listed in subsection 4 of NRS 179A.190* concerning the employee from federal repositories and repositories of other states, if authorized by federal law or an agreement entered into pursuant to NRS 179A.075;
- (c) If the information pertains to an arrest for which no disposition has been reported, contacting appropriate officers in the local jurisdiction where the arrest or prosecution occurred to verify and update the information; and
- (d) Determining whether the information relating to [sexual] the offenses listed in subsection 4 of NRS 179A.190 is the type of information for which notice is subject to dissemination pursuant to this section.
- 2. Notice of information relating to [sexual] the offenses listed in subsection 4 of NRS 179A.190 may be disseminated to an



employer who has requested it only if a check of the pertinent records indicates:

- (a) A conviction for [a sexual] any such offense, or a conviction based on an arrest or on an initial charge for [a sexual] any such offense:
- (b) An arrest or an initial charge for [a sexual] any such offense that is pending at the time of the request; or
- (c) Two or more incidents resulting in arrest or initial charge for [a sexual] any such offense that have not resulted in a conviction.
- 3. If a search of the records of the Central Repository reveals no information for which notice is subject to release, the Central Repository shall submit the fingerprints of the employee to the Federal Bureau of Investigation for a search of its records of criminal history. The Central Repository shall review all information received from the Federal Bureau of Investigation. Notice of any information received from the Federal Bureau of Investigation may be disseminated only if the information is of a kind for which notice is subject to release pursuant to this section.
- 4. Within 30 days after receipt of a request by an employer for notice of information relating to [sexual offenses,] the offenses listed in subsection 4 of NRS 179A.190, the Central Repository shall send a written report of the results of the search to the employer and to the employee, except that if the employee has waived his right to receive the results of the search, the report must be sent only to the employer. If the search revealed:
- (a) No information for which notice is subject to release, the report must include a statement to that effect; or
- (b) Information about the employee for which notice is subject to release, the report must include a notice of the type of information, limited to the descriptions set forth in subsection 2, revealed by the search. The notice must not include any further facts or details concerning the information. A statement of the purpose for which the notice is being disseminated, and the procedures by which the employee might challenge the accuracy and sufficiency of the information, must also be included with the report.
- 5. Upon receipt of corrected information relating to [sexual] the offenses listed in subsection 4 of NRS 179A.190 for which notice was disseminated under this section, the Central Repository shall send written notice of the correction to:
- (a) The employee who was the subject of the search, unless the employee has waived his right to receive such a notice;
- (b) All employers to whom notice of the results of the search were disseminated within 3 months before the correction; and
- (c) Upon request of the employee, any other employers who previously received the information.



6. Upon receipt of new information relating to [sexual] the offenses listed in subsection 4 of NRS 179A.190 concerning an employee who was the subject of a search within the previous 3 months, for which notice is subject to dissemination under this section, the Central Repository shall send written notice of the information to:

- (a) The employee who was the subject of the search, unless the employee has waived his right to receive such a notice;
- (b) All employers to whom a report of the results of the search were disseminated within 3 months before the correction; and
- (c) Upon request of the employee, any other employers who previously received a report of the results of the search.
- **Sec. 13.** NRS 179Å.230 is hereby amended to read as follows: 179Å.230 1. A person who is the subject of a request for notice of information [relating to sexual offenses] pursuant to NRS 179Å.180 to 179Å.240, inclusive, may recover his actual damages in a civil action against:
- (a) The Central Repository for an intentional or grossly negligent:
- (1) Dissemination of information relating to [sexual] the offenses *listed in subsection 4 of NRS 179A.190* not authorized for dissemination; or
- (2) Release of information relating to [sexual] *the* offenses *listed in subsection 4 of NRS 179A.190* to a person not authorized to receive the information;
- (b) The Central Repository for an intentional or grossly negligent failure to correct any notice of information relating to [sexual] the offenses listed in subsection 4 of NRS 179A.190 which was disseminated pursuant to NRS 179A.180 to 179A.240, inclusive; or
- (c) An employer, representative of an employer or employee for an intentional or grossly negligent violation of NRS 179A.110. Punitive damages may be awarded against an employer, representative of an employer or employee whose violation of NRS 179A.110 is malicious.
- 2. An employer is liable to a child served by the employer for damages suffered by the child as a result of [a sexual] an offense listed in subsection 4 of NRS 179A.190 committed against the child by an employee [hired on or after January 1, 1988,] if, at the time the employer hired the employee, the employee was the subject of information relating to [sexual] the offenses for which notice was available for dissemination to the employer and the employer:
- (a) Failed, without good cause, to request notice of the information pursuant to NRS 179A.180 to 179A.240, inclusive; or



- (b) Was unable to obtain the information because the employee refused to consent to the search and release of the information, and the employer hired or retained the employee despite this refusal.
- The amount of damages for which an employer is liable pursuant to this subsection must be reduced by the amount of damages recovered by the child in an action against the employee for damages sustained as a result of [the sexual offense.] an offense listed in subsection 4 of NRS 179A.190.
- 3. An action pursuant to this section must be brought within 3 years after:
  - (a) The occurrence upon which the action is based; or
- (b) The date upon which the party bringing the action became aware or reasonably should have become aware of the occurrence, whichever was earlier, if he was not aware of the occurrence at the time of the occurrence.
- 4. This section does not limit or affect any other rights, claims or causes of action arising by statute or common law.
  - 5. For the purposes of subsection 2:

- (a) "Employee" does not include a volunteer or prospective volunteer.
- (b) In any civil action brought against an employer with respect to a volunteer or prospective volunteer, the fact that the employer did not request notice of information relating to the offenses listed in subsection 4 of NRS 179A.190 pursuant to NRS 179A.180 to 179A.240, inclusive, must not be considered as evidence of negligence or causation.
  - **Sec. 14.** NRS 179A.240 is hereby amended to read as follows: 179A.240 A person who knowingly and willfully:
- 1. Uses NRS 179A.180 to 179A.240, inclusive, to obtain or seek to obtain information relating to [sexual] the offenses listed in subsection 4 of NRS 179A.190 under false pretenses;
- 2. Disseminates or attempts to disseminate information relating to [sexual] the offenses listed in subsection 4 of NRS 179A.190 that he knows was not received in accordance with the provisions of this chapter; or
- 3. Disseminates or attempts to disseminate information relating to [sexual] the offenses listed in subsection 4 of NRS 179A.190 that he knows is false, inaccurate or incomplete, is guilty of a misdemeanor.
- Sec. 15. NRS 179A.310 is hereby amended to read as follows: 179A.310 1. The revolving Account to Investigate the Background of Volunteers Who Work With Children is hereby created in the State General Fund.



2. The Director of the Department shall administer the Account to Investigate the Background of Volunteers Who Work With Children. The money in the Account must be expended only to pay the costs of the Central Repository to process requests from nonprofit agencies to determine whether a volunteer of a nonprofit agency who works directly with children or a prospective volunteer of the nonprofit agency who will work directly with children has committed [a sexual offense.] an offense listed in subsection 4 of NRS 179A.190. The existence of the Account to Investigate the Background of Volunteers Who Work With Children does not create a right in any person to receive money from the Account.

- 3. The Director of the Department may apply for and accept any gift, donation, bequest, grant or other source of money. Any money so received must be deposited in the Account to Investigate the Background of Volunteers Who Work With Children.
- 4. The interest and income earned on money in the Account from any gift, donation [,] or bequest, after deducting any applicable charges, must be credited to the Account. Money from any gift, donation [,] or bequest that remains in the Account at the end of the fiscal year does not revert to the State General Fund, and the balance in the Account must be carried forward to the next fiscal year.
- 5. The Director of the Department shall adopt regulations to carry out the provisions of this section. The regulations must include, without limitation:
- (a) The procedure by which a person may apply for a grant of money from the Account to Investigate the Background of Volunteers Who Work With Children;
- (b) The criteria that the Department will consider in determining whether to award such a grant of money from the Account; and
- (c) Procedures to distribute the money in the Account in a fair and equitable manner.
- 6. The following facts must not be considered as evidence of negligence or causation in any civil action brought against a nonprofit agency:
- (a) The fact that the nonprofit agency did not apply for a grant of money from the Account.
- (b) The fact that the nonprofit agency did not request that the Central Repository, through the use of the Account, determine whether a volunteer or prospective volunteer of the nonprofit agency has committed [a sexual offense.] an offense listed in subsection 4 of NRS 179A.190.
- **Sec. 16.** NRS 179B.250 is hereby amended to read as follows: 179B.250 1. The Department shall, in a manner prescribed by the Director, establish within the Central Repository a program to provide the public with access to certain information contained in



the statewide registry. The program may include, but is not limited to, the use of a secure website on the Internet or other electronic means of communication to provide the public with access to certain information contained in the statewide registry if such information is made available and disclosed in accordance with the procedures set forth in this section.

- 2. Before a search of the statewide registry is conducted on behalf of a requester seeking information from the program, the requester must provide his name, address and telephone number and the following information concerning the identity of the subject of the search:
- (a) The name of the subject of the search and at least one of the following items:
  - (1) The social security number of the subject of the search;
- (2) The identification number from a driver's license or an identification card issued to the subject of the search by this state; or
  - (3) The date of birth of the subject of the search; or
- (b) The name and address of the subject of the search and all of the following items:
  - (1) The race or ethnicity of the subject of the search;
  - (2) The hair color and eye color of the subject of the search;
- (3) The approximate height and weight of the subject of the search; and
- (4) The approximate age of the subject of the search. After conducting a search based upon information provided pursuant to paragraph (a) or (b), the Central Repository may require the requester to provide additional information to confirm the identity of the subject of the search. The additional information may include, but is not limited to, the license number from a motor vehicle frequently driven by the subject of the search, the employer of the subject of the search or any information listed in paragraph (a) or (b) that was not provided for the initial search.
- 3. After conducting a search of the statewide registry on behalf of a requester, the Central Repository shall inform the requester that:
- (a) No person listed in the statewide registry matches the information provided by the requester concerning the identity of the subject of the search;
- (b) The requester needs to provide additional information concerning the identity of the subject of the search before the Central Repository may disclose the results of the search; or
- (c) A person listed in the statewide registry matches the information provided by the requester concerning the identity of the subject of the search. If a search of the statewide registry results in a match pursuant to this paragraph, the Central Repository:



- (1) Shall inform the requester of each offense for which the subject of the search was convicted and the date and location of each conviction.
- (2) May, through the use of a secure website on the Internet or other electronic means of communication, provide the requester with a photographic image of the subject of the search if such an image is available.
- (3) Shall not provide the requester with any other information that is included in the record of registration for the subject of the search.
- 4. For each inquiry to the program, the Central Repository shall:
  - (a) Charge a fee to the requester:

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- (b) Maintain a log of the information provided by the requester to the Central Repository and the information provided by the Central Repository to the requester; and
- (c) Inform the requester that information obtained through the program may not be used to violate the law or the individual rights of another person and that such misuse of information obtained through the program may subject the requester to criminal prosecution or civil liability for damages.
- 5. A person may not use information obtained through the program as a substitute for information relating to [sexual] the offenses listed in subsection 4 of NRS 179A.190 that must be provided by the Central Repository pursuant to NRS 179A.180 to 179A.240, inclusive, or another provision of law.
  - **Sec. 17.** NRS 179A.065 and 179B.120 are hereby repealed.
  - **Sec. 18.** This act becomes effective on July 1, 2003.

#### TEXT OF REPEALED SECTIONS

179A.065 "Information relating to sexual offenses" defined. "Information relating to sexual offenses" means information contained in or concerning a record of criminal history, or the records of criminal history of the United States or another state, relating in any way to a sexual offense.

**179B.120 "Sexual offense" defined.** "Sexual offense" has the meaning ascribed to it in NRS 179D.410.



