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SENATE BILL NO. 226—COMMITTEE ON HUMAN  
RESOURCES AND FACILITIES

MARCH 3, 2003

Referred to Committee on Finance

SUMMARY—Establishes system for classifying teachers.  
(BDR 34-246)

FISCAL NOTE: Effect on Local Government: Yes.  
Effect on the State: Yes.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

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AN ACT relating to educational personnel; establishing a system of classification for teachers; requiring the Commission on Professional Standards in Education to adopt regulations for the system of classifying teachers; authorizing the boards of trustees of school districts to assign additional duties to teachers with mentor or master classifications; requiring the boards of trustees of school districts to pay augmented salaries to mentor and master teachers who are assigned additional duties; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN  
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

- 1     **Section 1.** NRS 386.595 is hereby amended to read as follows:  
2     386.595 1. All employees of a charter school shall be deemed  
3 public employees.  
4     2. Except as otherwise provided in this subsection, the  
5 provisions of the collective bargaining agreement entered into by the  
6 board of trustees of the school district in which the charter school is  
7 located apply to the terms and conditions of employment of  
8 employees of the charter school who are on a leave of absence from  
9 the school district pursuant to subsection 5, including, without  
10 limitation, any provisions relating to representation by the employee  
11 organization that is a party to the collective bargaining agreement of



1 the school district in a grievance proceeding or other dispute arising  
2 out of the agreement. The provisions of the collective bargaining  
3 agreement apply to each employee for the first 3 years that he is on  
4 a leave of absence from the school district. After the first 3 years  
5 that the employee is on a leave of absence:

6 (a) If he is subsequently reassigned by the school district  
7 pursuant to subsection 5, he is covered by the collective bargaining  
8 agreement of the school district.

9 (b) If he continues his employment with the charter school, he is  
10 covered by the collective bargaining agreement of the charter  
11 school, if applicable.

12 3. Except as otherwise provided in subsection 2, the governing  
13 body of a charter school may make all employment decisions with  
14 regard to its employees pursuant to NRS 391.311 to 391.3197,  
15 inclusive, unless a collective bargaining agreement entered into by  
16 the governing body pursuant to chapter 288 of NRS contains  
17 separate provisions relating to the discipline of licensed employees  
18 of a school.

19 4. Except as otherwise provided in this subsection, if the  
20 written charter of a charter school is revoked or if a charter school  
21 ceases to operate as a charter school, the employees of the charter  
22 school must be reassigned to employment within the school district  
23 in accordance with the applicable collective bargaining agreement.  
24 A school district is not required to reassign an employee of a charter  
25 school pursuant to this subsection if the employee:

26 (a) Was not granted a leave of absence by the school district to  
27 teach at the charter school pursuant to subsection 5; or

28 (b) Was granted a leave of absence by the school district and did  
29 not submit a written request to return to employment with the school  
30 district in accordance with subsection 5.

31 5. The board of trustees of a school district that is a sponsor of  
32 a charter school shall grant a leave of absence, not to exceed 6 years,  
33 to any employee who is employed by the board of trustees who  
34 requests such a leave of absence to accept employment with the  
35 charter school. After the first school year in which an employee is  
36 on a leave of absence, he may return to his former teaching position  
37 with the board of trustees. After the third school year, an employee  
38 who is on a leave of absence may submit a written request to the  
39 board of trustees to return to a comparable teaching position with  
40 the board of trustees. After the sixth school year, an employee shall  
41 either submit a written request to return to a comparable teaching  
42 position or resign from the position for which his leave was granted.  
43 The board of trustees shall grant a written request to return to a  
44 comparable position pursuant to this subsection even if the return of  
45 the employee requires the board of trustees to reduce the existing



1 workforce of the school district. The board of trustees may require  
2 that a request to return to a teaching position submitted pursuant to  
3 this subsection be submitted at least 90 days before the employee  
4 would otherwise be required to report to duty.

5 6. An employee who is on a leave of absence from a school  
6 district pursuant to this section shall contribute to and be eligible for  
7 all benefits for which he would otherwise be entitled, including,  
8 without limitation, participation in the Public Employees'  
9 Retirement System and accrual of time for the purposes of leave and  
10 retirement. The time during which such an employee is on leave of  
11 absence and employed in a charter school does not count toward the  
12 acquisition of permanent status with the school district.

13 7. Upon the return of a teacher to employment in the school  
14 district, ~~he~~ *the teacher* is entitled to the same ~~level~~ :

15 (a) *Level* of retirement, salary and any other benefits to which  
16 he would otherwise be entitled if he had not taken a leave of absence  
17 to teach in a charter school.

18 (b) *Classification, as set forth in section 4 of this act, that he*  
19 *held at the time he took the leave of absence if his classification is*  
20 *valid on the date of his return to the school district.*

21 8. An employee of a charter school who is not on a leave of  
22 absence from a school district is eligible for all benefits for which he  
23 would be eligible for employment in a public school, including,  
24 without limitation, participation in the Public Employees'  
25 Retirement System.

26 9. For all employees of a charter school:

27 (a) The compensation that a teacher or other school employee  
28 would have received if he were employed by the school district must  
29 be used to determine the appropriate levels of contribution required  
30 of the employee and employer for purposes of the Public  
31 Employees' Retirement System.

32 (b) The compensation that is paid to a teacher or other school  
33 employee that exceeds the compensation that he would have  
34 received if he were employed by the school district must not be  
35 included for the purposes of calculating future retirement benefits of  
36 the employee.

37 10. If the board of trustees of a school district in which a  
38 charter school is located manages a plan of group insurance for its  
39 employees, the governing body of the charter school may negotiate  
40 with the board of trustees to participate in the same plan of group  
41 insurance that the board of trustees offers to its employees. If the  
42 employees of the charter school participate in the plan of group  
43 insurance managed by the board of trustees, the governing body of  
44 the charter school shall:



1 (a) Ensure that the premiums for that insurance are paid to the  
2 board of trustees; and

3 (b) Provide, upon the request of the board of trustees, all  
4 information that is necessary for the board of trustees to provide the  
5 group insurance to the employees of the charter school.

6 **Sec. 2.** NRS 387.303 is hereby amended to read as follows:

7 387.303 1. Not later than November 10 of each year, the  
8 board of trustees of each school district shall submit to the  
9 Superintendent of Public Instruction and the Department of  
10 Taxation a report which includes the following information:

11 (a) For each fund within the school district, including, without  
12 limitation, the school district's general fund and any special revenue  
13 fund which receives state money, the total number and salaries of  
14 licensed and nonlicensed persons whose salaries are paid from the  
15 fund and who are employed by the school district in full-time  
16 positions or in part-time positions added together to represent full-  
17 time positions. Information must be provided for the current school  
18 year based upon the school district's final budget, including any  
19 amendments and augmentations thereto, and for the preceding  
20 school year. An employee must be categorized as filling an  
21 instructional, administrative, instructional support or other position.

22 (b) The count of pupils computed pursuant to paragraph (a) of  
23 subsection 1 of NRS 387.1233.

24 (c) The school district's actual expenditures in the fiscal year  
25 immediately preceding the report.

26 (d) The school district's proposed expenditures for the current  
27 fiscal year.

28 (e) The schedule of salaries for licensed employees in the  
29 current school year and a statement of whether the negotiations  
30 regarding salaries for the current school year have been completed.  
31 If the negotiations have not been completed at the time the schedule  
32 of salaries is submitted, the board of trustees shall submit a  
33 supplemental report to the Superintendent of Public Instruction upon  
34 completion of negotiations or the determination of an arbitrator  
35 concerning the negotiations that includes the schedule of salaries  
36 agreed to or required by the arbitrator.

37 (f) The number of teachers who received an increase in salary  
38 pursuant to ~~subsection 2 of~~ NRS 391.160 for the current and  
39 preceding fiscal years. If the board of trustees is required to pay an  
40 increase in salary retroactively pursuant to subsection 2 of NRS  
41 391.160, the board of trustees shall submit a supplemental report to  
42 the Superintendent of Public Instruction not later than February 15  
43 of the year in which the retroactive payment was made that includes  
44 the number of teachers to whom an increase in salary was paid  
45 retroactively.



1 (g) The number of employees eligible for health insurance  
2 within the school district for the current and preceding fiscal years  
3 and the amount paid for health insurance for each such employee  
4 during those years.

5 (h) The rates for fringe benefits, excluding health insurance,  
6 paid by the school district for its licensed employees in the  
7 preceding and current fiscal years.

8 (i) The amount paid for extra duties, supervision of  
9 extracurricular activities and supplemental pay and the number of  
10 employees receiving that pay in the preceding and current fiscal  
11 years.

12 (j) The expenditures from the account created pursuant to  
13 subsection 3 of NRS 179.1187. The report must indicate the total  
14 amount received by the district in the preceding fiscal year, and the  
15 specific amount spent on books and computer hardware and  
16 software for each grade level in the district.

17 2. On or before November 25 of each year, the Superintendent  
18 of Public Instruction shall submit to the Department of  
19 Administration and the Fiscal Analysis Division of the Legislative  
20 Counsel Bureau, in a format approved by the Director of the  
21 Department of Administration, a compilation of the reports made by  
22 each school district pursuant to subsection 1.

23 3. The Superintendent of Public Instruction shall, in the  
24 compilation required by subsection 2, reconcile the revenues and  
25 expenditures of the school districts with the apportionment received  
26 by those districts from the State Distributive School Account for the  
27 preceding year.

28 **Sec. 3.** Chapter 391 of NRS is hereby amended by adding  
29 thereto the provisions set forth as sections 4 to 8, inclusive, of this  
30 act.

31 **Sec. 4. 1. Each teacher who is a probationary employee of**  
32 **a school district or charter school shall be deemed to be classified**  
33 **as a teacher.**

34 **2. If a teacher successfully completes his probationary period**  
35 **of employment with the board of trustees of a school district or the**  
36 **governing body of a charter school, he shall be deemed to be**  
37 **classified as a general teacher.**

38 **3. A person who is employed by the board of trustees of a**  
39 **school district may be classified as a:**

40 **(a) Mentor teacher; or**

41 **(b) Master teacher,**

42 **if he satisfies the qualifications set forth in section 5 of this act**  
43 **and satisfies any additional criteria and qualifications prescribed**  
44 **by the Commission pursuant to subsection 4.**

45 **4. The Commission shall:**



1 (a) *Adopt regulations prescribing the procedures for the*  
2 *issuance and renewal of a classification pursuant to section 5 of*  
3 *this act.*

4 (b) *Consider and may adopt regulations prescribing objective*  
5 *criteria and qualifications in addition to those set forth in section*  
6 *5 of this act that a teacher must satisfy to be classified as a mentor*  
7 *teacher or a master teacher.*

8 **Sec. 5. 1.** *On or before November 1, a person who is*  
9 *classified as a:*

10 (a) *General teacher and who is employed by the board of*  
11 *trustees of a school district may submit an application to the board*  
12 *of trustees to be reclassified as a mentor teacher if the teacher:*

13 (1) *Holds a master's degree or higher in:*

14 (I) *The subject area in which he teaches; or*

15 (II) *If he holds a license to teach elementary education,*  
16 *a core academic subject, as defined in NRS 389.018;*

17 (2) *Holds certification issued by the National Board for*  
18 *Professional Teaching Standards; and*

19 (3) *Has at least 4 years of teaching experience.*

20 (b) *Mentor teacher and who is employed by the board of*  
21 *trustees of a school district may submit an application to the board*  
22 *of trustees to be reclassified as a master teacher if he has at least 2*  
23 *years of teaching experience with a classification as a mentor*  
24 *teacher.*

25 2. *On or before January 1 immediately following the date of*  
26 *application for reclassification, the board of trustees shall review*  
27 *each application submitted pursuant to subsection 1 to determine*  
28 *whether the applicant satisfies the qualifications set forth in*  
29 *subsection 1 and any additional criteria and qualifications*  
30 *prescribed by the Commission pursuant to section 4 of this act. If*  
31 *the board of trustees determines that an applicant satisfies the*  
32 *qualifications set forth in subsection 1 and any additional criteria*  
33 *and qualifications prescribed by the Commission pursuant to*  
34 *section 4 of this act, the board of trustees shall transmit the*  
35 *application and a letter of approval to the Commission. On or*  
36 *before January 15 immediately following the date of application,*  
37 *the board of trustees shall transmit all applications so approved.*

38 3. *On or before March 1 immediately following the date of*  
39 *application for reclassification, the Commission shall review each*  
40 *application that it receives pursuant to subsection 2 to determine*  
41 *whether the applicant satisfies the qualifications set forth in*  
42 *subsection 1 and any additional criteria and qualifications*  
43 *prescribed by the Commission pursuant to section 4 of this act. If*  
44 *the Commission approves an application, the Commission shall*



1 *provide written notice on or before April 1 to the board of trustees*  
2 *of the school district in which the applicant is employed.*

3 *4. If an application is approved by the Commission, the board*  
4 *of trustees of the school district in which the applicant is employed*  
5 *shall:*

6 *(a) Reclassify the person as a mentor teacher or master*  
7 *teacher, as applicable; and*

8 *(b) Pay the person an augmented salary pursuant to*  
9 *subsection 3 or 4 of NRS 391.160, as applicable, commencing with*  
10 *the school year immediately following the school year in which the*  
11 *application for reclassification was approved if that person is*  
12 *assigned additional duties prescribed by the board of trustees*  
13 *pursuant to section 6 of this act.*

14 *5. A person who has been classified by the board of trustees*  
15 *of a school district pursuant to this section as a mentor teacher or*  
16 *a master teacher maintains that classification until the*  
17 *classification lapses for nonrenewal or the person does not*  
18 *otherwise satisfy the requirements for renewal. Each school*  
19 *district in this state shall recognize a classification as a mentor*  
20 *teacher or a master teacher that is made in accordance with this*  
21 *section regardless of which school district made the classification.*

22 *6. A classification as a mentor teacher or a master teacher is*  
23 *valid for 5 years. To renew such a classification, a person must*  
24 *submit an application for renewal directly to the Commission in a*  
25 *format and within the time prescribed by the Commission. The*  
26 *application must be accompanied by evidence that the applicant*  
27 *has satisfied each requirement for the renewal of the*  
28 *classification.*

29 **Sec. 6. 1.** *The board of trustees of each school district shall*  
30 *prescribe additional duties that a:*

31 *(a) Mentor teacher must be assigned to be eligible to receive*  
32 *an increase in salary pursuant to subsection 3 of NRS 391.160.*

33 *(b) Master teacher must be assigned to be eligible to receive an*  
34 *increase in salary pursuant to subsection 4 of NRS 391.160.*

35 *2. The board of trustees of a school district may assign*  
36 *additional duties prescribed pursuant to subsection 1 to a mentor*  
37 *teacher or a master teacher who is employed by the board of*  
38 *trustees.*

39 **Sec. 7.** *The board of trustees of a school district may accept*  
40 *gifts, grants and donations to carry out the requirements of*  
41 *sections 4 to 8, inclusive, of this act and to pay the augmented*  
42 *salaries required by subsections 3 and 4 of NRS 391.160.*

43 **Sec. 8. 1.** *The Commission shall submit to the Legislative*  
44 *Committee on Education created pursuant to NRS 218.5352 a*  
45 *written report that describes the progress of the Commission in*



1 *carrying out its duties pursuant to sections 4 to 8, inclusive, of this*  
2 *act and an evaluation of the progress of each school district in*  
3 *carrying out the requirements of those sections. The written report*  
4 *must be submitted on a quarterly basis, or at such times as the*  
5 *Chairman of the Legislative Committee on Education requests.*

6 2. *The board of trustees of each school district shall submit to*  
7 *the Legislative Committee on Education created pursuant to NRS*  
8 *218.5352 a written report that describes the progress of the school*  
9 *district in carrying out the requirements of sections 4 to 8,*  
10 *inclusive, of this act and NRS 391.160 as it relates to those*  
11 *sections. The written report must be submitted on a quarterly*  
12 *basis, or at such times as the Chairman of the Legislative*  
13 *Committee on Education requests.*

14 **Sec. 9.** NRS 391.160 is hereby amended to read as follows:

15 391.160 1. The salaries of teachers and other employees must  
16 be determined by the character of the service required. A school  
17 district shall not discriminate between male and female employees  
18 in the matter of salary.

19 2. ~~Each~~ *Except as otherwise provided in this subsection,*  
20 *each* year when determining the salary of a teacher who holds  
21 certification issued by the National Board for Professional Teaching  
22 Standards, a school district shall add 5 percent to the salary that the  
23 teacher would otherwise receive in 1 year for his classification on  
24 the schedule of salaries for the school district if:

25 (a) On or before January 31 of the school year, the teacher has  
26 submitted evidence satisfactory to the school district of his current  
27 certification; and

28 (b) The teacher is assigned by the school district to provide  
29 classroom instruction during that school year.

30 No increase in salary may be given during a particular school year  
31 to a teacher who submits evidence of certification after January 31  
32 of that school year. For the first school year that a teacher submits  
33 evidence of his current certification, the board of trustees of  
34 the school district to whom the evidence was submitted shall pay the  
35 increase in salary required by this subsection retroactively to the  
36 beginning of that school year. Once a teacher has submitted  
37 evidence of such certification to the school district, the school  
38 district shall retain the evidence in its records, as applicable, for  
39 future school years. An increase in salary given in accordance with  
40 this subsection is in addition to any other increase to which the  
41 teacher may otherwise be entitled. *Neither a mentor teacher nor a*  
42 *master teacher is entitled to receive an increase in salary pursuant*  
43 *to this subsection if the teacher receives an increase pursuant to*  
44 *subsection 3 or 4.*





1 3. *Each year when determining the salary of a person who is*  
2 *classified as mentor teacher, a school district shall increase the*  
3 *salary of the mentor teacher by 1.5 times the salary that the*  
4 *mentor teacher would otherwise receive in 1 year if he were*  
5 *classified as a general teacher if the mentor teacher is assigned to*  
6 *perform the duties prescribed by the board of trustees pursuant to*  
7 *section 6 of this act. An increase in salary given in accordance*  
8 *with this subsection is in addition to the mentor teacher's*  
9 *classification on the schedule of salaries of the school district and,*  
10 *except as otherwise provided in subsection 2, any other increase to*  
11 *which the mentor teacher may otherwise be entitled.*

12 4. *Each year when determining the salary of a person who is*  
13 *classified as a master teacher, a school district shall increase the*  
14 *salary of the master teacher by 2 times the salary that the master*  
15 *teacher would otherwise receive in 1 year if he were classified as a*  
16 *general teacher if the master teacher is assigned to perform the*  
17 *duties prescribed by the board of trustees pursuant to section 6 of*  
18 *this act. An increase in salary given in accordance with this*  
19 *subsection is in addition to the master teacher's classification on*  
20 *the schedule of salaries of the school district and, except as*  
21 *otherwise provided in subsection 2, any other increase to which*  
22 *the master teacher may otherwise be entitled.*

23 5. In determining the salary of a licensed teacher who is  
24 employed by a school district after the teacher has been employed  
25 by another school district in this state, the present employer shall,  
26 except as otherwise provided in subsection ~~6~~ 8:

27 (a) Give the teacher the same credit for previous teaching  
28 service as he was receiving from his former employer at the end of  
29 his former employment;

30 (b) Give the teacher credit for his final year of service with his  
31 former employer, if credit for that service is not included in credit  
32 given pursuant to paragraph (a); and

33 (c) Place the teacher on the schedule of salaries of the school  
34 district in a classification that is commensurate with the level of  
35 education acquired by the teacher, as set forth in the applicable  
36 negotiated agreement with the present employer.

37 ~~4~~ 6. A school district may give the credit required by  
38 subsection ~~3~~ 5 for previous teaching service earned in another state  
39 if the Commission has approved the standards for licensing teachers  
40 of that state. The Commission shall adopt regulations that establish  
41 the criteria by which the Commission will consider the standards for  
42 licensing teachers of other states for the purposes of this subsection.  
43 The criteria may include, without limitation, whether the  
44 Commission has authorized reciprocal licensure of educational  
45 personnel from the State under consideration.



1 ~~[5-]~~ 7. In determining the salary of a licensed administrator,  
2 other than the superintendent of schools, who is employed by a  
3 school district after the administrator has been employed by another  
4 school district in this state, the present employer shall, except as  
5 otherwise provided in subsection ~~[6-]~~ 8:

6 (a) Give the administrator the same credit for previous  
7 administrative service as he was receiving from his former  
8 employer, at the end of his former employment;

9 (b) Give the administrator credit for his final year of service  
10 with his former employer, if credit for that service is not otherwise  
11 included in the credit given pursuant to paragraph (a); and

12 (c) Place the administrator on the schedule of salaries of the  
13 school district in a classification that is comparable to the  
14 classification the administrator had attained on the schedule of  
15 salaries of his former employer.

16 ~~[6-]~~ 8. This section does not:

17 (a) Require a school district to allow a teacher or administrator  
18 more credit for previous teaching or administrative service than the  
19 maximum credit for teaching or administrative experience provided  
20 for in the schedule of salaries established by it for its licensed  
21 personnel.

22 (b) *Require a school district to pay a mentor teacher or a*  
23 *master teacher an increase in salary pursuant to subsection 3 or 4*  
24 *even if the teacher received an increase in salary as a mentor*  
25 *teacher or master teacher with his former employer if the teacher*  
26 *is not assigned additional duties prescribed pursuant to section 6*  
27 *of this act with his present employer.*

28 (c) Permit a school district to deny a teacher or administrator  
29 credit for his previous teaching or administrative service on the  
30 ground that the service differs in kind from the teaching or  
31 administrative experience for which credit is otherwise given by the  
32 school district.

33 ~~[7-]~~ 9. As used in this section:

34 (a) "Previous administrative service" means the total of:

35 (1) Any period of administrative service for which an  
36 administrator received credit from his former employer at the  
37 beginning of his former employment; and

38 (2) His period of administrative service in his former  
39 employment.

40 (b) "Previous teaching service" means the total of:

41 (1) Any period of teaching service for which a teacher  
42 received credit from his former employer at the beginning of his  
43 former employment; and

44 (2) His period of teaching service in his former employment.



1       **Sec. 10.** NRS 391.3125 is hereby amended to read as follows:  
2       391.3125 1. It is the intent of the Legislature that a uniform  
3 system be developed for objective evaluation of teachers and other  
4 licensed personnel in each school district.  
5       2. Each board, following consultation with and involvement of  
6 elected representatives of the teachers or their designees, shall  
7 develop a policy for objective evaluations in narrative form **H** ,  
8 *including, without limitation, objective evaluations for mentor*  
9 *teachers and for master teachers.* The policy must set forth a means  
10 according to which an employee's overall performance may be  
11 determined to be satisfactory or unsatisfactory. The policy may  
12 include an evaluation by the teacher, pupils, administrators or other  
13 teachers or any combination thereof. In a similar manner,  
14 counselors, librarians and other licensed personnel must be  
15 evaluated on forms developed specifically for their respective  
16 specialties. A copy of the policy adopted by the board must be filed  
17 with the Department. The primary purpose of an evaluation is to  
18 provide a format for constructive assistance. Evaluations, while not  
19 the sole criterion, must be used in the dismissal process.  
20       3. A conference and a written evaluation for a probationary  
21 employee must be concluded no later than:  
22       (a) December 1;  
23       (b) February 1; and  
24       (c) April 1,  
25 of each school year of the probationary period, except that a  
26 probationary employee assigned to a school that operates all year  
27 must be evaluated at least three times during each 12 months of  
28 employment on a schedule determined by the board.  
29       4. Whenever an administrator charged with the evaluation of a  
30 probationary employee believes the employee will not be  
31 reemployed for the second year of the probationary period or the  
32 school year following the probationary period, he shall bring the  
33 matter to the employee's attention in a written document which is  
34 separate from the evaluation no later than February 15 of the current  
35 school year. The notice must include the reasons for the potential  
36 decision not to reemploy or refer to the evaluation in which the  
37 reasons are stated. Such a notice is not required if the probationary  
38 employee has received a letter of admonition during the current  
39 school year.  
40       5. Each postprobationary teacher must be evaluated at least  
41 once each year.  
42       6. The evaluation of a probationary teacher or a  
43 postprobationary teacher must, if necessary, include  
44 recommendations for improvements in his performance. A  
45 reasonable effort must be made to assist the teacher to correct any



1 deficiencies noted in the evaluation. The teacher must receive a  
2 copy of each evaluation not later than 15 days after the evaluation.  
3 A copy of the evaluation and the teacher's response must be  
4 permanently attached to the teacher's personnel file.

5 **Sec. 11.** On or before October 1, 2003, the Commission on  
6 Professional Standards in Education shall adopt regulations pursuant  
7 to section 4 of this act prescribing the procedures for the issuance  
8 and renewal of a classification.

9 **Sec. 12.** 1. On or before October 1, 2003, the board of  
10 trustees of each school district shall:

11 (a) Prescribe pursuant to section 6 of this act the additional  
12 duties that must be assigned to a mentor teacher and a master  
13 teacher to receive an increase in salary pursuant to section 9 of this  
14 act.

15 (b) Submit a written summary of the additional duties to the  
16 Commission on Professional Standards in Education.

17 2. Each school district shall provide a copy of:

18 (a) The qualifications for classification as a mentor teacher and a  
19 master teacher pursuant to section 5 of this act and any additional  
20 criteria and qualifications prescribed by the Commission on  
21 Professional Standards in Education pursuant to section 4 of this act;  
22 and

23 (b) The list of additional duties prescribed by the board of  
24 trustees pursuant to section 6 of this act,  
25 to each public school in the school district for posting on or before  
26 October 6, 2003.

27 **Sec. 13.** 1. The Commission on Professional Standards in  
28 Education shall submit its first quarterly report to the Legislative  
29 Committee on Education pursuant to section 8 of this act on or  
30 before November 1, 2003.

31 2. The board of trustees of each school district shall submit its  
32 first quarterly report to the Legislative Committee on Education  
33 pursuant to section 8 of this act on or before November 1, 2003.

34 **Sec. 14.** 1. A person may first apply for classification as a  
35 mentor teacher or a master teacher pursuant to section 5 of this act  
36 on November 1, 2003.

37 2. The board of trustees of each school district shall pay the  
38 augmented salaries required by section 9 of this act commencing  
39 with the 2004-2005 school year.

40 **Sec. 15.** The provisions of subsection 1 of NRS 354.599 do  
41 not apply to any additional expenses of a local government that are  
42 related to the provisions of this act.

43 **Sec. 16.** 1. This section and sections 3 and 6 of this act  
44 become effective upon passage and approval.



1     2. Section 4 of this act becomes effective upon passage and  
2 approval for the purpose of adopting regulations and on July 1,  
3 2004, for all other purposes.

4     3. Sections 5, 7, 8 and 11 to 15, inclusive, of this act become  
5 effective on July 1, 2003.

6     4. Sections 1, 2, 9 and 10 of this act become effective on  
7 July 1, 2004.

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