## SENATE BILL NO. 184–SENATOR MATHEWS

## FEBRUARY 20, 2003

Referred to Committee on Commerce and Labor

- SUMMARY—Revises certain provisions governing occupational diseases contracted by police officers. (BDR 53-851)
- FISCAL NOTE: Effect on Local Government: Yes. Effect on the State: Yes.

EXPLANATION - Matter in *bolded italics* is new; matter between brackets [omitted material] is material to be omitted.

AN ACT relating to public employees; expanding the definition of "accident benefits" for purposes of industrial insurance to include preventative treatment for hepatitis administered as a precaution to a police officer employed in this state; creating a statutory presumption that hepatitis is an occupational disease for a police officer; and providing other matters properly relating thereto.

## THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 **Section 1.** NRS 616A.035 is hereby amended to read as 2 follows:

- 616A.035 1. "Accident benefits" means medical, surgical,
  hospital or other treatments, nursing, medicine, medical and surgical
  supplies, crutches and apparatuses, including prosthetic devices.
- 6 2. The term includes:

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(a) Medical benefits as defined by NRS 617.130;

8 (b) Preventive treatment administered as a precaution to an 9 employee who is exposed to a contagious disease while providing 10 medical services, including emergency medical care, in the course 11 and scope of his employment;

- 12 (c) Preventive treatment administered as a precaution to a police 13 officer or a salaried or volunteer fireman who:
- 14 (1) Was exposed to a contagious disease:



(I) Upon battery by an offender; or

(II) While performing the duties of a police officer or fireman,

4 if the exposure is documented by the creation and maintenance of a 5 report concerning the exposure pursuant to paragraph (a) of 6 subsection 1 of NRS 616C.052; or

7 (2) Tests positive for exposure to tuberculosis under the 8 circumstances described in NRS 616C.052; and

9 (d) Preventive treatment for hepatitis administered as a 10 precaution to a *police officer*, full-time salaried fireman or [an] 11 emergency medical attendant employed in this state.

12 3. The term does not include:

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(a) Exercise equipment, a hot tub or a spa for an employee'shome;

15 (b) Membership in an athletic or health club;

16 (c) Except as otherwise provided in NRS 616C.245, a motor 17 vehicle; or

(d) The costs of operating a motor vehicle provided pursuant to
 NRS 616C.245, fees related to the operation or licensing of the
 motor vehicle or insurance for the motor vehicle.

21 4. As used in this section:

(a) "Battery" includes, without limitation, the intentional
propelling or placing, or the causing to be propelled or placed, of
any human excrement or bodily fluid upon the person of an
employee.

(b) "Emergency medical attendant" means a person licensed as
an attendant or certified as an emergency medical technician,
intermediate emergency medical technician or advanced emergency
medical technician pursuant to chapter 450B of NRS, whose
primary duties of employment are the provision of emergency
medical services.

32 (c) "Hepatitis" includes hepatitis A, hepatitis B, hepatitis C and 33 any additional diseases or conditions that are associated with or 34 result from hepatitis A, hepatitis B or hepatitis C.

(d) "Preventive treatment" includes, without limitation:

(1) Tests to determine if an employee has contracted hepatitisor any other contagious disease to which he was exposed; and

(2) If an employee tests positive for exposure to tuberculosis
under the circumstances described in NRS 616C.052, such
medication and chest X rays as are recommended by the Centers for
Disease Control and Prevention of the *United States* Department of
Health and Human Services.

43 Sec. 2. NRS 617.485 is hereby amended to read as follows:

44 617.485 1. Notwithstanding any other provision of this 45 chapter and except as otherwise provided in this section, if an



employee has hepatitis, the disease is conclusively presumed to have 1 2 arisen out of and in the course of his employment if the employee has been continuously employed for 5 years or more as a *police* 3 officer, full-time salaried fireman or emergency medical attendant in 4 5 this state before the date of any temporary or permanent disability or death resulting from the hepatitis. 6

2. Compensation awarded to a *police officer*, fireman or **[an]** 7 8 emergency medical attendant, or to the dependents of such a person, 9 for hepatitis pursuant to this section must include:

10 (a) Full reimbursement for related expenses incurred for medical treatments, surgery and hospitalization; and 11

(b) The compensation provided in chapters 616A to 616D, 12 13 inclusive, of NRS for the disability or death.

14 3. A *police officer*, salaried fireman or [an] emergency medical attendant shall [submit]: 15

(a) Submit to a blood test to screen for hepatitis C upon 16 17 employment, upon the commencement of coverage and thereafter on an annual basis during his employment. 18

(b) Submit to a blood test to screen for hepatitis A and hepatitis 19 20 B upon employment, upon the commencement of coverage and 21 thereafter on an annual basis during his employment, except that 22 a police officer, salaried fireman or emergency medical attendant is not required to submit to a blood test to screen for hepatitis A 23 24 and hepatitis B on an annual basis during his employment if he has been vaccinated for hepatitis A and hepatitis B upon 25 26 employment or at other medically appropriate times during his 27 employment. Each employer shall provide a police officer, salaried 28 fireman or emergency medical attendant with the opportunity to 29 be vaccinated for hepatitis A and hepatitis B upon employment 30 and at other medically appropriate times during his employment.

4. All blood tests required pursuant to this section and all 31 32 *vaccinations provided pursuant to this section* must be paid for by 33 the employer. 34

[4.] 5. The provisions of this section:

35 (a) Except as otherwise provided in paragraph (b), do not apply to a *police officer*, fireman or emergency medical attendant who is 36 37 diagnosed with hepatitis upon employment.

(b) Apply to a *police officer*, fireman or emergency medical 38 attendant who is diagnosed with hepatitis upon employment if, 39 40 during the employment or within 1 year after the last day of the 41 employment, he is diagnosed with a different strain of hepatitis.

42 (c) Apply to a *police officer*, fireman or emergency medical 43 attendant who is diagnosed with hepatitis after the termination of the 44 employment if the diagnosis is made within 1 year after the last day 45 of the employment.



1 [5.] 6. A *police officer*, fireman or [an] emergency medical 2 attendant who is determined to be:

3 (a) Partially disabled from an occupational disease pursuant to 4 the provisions of this section; and

5 (b) Incapable of performing, with or without remuneration, work 6 as a *police officer*, fireman or [an] emergency medical 7 attendant,

8 may elect to receive the benefits provided pursuant to NRS 9 616C.440 for a permanent total disability.

10 [6.] 7. As used in this section:

(a) "Emergency medical attendant" means a person licensed as
an attendant or certified as an emergency medical technician,
intermediate emergency medical technician or advanced emergency
medical technician pursuant to chapter 450B of NRS, whose
primary duties of employment are the provision of emergency
medical services.

17 (b) "Hepatitis" includes hepatitis A, hepatitis B, hepatitis C and 18 any additional diseases or conditions that are associated with or 19 result from hepatitis A, hepatitis B or hepatitis C.

20 Sec. 3. 1. Notwithstanding any provision of NRS 617.485, a 21 person who submits to a blood test to screen for hepatitis on or after 22 October 1, 2003, but on or before September 30, 2004, and who, on 23 October 1, 2003:

(a) Is employed as a police officer in this state; or

(b) Had at any time been continuously employed for 5 years ormore as a police officer in this state,

shall be deemed to be in compliance with all blood testing that
would otherwise be required by subsection 3 of NRS 617.485
through the date of the blood test.

30 2. Notwithstanding the provisions of NRS 617.485, a person 31 who, on October 1, 2003, is employed as a police officer in this state shall submit to a blood test to screen for hepatitis on or before 32 33 September 30, 2004. The blood test must be paid for by the employer of the person. If a person fails to submit to a blood test 34 35 required by this subsection, the conclusive presumption relating to hepatitis otherwise created by NRS 617.485 shall be deemed with 36 regard to that person and for the purposes of NRS 617.485 to be a 37 rebuttable presumption that may only be rebutted by clear and 38 convincing evidence that the hepatitis was not contracted during the 39 40 period in which the person was employed as a police officer.

41 3. If:

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42 (a) A blood test taken pursuant to this section indicates that a 43 person has hepatitis; and



1 (b) Before taking the blood test, the person had at any time been 2 continuously employed for 5 years or more as a police officer in this 3 state,

the person is entitled to a rebuttable presumption that the hepatitis 4 arose out of and in the course of his employment and is 5 compensable in accordance with NRS 617.485 if he, before 6 7 January 1, 2005, files a claim for compensation pursuant to chapter 617 of NRS. The presumption may only be rebutted by clear and 8 9 convincing evidence that the hepatitis was not contracted during the 10 period in which the person was employed as a police officer in this 11 state.

4. As used in this section:

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(a) "Hepatitis" includes hepatitis A, hepatitis B, hepatitis C and
any additional diseases or conditions that are associated with or
result from hepatitis A, hepatitis B or hepatitis C.

16 (b) "Police officer" has the meaning ascribed to it in 17 NRS 617.135.

**Sec. 4.** The amendatory provisions of this act do not apply to any person who, on October 1, 2003, is receiving compensation for hepatitis pursuant to chapters 616A to 616D, inclusive, of NRS. As used in this section, "hepatitis" includes hepatitis A, hepatitis B, hepatitis C and any additional diseases or conditions that are

23 associated with or result from hepatitis A, hepatitis B or hepatitis C.

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