## SENATE BILL NO. 167-COMMITTEE ON COMMERCE AND LABOR

(ON BEHALF OF THE NEVADA LEAGUE OF CITIES AND MUNICIPALITIES)

FEBRUARY 19, 2003

## Referred to Committee on Commerce and Labor

SUMMARY—Revises provisions relating to industrial insurance. (BDR 53-337)

FISCAL NOTE: Effect on Local Government: No. Effect on the State: No.

EXPLANATION - Matter in *bolded italics* is new; matter between brackets [omitted material] is material to be omitted

AN ACT relating to industrial insurance; authorizing a self-insured public employer under certain circumstances to file a report of its reserves in lieu of filing a bond or another authorized form of security; and providing other matters properly relating thereto.

## THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 **Section 1.** NRS 616B.300 is hereby amended to read as 2 follows:

616B.300 1. An employer may qualify as a self-insured
employer by establishing to the satisfaction of the Commissioner
that the employer has sufficient administrative and financial
resources to make certain the prompt payment of all compensation
under chapters 616A to 616D, inclusive, or chapter 617 of NRS.

8 2. [A] *Except as otherwise provided in this section, a* selfinsured employer must, in addition to establishing financial ability to pay, deposit with the Commissioner a bond executed by the *selfinsured* employer as principal, and by a corporation qualified under the laws of this state as surety, payable to the State of Nevada, and conditioned upon the payment of compensation for injuries and occupational diseases to employees. The bond must be in an amount



1 reasonably sufficient to ensure payment of compensation, but in no 2 event may it be less than 105 percent of the *self-insured* employer's expected annual incurred cost of claims, or less than \$100,000. [In 3 4 arriving at an amount for the expected annual cost of claims, due 5 consideration must be given to the past and prospective experience of the employer with losses and expenses within this state, to the 6 hazard of catastrophic loss, to other contingencies, and to trends 7 within the state. In arriving at the amount of the deposit required, 8 9 the commissioner may consider the nature of the employer's business, the financial ability of the employer to pay compensation 10 and his probable continuity of operation.] 11 3. In lieu of a bond, the *self-insured* employer may deposit 12 13 with the Commissioner a like amount of lawful money of the United 14 States or any other form of security authorized by NRS 100.065. If 15 security is provided in the form of a savings certificate, certificate of deposit or investment certificate, the certificate must state that 16 the amount is unavailable for withdrawal except upon order of the 17 Commissioner. 18 19 The required deposit may be increased or decreased by the 4. 20 Commissioner in accordance with chapter 681B of NRS and his 21 regulations for loss reserves in casualty insurance. If the Commissioner requires [an] the self-insured employer to increase 22 23 [his] *the required* deposit, the Commissioner may specify the form

of the additional security. The *self-insured* employer shall comply with such a requirement within 60 days after receiving notice from the Commissioner.

In lieu of a bond or another authorized form of security,
the self-insured employer may file with the Commissioner a copy
of the report of its reserves required by NRS 616B.009 if the selfinsured employer:

(a) Is a public employer; and

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32 (b) Maintains reserves in an amount that is reasonably 33 sufficient to ensure payment of compensation, but in no event less 34 than the self-insured employer's expected annual incurred cost of 35 claims.

6. The Commissioner may require the self-insured employer to increase the amount of its reserves maintained pursuant to subsection 5 if the Commissioner determines that the increase is necessary to ensure payment of compensation. The self-insured employer shall comply with such a requirement within 60 days after receiving notice from the Commissioner.

42 7. For the purposes of this section:

(a) In arriving at the amount of the self-insured employer's
 expected annual incurred cost of claims, the Commissioner must
 give due consideration to the past and prospective experience of



the self-insured employer with losses and expenses within the
 state, to the hazard of catastrophic loss, to other contingencies and
 to trends within the state.

4 (b) In arriving at the amount of the deposit or reserves 5 required of the self-insured employer, the Commissioner may 6 consider the nature of the self-insured employer's business, the 7 financial ability of the self-insured employer to pay compensation 8 and the probable continuity of operation of the self-insured 9 employer's business.

8. The Commissioner shall require the self-insured employer to
submit evidence of excess insurance to provide protection against a
catastrophic loss. The excess insurance must be written by an
insurer authorized to do business in this state. The Commissioner
shall consider the excess insurance coverage as a basis for a
reduction in the deposit *or reserves* required of [an employer.
6.] the self-insured employer.

9. The Account for Self-Insured Employers is hereby created in the State Agency Fund for bonds. All money received by the Commissioner pursuant to this section must be deposited with the State Treasurer to the credit of the Account for Self-Insured Employers. All claims against this Account must be paid as other claims against the State are paid.

**Sec. 2.** NRS 616B.318 is hereby amended to read as follows:

24 616B.318 1. The Commissioner shall impose an 25 administrative fine, not to exceed \$1,000 for each violation, and:

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(a) Shall withdraw the certification of a self-insured employer if:
(1) The deposit *or reserves* required pursuant to NRS
616B.300 [is] *are* not sufficient, and the employer fails to increase
the deposit *or reserves* after he has been ordered to do so by the
Commissioner;

(2) The self-insured employer fails to provide evidence of
 excess insurance pursuant to NRS 616B.300 within 45 days after he
 has been so ordered; or

(3) The employer becomes insolvent, institutes any voluntary
 proceeding under the Bankruptcy Act or is named in any
 involuntary proceeding thereunder.

(b) May withdraw the certification of a self-insured employer if:

(1) The employer intentionally fails to comply with
regulations of the Commissioner regarding reports or other
requirements necessary to carry out the purposes of chapters 616A
to 616D, inclusive, and chapter 617 of NRS;

42 (2) The employer violates the provisions of subsection 2 of
43 NRS 616B.500 or any regulation adopted by the Commissioner or
44 the Administrator concerning the administration of the employer's
45 plan of self-insurance; or



1 (3) The employer makes a general or special assignment for 2 the benefit of creditors or fails to pay compensation after an order 3 for payment of any claim becomes final.

2. Any employer whose certification as a self-insured employer
is withdrawn must, on the effective date of the withdrawal, qualify
as an employer pursuant to NRS 616B.650.

7 3. The Commissioner may, upon the written request of an 8 employer whose certification as a self-insured employer is 9 withdrawn pursuant to subparagraph (3) of paragraph (a) of 10 subsection 1, reinstate the employer's certificate for a reasonable 11 period to allow the employer sufficient time to provide industrial 12 insurance for his employees.

**Sec. 3.** NRS 616B.327 is hereby amended to read as follows:

14 616B.327 1. Except as otherwise provided in NRS 616D.120, 15 before any action may be taken pursuant to subsection 2, the 16 Commissioner [of insurance] shall arrange an informal meeting with 17 the self-insured employer to discuss and seek correction of any 18 conduct which would be grounds for withdrawal of the self-insured 19 employer's certificate of self-insurance.

20 2. Except as otherwise provided in NRS 616D.120, before the 21 withdrawal of the certification of any self-insured employer, the 22 Commissioner [of insurance] shall give written notice to that employer by certified mail that his certification will be withdrawn 23 24 10 days after receipt of the notice unless, within that time, the 25 employer corrects the conduct set forth in the notice as the reason for the withdrawal or submits a written request for a hearing to the 26 27 Commissioner . [of insurance.] Before requesting a hearing the 28 employer must make the deposit or maintain the reserves required 29 by NRS 616B.300.

30 3. If the employer requests a hearing:

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(a) The Commissioner [of insurance] shall set a date for a
hearing within 20 days after receiving the appeal request, and shall
give the employer at least 10 business days' notice of the time and
place of the hearing.

(b) A record of the hearing must be kept but it need not be transcribed unless requested by the employer with the cost of transcription to be charged to the employer.

38 (c) Within 5 business days after the hearing, the Commissioner 39 [of insurance] shall either affirm or disaffirm the withdrawal and 40 give the employer written notice thereof by certified mail. If 41 withdrawal of certification is affirmed, the withdrawal becomes 42 effective 10 business days after the employer receives notice of the 43 affirmance unless within that period of time the employer corrects 44 the conduct which was ground for the withdrawal or petitions for 45 judicial review of the affirmance.



1 4. If the withdrawal of certification is affirmed following 2 judicial review, the withdrawal becomes effective 5 days after entry 3 of the final decree of affirmance.

**Sec. 4.** NRS 616B.333 is hereby amended to read as follows:

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5 616B.333 1. If for any reason the status of an employer as a self-insured employer is terminated, the security deposited or the 6 7 *reserves maintained* under NRS 616B.300 must remain on deposit 8 or be maintained for a period of at least 36 months in such amount as necessary to secure the outstanding and contingent liability 9 arising from accidental injuries or occupational diseases secured by 10 such security **[,]** or reserves, or to assure the payment of claims for 11 aggravation and payment of claims under NRS 616C.390 based on 12 13 such accidental injuries or occupational diseases.

2. At the expiration of the 36-month period, or such other period as the Commissioner [of insurance] deems proper, the Commissioner [of insurance] may accept, in lieu of any security so deposited *or reserves maintained*, a policy of paid-up insurance in a form approved by the Commissioner. [of insurance.]

19 Sec. 5. NRS 616B.615 is hereby amended to read as follows:

20 616B.615 1. An employer who is certified as a self-insured 21 employer directly assumes the responsibility for providing 22 compensation due his employees and their beneficiaries under 23 chapters 616A to 617, inclusive, of NRS.

24 2. A self-insured employer is not required to pay the premiums
25 required of other employers pursuant to chapters 616A to 617,
26 inclusive, of NRS but is relieved from other liability for personal
27 injury to the same extent as are other employers.

3. The claims of employees and their beneficiaries resulting
from injuries while in the employment of self-insured employers
must be handled in the manner provided by chapters 616A to 616D,
inclusive, of NRS, and the self-insured employer is subject to the
regulations of the Division with respect thereto.

4. **[The]** *Neither the* security deposited *nor the reserves maintained* pursuant to NRS 616B.300 [does not] relieve that employer from responsibility for the administration of claims and payment of compensation under chapters 616A to 616D, inclusive, of NRS.

38 Sec. 6. NRS 617.205 is hereby amended to read as follows:

617.205 1. An employer who is certified as a self-insured
 employer directly assumes the responsibility for providing
 compensation due his employees and their beneficiaries under this
 chapter.

43 2. A self-insured employer is not required to pay the 44 contributions required of other employers by NRS 617.1665.



1 3. The claims of employees and their beneficiaries resulting 2 from occupational diseases while in the employment of self-insured 3 employers must be handled in the manner provided by this chapter, 4 and the self-insured employer is subject to the regulations of the 5 Division with respect thereto.

- 6 4. [The] Neither the security deposited nor the reserves
- 7 *maintained* pursuant to NRS 616B.300 [does not] relieve the 8 employer from responsibility for the administration of claims and 9 payment of compensation under this chapter.

10 5. A self-insured employer qualifying under the provisions of 11 this chapter must comply with the provisions of NRS 616B.300.

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