

ASSEMBLY BILL NO. 555—COMMITTEE ON WAYS AND MEANS

JUNE 2, 2003

Referred to Committee on Ways and Means

SUMMARY—Increases salaries of certain public employees. (BDR S-1381)

FISCAL NOTE: Effect on Local Government: No. Effect on the State: Contains Appropriation included in Executive Budget.

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EXPLANATION - Matter in bolded italics is new; matter between brackets [omitted material] is material to be omitted.

AN ACT relating to state employees; establishing the maximum allowed salaries for certain employees in the classified and unclassified service of the State; making appropriations from the State General Fund and State Highway Fund for increases in the salaries of certain employees of the State and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 Section 1. The following state officers and employees in the
2 unclassified service of the State of Nevada are entitled to receive
3 annual salaries of not more than the approximate maximum amounts
4 set forth following their specified titles or positions:

	Title or Position	Approximate Annual Salary
8	1. Governor's Office of Consumer Health Assistance:	
9	Chief Ombudsman for Consumer Health	
10	Assistance .....	\$107,433
11	Ombudsman for Consumer Health Assistance	
12	(each) .....	68,016
13	2. Office of the Lieutenant Governor:	
14	Chief of Staff .....	\$54,785



1	Assistant to the Lieutenant Governor (each) .....	\$48,830
2	Executive Secretary .....	35,744
3	Administrative Secretary (each) .....	33,045
4	3. Office of the Secretary of State:	
5	Chief Deputy .....	\$86,153
6	Deputy Secretary of State, Commercial Recordings.....	78,319
7	Deputy Secretary of State, Southern Nevada .....	78,319
8	Deputy Secretary of State, Elections .....	78,319
9	Deputy Secretary of State .....	78,319
10	Executive Assistant .....	43,990
11	4. Office of the State Treasurer:	
12	Chief Deputy State Treasurer .....	\$86,153
13	Senior Deputy State Treasurer (each) .....	86,153
14	Assistant Treasurer.....	78,319
15	Deputy State Treasurer, Debt Service .....	78,319
16	Deputy State Treasurer, Investments .....	78,319
17	Deputy State Treasurer, Cash Management .....	78,319
18	Executive Director, Millennium Scholarship.....	78,319
19	Administrative Assistant .....	48,114
20	Deputy State Treasurer, Unclaimed Property .....	78,319
21	5. Office of Controller:	
22	Chief Deputy Controller .....	\$86,153
23	Assistant Controller.....	65,502
24	Executive Assistant .....	39,695
25	6. Office of the Attorney General:	
26	(a) Attorney General's Office:	
27	Assistant Attorney General .....	\$108,123
28	Attorney General Counsel for Prosecuting	
29	Attorneys, Executive Director .....	77,580
30	Solicitor General .....	102,507
31	Ombudsman for Victims of Domestic Violence.....	51,955
32	Assistant Solicitor General .....	89,092
33	Chief Deputy Attorney General (each) .....	97,816
34	Children's Advocate.....	89,092
35	Senior Deputy Attorney General (each).....	89,092
36	Deputy Attorney General (each) .....	77,580
37	Chief, Medicaid Fraud Unit .....	97,816
38	Chief Deputy, Medicaid Fraud Unit.....	67,998
39	Chief Investigator.....	69,706
40	Senior Investigator (each) .....	60,575
41	Investigator (each).....	57,459
42	Administrative Assistant (each) .....	48,114
43	Chief Financial Officer .....	67,319
44	Legal Researcher (each).....	40,166
45	Supervising Legal Researcher.....	47,803



1	Chief Deputy Attorney General Workers' Comp	
2	Fraud .....	\$97,816
3	Executive Director, Technological Crimes .....	45,242
4	Secretary to the Director, Technological Crimes .....	35,006
5	Capital Case Coordinator .....	77,580
6	Supervising Insurance Fraud Investigator .....	60,575
7	Insurance Investigator (each) .....	57,459
8	Chief Workers' Compensation Fraud Investigator .....	66,761
9	Deputy Chief Workers' Compensation Fraud	
10	Investigator .....	63,505
11	Senior Workers' Compensation Fraud Investigator	
12	(each) .....	60,575
13	Senior Economist .....	89,092
14	Regional Chief Deputy Attorney General (each) .....	102,507
15	Supervising Senior Deputy Attorney General (each) .....	92,732
16	(b) Bureau of Consumer Protection:	
17	Senior Investigator (each) .....	\$60,575
18	Senior Engineer .....	79,561
19	Economist (each) .....	76,377
20	Senior Legal Researcher .....	47,335
21	Legal Researcher .....	40,166
22	Senior Regulatory Analyst (each) .....	74,348
23	Investigator (each) .....	57,459
24	Administrative Assistant .....	41,161
25	Chief Deputy Attorney General (each) .....	97,816
26	Regulatory Manager .....	79,630
27	Program Specialist .....	49,375
28	Technical Staff Manager .....	79,630
29	Deputy Attorney General (each) .....	77,580
30	Engineer .....	71,737
31	Senior Deputy Attorney General (each) .....	89,092
32	(c) Private Investigators Licensing Board:	
33	Executive Director .....	\$55,717
34	Investigator .....	57,459
35	7. Department of Administration:	
36	Director .....	\$107,433
37	Deputy Budget Administrator .....	96,000
38	Executive Officer .....	51,595
39	Chief, Internal Audits .....	94,005
40	Manager, Internal Controls .....	79,630
41	Chief Assistant Budget Administrator .....	74,020
42	Senior Appeals Officer .....	97,816
43	Appeals Officer, Hearings (each) .....	89,092
44	Hearing Officer (each) .....	59,109
45	Chief Assistant, Planning .....	71,064



1	Director, Clear Creek .....	\$47,916
2	Administrator, Motor Pool .....	63,043
3	Manager, State Public Works Board .....	101,232
4	Deputy Manager, State Public Works Board .....	82,176
5	Deputy Manager, State Public Works Board .....	86,622
6	8. Department of Business and Industry:	
7	Director .....	\$107,433
8	Deputy Director .....	61,015
9	Commissioner of Financial Institutions .....	80,499
10	Deputy Commissioner, Financial Institutions (each)....	67,970
11	Ombudsman, Real Estate .....	51,685
12	Certified Public Accountant, Financial Institutions .....	58,986
13	Administrator, Manufactured Housing .....	64,661
14	Administrator, Real Estate .....	67,767
15	Deputy Administrator, Real Estate .....	54,314
16	Chief, Consumer Services .....	91,439
17	Commissioner, Consumer Affairs .....	73,000
18	Administrator, Housing .....	76,667
19	Deputy Administrator, Housing .....	64,261
20	Chief Assistant, Housing .....	49,274
21	Chief Financial Officer, Housing .....	70,948
22	Commissioner, Insurance .....	95,000
23	Deputy Commissioner, Insurance (each) .....	70,000
24	Lead Actuary, Insurance (each) .....	109,846
25	Taxicab Administrator .....	74,695
26	Chairman, Transportation Services Authority .....	99,537
27	Chief Transportation Inspector .....	67,447
28	Commissioner, Transportation Services Authority	
29	(each) .....	93,332
30	Financial Analyst .....	71,162
31	Manager, Transportation .....	75,073
32	Deputy Commissioner .....	77,101
33	Administrative Attorney .....	53,066
34	Administrator, Industrial Relations .....	87,713
35	Assistant Administrator, Industrial Relations .....	77,536
36	Attorney, Industrial Relations (each) .....	77,580
37	Senior Attorney, Industrial Relations .....	89,092
38	Assistant Administrator, Industrial Insurance	
39	Regulation .....	75,073
40	Assistant Administrator, Industrial Safety and	
41	Health Enforcement .....	70,946
42	Assistant Administrator, Preventative Safety .....	70,579
43	Assistant Administrator, Mine Inspection .....	66,360
44	Attorney for Injured Workers .....	97,816
45	Deputy Attorney for Injured Workers .....	85,062



1	Deputy Attorney for Injured Workers (each).....	\$72,649
2	Deputy Attorney for Injured Workers (each).....	85,062
3	Commissioner, Employee-Management Relations	
4	Board.....	64,202
5	Secretary, Employee-Management Relations Board ....	38,157
6	Executive Director, State Dairy Commission .....	71,406
7	Labor Commissioner .....	71,434
8	Deputy Labor Commissioner .....	65,175
9	Chief Assistant Labor Commissioner .....	45,743
10	Executive Director, Athletic Commission .....	90,000
11	9. State Department of Agriculture:	
12	Director, Agriculture .....	\$85,749
13	Agriculture, Deputy Director .....	73,595
14	Agriculture, Brand Inspection Administrator .....	58,396
15	Agriculture, Veterinary Services Administrator .....	95,557
16	Weights and Measures Administrator .....	67,757
17	Agriculture, Plant Industry Administrator .....	77,882
18	10. Commission on Mineral Resources:	
19	Administrator, Minerals .....	\$91,442
20	Deputy Administrator, Minerals .....	73,153
21	Chief for Dangerous Mines .....	59,340
22	Chief for (Mine) Regulation.....	65,793
23	Field Specialist, Minerals (each).....	50,724
24	Program Manager, Oil, Gas and Geothermal.....	84,197
25	11. State Department of Conservation and Natural	
26	Resources:	
27	Director .....	\$107,433
28	Assistant Director.....	85,062
29	Administrator, Environmental Protection .....	105,016
30	State Engineer (Water Resources) .....	105,016
31	State Forester Firewarden .....	86,266
32	Administrator, State Parks .....	87,777
33	Administrator, State Lands.....	76,873
34	District Supervisor, Water Commissioners, Water	
35	Resources .....	59,723
36	Administrator, Wild Horse Commission.....	48,405
37	11a. Director, Department of Wildlife .....	\$107,433
38	12. Commission on Economic Development:	
39	Executive Director .....	\$94,893
40	Deputy Director.....	75,519
41	Senior Associate, Industrial Development (each).....	67,607
42	Associate, Industrial Development (each) .....	56,087
43	Grant Project Analyst (each).....	48,696
44	Director, Film .....	75,000
45	Senior Associate, Film .....	67,600



1	Associate, Film (each).....	\$56,087
2	Program Specialist (each) .....	49,375
3	13. Department of Education:	
4	Superintendent of Public Instruction.....	\$107,433
5	Deputy Superintendent of Instruction, Research and	
6	Evaluative Services .....	86,130
7	Deputy Superintendent for Administrative and	
8	Fiscal Services .....	82,028
9	14. Department of Employment, Training and	
10	Rehabilitation:	
11	Director, Employment, Training and	
12	Rehabilitation.....	\$107,433
13	Chairman, Office of Disability Employment Policy .....	59,380
14	Administrator, Rehabilitation Division .....	82,285
15	Chief Auditor .....	77,580
16	Assistant Directors (each) .....	89,074
17	Administrator, Employment Security .....	88,456
18	Executive Director, Equal Rights Commission .....	70,725
19	15. State Gaming Control Board:	
20	Chairman, Gaming Control Board .....	\$120,033
21	Member, Gaming Control Board (each) .....	111,611
22	Chief, Investigation .....	88,763
23	Chief, Enforcement .....	88,763
24	Chief, Audit.....	88,763
25	Chief, Corporate Securities .....	88,763
26	Chief, Tax and License .....	88,763
27	Chief, Administration.....	88,763
28	Chief Deputy, Administration .....	80,694
29	Executive Secretary, Gaming Control Board.....	80,694
30	Manager, Electronics Lab .....	86,684
31	Chief, Electronics .....	94,815
32	Senior Lab Engineer.....	82,555
33	Electronic Lab Engineer (each).....	78,624
34	Coordinator, Applicant Services .....	78,494
35	Chief Deputy, Enforcement (each) .....	80,694
36	Information Service Manager .....	82,555
37	Senior Network Specialist.....	70,818
38	Network Specialist II.....	65,261
39	Network Specialist I.....	59,102
40	Data Management Analyst.....	69,839
41	System Manager.....	77,703
42	Programming Manager.....	77,703
43	Programming Supervisor (each) .....	73,191
44	Chief Deputy, Audit (each).....	80,694
45	Chief Deputy, Investigations (each).....	80,694



1	Chief Deputy, Corporate Securities (each) .....	\$80,694
2	Chief Deputy, Tax and License (each).....	80,694
3	Hearings Officer (each).....	74,029
4	Administrative Coordinator .....	69,839
5	Personnel Officer .....	69,839
6	Financial Officer .....	69,839
7	Supervisor, Investigations (each) .....	73,358
8	Supervisor, Enforcement (each).....	73,358
9	Supervisor, Corporate Securities (each).....	73,358
10	Supervisor, Audit (each) .....	73,358
11	Supervisor, Tax and License (each) .....	73,358
12	Supervisor (each) .....	73,358
13	Management Analyst (each) .....	69,839
14	District Office Manager (each) .....	78,494
15	Senior Agent, Corporate Securities (each).....	63,515
16	Senior Agent, Investigation (each).....	63,515
17	Training Officer .....	69,839
18	Senior Agent, Audit (each) .....	63,515
19	Senior Agent, Tax and License (each) .....	63,515
20	Senior Research Specialist (each) .....	77,703
21	Senior Agent, Enforcement (each).....	63,515
22	Agent, Corporate Securities (each) .....	57,741
23	Agent, Audit (each).....	57,741
24	Agent, Investigations (each).....	57,741
25	Agent, Enforcement (each) .....	57,741
26	Agent, Tax and License (each).....	57,741
27	Electronics Technician (each) .....	51,454
28	Senior Program Analyst (each) .....	65,795
29	Programmer Analyst (each) .....	62,155
30	Computer Systems Technician.....	43,457
31	Special Agent (each) .....	66,690
32	16. Department of Human Resources:	
33	Director .....	\$107,892
34	Deputy Director.....	86,153
35	Administrator, Health Care Financing and Policy .....	96,611
36	Deputy Administrator, Medicaid .....	85,063
37	Administrator, Health.....	88,455
38	State Health Officer.....	140,678
39	Medical Program Coordinator, Mental Health	
40	Program.....	165,186
41	Medical Program Coordinator, Statewide Mental	
42	Health Services .....	177,453
43	Administrator, Mental Health and Developmental	
44	Services .....	104,805



1	Deputy Administrator, Mental Health and	
2	Developmental Services.....	\$88,788
3	State Welfare Administrator .....	101,232
4	Administrator, Child and Family Services.....	90,513
5	Deputy Administrator, Child and Family Services	
6	(each).....	80,674
7	Administrator, Aging Services .....	72,967
8	Deputy Administrator, Aging Services (Las Vegas).....	64,347
9	Deputy Administrator, Aging Services (Carson	
10	City) .....	64,347
11	Chief, Elder Rights.....	61,882
12	Superintendent, Youth Training Center .....	77,412
13	Superintendent, Caliente Youth Center.....	74,846
14	Superintendent, Summit View Youth Correctional	
15	Center.....	85,153
16	Executive Director, Nevada Indian Commission.....	59,109
17	17. Department of Information Technology:	
18	Director .....	\$107,433
19	Deputy Director.....	89,640
20	Chief of Administration .....	89,347
21	18. Office of the Military:	
22	Adjutant General .....	\$91,304
23	19. Department of Motor Vehicles:	
24	Director .....	\$107,433
25	Deputy Director, Motor Vehicles.....	102,061
26	20. Department of Public Safety:	
27	Director .....	\$107,433
28	Deputy Director, Public Safety .....	102,061
29	Chief Parole and Probation Officer.....	97,623
30	Chairman, Board of Parole Commissioners.....	89,983
31	Parole Board Member (each) .....	71,457
32	Secretary to Parole Board.....	51,810
33	Chief, Emergency Management.....	72,792
34	State Fire Marshal .....	81,876
35	21. Department of Cultural Affairs:	
36	Director .....	\$90,247
37	Administrator, Museums and History .....	77,721
38	22. Department of Personnel:	
39	Director .....	\$92,000
40	Equal Employment Opportunity Officer.....	62,055
41	23. Department of Corrections:	
42	Director .....	\$107,433
43	Medical Director .....	166,735
44	Correctional Programs Coordinator .....	97,802





1	24. Office of the State Public Defender:	
2	State Public Defender.....	\$97,816
3	Supervising Public Defender (office).....	89,092
4	Supervising Public Defender (trial) (each) .....	85,062
5	Supervising Public Defender (appeals) (each).....	85,062
6	Deputy Public Defender (each).....	72,649
7	Deputy Public Defender, Appellate (each) .....	72,649
8	Investigator (each).....	51,303
9	25. Public Utilities Commission of Nevada:	
10	Chairman .....	\$99,537
11	Public Utilities Commissioner (each) .....	93,332
12	Senior Financial Analyst .....	71,162
13	Financial Analyst (each) .....	71,162
14	Staff Counsel .....	93,344
15	Assistant Staff Counsel (each) .....	89,092
16	Senior Policy Advisor, Telecommunications.....	74,783
17	Supervisor, Consumer Complaint Resolution.....	61,961
18	Legal Counsel.....	93,547
19	Manager, Safety and Quality Assurance .....	82,949
20	Manager, Systems Operation .....	71,162
21	Public Education and Statistical Analysis Officer	
22	(each).....	58,262
23	Administrative Attorney (each).....	54,157
24	Manager, Resource and Market Analysis .....	85,749
25	Engineer, Water.....	71,162
26	Engineer, Electric (each).....	74,783
27	Senior Gas Pipeline Engineer.....	75,074
28	Engineer, Gas Pipeline (each).....	71,162
29	Senior Engineering Analyst .....	63,769
30	Manager, Policy Analysis .....	82,949
31	Director, Regulatory Operations .....	93,332
32	Manager, Consumer Complaint Resolution.....	76,634
33	Senior Analyst .....	63,769
34	Rural Consumer Representative.....	57,535
35	Manager, Tariffs and Compliance.....	77,101
36	Commission Secretary .....	80,939
37	Assistant Commission Secretary.....	71,162
38	Senior Regulatory Economist .....	76,377
39	Regulatory Economist (each).....	76,377
40	Commission Policy Advisory (each) .....	78,522
41	Senior Utility Analyst (each) .....	63,769
42	Resource Planning Engineer .....	71,162
43	Assistant General Counsel (each) .....	89,092
44	Legal Case Manager.....	49,769
45	Hearings Officer .....	89,092



1	26. Department of Taxation:	
2	Executive Director .....	\$107,433
3	Deputy Executive Director (each).....	77,063
4	27. Commission on Tourism:	
5	Executive Director .....	\$94,893
6	Deputy Operations and Finance .....	72,223
7	Public Information Officer .....	69,676
8	Development Specialist II, Tourism (each) .....	67,607
9	Development Specialist, Tourism (each) .....	63,477
10	Project Analyst, Tourism .....	48,696
11	Development Specialist, Nevada Magazine.....	56,232
12	Editor Publisher, Nevada Magazine.....	76,812
13	Associate Editor .....	42,171
14	Managing Editor, Publications.....	59,044
15	Market and Promotion Manager, Publications.....	42,171
16	Production Manager .....	47,595
17	Art Director (each) .....	50,290
18	28. Department of Transportation:	
19	Director .....	\$107,433
20	Deputy Director (each).....	101,717
21	Hearings Officer.....	63,769
22	29. Supreme Court:	
23	Supervisory Staff Attorney (each) .....	\$108,123
24	Deputy Supervisory Staff Attorney.....	93,344
25	Chief Assistant Clerk .....	93,344
26	Chief Clerk .....	108,123
27	Chief Deputy Clerk .....	63,234
28	Court Administrator .....	100,033
29	Deputy Court Administrator (each) .....	82,345
30	Principal Staff Attorney (each) .....	85,062
31	Staff Attorney (each).....	77,580
32	Law Librarian.....	84,788
33	Senior Law Clerk (each) .....	50,171
34	30. Colorado River Commission of Nevada:	
35	Director .....	\$114,851
36	Deputy Director.....	109,200
37	Special Assistant .....	76,668
38	Division Head, Power .....	104,064
39	Division Head, Water.....	104,064
40	Administrative Services Officer.....	104,064
41	Office Manager .....	57,200
42	Senior Energy Accountant .....	78,000
43	Natural Resource Specialist (each) .....	90,480
44	Environmental Program Manager.....	93,600
45	Network Administrator .....	67,600



1	Power Supply Manager .....	\$93,600
2	Assistant Director Engineering and Operations .....	104,000
3	Assistant Director Energy Information Systems .....	93,600
4	Power Facilities Manager .....	93,600
5	Power Facilities Communication Technician .....	72,800
6	Senior Power Facilities Electrician (each) .....	72,800
7	Senior Power Facilities Engineer .....	90,000
8	Power Facilities Engineer .....	83,200
9	Power Facilities Electrician .....	67,600
10	Hydropower Program Manager .....	98,800
11	Assistant Hydropower Program Manager .....	88,400
12	Natural Resource Technician (each) .....	65,000
13	31. WICHE:	
14	Director .....	\$66,082
15	32. Commission on Judicial Discipline:	
16	General Counsel .....	\$122,508
17	33. Ethics Commission:	
18	Executive Director .....	\$81,459
19	Counsel, Ethics Commission .....	77,580
20	34. Public Employees' Benefits Program:	
21	Executive Officer .....	\$104,064
22	Executive Assistant .....	60,127
23	Quality Control Officer .....	77,471
24	Operations Officer .....	86,720
25	Accounting Officer .....	75,158
26	Information Technology Systems Officer .....	78,626
27	Financial Analyst .....	66,601
28	35. Veterans' Services:	
29	Director, Veterans' Home .....	\$80,914
30	Nevada Commissioner for Veteran Services .....	59,608
31	Nevada Deputy Commissioner for Veteran	
32	Services .....	48,830
33	36. Peace Officers Standards and Training:	
34	Executive Director .....	\$78,185

35 **Sec. 2.** 1. If any unclassified position is omitted from this act  
36 for the Fiscal Years 2003-2004 and 2004-2005, the Department of  
37 Personnel shall examine the duties and responsibilities of the  
38 position and submit to the Interim Finance Committee a list of those  
39 duties and responsibilities and a recommended salary for the  
40 position. The Interim Finance Committee shall review the duties and  
41 responsibilities of the position and establish the salary for the  
42 position.

43 2. The Interim Finance Committee may establish the title and  
44 salary for any positions affected by reorganization pursuant to  
45 legislation enacted by the 72nd Session of the Nevada Legislature.



1     **Sec. 3.** The approximate maximum salaries as set forth in  
2 sections 1 and 2 of this act shall be increased by 2 percent effective  
3 July 1, 2004.

4     **Sec. 4.** 1. There is hereby appropriated from the State  
5 General Fund to the State Board of Examiners for reimbursement to  
6 any department, commission or agency of the State of Nevada,  
7 including the Judicial Branch of government, which receives part or  
8 all of its funding from the State General Fund, for the difference  
9 between the maximum amount allowed in sections 1, 2 and 3 of this  
10 act and the amount budgeted for that purpose:

11  
12             For the Fiscal Year 2004-2005..... \$874,112  
13

14     2. There is hereby appropriated from the State Highway Fund  
15 to the State Board of Examiners for reimbursement to a state agency  
16 which receives part or all of its funding from the State Highway  
17 Fund, for the difference between the maximum amount allowed in  
18 sections 1, 2 and 3 of this act and the amount budgeted for that  
19 purpose:

20  
21             For the Fiscal Year 2004-2005..... \$19,188  
22

23     3. The State Board of Examiners, upon the recommendation of  
24 the Director of the Department of Administration, may allocate and  
25 disburse from the appropriate fund to various departments,  
26 commissions and agencies of the State of Nevada, out of the money  
27 appropriated by this section such sums of money as may from time  
28 to time be required, which, when added to the money otherwise  
29 appropriated or available, equals the amount of money required to  
30 pay the salaries of the classified employees of the respective  
31 departments, commissions and agencies under the adjusted pay plan.

32     **Sec. 5.** 1. The State Gaming Control Board may adopt a plan  
33 to authorize additional payments of up to \$5,000 annually for  
34 unclassified employees who possess a current Nevada certified  
35 public accountant certificate, a license to practice law in the State of  
36 Nevada or any other state, or are in a qualifying position as  
37 electronic laboratory engineer and possess a Bachelor of Science or  
38 higher degree in engineering, electronic engineering, or computer  
39 science and utilize, in the opinion of the board, the skills evidenced  
40 by these qualifications to further enhance the performance of their  
41 job duties and responsibilities.

42     2. There is hereby appropriated from the State General Fund to  
43 the State Board of Examiners the sum of \$197,500 for the Fiscal  
44 Year 2003-2004 and \$212,500 for the Fiscal Year 2004-2005 for the  
45 additional cost of subsection 1 of this section.



1     **Sec. 6.** 1. Except as otherwise provided in this act, to effect  
2 increases in salaries of approximately 2 percent, there is hereby  
3 appropriated from the State General Fund to the State Board of  
4 Examiners for the fiscal period beginning July 1, 2004, and ending  
5 June 30, 2005, the sum of \$4,644,826 for the purpose of meeting  
6 any deficiencies which may be created between the appropriated  
7 money of the respective departments, commissions and agencies of  
8 the State of Nevada, as fixed by the 72nd Session of the Legislature  
9 and the requirements for salaries of the classified personnel of those  
10 departments, commissions and agencies, including the judicial  
11 branch of government, necessary under an adjusted pay plan, except  
12 those employees whose salaries have been retained, to become  
13 effective on July 1, 2004.

14     2. The State Board of Examiners, upon the recommendation of  
15 the Director of the Department of Administration, may allocate and  
16 disburse to various departments, commissions and agencies of the  
17 State of Nevada, out of the money appropriated by this section such  
18 sums of money as may from time to time be required, which when  
19 added to the money otherwise appropriated or available equals the  
20 amount of money required to pay the salaries of the classified  
21 employees of the respective departments, commissions and agencies  
22 under the adjusted pay plan.

23     **Sec. 7.** There is hereby appropriated from the State General  
24 Fund to the State Board of Examiners for reimbursement to any  
25 department, commission or agency of the State of Nevada which  
26 receives part or all of its funding from the State General Fund, for  
27 the difference between the maximum allowed in section 8 of this act  
28 and the amount budgeted for that purpose:

29  
30             For the Fiscal Year 2004-2005..... \$206,564

31  
32     **Sec. 8.** 1. Employees filling the following positions in the  
33 classified service may receive annual salaries not to exceed the  
34 following specified amounts, effective July 1, 2003:

Title or Position .....	Approximate Annual Salary
38     Senior Physician (Range A) .....	\$120,552
39     Senior Physician (Range B) .....	130,798
40     Senior Physician (Range C) .....	135,584
41     Senior Psychiatrist (Range A) .....	130,798
42     Senior Psychiatrist (Range B) .....	135,582
43     Senior Psychiatrist (Range C) .....	154,123
44     State Health Officer (Range A) .....	135,582
45     State Health Officer (Range B) .....	138,128



1	State Health Officer (Range C) .....	\$140,678
2	Senior Institutional Dentist (Range A).....	106,912
3	Senior Institutional Dentist (Range B).....	120,626
4	Medical Director (State laboratory) .....	135,582
5	Veterinary Diagnostician.....	78,309
6	Senior Veterinary Diagnostician .....	81,334
7	Veterinary Supervisor (Animal Disease Laboratory).....	84,522
8	Pharmacist 3 .....	104,958
9	Pharmacist 2 .....	95,416
10	Pharmacist 1 .....	86,742

11 As used in this section, a Senior Psychiatrist (Range B) is a  
12 psychiatrist eligible for certification by the American Board of  
13 Psychiatry. A Senior Psychiatrist (Range C) is a psychiatrist  
14 certified by the American Board of Psychiatry and Neurology. A  
15 Senior Psychiatrist (Range A) is a psychiatrist not so certified or  
16 eligible.

17 2. The maximum annual salary for the positions listed in  
18 subsection 1, except those whose salaries have been retained, shall  
19 be increased by 2 percent effective July 1, 2004.

20 **Sec. 9.** 1. To effect increases in salaries of approximately 2  
21 percent, there is hereby appropriated from the State Highway Fund  
22 to the State Board of Examiners for the fiscal period beginning  
23 July 1, 2004, and ending June 30, 2005, the sum of \$1,602,529 for  
24 the purpose of meeting any deficiencies which may exist between  
25 the appropriated money of the Department of Motor Vehicles,  
26 Department of Public Safety and Transportation Services Authority  
27 as fixed by the 72nd Session of the Legislature and the requirements  
28 for salaries of classified personnel of the Department of Motor  
29 Vehicles, Department of Public Safety and Transportation Services  
30 Authority necessary under an adjusted pay plan, except those  
31 employees whose salaries have been retained, to become effective  
32 July 1, 2004.

33 2. The State Board of Examiners, upon the recommendation of  
34 the Director of the Department of Administration, may allocate and  
35 disburse to the Department of Motor Vehicles, the Department of  
36 Public Safety and the Transportation Services Authority out of the  
37 money appropriated by this section such sums of money as may  
38 from time to time be required, which when added to the money  
39 otherwise appropriated or available equals the amount of money  
40 required to meet and pay the salaries of the classified employees of  
41 the Department of Motor Vehicles, Department of Public Safety and  
42 Transportation Services Authority under the adjusted pay plan.

43 **Sec. 10.** 1. To effect increases in salaries of approximately 2  
44 percent, there is hereby appropriated from the State General Fund to  
45 the State Board of Examiners for the fiscal period beginning July 1,



1 2004, and ending June 30, 2005, the sum of \$1,860,054 for the  
2 purpose of meeting any deficiencies which may be created between  
3 the appropriated money of the University and Community College  
4 System of Nevada as fixed by the 72nd Session of the Legislature  
5 and the requirements for salaries of the classified personnel of the  
6 University and Community College System of Nevada necessary  
7 under the adjusted pay plan, except those employees whose salaries  
8 have been retained, to become effective July 1, 2004.

9 2. There is hereby appropriated from the State General Fund to  
10 the University and Community College System of Nevada for  
11 the fiscal year beginning July 1, 2004, and ending June 30, 2005, the  
12 sum of \$6,110,838 for the purpose of increasing the salaries of the  
13 professional employees of the University and Community College  
14 System of Nevada, except those employees whose salaries have  
15 been retained, to become effective July 1, 2004.

16 3. The State Board of Examiners, upon the recommendation of  
17 the Director of the Department of Administration, may allocate and  
18 disburse to the University and Community College System of  
19 Nevada out of the money appropriated by subsection 1 such sums of  
20 money as may from time to time be required, which when added to  
21 the money otherwise appropriated or available equals the amount of  
22 money required to pay the salaries of the classified employees of the  
23 University and Community College System of Nevada under the  
24 adjusted pay plan.

25 **Sec. 11.** Any balance of that money appropriated in sections 4,  
26 5, 6, 7, 9 and 10 must not be committed for expenditure after  
27 June 30, 2005, and reverts to the fund from which it was  
28 appropriated as soon as all payments of money committed have  
29 been made.

30 **Sec. 12.** 1. To effect increases in salaries of approximately 2  
31 percent, there is hereby appropriated from the State General Fund to  
32 the Legislative Fund for the fiscal year beginning July 1, 2004, and  
33 ending June 30, 2005, the sum of \$342,548 for the purpose of  
34 meeting any deficiencies which may be created between the  
35 appropriated money as fixed by the 72nd Session of the Legislature  
36 and the requirements for salaries of the employees of the Legislative  
37 Counsel Bureau and of interim legislative operations, except those  
38 employees whose salaries have been retained, to become effective  
39 July 1, 2004.

40 2. Any balance of the money appropriated in this section must  
41 be carried forward for use in the next legislative session and does  
42 not revert to the State General Fund.

43 **Sec. 13.** The State Board of Examiners shall allocate from the  
44 amounts appropriated by section 6 of this act to the Tahoe Regional  
45 Planning Agency to provide for Nevada's share of a 2 percent salary



1 increase which takes effect on July 1, 2004, the sum of not more  
2 than \$33,542 for the Fiscal Year 2004-2005. The amounts  
3 transferred must not be utilized to increase an employee's base  
4 salary unless the State of California provides the required 2 for 1  
5 matching funds. Any amounts provided to the Tahoe Regional  
6 Planning Agency should California not provide matching funds  
7 must be used as a one-time salary bonus.

8 **Sec. 14.** 1. Money in subsection 1 of section 4, sections 6  
9 and 7 and subsection 1 of section 10 of this act can be transferred  
10 among each section to finance the 2 percent salary increase  
11 authorized on July 1, 2004.

12 2. Money in subsection 2 of section 4 and section 9 of this act  
13 can be transferred among each section to finance the 2 percent  
14 salary increase authorized on July 1, 2004.

15 **Sec. 15.** The Department of Personnel shall perform a  
16 classification review of the University Police Officer classification  
17 series. If the Department's review results in recommendations to  
18 increase the grades of the various positions within the University  
19 Police Officer classification series, the UCCSN must present the  
20 recommendations to the Interim Finance Committee for approval  
21 before implementing any grade increases. The Interim Finance  
22 Committee may approve the grade increases effective July 1, 2004;  
23 however, no additional funding shall be provided during the  
24 2003-2005 biennium.

25 **Sec. 16.** This act becomes effective on July 1, 2003.

