

ASSEMBLY BILL NO. 392—ASSEMBLYMAN ARBERRY

MARCH 17, 2003

Referred to Concurrent Committees on Government
Affairs and Ways and Means

SUMMARY—Increases amount of longevity payments to state
employees. (BDR 23-964)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State: Yes.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to state employees; increasing the amount of
longevity payments to state employees; and providing
other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

- 1 **Section 1.** NRS 284.177 is hereby amended to read as follows:
2 284.177 1. A Plan to Encourage Continuity of Service,
3 administered by the Department is hereby established for employees
4 with 8 years or more of continuous state service. ~~Employees~~
5 *Except as otherwise provided in NRS 284.179, an employee* rated
6 standard or better with 8 years *or more* of continuous service ~~are~~ *is*
7 entitled to receive ~~[\$75 semiannually with]~~ a semiannual ~~increase~~
8 ~~of~~ *payment of \$75 plus:*
9 (a) *An annual increase of \$25 in the semiannual payment for*
10 *each year of the employee's ninth through fourteenth years of*
11 *continuous service;*
12 (b) *An annual increase of \$50 in the semiannual payment for*
13 *each year of the employee's fifteenth through twenty-fourth years*
14 *of continuous service; and*
15 (c) *An annual increase of \$75 in the semiannual payment* for
16 each additional year of *continuous* service *after 24 years*, up to a
17 maximum of 30 years of continuous state service.



1 2. An interruption in continuous state service terminates the
2 employee's eligibility for additional pay pursuant to subsection 1.

3 3. Except as *otherwise* provided in this subsection, no year
4 served before the interruption may be counted in determining the
5 employee's subsequent eligibility. This provision does not apply to
6 an employee who was employed before July 1, 1981, unless he
7 leaves state service after that date.

8 4. As used in this section, "continuous service" means
9 uninterrupted service as defined by the Commission.

10 **Sec. 2.** NRS 284.179 is hereby amended to read as follows:

11 284.179 The professional employees of the University and
12 Community College System of Nevada are not entitled to receive
13 the ~~increases~~ *payments* provided in NRS 284.177.

14 **Sec. 3.** The amendatory provisions of this act apply only to
15 calculations made for payments on or after July 1, 2003.

16 **Sec. 4.** This act becomes effective on July 1, 2003.

