

ASSEMBLY BILL NO. 392—ASSEMBLYMAN ARBERRY

MARCH 17, 2003

Referred to Concurrent Committees on Government
Affairs and Ways and MeansSUMMARY—Increases amount of longevity payments to state
employees. (BDR 23-964)FISCAL NOTE: Effect on Local Government: No.
Effect on the State: Yes.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.AN ACT relating to state employees; increasing the amount of
longevity payments to state employees; and providing
other matters properly relating thereto.THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

- 1 **Section 1.** NRS 284.177 is hereby amended to read as follows:
2 284.177 1. A Plan to Encourage Continuity of Service,
3 administered by the Department is hereby established for employees
4 with 8 years or more of continuous state service. ~~[Employees]~~
5 *Except as otherwise provided in NRS 284.179, an employee* rated
6 standard or better with 8 years *or more* of continuous service ~~[are]~~ *is*
7 entitled to receive ~~[\$75 semiannually with]~~ a semiannual ~~[increase~~
8 ~~of]~~ *payment of \$75 plus:*
9 (a) *An additional \$25 for each year of the employee's ninth*
10 *through fourteenth years of continuous service;*
11 (b) *An additional \$50 for each year of the employee's fifteenth*
12 *through twenty-fourth years of continuous service; and*
13 (c) *An additional \$75* for each additional year of *continuous*
14 service *after 24 years*, up to a maximum of 30 years of continuous
15 state service.
16 2. An interruption in continuous state service terminates the
17 employee's eligibility for additional pay pursuant to subsection 1.



1 3. Except as *otherwise* provided in this subsection, no year
2 served before the interruption may be counted in determining the
3 employee's subsequent eligibility. This provision does not apply to
4 an employee who was employed before July 1, 1981, unless he
5 leaves state service after that date.

6 4. As used in this section, "continuous service" means
7 uninterrupted service as defined by the Commission.

8 **Sec. 2.** NRS 284.179 is hereby amended to read as follows:

9 284.179 The professional employees of the University and
10 Community College System of Nevada are not entitled to receive
11 the ~~increases~~ *payments* provided in NRS 284.177.

12 **Sec. 3.** The amendatory provisions of this act apply only to
13 calculations made for payments on or after July 1, 2003.

14 **Sec. 4.** This act becomes effective on July 1, 2003.

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