

ASSEMBLY BILL NO. 392—ASSEMBLYMAN ARBERRY

MARCH 17, 2003

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Referred to Concurrent Committees on Government  
Affairs and Ways and Means

SUMMARY—Increases amount of longevity payments to state  
employees. (BDR 23-964)

FISCAL NOTE: Effect on Local Government: No.  
Effect on the State: Yes.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

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AN ACT relating to state employees; increasing the amount of  
longevity payments to state employees; and providing  
other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN  
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

- 1     **Section 1.** NRS 284.177 is hereby amended to read as follows:  
2     284.177 1. A Plan to Encourage Continuity of Service,  
3     administered by the Department is hereby established for employees  
4     with 8 years or more of continuous state service. ~~Employees~~  
5     *Except as otherwise provided in NRS 284.179, an employee* rated  
6     standard or better with 8 years of continuous service ~~are~~ *is* entitled  
7     to receive \$75 semiannually with a semiannual increase of :  
8     *(a) For employees with at least 9 years of continuous service*  
9     *but less than 15 years of continuous service, \$25 for each*  
10    additional year of service ;  
11    *(b) For employees with at least 15 years of continuous service*  
12    *but less than 25 years of continuous service, \$50 for each*  
13    *additional year of service; and*  
14    *(c) For employees with 25 or more years of continuous service,*  
15    *\$75 for each additional year of service* up to a maximum of 30  
16    years of continuous state service.  
17    2. An interruption in continuous state service terminates the  
18    employee's eligibility for additional pay pursuant to subsection 1.



1 3. Except as *otherwise* provided in this subsection, no year  
2 served before the interruption may be counted in determining the  
3 employee's subsequent eligibility. This provision does not apply to  
4 an employee who was employed before July 1, 1981, unless he  
5 leaves state service after that date.

6 4. As used in this section, "continuous service" means  
7 uninterrupted service as defined by the Commission.

8 **Sec. 2.** The amendatory provisions of this act apply only to  
9 calculations made for payments on or after July 1, 2003.

10 **Sec. 3.** This act becomes effective on July 1, 2003.

