## Assembly Bill No. 392-Assemblyman Arberry

## CHAPTER.....

AN ACT relating to state employees; increasing the amount of longevity payments to state employees; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

- Section 1. NRS 284.177 is hereby amended to read as follows: 284.177 1. A Plan to Encourage Continuity of Service, administered by the Department is hereby established for employees with 8 years or more of continuous state service. [Employees] Except as otherwise provided in NRS 284.179, an employee rated standard or better with 8 years or more of continuous service [are] is entitled to receive [\$75 semiannually with] a semiannual [increase of] payment of \$75 plus:
- (a) An annual increase of \$25 in the semiannual payment for each year of the employee's ninth through fourteenth years of continuous service;
- (b) An annual increase of \$50 in the semiannual payment for each year of the employee's fifteenth through twenty-fourth years of continuous service; and
- (c) An annual increase of \$75 in the semiannual payment for each additional year of continuous service after 24 years, up to a maximum of 30 years of continuous state service.
- 2. An interruption in continuous state service terminates the employee's eligibility for additional pay pursuant to subsection 1.
- 3. Except as *otherwise* provided in this subsection, no year served before the interruption may be counted in determining the employee's subsequent eligibility. This provision does not apply to an employee who was employed before July 1, 1981, unless he leaves state service after that date.
- 4. As used in this section, "continuous service" means uninterrupted service as defined by the Commission.
  - **Sec. 2.** NRS 284.179 is hereby amended to read as follows:
- 284.179 The professional employees of the University and Community College System of Nevada are not entitled to receive the **[increases]** payments provided in NRS 284.177.
- **Sec. 3.** The amendatory provisions of this act apply only to calculations made for payments on or after July 1, 2003.
  - **Sec. 4.** This act becomes effective on July 1, 2003.