DISCLAIMER

Electronic versions of the exhibits in these minutes may not be complete.

This information is supplied as an informational service only and should not be relied upon as an official record.

Original exhibits are on file at the Legislative Counsel Bureau Research Library in Carson City.

Contact the Library at (775) 684-6827 or library@lcb.state.nv.us.

Racial Profiling Training For Nevada Peace Officers

Proposal for the Nevada Legislature Committee on Government Affairs

> Gřeg Roehm April 7, 2003

Background of Presenter

- Over 14 years of experience as a Nevada peace officer, five of which have included supervisory responsibilities. Nevada P.O.S.T. management certification.
- 8 years experience instructing a variety of law enforcement and training program development.
- B.A. in Criminal Justice 1988 from UNLV
- M.P.A. degree to be awarded May 17, 2003 from UNLV. Empirical research into racial profiling in Nevada.

Mandatory Annual Training SB 360

 All Nevada Peace Officers would be required to successfully complete a block of instruction relative to racial profiling. The successful completion of the annual course would be a requirement to maintain Nevada P.O.S.T. certification.

Course of Instruction

 Annual racial profiling certification course of instruction will consist of four hours of training.

Course of Instruction

- The course will begin with the presentation of a fifteen minute video produced by the Police Executive Research Forum (PERF).
- The video presents anecdotal evidence of racial profiling reported by minorities including a law inforcement officer.

Course of Instruction

- A discussion regarding the perception of racial profiling and the impact upon policeminority group relations.
- Recent surveys reflect that a majority of whites believe racial profiling to be pervasive.

Legal Issues

 The presentation of applicable legal safeguards including NRS 289.820 as well as constitutional protection against biased based policing.

Course of Instruction

- Racial profiling will be defined as set forth in NRS 289.820.
- The history of racial profiling including drug interdiction training which established a "profile" of drug traffickers.

Avoiding Racial Profiling

- The enforcement of law which is professional and based on the respect of all individuals contacted by police is critical.
- The elimination of discriminatory practices including the consideration of race/ethnicity when making enforcement related decisions.

Complaint Procedure

 Officers will be trained relative to referring complainants of racial profiling to the Nevada Attorney Generals Office or in accordance with applicable department policies regarding citizen complaints.

Complaint Investigation

- Instruction will include the components of comprehensive investigations of alleged profiling.
- The manner in which complainants of profiling are handled include proper communication regarding the disposition of investigations.

Elimination of Racial Profiling

- Recruitment and hiring of officers which mirror the community they serve
- Training
- Department policies prohibiting biased policing
- Minority community outreach
- Data collection and analysis
- Accountability and Supervision

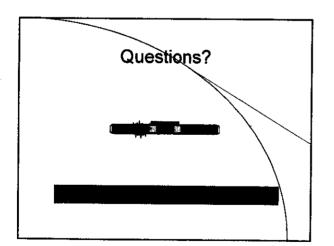
Certification Examination

 Nevada peace officers will be required to pass a written examination covering the content of instruction presented during the annual certification course.

1

Train The Trainer

- Racial profiling instructor course will be offered to all Nevada law enforcement agencies. This will facilitate the compliance with SB 360 training requirements.
- Instructors will be certified to teach the curriculum to department officers.



Bibliography

 Fridell, Lorie, Robert Lunney, Drew Diamond and Bruce Kubu. 2001.
Racially Biased Policing: A Principled Response. Washington, D.C.: Police Executive Research Forum.