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**DEPARTMENT OF EMPLOYMENT, TRAINING & REHABILITATION**  
**S.B. 450 TESTIMONY**

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Prepared

Madam Chairman and Members of the Senate Government Affairs Committee, I am Lynda Parven, Administrator for the Nevada Equal Rights Commission (NERC) of the Department of Employment, Training, and Rehabilitation.

S.B. 450 incorporates three areas in which NERC requested changes.

- The bill replaces all references to Executive Director with Administrator of the Commission. The 1993 reorganization created the Department of Employment, Training and Rehabilitation (DETR) and placed NERC as a division within DETR. All Division heads are titled Administrators.
- Sections 7, 8, and 9 will expedite the processing of complaints as recommended in the Legislative Council Bureau audit by allowing the use of charge prioritization as is currently utilized by the Equal Employment Opportunity Commission. This would allow NERC to conduct an investigation appropriate to the particular charge and focusing resources on the most meritorious complaints.
- The language in Section 11 adjusts issues related to confidentiality to be consistent with those of the Equal Employment Opportunity Commission. This allows NERC to maintain the confidentiality of all information obtained through conciliation efforts or through the informal settlement conference, any investigative notes or reports, and the

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identity or any identifying information gathered from persons who have requested anonymity.

In summary, enactment of S.B. 450 would result in a more clearly defined and consistent confidentiality statute as well as a more efficient case processing system.

I would be pleased to answer any questions the Committee members might have at this time.