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**CITY and COUNTY GOVERNMENT
LONGEVITY BENEFITS**

Employer*	First Year of Eligibility	Initial Amount Paid	Amount Paid at 10 years	Amount Paid at 25 years	Amount Paid at 25 years (As revised per A.B. 392)
State of Nevada	8	\$150.00	\$250.00	\$1,000.00	\$1,450.00
Carson City	7	\$200.00	\$275.00	\$650.00	\$650.00
Clark County	8	Annual salary x 0.57% x years of service			
City of Elko	9	\$200.00	\$275.00	\$1,400.00	\$1,400.00
Elko County	9	\$200.00	\$275.00	\$1,400.00	\$1,400.00
Las Vegas (1)	7	3% of annual salary	5% of annual salary	10% of annual salary	10% of annual salary
North Las Vegas (2)	7	3.5% of annual salary	5% of annual salary	10% of annual salary	10% of annual salary
Sparks	5	Base pay x 0.5% x years service to maximum set by bargaining contracts to maximum of 10% of base pay. Maximum longevity pay \$2,500.			
Washoe County	5	\$500.00	\$1,000.00	\$2,500.00	\$2,500.00

* Source: Department of Personnel as of FY 2002.

(1) Only employees hired before 9/1/01, or those represented by a bargaining unit are eligible for program.

(2) Only employees hired before 6/30/97, are eligible for program.