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KATHY AUGUSTINE
State Controller

STATE OF NEVADA

JEANNINE COWARD
Assistant Controller

JAMES WELLS
Chief Deputy Controller



BARRY MORGAN
Data Processing Manager

OFFICE OF THE
STATE CONTROLLER

04 November 2002

Teamsters Local Union #14
c/o Ms. Kathy Naumann
4236 E Charleston Blvd
Las Vegas, NV 89104

Re: Union Payroll Deductions

Dear Ms. Naumann:

In accordance with NAC 281.250 (1)(e)(2), at least 51% of the officers, or employees, of the state who are eligible to be members of a homogeneous unit must request their payments be withheld from their paycheck and paid to the organization. NAC 281.250 (1)(e)(2) further defines a homogeneous unit as a group of officers or employees having a sufficient community of interest to make it appropriate for them to be represented by a particular employee organization.

Based on the current employees having payments withheld from their paycheck for payment to your organization, the homogeneous unit being represented is unclear. It is therefore not possible to ascertain whether you are meeting the requirements as set forth in NAC 281.250 (1)(e)(2).

This letter is to request you identify the officers or employees being represented by your organization and define your homogeneous unit in order to determine compliance with NAC 281.250 (1)(e)(2). Failure to respond to this request by December 31, 2002 will result in the cancellation of all payments to your organization being withheld from State of Nevada employees.

If you have any further questions, please feel free to contact me at (775) 684-5632.

Sincerely,

Kathy Augustine
Kathy Augustine
State Controller

State Capitol
181 N. Carson Street, Suite 5
Carson City, Nevada 89701-4786
(775) 684-5750
Fax (775) 684-5696

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TEAMSTERS LOCAL UNION #14
Grant Sawyer Office Building
#14 Washington Avenue, Suite 1010
Las Vegas, Nevada 89101-1083
(702) 486-3895
Fax (702) 486-3896

www.state.nv.us/controller

109-3525

EXHIBIT O Senate Committee on Finance

Date: 5/30/03 Page 1 of 3

KATHY AUGUSTINE
State Controller

STATE OF NEVADA

JEANNINE COWARD
Assistant Controller

JAMES WELLS
Chief Deputy Controller



BARRY MORGAN
Deputy Property Manager

OFFICE OF THE
STATE CONTROLLER

04 November 2002

Nevada Highway Patrol Association
c/o Ms. Mary Lynne Bacus
1547 S Virginia St Ste A
Reno, NV 89502

Re: Union Payroll Deductions

Dear Ms Bacus:

In accordance with NAC 281.250 (1)(c)(2), at least 51% of the officers, or employees, of the state who are eligible to be members of a homogeneous unit must request their payments be withheld from their paycheck and paid to the organization. NAC 281.250 (1)(c)(2) further defines a homogeneous unit as a group of officers or employees having a sufficient community of interest to make it appropriate for them to be represented by a particular employee organization.

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Sincerely,

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Kathy Augustine
State Controller

State Capitol
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Carson City, Nevada 89701-4786
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KATHY AUGUSTINE
State Controller

STATE OF NEVADA

JEANNINE COWARD
Assistant Controller

JAMES WELLS
Chief Deputy Controller



BARRY MORGAN
Data Processing Manager

**OFFICE OF THE
STATE CONTROLLER**

04 November 2002

Nevada Correction Association
c/o Mr. Richard Snyder
PO Box 2091
Carson City, NV 89702

Re: Union Payroll Deductions

Dear Mr. Snyder:

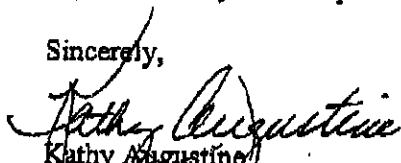
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Sincerely,


Kathy Augustine
State Controller

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