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PROPOSED AMENDMENT

Increase the salaries for employees working in the University Police classification series (a subset of the Highway Patrol and Police Occupational Group, which includes employees working within the organizations of University Police, Capitol Police and Highway Patrol) by one full grade level.

_____ /
EXHIBIT G Senate Committee on Finance

Date: 5-5-03 Page 1 of 5

KENNY C. GUINN
Governor

STATE OF NEVADA

JEANNE GREENE
Director



DEPARTMENT OF PERSONNEL

209 E. Musser Street, Room 101
Carson City, Nevada 89701-4204
(775) 684-0150
www.state.nv.us/personnel/

November 25, 2002

RECEIVED
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CHANCELLOR'S OFFICE

Jane Nichols, Chancellor
University and Community College System of Nevada
2601 Enterprise Road
Reno, Nevada 89512

Dear Ms. Nichols:

In response to your request to have the Department of Personnel conduct a special salary survey for University Police Officers, I am enclosing the results of the Department's 2002 salary survey specific to University Police Officer classes.

This includes:

- Western States Employers
- All Nevada Employers
- All Employers (Western States & All Nevada Employers)

Please note that the employers responding to each survey are listed at the bottom of the reports.

If you have any questions, please do not hesitate to call me at (775) 684-0131.

Sincerely,


Jeanne Greene
Director

JG:cp

Enclosures

cc: Debra Olson, Director, BCN Personnel Services, University of Nevada, Reno
Keith Munro, General Counsel, Office of the Governor

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Nevada Department of Personnel
 2002 SALARY SURVEY RESULTS - MINIMUM / MIDPOINT / MAXIMUM
 SPECIAL SURVEY CLASSES - ALL NEVADA EMPLOYERS

UNIVERSITY POLICE CLASSES*

CLASS CODE	TITLE	# OF FIRMS	# OF EMPLOYEES	MEDIAN MONTHLY SALARIES		
				MINIMUM	MIDPOINT	MAXIMUM
11.245	UNIVERSITY POLICE DETECTIVE					
	Survey	5	81	3,083	3,830	4,577
	Nevada		2	3,008	3,644	4,279
	% Difference			-2.49%	-5.12%	-6.96%
11.250	UNIVERSITY POLICE LIEUTENANT					
	Survey	8	43	5,769	6,066	6,363
	Nevada		5	3,280	3,982	4,684
	% Difference			-75.89%	-52.34%	-35.85%
11.252	UNIVERSITY POLICE SERGEANT					
	Survey	9	146	3,986	4,704	5,421
	Nevada		10	3,008	3,644	4,279
	% Difference			-32.51%	-29.09%	-26.69%
11.253	UNIVERSITY POLICE OFFICER II					
	Survey	8	544	3,083	3,748	4,413
	Nevada		33	2,761	3,338	3,915
	% Difference			-11.66%	-12.28%	-12.72%
	% DIFFERENCE OVERALL			-32.05%	-25.61%	-21.08%

* Includes data from cities of Reno, Sparks, Henderson and Carson City; counties of Washoe and Douglas; Las Vegas Convention and Visitor's Authority; Washoe and Clark County school districts.

Nevada Department of Personnel
 2002 SALARY SURVEY RESULTS - MINIMUM / MIDPOINT / MAXIMUM
 SPECIAL SURVEY CLASSES - WESTERN STATES EMPLOYERS

UNIVERSITY POLICE CLASSES*

CLASS CODE	TITLE	# OF FIRMS	# OF EMPLOYEES	MEDIAN MONTHLY SALARIES		
				MINIMUM	MIDPOINT	MAXIMUM
11.245	UNIVERSITY POLICE DETECTIVE					
	Survey	3	51	3,158	3,868	4,577
	Nevada		2	3,008	3,644	4,279
	% Difference			-4.99%	-6.15%	-6.96%
11.250	UNIVERSITY POLICE LIEUTENANT					
	Survey	5	25	4,117	4,933	5,748
	Nevada		5	3,280	3,982	4,684
	% Difference			-25.52%	-23.87%	-22.72%
11.252	UNIVERSITY POLICE SERGEANT					
	Survey	7	36	3,479	4,262	5,044
	Nevada		10	3,008	3,644	4,279
	% Difference			-15.66%	-16.96%	-17.88%
11.253	UNIVERSITY POLICE OFFICER II					
	Survey	7	57	3,279	3,899	4,518
	Nevada		26	2,761	3,338	3,915
	% Difference			-18.76%	-16.79%	-15.40%
	% DIFFERENCE OVERALL			-16.39%	-16.11%	-15.91%

* Includes data from University of Arizona, Colorado State University, California State University, Utah State University and Washington State University

Nevada Department of Personnel
 2002 SALARY SURVEY RESULTS - MINIMUM / MIDPOINT / MAXIMUM
 SPECIAL SURVEY CLASSES - ALL EMPLOYERS

UNIVERSITY POLICE CLASSES*

CLASS CODE	TITLE	# OF FIRMS	# OF EMPLOYEES	MEDIAN MONTHLY SALARIES		
				MINIMUM	MIDPOINT	MAXIMUM
11.245	UNIVERSITY POLICE DETECTIVE					
	Survey	8	132	3,083	3,568	4,053
	Nevada		2	3,008	3,644	4,279
	% Difference			-2.49%	2.07%	5.28%
11.250	UNIVERSITY POLICE LIEUTENANT					
	Survey	13	68	4,477	5,223	5,968
	Nevada		5	3,280	3,982	4,684
	% Difference			-36.50%	-31.15%	-27.41%
11.252	UNIVERSITY POLICE SERGEANT					
	Survey	16	182	3,858	4,451	5,044
	Nevada		10	3,008	3,644	4,279
	% Difference			-28.26%	-22.16%	-17.88%
11.253	UNIVERSITY POLICE OFFICER II					
	Survey	15	601	3,083	3,748	4,413
	Nevada		33	2,761	3,338	3,915
	% Difference			-11.66%	-12.28%	-12.72%
	% DIFFERENCE OVERALL			-20.27%	-16.31%	-13.53%

* Includes data from University of Arizona, Colorado State University, California State University, Utah State University and Washington State University. Nevada participants include the cities of Reno, Sparks, Henderson and Carson City; counties of Washoe and Douglas; Las Vegas Convention and Visitor's Authority; Washoe and Clark County school districts.