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PROPOSED AMENDMENT
AB 182

Presented by Robert T. Moore

Amend NRS 613 by adding the following new section:

Any employment agreement between an employer and an employee, notwithstanding any employer licensed pursuant to NRS 463, that restricts the post-employment activities or opportunities of the employee, that is executed as a condition of employment or upon which any compensation, incentive or reward plan is based shall be null and void:

- Upon the involuntary termination of the employee by the employer without cause, or based upon an economically motivated reduction-in-force, on or after January 1, 2003,
- Upon a material change in either the working conditions or the compensation of the employee,

Such agreements declared null and void as provided herein shall not adversely effect, restrict or encumber the receipt of any incentive or reward granted to the employee during the course of his/her employment with the employer, nor preclude or in any way restrict or limit the terminated employee from the pursuit of his/her chosen profession.