

## DISCLAIMER

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**AARP**  
**American Association of University Professors**  
**American Association of University Women**  
**American Civil Liberties Union**  
**The American Jewish Committee**  
**Anti-Defamation League**  
**Business and Professional Women/USA**  
**Center for Constitutional Rights**  
**Center for Women Policy Studies**  
**Connecticut Women's Education and Legal Fund**  
**Disability Rights Education and Defense Fund, Inc.**  
**Epilepsy Foundation®**  
**Equal Rights Advocates**  
**Feminist Majority Foundation**  
**Mexican American Legal Defense and Educational Fund**  
**NARAL Foundation**  
**National Association of Protection and Advocacy Systems**  
**National Council of Jewish Women**  
**National Council of Negro Women**  
**National Education Association**  
**National Employment Law Project**  
**National Employment Lawyers Association**  
**National Health Law Program**  
**National Organization for Women Foundation**  
**9to5, National Association of Working Women**  
**Northwest Women's Law Center**  
**Older Women's League**  
**People for the American Way Foundation**  
**Women Employed**  
**Women Work! The National Network for Women's**  
**Employment**  
**Women's Law Project**

ASSEMBLY JUDICIARY

DATE: 4/20/03 ROOM: 3108 EXHIBIT D

SUBMITTED BY: Jim Richardson