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**CITY AND COUNTY GOVERNMENT
2002 BENEFITS SURVEY
(EMPLOYERS COST) (1)**

Employer	Average Annual Salary	Group Insurance	Medical	Sick Leave			Holidays			Other Paid Days/Year	Total Benefit Cost	% Savings vs. 2001 Benefit Cost			
				Days/Year	Cost/Year	% of 10 Years	Days/Year	Cost/Year	% of 10 Years						
Carson City	45,660	3,728	8,561	662	15	2,634	21	3,688	11	1,932	(4)	5	878	22,083	-17.58%
Clark County (2)	50,178	8,409	9,408	728	12	2,316	18	3,474	12	2,316				26,650	-41.90%
Clark County Health District	44,880	3,865	8,415	618	15	2,589	18	3,107	11	1,899	(5)	1	173	20,665	-10.04%
Douglas County	41,059	5,820	7,699	595	10	1,579	18	2,843	11	1,737				20,273	+7.95%
City of Elko	43,182	3,300	8,097	626	15	2,491	21	3,488	11	1,827				19,829	+5.58%
Elko County	38,000	6,000	7,125	551	15	2,192	20	2,923	11	1,608	(4), (5)	7	1,023	21,422	-14.06%
Henderson	51,891	6,566	9,730	752	12	2,395	16	3,193	12.5	2,495	(4)	5	998	26,128	-39.12%
Las Vegas	56,448	7,328	10,584	818	13	2,822	15	3,257	11	2,388	(6)	1	217	27,415	-45.98%
L.V. Convention & Visitors Authority	45,866	8,467	8,600	2,844	15	2,646	18	3,175	13	2,293	(4)	4	706	28,731	-52.98%
L.V. Metro Police	52,000	5,228	14,950	754	13	2,600	15	3,000	12	2,400	(5)	1	200	29,132	-55.12%
L.V. Water Dist. (2)	58,200	8,825	(3)	3,603	12	2,686	15	3,361	11	2,462	(5), (6)	4	895	21,830	-16.23%
North Las Vegas	49,651	5,400	9,309	720	12	2,292	16	3,055	13	2,483	(4)	3	573	23,832	-26.90%
Reno	49,141	8,736	9,214	3,047	13	2,457	19.5	3,686	11	2,079				29,218	-55.58%
Reno-Sparks Convention & Visitors Authority	40,200	9,020	7,538	588	18	2,783	21	3,247	11	1,701				24,876	-32.46%
Sparks (2)	48,511	12,012	9,096	703	15	2,799	21	3,918	11	2,052	(5)	1	187	30,767	-63.82%
Washoe County	43,853	6,231	3,727	636	18	3,036	22	3,711	11	1,855				19,195	+2.21%
Washoe County Airport Authority	31,200	10,343	5,850	452	15	1,800	19.5	2,340	13	1,560				22,345	-18.98%
Average	46,466	7,016	8,619	1,100	14	2,478	18	3,263	12	2,064		3	585	24,376	
Nevada	42,718	4,614	6,318	619	15	2,465	18	2,957	11	1,807				18,781	
% Difference														-29.79%	

(1) Includes major benefits common to employers. It does not include employer's cost of unemployment insurance or workers' compensation. Employers reported an average benefit package for their largest group of employees.

(2) Average actual monthly salary does not include longevity as information is not readily available.

(3) Information on average contribution for retirement not readily available.

(4) Funeral pay other than sick leave.

(5) Personal leave with pay.

(6) Birthday leave with pay.

ASSEMBLY GOVERNMENT AFFAIRS
DATE: 3/5/03 ROOM: 3132 EXHIBIT D
SUBMITTED BY: Scott MacKenzie

Benefit Charts \$ Benefits City-Cty
12/11/2002