

## DISCLAIMER

Electronic versions of the exhibits in these minutes may not be complete.

This information is supplied as an informational service only and should not be relied upon as an official record.

Original exhibits are on file at the Legislative Counsel Bureau Research Library in Carson City.

Contact the Library at (775) 684-6827 or [library@lcb.state.nv.us](mailto:library@lcb.state.nv.us).

Terry L. Hickman  
*President*

Barbara Clark  
*Vice President*

Linda Gingras  
*Secretary/Treasurer*

Ruben Murillo, Jr.  
*NEA Director*

Sandy Curtis  
*NEA Director*

Kenneth B. Lange  
*Executive Director*

3511 E. Harmon Ave.,  
Las Vegas,  
NV 89121  
702-733-7330  
800-248-6732  
Fax: 702-733-6004

1890 Donald Street,  
Reno,  
NV 89502  
775-828-6732  
800-232-6732  
Fax: 775-828-6745

557 W. Silver,  
Suite 203  
Elko,  
NV 89801  
75-777-8361  
888-673-2004  
Fax: 775-777-8362

[www.nsea-nv.org](http://www.nsea-nv.org)

## MEMORANDUM

TO: Assemblyman Wendell Williams, Chair of Assembly  
Education Committee  
Members of the Assembly Education Committee

FROM: Al Bellister, Director of Research

SUBJECT: **PROPOSED AMENDMENT TO AB 264**

DATE: April 9, 2003

### Section 68, Proposed Amendment

Add the following language as subsection 3 of section 68 and renumber existing subsections 3 and 4 accordingly:

3. If a school district has entered into a collective bargaining agreement that governs the employment of teachers employed by the district, and if the district proposes to adopt a program to provide enhanced compensation pursuant to this section, the district shall negotiate with the bargaining agent of the teachers, as required by NRS 288.150, over the components of the proposed program and the compensation to be paid pursuant to the program.

### Section 68, 2a

Add (4) "school-based or group-based incentives that award improvements in various performance measures that are established at the school level."

### Explanation

Section 68 of the bill makes an appropriation to the Department of Education to be used by the Department to make grants to school districts that adopt a "program of enhanced compensation for certain teachers." Although "salary, or other forms of direct monetary compensation" are a subject of mandatory bargaining under the existing provisions of NRS 288.150(2)(a), the proposed language would make it explicit that a program of enhanced compensation adopted pursuant to section 68 must likewise be negotiated if a collective bargaining agreement is in place. The proposed language parallels similar provisions found, e.g., in section 33 of the bill.

AB:gf

ASSEMBLY EDUCATION

DATE: 4/9/03 ROOM: 3143 EXHIBIT I

SUBMITTED BY: AL BELLISTER