

MINUTES OF THE  
MEETING OF THE SENATE COMMITTEE  
ON GOVERNMENT AFFAIRS

SIXTY-FIRST SESSION  
NEVADA STATE LEGISLATURE  
March 2, 1981

The Senate Committee on Government Affairs was called to order by Chairman James I. Gibson, at 2:01 p.m., Monday, March 2, 1981, in Room 243 of the Legislative Building, Carson City, Nevada. Exhibit A is the Meeting Agenda. Exhibit B is the Attendance Roster.

COMMITTEE MEMBERS PRESENT:

Senator James I. Gibson, Chairman  
Senator Jean Ford, Vice Chairman  
Senator Keith Ashworth  
Senator Gene Echols  
Senator Virgil Gettó  
Senator James N. Kosinski  
Senator Sue Wagner

STAFF MEMBERS PRESENT:

Fred Welden, Senior Research Analyst  
Anne L. Lage, Committee Secretary

SENATE BILL NO. 174

Requires applications for public employment to include place for applicant to list volunteer work.

SENATE CONCURRENT RESOLUTION NO. 16

Urges employers to consider volunteer work of prospective employees.

Senator Ford explained that both these bills dealt with the topic of encouraging the recognition by employers of the value of volunteer training and experience. Senator Ford reviewed several county forms which were already in compliance with the provision to include a space for listing volunteer work. She also mentioned certain counties which do not have this provision. A copy of the state of Nevada employment application form was passed out to the committee. See Exhibit C.

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With reference to Senate Concurrent Resolution No. 16, Senator Ford stated that on line 16 the "United States Civil Service Commission" was now called the "Office of Personnel Management" and should be corrected. Also, she suggested deleting lines 3 and 4 on page 2.

Mr. Jim Wittenberg, Personnel Administrator, testified that during the past 8 to 10 years the state has accepted volunteer experience if it was relevant to the job under consideration. Mr. Wittenberg stated that he had no problem with Senator Ford's proposed amendments. He also agreed that volunteer work experience should be included on the state form in such a manner as could be easily read. Mr. Wittenberg testified that they had about 4 to 5 months supply of current applications, therefore there would not be any additional cost when they ordered the new applications.

Mr. Daniel Fitzpatrick, Clark County, testified that Clark County already had provisions for listing volunteer work on their county application forms.

Ms. Ruth Ann Wright, YWCA employee, spoke in support of Senate Bill No. 174 and Senate Concurrent Resolution No. 16. See Exhibit D.

Ms. Peggy Twedt, Nevada resident, testified that she was in support of these bills.

The committee agreed to amend Senate Bill No. 174 by deleting the word "prominently" and "any" on lines 4 and 5, and include the word "indicate" after "must" on line 4.

Senator Ford moved "Amend and Do Pass" on Senate Bill No. 174.

Senator Wagner seconded the motion.

The motion carried unanimously.

The committee agreed to amend Senate Concurrent Resolution No. 16 to adhere to Senator Ford's suggestions. Senator Kosinski pointed out that on line 6 the word "innovative" was misspelled.

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Senator Wagner moved "Amend and Do Pass" on Senate Concurrent Resolution No. 16.

Senator Getto seconded the motion.

The motion carried unanimously.

Chairman Gibson assigned Senator Ford to get the amendments for these bills.

SENATE BILL NO. 283

Restricts use of proceeds of sale of certain lands by University of Nevada.

Senator Glaser testified that at no time did the Dean of the College of Agriculture solicit him to introduce this bill. As a member of the senior advisory committee, Senator Glaser discovered a problem upon reading the minutes from the committee.

Over the years, the main station farm has accrued considerable value. There have been thoughts of selling all or part of this farm and relocating in a less congested area. This bill would show legislative intent to restrict any funds coming from the sale of this land from being diverted to other areas of the University. Proceeds would be restricted for the sole use of the Department of Agriculture.

Mr. Ray Knisley, private citizen, testified that originally when the Fleischmann Foundation donated the dairy farm to the University, it was with the idea that all proceeds would stay with the Agriculture Department. Mr. Knisley was in support of this bill.

Senator Kosinski inquired as to the reasons why some of the parcels showed the grantee as the University of Nevada while others listed the state of Nevada as the grantee.

President Crowley indicated that he believed the 1965 legislature conveyed title to all this land to the Board of Regents by statute. The question was raised if the statute was amended would the title then revert back to the state of Nevada. President Crowley stated that he would furnish the committee with a complete record of transactions

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relating to this property. At the request of Senator Glaser, the hearing of this bill was to be rescheduled at a later date when Robert Cashell, Chairman Board of Regents, could appear to address the issue.

SENATE BILL NO. 278

Amends certain provisions relating to planning and zoning.

Senator Wagner testified that she had been requested to introduce this legislation by the League of Cities, specifically the city of Reno. The bill was to include two specific measures. One was to allow for permissive legislation to enable cities to increase the membership on their board of zoning adjustment to seven members if the governing body chose to appoint members of the board. This request appeared on line 10, but it was not permissive in that it stated that it shall be composed of seven members to be appointed.

The second request dealt with abandonment of streets and easements. It would change the method of notification from registered mail to certified mail.

Senator Wagner testified that she was aware of these two requests. However, after reading the bill she realized that she was not in support of the additional legislation.

Senator Wagner suggested to amend the bill to make the language more flexible on line 10. She also suggested that the language deleted on page 2 was not appropriate for this bill.

Mr. Bob Sullivan, Carson City River Basin Council of Governments, testified that the reasons for going from five to seven members was to help them obtain a quorum.

Senator Kosinski inquired if the governing bodies had seven members, would that mean that their terms would be for seven years as indicated by lines 14 and 15. Mr. Sullivan could not respond to the question.

Mr. Michael Rowe, District Attorney Douglas County, testified that the number on the board of adjustment was not a problem

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to Douglas County. He also felt that two years was too long a period of time for the final map to be recorded. Mr. Rowe was in opposition to the deletion of section 4, lines 22 through 43. He was in support of going to certified mail.

Mr. Fred Welden, Senior Research Analyst, testified that he had been requested by Senator Wagner to give some background on Nevada Revised Statute 278, specifically the subdivision laws. Mr. Welden stated that he used to work for the division of state lands. During that time he was chairman for the committee that did the rewriting of the subdivision laws. To the best of his knowledge, the only part of this bill that the committee would have been in favor of was subsection 3, page 2.

LeAnn McElroy, Principal Planner for the city of Reno, testified that she was in agreement with Senator Wagner's proposed amendments. She stated that the city of Reno had not requested any of the provisions listed on page 2. Ms. McElroy informed the committee that Assembly Bill No. 140 had almost the same provisions, but did not deal with section 4.

Mr. Roland Westergard, Director of the Department of Conservation and Natural Resources, testified that he was not in support of deleting portions of section 4. He was in support of the remainder of the bill, including the additional amendments which had been discussed.

Mr. Ross Culbertson, Nevada Home Builders' Association, testified that this bill had not been received by the Clark County planning department, thus they had not had the opportunity to discuss it. Mr. Culbertson requested that the hearing be extended to enable those representatives time to prepare a response to this bill.

Mr. Al Edmundson, Bureau Chief Consumer Health Protection Services, testified that he was in agreement with Mr. Westergard and his statements.

Mr. Robert Firth, Sierra Pacific Power Co., testified that he was opposed to the deletion of section 4, lines 22 through 43.

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Mr. Bill Cozart, Nevada Association of Realtors, testified that he favored the amendments in section 3 extending the time from 1 year to 2 years. He suggested adding the word "extend" after "to" on page 2, line 4.

Chairman Gibson informed the committee that the hearing on Senate Bill No. 278 would be continued to a later date to accomodate the Clark County Home Builders' Association.

Senator Wagner was assigned to check with the bill drafters to find out where other parts of this bill came from.

SENATE CONCURRENT RESOLUTION NO. 28

Directs division of state parks to discontinue expansion of state parks in Lincoln County.

Mr. Max McCrosky, landowner in Lincoln County, testified that he was primarily concerned with the condemnation of the Spring Valley portion by the State Parks Divison. Mr. McCrosky owns land which as been condemned. He uses it during the summer as pasture for his cattle. He also has agreed not to subdivide if the condemnation is lifted.

Mr. John Meder, Division of State Parks, testified that the reason they had decided to condemn the land was because if their money was not committed, there was a possibility that the state could lose their tax free status on the municipal bonds. However, the State Parks would not oppose discontinuing the condemnation of the interconnecting lands to this park. See Exhibit E.

Mr. Meder requested that a provision be placed in this resolution to hold the State Park Division harmless if the condemnations were lifted. See Exhibit F.

The committee agreed to the following amendments: To hold the State Parks Divison harmless. To delete "unnecessary" and "for the purpose of merely gaining control over private property rights" and include "certain pending" in front of condemnation on lines 12 and 13. To include "by condemnation" after property and "for the expansion of Spring Valley and Cathedral Gorge State Parks" after Lincoln County on line 18.

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Senator Ford moved "Amend and Do Pass" on Senate  
Concurrent Resolution No. 28.

Senator Wagner seconded the motion.

The motion passed unanimously.

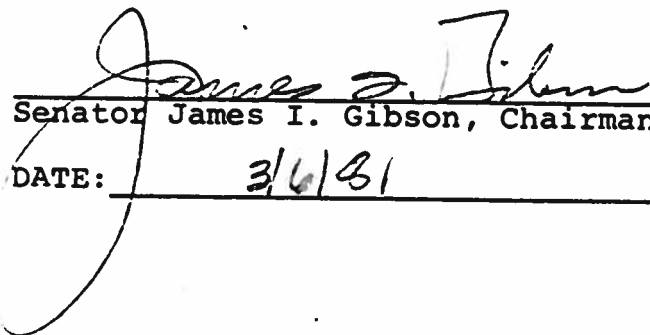
Chairman Gibson reviewed the current status of all bills  
that have not had action taken on them for the committee.

There being no further business, meeting was adjourned  
at 5:04 p.m.

Respectfully submitted by:

  
\_\_\_\_\_  
Anne L. Lage, Secretary

APPROVED BY:

  
\_\_\_\_\_  
Senator James I. Gibson, Chairman

DATE: 3/6/81

SENATE AGENDA

REVISED 2/27/81

COMMITTEE MEETINGS

Committee on Government Affairs , Room 243 .

Day Monday , Date March 2 , Time 2:00 p.m. .

S. B. NO. 174--Requires applications for public employment to include place for applicant to list volunteer work.

S. C. R. NO. 16--Urges employers to consider volunteer work of prospective employees.

Mr. James Wittenberg, Personnel Administrator  
Mr. Steve Gordon, Action Coordinator

S. B. NO. 283--Restricts use of proceeds of sale of certain lands by University of Nevada.

Senator Glaser, Prime Sponsor  
Dr. Joseph Crowley, President, University of Nevada, Reno  
Dale W. Bohmont, Dean of Agriculture

S. B. NO. 278--Amends certain provisions relating to planning and zoning.

Senator Wagner, Prime Sponsor  
G. P. Etcheverry, Nevada League of Cities  
Bryce Wilson, Nevada Association of Counties

Emergency hearing as requested by the Senate.

S. C. R. NO. 28--Directs division of state parks to discontinue expansion of state parks in Lincoln County.

John Meder, Administrator State Parks Division



ATTENDANCE ROSTER FORM

COMMITTEE MEETINGS

SENATE COMMITTEE ON GOVERNMENT AFFAIRS

DATE: March 2, 1981

EXHIBIT B

PLEASE PRINT NAME	PLEASE PRINT ORGANIZATION & ADDRESS	PLEASE PRINT TELEPHONE
Bill Cozart	REALTORS P.O. Box 7339 Reno	329-6648
Sharon Cleary	" " "	" "
Lulu Host	Gremont PTA - 700 E 5th St. Reno 89701	883-3357
Kangul	" " "	883-5755
Al Blumenthal	Health Division	885-1750
Jay Duggan	Div of Environmental Protection	885-4670
J.R. [Signature]	Club Co.	
SHARON CLEARY	NV ASSOC OF REALTORS	329-6648
Sue Oldham	Sierra Pacific Power	789-4349
Bob Furth	" " "	" "
Peggy Turck	League of Women Voters	882-2078
William J. Newman	State Engineer	885-4380
Ruth Ann WRIGHT	YWCA Reno - Sparks	358-9668
Shelley Chase	Greenbrae PTA - Sparks	358-0747
Jeanne Mackay	Mchenrae PTA Sparks	358-0747
Leann Melton	City of Reno, Reno, NV	785-2350
Michael Rowe	Douglas County DA	782-5176
Andrew Burnham	Douglas County Planning Dept	" "
RON CULBERTSON	NEVADA HOME BUILDERS -	
Jim [Signature]	Dept. of Admin	885-9050



# APPLICATION FOR EMPLOYMENT

(Applicant: Leave this space blank)

- Accept
- Reject experience (notified \_\_\_\_\_)
- Reject education (notified \_\_\_\_\_)
- Reject other \_\_\_\_\_ (notified \_\_\_\_\_)
- Evaluated by \_\_\_\_\_ Date \_\_\_\_\_
- Reevaluated by \_\_\_\_\_ Date \_\_\_\_\_
- Accept  Reject Notified \_\_\_\_\_
- ATA: by \_\_\_\_\_ Date \_\_\_\_\_
- ENF: by \_\_\_\_\_ Date \_\_\_\_\_
- Examination scheduled:
- Written \_\_\_\_\_ by \_\_\_\_\_
- Oral \_\_\_\_\_ by \_\_\_\_\_
- Grade notification: by \_\_\_\_\_ Date \_\_\_\_\_
- Exam folder
- Class folder
- Closed out exam. file
- Application file
- History sheet

**INSTRUCTIONS:** This application must be filled out in detail and mailed or delivered to the STATE PERSONNEL DIVISION, CARSON CITY OR LAS VEGAS, NEVADA. PLEASE PRINT IN BLACK INK OR TYPEWRITE. (Failure to complete all sections, particularly 4 and 5, and to sign application in section 9, will result in your application being returned for completion, causing considerable delay, and possible disqualification for exam participation.) **RETAIN ONE COPY OF ANY APPLICATION** because you will be required to take it with you if you are called to a job interview by the hiring agency. The Personnel Division will not make copies.

1. Exact title of the job for which you are applying. Application will only be processed for current vacancies, enter one position title only. A separate application is required for each vacancy.

Title: \_\_\_\_\_ Option: \_\_\_\_\_ Announcement No. \_\_\_\_\_  
(if applicable)

2. Indicate the lowest salary you will accept \_\_\_\_\_

3. **RESIDENCE PREFERENCE:** Nevada residents receive 5 points preference. Do you currently reside in Nevada and intend to continue living in Nevada? Yes  No  Date resided in Nev. \_\_\_\_\_

4. **VETERAN'S PREFERENCE:** Do you request veteran's preference? Yes  No   
 Do you request veteran's disability preference? Yes  No

**IMPORTANT. PROOF REQUIRED:** Veteran's preference requires one copy of your DD 214 with each application. Veteran's disability preference requires a letter of verification from the Veteran's Administration dated within the last 90 days. Above documents must be mailed or presented on or before date of examination. Veteran's preference points may be used for all open competitive examinations but only one promotional examination.

5. Valid driver's license number \_\_\_\_\_ State \_\_\_\_\_ Restrictions, if any \_\_\_\_\_  
(Fill out only if a driver's license is required for the job)

Professional registration title \_\_\_\_\_ Number \_\_\_\_\_  
(Examples: Doctors, Lawyers, Nurses, Engineers, Teachers.)

Social Security Number \_\_\_\_\_

6. Have you ever been convicted for any offense? Yes  No  Conviction is not an automatic bar to employment. Each case is considered on its individual merits. If your answer to the above question is "YES," please provide the following information: date, location, whether conviction was for a felony or misdemeanor and fully explain the situation. You may use additional paper if necessary.

**NOTE: LACK OF AN EXPLANATION IS A BASIS FOR REJECTING AN APPLICATION.**

**IMPORTANT - PRINT OR TYPEWRITE**

Last \_\_\_\_\_ Middle \_\_\_\_\_  
 Mailing Address \_\_\_\_\_  
 Permanent Street and No. \_\_\_\_\_  
 Telephone No. \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_  
 Business Phone \_\_\_\_\_

7. EDUCATION:	Dates attended	Credits earned grade completed	Did you graduate?
Elementary-High School: Indicate name and location of last school attended _____ Name _____ Address _____	From: (Yr.) _____ To: (Yr.) _____	1 2 3 4 5 6 7 8 9 10 11 12	Yes <input type="checkbox"/> No <input type="checkbox"/>

High school equivalent: Successful completion Yes  No  GED  U.S.A.F.  Other \_\_\_\_\_ Date \_\_\_\_\_ Score \_\_\_\_\_

Business or vocational school	Dates attended	Credits earned	List subjects taken on additional sheet
_____ Name _____ Address _____ Please attach copies of your transcripts.	From: (Yr.) _____ To: (Yr.) _____	_____ Class hours per day _____	Completed Yes <input type="checkbox"/> No <input type="checkbox"/>

College or University	Dates attended	Credits earned	Major: _____ Minor: _____ Type of degree received: AS, A.A., BA, BS Date Degree received _____
_____ Name _____ Address _____ Please attach copies of your transcripts.	From: (Yr.) _____ To: (Yr.) _____	Quarter _____ or _____ Semester _____	

Graduate school	Dates attended	Credits earned	Major: _____ Minor: _____ Type of degree received: M.A., M.S., M.S.W., Ph.D.
_____ Name _____ Address _____ Please attach copies of your transcripts.	From: (Yr.) _____ To: (Yr.) _____	Quarter _____ or _____ Semester _____	

List any additional training, correspondence courses taken, certificates, license or other qualifications which may have a bearing on your fitness for the position on an additional sheet.

Approximate number of words per minute in: Typing \_\_\_\_\_ Shorthand \_\_\_\_\_

(TURN OVER AND FILL OUT OTHER SIDE COMPLETELY.)

March 2, 1981

EXHIBIT D

Mr. Chairman and members of the Senate Government Affairs Committee;

My name is Ruth Ann Wright and I am here today to testify in favor of Senate Concurrent Resolution 16 and Senate Bill 174. I feel I'm particularly qualified to address this issue. I have been involved in women's issues for many years and am currently the Director of the Women's Resource Center at the YWCA in Reno. I would like to describe a fictional scenario for you today. While this scenario is fictional, it is drawn from many cases I have seen, and therefore contains an essential element of truth.

First meet Carol. She is fifty years old and has been married for thirty years. When her children were young, Carol volunteered many hours as homeroom mother, was active in the PTA and was Den Mother for the local Girl Scout Groups. After her children left home, Carol began volunteering at local Senior Citizens' Center.

During her years at volunteering, Carol kept her skills up and learned many new ones. At the Senior Citizens' Center, she did light typing and filing, ordered all the office supplies and handled the office budget. From the Girl Scouts, PTA and homeroom mother experiences, she learned to organize parties, events and various trips. With all her volunteer experiences Carol learned to deal with people and get things done.

Now meet Bob. As an up and coming insurance agent, Bob has a small office. Initially Bob's wife helped him in the office, but now the business is growing and Bob's wife has "retired" to have a baby. Bob has decided to hire a full time person to greet his clients, handle the telephones, schedule appointments and generally organize and operate his office.

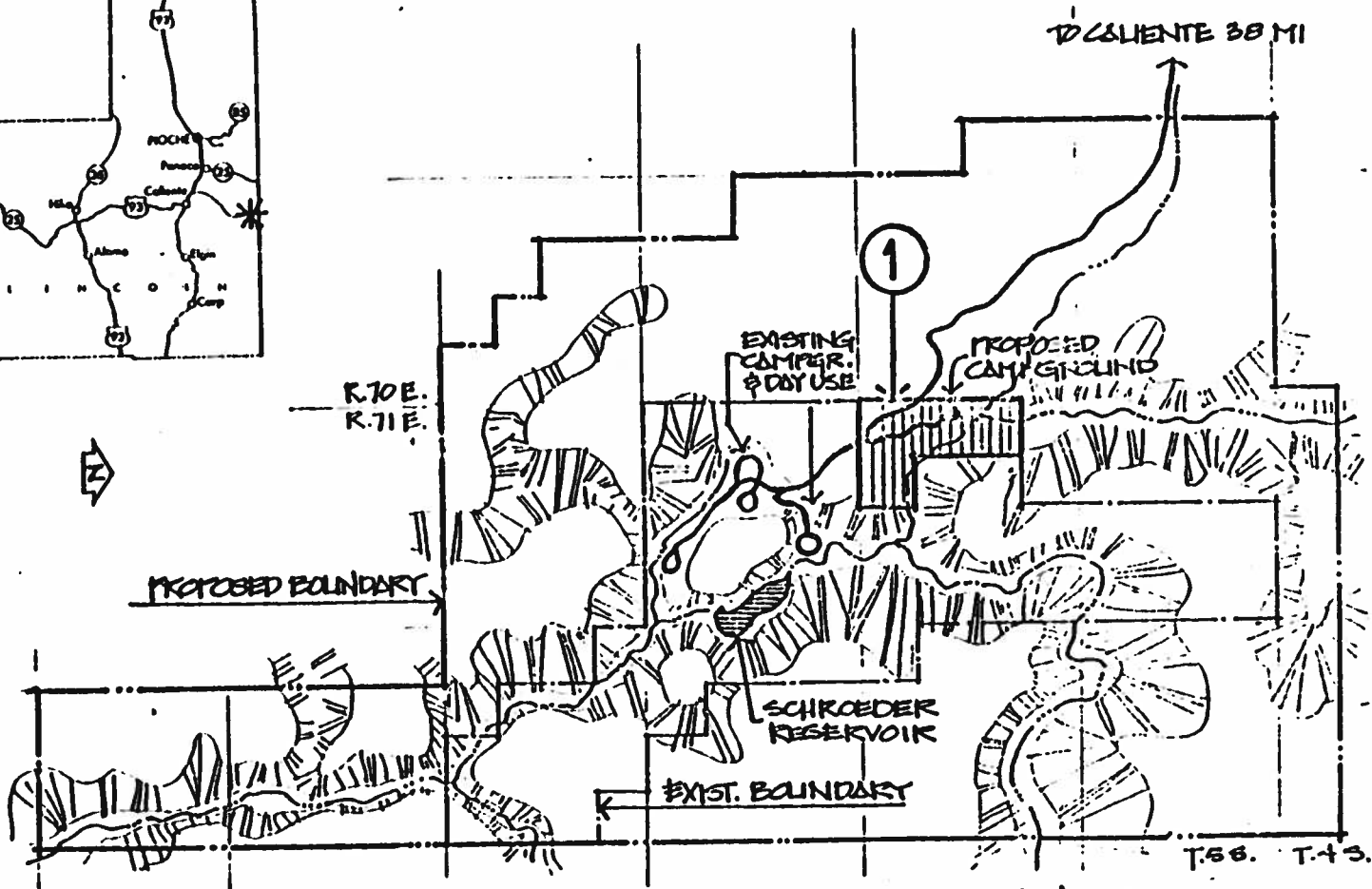
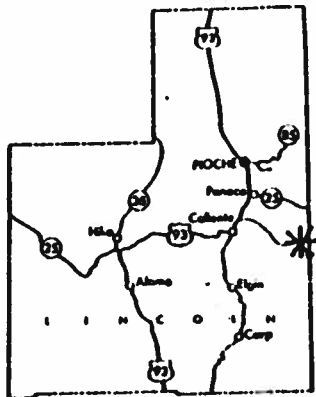
Carol responds to the ad that Bob runs in the local paper. Carol fills out the application, leaving blank all the space for prior employment. She explains to Bob that she took some business classes and learned to type in high school. Bob thanks her for her application, but explains that he simply does not have the time to train someone who hasn't had any work experience in thirty years. Bob states he wants someone with experience and wishes her good luck in her job search.

Bob has just lost a potentially excellent employee. Carol has just been reinforced in her mistaken notion that she is unemployable.

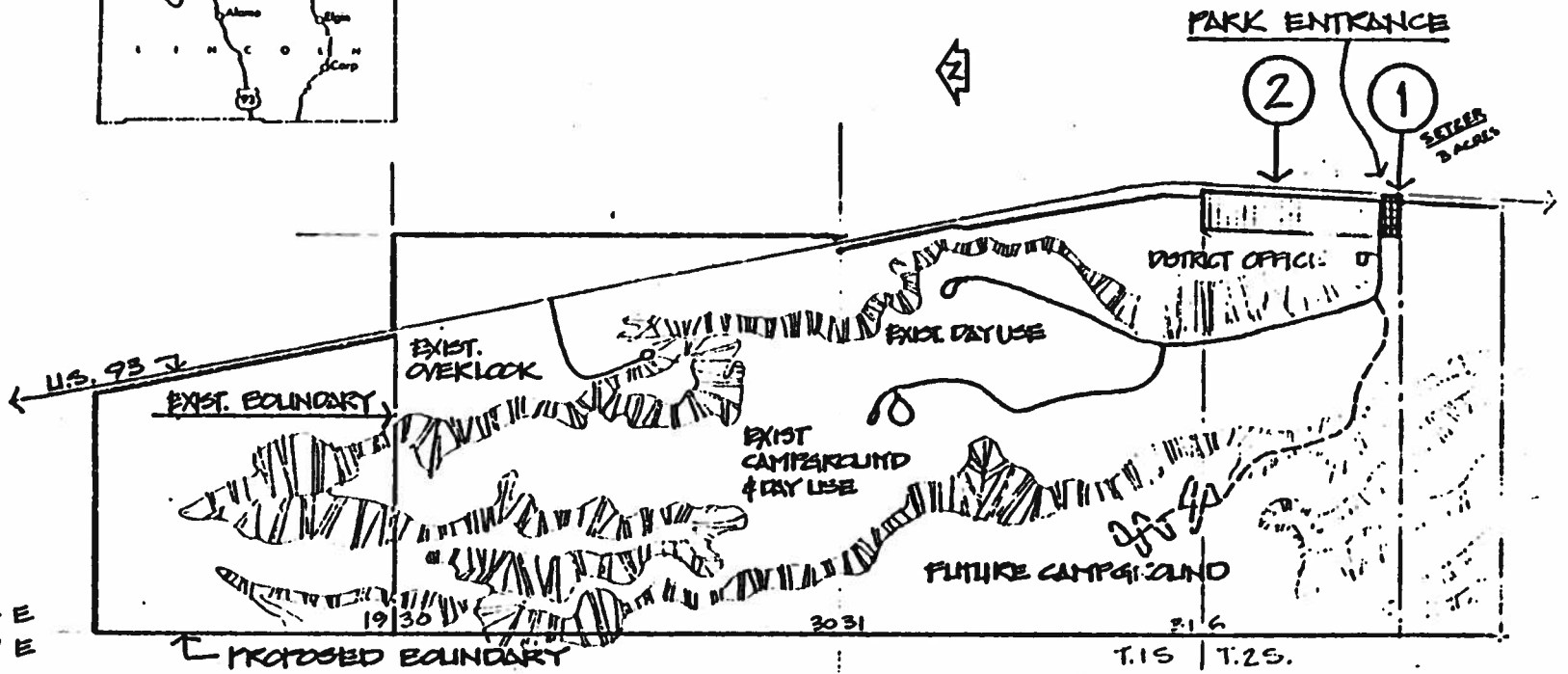
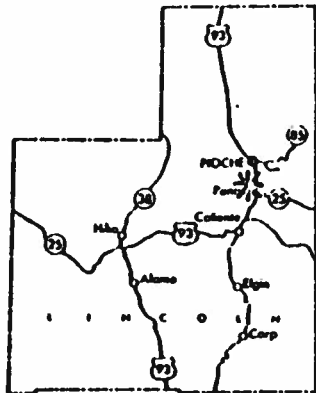
How differently this scenario might have turned out if there had been space on the job application for volunteer experiences. Carol would have listed her volunteer work, probably wondering why Bob wanted to know, but glad to have something to put on the application. Bob would have seen that while Carol had not worked (for pay) for thirty years, she had kept her skills up and had gained valuable experience during her years as a volunteer.

With the bill and resolution before you, Nevada can take a step toward eliminating scenarios like that described above. These two pieces of legislation will particularly benefit women, who comprise 80 % of the volunteers at the Reno Voluntary Action Center. I urge you to support Senate Concurrent Resolution 16 and Senate Bill 174.

EXHIBIT E

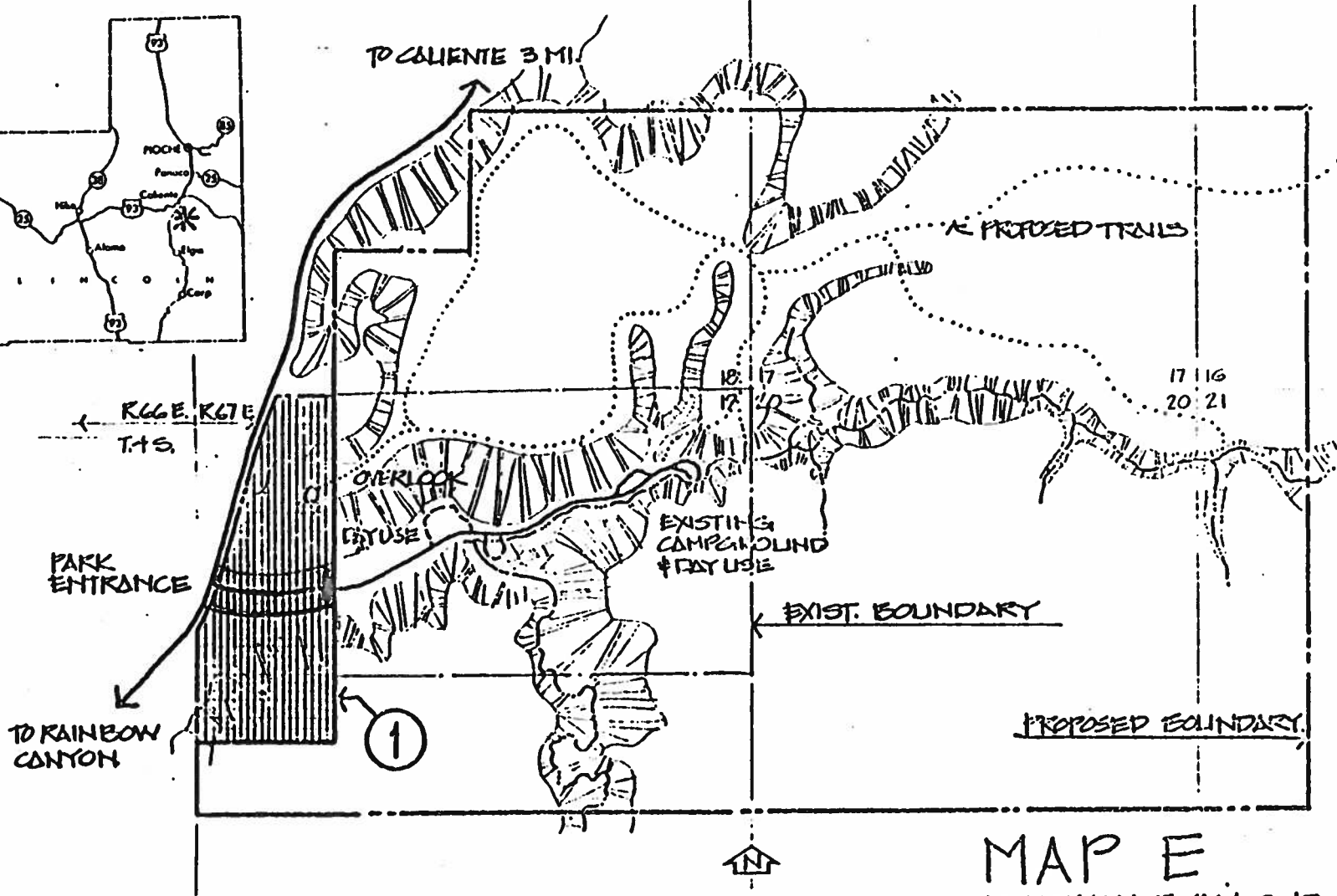
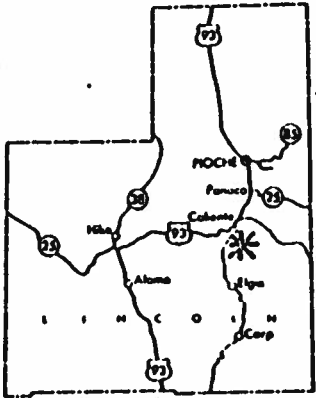


MAP F  
BEAVER DAM S.P.  
LINCOLN COUNTY

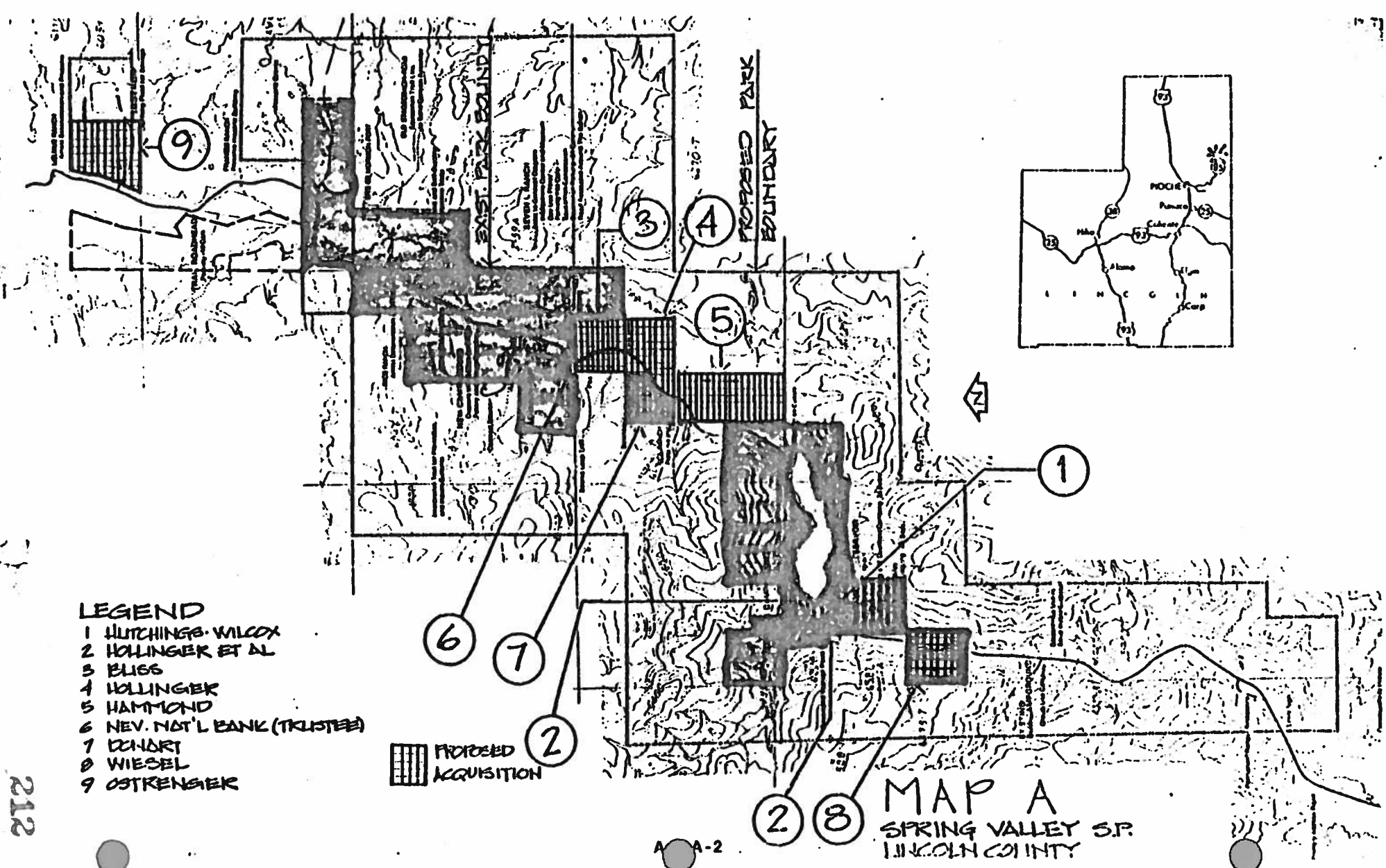


T.15 | T.25.  
**MAP D**  
 CATHEDRAL GORGE S.P.  
 LINCOLN COUNTY

210



MAP E  
 KERSHAW-RYAN S.P.  
 LINCOLN COUNTY

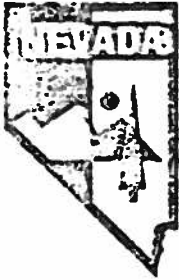


**LEGEND**

- 1 HUTCHINGS-WILCOX
- 2 HOLLINGER ET AL
- 3 BLISS
- 4 HOLLINGER
- 5 HAMMOND
- 6 NEV. NAT'L BANK (TRUSTEE)
- 7 DENHART
- 8 WIESEL
- 9 OSTRENSIEK

 PROPOSED ACQUISITION

**MAP A**  
 SPRING VALLEY SP.  
 LINCOLN COUNTY



# MEMO

TO Senator Gibson, Chairman  
Government of Affairs Committee

FROM John L. Meder

EXHIBIT F

SUBJECT SUGGESTED AMENDMENT FOR SCR 28

DATE March 2, 1981

**DIVISION  
OF  
STATE  
PARKS**

Be it further resolved that: before the condemnation actions be withdrawn by the State that the condemnees hold the State harmless for any and all damages and/or liability as a result of the condemnation actions.

*a division of the Department of Conservation and Natural Resources*

O 1449 1-25-81