MINUTES OF THE JOINT SESSION OF THE SENATE FINANCE COMMITTEE AND THE ASSEMBLY WAYS AND MEANS COMMITTEE SIXTY-FIRST SESSION NEVADA STATE LEGISLATURE May 20, 1981 The joint session of the Senate Finance Committee and the Assembly Ways and Means Committee was called to order by Senator Floyd R. Lamb, Chairman, at 8:10 a.m., on Wednesday, May 20, 1981, in Room 234 of the Nevada State Legislature Building, Carson City, Nevada. Exhibit A is the Meeting Agenda. Exhibit B is the Attendance Roster. COMMITTEE MEMBERS PRESENT - WAYS AND MEANS COMMITTEE: Mr. Roger Bremner, Chairman Mr. Thomas J. Hickey, Vice Chairman Mr. Louis W. Bergevin

Mr. Bill D. Brady

Mr. Steven A. Coulter

Mr. Alan Glover

Mrs. Karen W. Hayes

Mr. Nicholas J. Horn

Mr. John Marvel

Mr. Dean A. Rhoads
Mr. Robert E. Robinson

Mr. John M. Vergiels

Mrs. Peggy Westall

## COMMITTEE MEMBERS PRESENT - SENATE FINANCE COMMITTEE:

Senator Floyd R. Lamb, Chairman

Senator James I. Gibson, Vice Chairman

Senator Eugene V. Echols

Senator Normand D. Glaser

Senator Lawrence E. Jacobsen

Senator Thomas R. C. Wilson Senator Clifford E. McCorkle

## STAFF MEMBERS PRESENT:

Mr. Ronald W. Sparks, Chief Fiscal Analyst

Mr. Dan Miles, Deputy Fiscal Analyst Mr. William A. Bible, Chief Fiscal Analyst

Mrs. Judy Matteucci, Deputy Fiscal Analyst

Tracy L. Dukic, Secretary

## OTHERS PRESENT:

### (Please see Exhibit B)

The joint session of the Assembly Ways and Means Committee and the Senate Finance Committee was called to order by Senator Floyd R. Lamb, Chairman - Senate Finance Committee, at 8:10 a.m.

First on the agenda was a discussion entailing the two Committees' differences between their proposal for the State employees' pay increase.

Mr. Sparks began by explaining, in depth, the proposals set forth by both Committees and their differences, (please see Exhibit C). He said that the recommendation

Joint Session/Assembly Ways and Means and Senate Finance Committees May 20, 1981 for salary increases as proposed by the Senate Finance Committee would cost the State approximately \$32.9 million dollars. The salary increase as proposed by the Assembly Ways and Means Committee would cost the State \$37.4 million dollars. He said that the Senate Finance Committee's proposal would mean an increase of 14. percent to the average State employee's salary with the Assembly Ways and Means Committee's proposal guaranteeing a 16.2 percent increase to the average State employee's salary. Chairman Bremner stated that he felt that the State employees did not receive a fair shake last biennium because of the wage control that was being proposed by the Carter Administration, and this is one of the reasoning factors behind their recommendation over what the Finance Committee has recommended. Vice Chairman Hickey responded to this statement by saying that Nevada was actually the only State that adhered to the Carter Administration's request for a wage control for State employees, and he added that this has placed State employees in a very poor bargaining position. He did indicate, however, that even with this proposed salary increase difference, the Ways and Means Committee has arrived at figures for the Distributive School Fund which are very closely aligned with those of the Senate Finance Committee. Senator Lamb said that the Finance Committee has tried to adhere to the premise of preserving at least 10 percent of the total budget as a General Fund reserve, and he indicated that the State is well under that now. Senator Gibson added that in their attempt to make an equitable decision, the Finance Committee attempted to make a proportionate increase for State employees and teachers, or an average increase of 10 percent. Senator Lamb asked the Ways and Means Committee, generally, what they had done with the Distributive School Fund. Mr. Bergevin replied that the Ways and Means Committee had allocated \$8.6 million dollars for the first year of the biennium and \$26 million dollars for the second year of the biennium, which places the recommendation of the Ways and Means Committee approximately \$1 million dollars over that of the Senate Finance Committee. Mr. Glover added that another consideration in making their recommendation on salary increases is a 22 percent turnover rate in State employment. Senator Lamb said that that figure is not outlandish when you compare private industy's turnover rate. Senator McCorkle commented that over the last biennium, yes, teachers have lost in salary, but if one includes what they have received in merit increases over the last several years, they have gained by at least 23 percent. 2584 -2Joint Session/Assembly Ways and Means and Senate Finance Committees May 20, 1981 Mr. Bergevin asked what the possibility would be in increasing the Distributive School Fund to increase the teaching salaries. to come up with the money for that.

Senator Lamb asked where the Committee was proposing

Senator Gibson said that the Ways and Means Committee had included as part of the Distributive School Fund the gaming tax revenues.

Mr. Bergevin replied that that is what they had done.

Senator Gibson replied that that figure was not incorporated as part of the original budget for the Distributive School Fund.

Mr. Horn said that they have attempted, in proposing this particular pay package, to aid those particular teachers who are below the \$15,000 dollar per year income level.

Mr. Bremner stated that he believe that the total difference in calculations between the two committees only amounts to a 1/2 of 1 percent difference.

Senator Lamb asked what the Ways and Means Committee has allocated as their projected reserve for the General Fund.

Mr. Bremner replied that the projected reserve is \$36.6 million dollars.

Senator Lamb said that that is very close to the Finance Committee's projected reserve. He also said that they have attempted to treat every employee of the State with the same consideration as to salary increase, making those increases uniform, and he asked if any happy medium might be achieved.

Mr. Bremner replied that he did not believe that this would be possible at present.

Senator Glaser noted that in the Finance Committee's computations on pay increases, they have included pay increases for correctional officers and mental health technicians.

Mr. Bremner indicated that that is not a major problem and will not result in that great an expense.

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## GENERAL BUDGET

### Office of the Governor, page 2

Mr. Barton Jacka, the Governor's Legislative Liason, told the Committees that the Governor has requested that the recommendation remain as per the original proposal; that he needs this staff in order to accomplish certain functions of the Task Force.

Mr. Hickey stated that the elimination of these positions would effect a savings of approximately \$263,000 dollars in budget expense, and that he would like to see if the Governor's Task Force is a viable program that would substantiate its cost effectiveness.

Mr. Vergiels called to Committees' attention to page 53 of the Budget Book, Item #3 under the Office's directive and a discussion insued concerning this.

Mr. Robinson stated that he feels that the budget restrictions being imposed in the Ways and Means Committee's recommendations would impose serious budget restraints and would prevent them from accomplishing their directives.

Senator McCorkle stated that he was greatly surprised by the Ways and Means Committee's position on this budget because he believes the Task Force to be a very cost-effective office. He said that their recommendations have saved the State a great deal of money; that they have essentially performed the duties of a performance audit.

Mr. Robinson stated that in the Committee's experience this session with the Task Force's recommendations, they have found that their report is not exactly the "Holy Bible" in regard to their audit findings.

Mr. Bremner added that the Ways and Means Committee had found it difficult in trying to comply with their recommendations.

Mr. Horn said that it is the opinion of the Committee that a staff of three people and a budget of \$250,000 dollars would not begin to meet the challenge of taking apart all the problems within State government.

Mr. Vergiels stated that he thinks the Task Force should be bound to report to the Legislative Counsel Bureau and not the Governor.

Senator Gibson stated that the formation of the Governor's Task Force was an attempt to accomplish the three specific goals through an actual State office instead of contracting out this function to private industry.

Senator Echols asked the Ways and Means Committee what they felt was the problem with their supporting the Task Force's continuation.

Mr. Bremner replied that in almost all cases where a recommendation had been made by the Task Force, the Ways and Means Committee encountered opposition from the Committee or the Administration or the Task Force itself when a position were to be deleted and the reverse when a position was to be added. He said that these conflicts made it difficult to determine just what was actually required to promote efficiency within the State system. Because of this confusion, the Ways and Means Committee began to disregard the recommendations of the Task Force.

Joint Session/Assembly Ways and Means and Senate Finance Committees May 20, 1981 Senator Echols said that one of the problems might best be resolved if the Task Force were to be placed outside the boundaries of State government, thus, allowing them to be totally autonomous. Senator Wilson asked if there was disagreement as to whether or not the Task Force should actually remain in existence any longer. Mr. Bremner replied that that is exactly their quandry. He also indicated that this same function was formerly a function of the Budget Division. Mr. Barrett indicated that Mr. Bremner's statement is correct, but that the Budget Division has taken those monies contained in their budget for this function and transferred them over to the Task Force; therefore, there is no greater allocation of State dollars being pledged for this function than has been pledged in the past. Mr. Robinson stated that the Committee had found that one of the largest increases in State government was in the Office of the Governor; that the Committee was hesitant in these times of conservative financing to add a \$33,000 dollar position for fear of embarassing the Governor. Senator McCorkle asked the Ways and Means Committee how they would feel about continuing the Task Force and placing a Sunset restriction on this office until 1983. Mr. Hickey stated that the Ways and Means Committee would be in favor of placing one representative to perform the same function as the Task Force would have in the Governor's Office in order to validate the existence of the need to have the Task Force. -000-GOVERNOR'S MANSION MAINTENANCE Senator Jacobsen addressed the Committees on this budget and stated that in 1973, the Legislature expended \$35,000 dollars to bring the Mansion up to standard, in 1979, the Legislature expended the sum of \$58,000 dollars and in 1981, they are requesting the sum of \$25,000 dollars be expended for the upkeep of the Mansion. He further amplified on the improvements being requested for this biennium. He added that he feels that the expenditures are necessary. Senator Lamb stated that he believes that the way to look at this is as an ongoing expense that justifies itself because the Mansion is used so frequently by State government and in other capacities and really represents Nevada to many out-of-State dignitaries. Mr. Bremner said that he believed that part of the present request had already been expended in the last biennium for the recarpeting of part of the Mansion. 2587 -5Joint Session/Assembly Ways and Means and Senate Finance Committees May 20, 1981 Mr. Glover said that in making their recommendations on this budget, they were took under consideration the fact that these are hard times financially, and the Committee did consider the recriminations that might follow such a decision. MR. RHOADS MOVED TO CONCUR WITH THE SENATE FINANCE COMMITTEE. MR. GLOVER SECONDED THE MOTION. THE MOTION CARRIED EXCEPT FOR THE DISSENTING VOTES OF MR. HORN AND MR. COULETER. -000-COMPREHENSIVE STATEWIDE PLANNING (THE COMMITTEES ELECTED TO HOLD THIS BUDGET FOR FURTHER CONSIDERATION.) -000-STATE OCCUPATIONAL INFORMATION COORDINATING COMMITTEE SENATOR MCCORKLE MOVED TO CONCUR WITH THE ASSEMBLY WAYS AND MEANS COMMITTEE. SENATOR GIBSON SECONDED THE MOTION. THE MOTION CARRIED UNANIMOUSLY. -000-STATE COMPREHENSIVE EMPLOYMENT AND TRAINING OFFICE SENATOR GLASER MOVED TO CONCUR WITH THE ASSEMBLY WAYS AND MEANS COMMITTEE. SENATOR GIBSON SECONDED THE MOTION. THE MOTION CARRIED UNANIMOUSLY. -000-Senator Jacobsen added that the Committees should draft and send a letter of intent to limit the training and employment funds to the MX Missile Program. Mr. Hickey stated that he would hate to see that restriction placed on this office. -000-OFFICE OF COMMUNITY SERVICES AND CSA - COMMUNITY DEVELOPMENT Mr. Sparks and Mr. Bible gave brief explanations of the differences in the two Committees' proposals for this budget. Mr. Bremner indicated that he had received a letter from Linda Ryan, Director of the Office of Community Services, and she had indicated to him that the monies for this budget had something to do with the impact of the MX Missile Program. 2588

Senator Lamb said that it is his opinion that the State should bide its time and make the MX people come to the State with their money in-hand before they actually commit any State suppor to something that may not even become a reality.

MR. RHOADS MOVED TO CONCUR WITH THE SENATE FINANCE COMMITTEE.

MR. BRADY SECONDED THE MOTION.

THE MOTION WAS DEFEATED.

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SENATOR JACOBSEN MOVED TO CONCUR WITH THE ASSEMBLY WAYS AND MEANS COMMITTEE.

SENATOR GIBSON MOVED TO AMEND THE MOTION BY RESTRICTING THE FUNDS IN THIS BUDGET TO PROVIDE ONLY FOR LOCAL PLANNING OF THE MX MISSILE PROGRAM.

(THE COMMITTEES ELECTED TO HOLD THIS BUDGET FOR FURTHER CONSIDERATION.)

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#### LIEUTENANT GOVERNOR

SENATOR GLASER MOVED TO CONCUR WITH THE ASSEMBLY WAYS AND MEANS COMMITTEE.

SENATOR JACOBSEN SECONDED THE MOTION.

THE MOTION CARRIED UNANIMOUSLY.

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## ATTORNEY GENERAL

SENATOR GIBSON MOVED TO CONCUR WITH THE ASSEMBLY WAYS AND MEANS COMMITTEE.

SENATOR GLASER SECONDED THE MOTION.

THE MOTION CARRIED UNANIMOUSLY.

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MR. HICKEY MOVED THAT IF THE MX MISSILE PROGRAM IS NOT APPROVED THAT THE POSITION OF THE CNR DEPUTY BE DELETED AND THAT THE ASSEMBLY WAYS AND MEANS COMMITTEE CONCUR WITH THE SENATE FINANCE COMMITTEE.

MR. HORN SECONDED THE MOTION.

THE MOTION CARRIED UNANIMOUSLY.

Joint Session/Assembly Ways and Means and Senate Finance Committees May 20, 1981 PRIVATE DETECTIVE MR. GLOVER MOVED TO CONCUR WITH THE SENATE FINANCE COMMITTEE. MR. MARVEL SECONDED THE MOTION. THE MOTION CARRIED UNANIMOUSLY. -000-**ANTITRUST** MR. ROBINSON MOVED TO CONCUR WITH THE SENATE FINANCE COMMITTEE. MR. RHOADS SECONDED THE MOTION. THE MOTION CARRIED UNANIMOUSLY. -000-STATE TREASURER SENATOR GIBSON MOVED TO CONCUR WITH THE ASSEMBLY WAYS AND MEANS COMMITTEE. SENATOR JACOBSEN SECONDED THE MOTION. THE MOTION CARRIED UNANIMOUSLY. -000-OFFICE OF THE CONTROLLER Mr. Sparks explained briefly the differences between the two budget recommendations. Mr. Bremner stated that the Ways and Means Committee had not received any testimony on this budget. Senator Gibson told Mr. Bremner and his Committee that the Controller had stated that there was a need for two additional positions and related equipment for the proper institution of the FMERS system, which is an accounting system which is being utilized for State agencies, and the Controller's Office is having great difficulty getting this system on-line and working successfully. (THE COMMITTEE ELECTED TO HOLD THIS BUDGET FOR FURTHER CONSIDERATION.) -000-BUDGET DIVISION SENATOR GIBSON MOVED TO CONCUR WITH THE ASSEMBLY WAYS AND MEANS COMMITTEE TO INCREASE THE EDP COSTS IN THE AMOUNT OF \$7,299 FOR THE SECOND YEAR OF THE BIENNIUM. SENATOR GLASER SECONDED THE MOTION. THE MOTION CARRIED · UNANIMOUSLY. -000-2590

#### GOVERNOR'S OUT-OF-STATE TRAVEL

SENATOR GIBSON MOVED TO CONCUR WITH THE ASSEMBLY WAYS AND MEANS COMMITTEE ON THE LANGUAGE IN THE APPROPRIATION ACT RESTRICTING THE USE OF THOSE FUNDS.

SENATOR GLASER SECONDED THE MOTION.

THE MOTION CARRIED UNANIMOUSLY.

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#### BUILDINGS AND GROUNDS

SENATOR GLASER MOVED TO CONCUR WITH THE ASSEMBLY WAYS AND MEANS COMMITTEE ON CONTRACT SERVICES.

SENATOR GIBSON SECONDED THE MOTION.

THE MOTION CARRIED UNANIMOUSLY.

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MR. HICKEY MOVED TO CONCUR WITH THE SENATE FINANCE COMMITTEE ON THE CHANGE IN SPECIAL SERVICES.

MR. VERGIELS SECONDED THE MOTION.

THE MOTION CARRIED UNANIMOUSLY.

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### GENERAL SERVICES TELEPHONE

SENATOR MCCORKLE MOVED TO CONCUR WITH THE ASSEMBLY WAYS AND MEANS COMMITTEE.

SENATOR WILSON SECONDED THE MOTION.

THE MOTION CARRIED UNANIMOUSLY.

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## MOTOR VEHICLE OPERATIONS

SENATOR GIBSON MOVED TO CONCUR WITH THE ASSEMBLY WAYS AND MEANS COMMITTEE.

SENATOR WILSON SECONDED THE MOTION.

THE MOTION CARRIED UNANIMOUSLY.

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### STATE PRINTER

SENATOR GLASER MOVED TO CONCUR WITH THE ASSEMBLY WAYS AND MEANS COMMITTEE.

SENATOR MCCORKLE SECONDED THE MOTION.

THE MOTION CARRIED UNANIMOUSLY.

#### RECORDS MANAGEMENT SERVICES

MR. VERGIELS MOVED TO CONCUR WITH THE SENATE FINANCE COMMITTEE.

MR. GLOVER SECONDED THE MOTION.

THE MOTION CARRIED UNANIMOUSLY.

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### PERSONNEL DIVISION

SENATOR GLASER MOVED TO CONCUR WITH THE ASSEMBLY WAYS AND MEANS COMMITTEE.

SENATOR ECHOLS SECONDED THE MOTION.

THE MOTION CARRIED UNANIMOUSLY.

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## RETIRED EMPLOYEES GROUP INSURANCE

(THE COMMITTEES ELECTED TO HOLD THIS BUDGET FOR FURTHER CONSIDERATION.)

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#### CENTRAL DATA PROCESSING

SENATOR ECHOLS MOVED TO CONCUR WITH THE ASSEMBLY WAYS AND MEANS COMMITTEE ON THE REDUCTION IN OTHER CONTRACT SERVICES FOR THE SECOND YEAR.

SENATOR JACOBSEN SECONDED THE MOTION.

THE MOTION CARRIED UNANIMOUSLY.

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## COMPUTER FACILITY

SENATOR GIBSON MOVED TO CONCUR WITH THE ASSEMBLY WAYS AND MEANS COMMITTEE ON OTHER CONTRACT SERVICES AND SPECIALIZED EQUIPMENT.

SENATOR JACOBSEN SECONDED THE MOTION.

THE MOTION CARRIED UNANIMOUSLY.

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## DEPARTMENT OF ECONOMIC DEVELOPMENT

(THE COMMITTEES ELECTED TO HOLD THIS BUDGET FOR FURTHER CONSIDERATION.)

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## PUBLIC WORKS BOARD

SENATOR GIBSON MOVED TO HOLD ANY FURTHER ACTION ON THIS BILL UNTIL A LATER TIME.

SENATOR WILSON SECONDED THE MOTION.

THE MOTION CARRIED UNANIMOUSLY.

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## DEPARTMENT OF TAXATION

SENATOR GLASER MOVED TO CONCUR WITH THE ASSEMBLY WAYS AND MEANS COMMITTEE.

SENATOR GIBSON SECONDED THE MOTION.

THE MOTION CARRIED UNANIMOUSLY.

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## COMMISSIONER FOR VETERAN AFFAIRS

SENATOR GLASER MOVED TO CONCUR WITH THE ASSEMBLY WAYS AND MEANS COMMITTEE.

SENATOR ECHOLS SECONDED THE MOTION.

THE MOTION CARRIED UNANIMOUSLY.

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## EMPLOYEE-MANAGEMENT RELATIONS

SENATOR GIBSON MOVED TO CONCUR WITH THE ASSEMBLY WAYS AND MEANS COMMITTEE.

SENATOR GLASER SECONDED THE MOTION.

THE MOTION CARRIED UNANIMOUSLY.

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## PUBLIC DEFENDER

SENATOR GLASER MOVED TO CONCUR WITH THE ASSEMBLY WAYS AND MEANS COMMITTEE.

SENATOR MCCORKLE SECONDED THE MOTION.

THE MOTION CARRIED UNANIMOUSLY EXCEPT FOR THE DISSENTING VOTES OF SENATORS GIBSON AND WILSON.

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#### ADMINISTRATION OFFICE OF THE COURT

SENATOR GIBSON MOVED TO CONCUR WITH THE ASSEMBLY WAYS AND MEANS COMMITTEE.

SENATOR GLASER SECONDED THE MOTION.

THE MOTION CARRIED UNANIMOUSLY.

#### SUPREME COURT

SENATOR GIBSON MOVED TO CONCUR WITH THE ASSEMBLY WAYS AND MEANS COMMITTEE.

SENATOR JACOBSEN SECONDED THE MOTION.

THE MOTION CARRIED UNANIMOUSLY.

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MR. GLOVER MOVED TO CONCUR WITH THE ASSEMBLY WAYS AND MEANS COMMITTEE.

MR. MARVEL SECONDED THE MOTION.

THE MOTION CARRIED UNANIMOUSLY.

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## RETIRED JUDGE/JUSTICE DUTY

SENATOR GIBSON MOVED TO CONCUR WITH THE ASSEMBLY WAYS AND MEANS COMMITTEE.

SENATOR MCCORKLE SECONDED THE MOTION.

THE MOTION CARRIED UNANIMOUSLY.

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## JUDICIAL COMMISSIONS

SENATOR GIBSON MOVED TO CONCUR WITH THE ASSEMBLY WAYS AND MEANS COMMITTEE.

SENATOR ECHOLS SECONDED THE MOTION.

THE MOTION CARRIED UNANIMOUSLY.

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#### DISTRICT JUDGES TRAVEL

SENATOR GIBSON MOVED TO CONCUR WITH THE ASSEMBLY WAYS AND MEANS COMMITTEE.

SENATOR ECHOLS SECONDED THE MOTION.

THE MOTION CARRIED UNANIMOUSLY.

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#### JUDICIAL EDUCATION

SENATOR GIBSON MOVED TO CONCUR WITH THE ASSEMBLY WAYS AND MEANS COMMITTEE.

SENATOR JACOBSEN SECONDED THE MOTION.

. THE MOTION CARRIED UNANIMOUSLY.

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### LAW LIBRARY

SENATOR MCCORKLE MOVED TO CONCUR WITH THE ASSEMBLY WAYS AND MEANS COMMITTEE.

SENATOR GLASER SECONDED THE MOTION.

THE MOTION CARRIED UNANIMOUSLY.

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# CHANCELLOR'S OFFICE - UNIVERSITY OF NEVADA SYSTEM

SENATOR WILSOM MOVED TO CONCUR WITH THE ASSEMBLY WAYS AND MEANS COMMITTEE.

SENATOR GIBSON SECONDED THE MOTION.

THE MOTION CARRIED UNANIMOUSLY.

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There being no further business, the first Joint Session of the Senate Finance Committee and the Assembly Ways and Means was adjourned at 9:54 a.m.

Respectfully submitted by:

Tracy L. Dukic, Secretary

APPROVED BY:

Senator Floyd R. Lamb, Chairman

of the Joint Committee

# Exhibit A

THIS EXHIBIT IS MISSING FROM BOTH THE ORIGINAL MINUTES AND THE MICROFICHE.

# Exhibit B

THIS EXHIBIT IS MISSING FROM BOTH THE ORIGINAL MINUTES AND THE MICROFICHE.

# SENATE FINANCE SALARY BILL (General Fund) -- S.B. 516

•	1980-81	1981-82	1982-83	Total
January 1, 19818% + \$80, Classified January 1, 19818% + \$80, University Classified orrectional Officer/Group Supervisor Salary Adjustment % Special Adjustment for Mental Health Technicians Subtotal - January 1, 19818% + \$80, Salary Adjustment	\$3,913,226 1,204,634 303,666 93,694 \$5,515,220	\$ 6,425,149 1,845,604 638,155 218,212 \$ 9,127,120	\$ 6,998,335 1,893,106 667,127 233,640 \$ 9,792,208	<b>\$24,434,</b> 548
January 1, 19828% C.P.I. Increase, Classified January 1, 19828% C.P.I. Increase, University Classified Subtotal - January 1, 1982, C.P.I. Increase		\$ 2,196,595 561,170 \$ 2,757,765	\$ 4,629,376 1,158,713 \$ 5,788,089	\$ 8,545,854
Total	\$5,515,220	\$11,884,885	<u>\$15,580,297</u>	<b>\$32.9</b> 80.402

# WAYS AND MEANS PAY PROPOSAL

# \$100 Plus 8% + 9% January 1982 C.P.I.

•	General Fund Only				
	1980-81	1981-82	1982-83	·Total	
January 1, 1981, \$100 Plus 8% Classified January 1, 1981, \$100 Plus 8% University Classified % Correctional Officer Increase % Mental Health Technician Increase	\$4,510,000 1,404,000 218,000 134,000 \$6,266,000	\$ 7,383,000 2,151,000 473,000 253,000 \$10,260,000	\$ 8,025,000 2,205,000 526,000 272,000 \$11,028,000	<b>\$27,</b> 554,000	
January 1, 1982, 9% C.P.I. Increase, Classified January 1, 1982, 9% C.P.I. Increase, University Classified	•	\$ 2,558,000 645,000	\$ 5,301,000 	н •	
	\$	\$ 3,203,000	\$ 6,633,000	\$ 9,836,000	
Total	\$6,266,000	\$13,463,000	\$17,661,000	<b>\$37,390,000</b>	

5/17/81