### MINUTES OF THE MEETING OF THE SENATE COMMITTEE ON COMMERCE AND LABOR

SIXTY-FIRST SESSION NEVADA STATE LEGISLATURE APRIL 1, 1981

The Senate Committee on Commerce and Labor was called to order by Chairman Thomas R. C. Wilson, at 1:38 p.m., on Wednesday, April 1, 1981, in Room 213, of the Legislative Building, Carson City, Nevada. Exhibit A is the Meeting Agenda. Exhibit B is the Attendance Roster.

### COMMITTEE MEMBERS PRESENT:

Senator Thomas R. C. Wilson, Chairman Senator Richard Blakemore, Vice Chairman Senator Don Ashworth Senator Melvin Close Senator William Hernstadt Senator William Raggio Senator Clifford McCorkle

#### GUEST LEGISLATORS PRESENT:

Senator Joe Neal Assemblyman James Banner

#### STAFF MEMBERS PRESENT:

Frank Daykin, Legislative Counsel, Legislative Counsel Bureau Will Crockett, acting Senate Bill Drafting Adviser, LCB Frances Kindred, Committee Secretary

<u>SENATE JOINT RESOLUTION NO. 28--Memorializes Congress to repeal legislation setting wages for workers on federal public works.</u>

Mr. Bob Warren, executive secretary to the Nevada Mining Association, opened the testimony on S.J.R. No. 28. He stated this legislation, if successful in Congress, would possibly give relief to those persons and businesses threatened by the MX missile project. It is felt the MX project will cause an increase in wage and salary levels in rural Nevada which the ranching and mining interests will have great difficulty matching. Mr. Warren urged the committee to process this legislation urging Congress to consider an amendment to or suspension of the Davis-Bacon Act, at least with respect to the MX missile project. He stated the project managers have been trying to find innovative and creative ways to reduce the impact of the project on the labor market in rural Nevada; but are not too optimistic about their ability to do so, without tackling the labor unions, which they much prefer not do do.

Senator Wilson asked if Mr. Warren knew whether the Air Force intended hiring for MX construction at sites other than within the State of Nevada. Mr. Warren replied they will be hiring out of the union hiring halls of Los Angeles and San Francisco, and the rates paid there will prevail for the Nevada project. This will be an inflationary impact on Nevada mining and ranching interests. However, the Air Force is considering the establishment of work camps for out-of-state workers which will encourage them not to bring their families with them.

Senator Hernstadt asked Mr. Warren if <u>S.J.R. No. 28</u> was to be limited only to the MX project or was to cover all federal projects in the country. Mr. Warren indicated for the purposes of the mining industry he felt this is all his board would recommend. Senator Blakemore inquired if this could be known as a "miner's relief act" and Mr. Warren answered there were probably others who would be relieved at its passage also, if Congress grants the suspension.

Mr. Stan Jones, business representative for the Northern Nevada Central Labor Council, speaking in behalf of the Nevada State AFL-CIO and each of its affiliated local unions, as well as the Teamsters' local unions in the State of Nevada, read his prepared testimony in opposition to S.J.R. No. 28. (See Exhibit C.)

Senator Close asked if Mr. Jones was referring to state construction or federal construction. Mr. Jones replied state construction would govern the prevailing wage that would be applicable under the Davis-Bacon act. In reply to Senator Close's question Mr. Jones stated there was a state prevailing wage law. He went on to indicated this resolution is a camouflage attempt by the anti-MX people at the expense of the working people.

Senator Raggio asked if the prevailing wage would be set by the prevailing wage in Los Angeles or San Francisco, or wherever the labor force was recruited. Mr. Jones replied the Air Force of the Army Corps of Engineers looks to the geographic area where the project will be located and this provision is built right into the Davis-Bacon Act, which prescribes the solicitor of labor to determine the prevailing wage in the area where the project is to be located. Senator Close asked if a project were to be built in Las Vegas, would the solicitor just look at Clark County and Mr. Jones replied this was correct. Senator McCorkle commented he thought there were two regions in the state, northern and southern, which would cut the state in half. Mr. Jones explained the state prevailing wage law might do so, but not the federal prevailing wage law.

Senator Hernstadt asked how much of a radius from the job site would be used to determine the prevailing wage. Mr. Jones replied wherever the job site is located and it may be done on a county basis. After a bit more discussion about determination of the wage rate, Senator Hernstadt returned to Mr. Jones' testimony referring to the resolution as a subterfuge to attack the MX project, and Mr. Jones agreed that was what he meant to imply. Senator Hernstadt remarked the Las Vegas business community was strongly supportive of the MX project and has been encouraging it but perhaps they would not be so supportive if they were aware it might mean having to pay their own help higher wages. Mr. Jones reiterated the wage level determination is based on the general geographic area of the project. Raggio commented that a project being built in Nye County, for example, might have no standard for the specialized types of employment that might be required. Mr. Jones explained if the solicitor of labor has to go beyond the specific area, they might go to Tonopah, if Tonopah was the nearest town, to look at the prevailing wage for similar types of construction. tor Raggio stated it would be helpful if the committee members could see the specific provisions of the Davis-Bacon Act and Mr. Jones said he would see that each member was provided with a copy.

Senator McCorkle indicated that no matter what the law says, in a small community, it would be simple to take the union scale appropriate to that area, which is covered by the union contract. Mr. Jones explained this is not the process and suggested the film "A Day's Work for A Day's Pay" would show that less than 50 percent of the jobs predetermined under the Davis-Bacon Act are at the union wage or prevailing wage. Mr. Jones replied to Senator McCorkle's question about the percentage of deviation being around 5 percent, that the figure was probably close to being correct.

Chairman Wilson suggested they show the film as it would possibly answer some of the committee's question. The film was then shown.

Mr John Raymond, manager, Northern Nevada Chapter, National Electrical Contractors' Association, which represents 35 electrical firms performing approximately 80 percent of the electrical construction in northern Nevada, addressed the issue from the contractors' standpoint. In their view, passage of this resolution could only have a negative impact on the quality of construction, on a national basis as well as in the State of Nevada. He read from his prepared testimony, in opposition to the proposed resolution. (See Exhibit D.)

Mr. Bill Montgomery, representing Teamsters' Local #553 of Northern Nevada, stated he was present to offer some further information, over and above what this resolution would mean to the construction industry, to the committee on the circular economics of the situation. He indicated that the majority of those who would take the remote area construction jobs would more than likely be Nevadans who own property in the state, pay their taxes here, and help maintain the state's economy. He said when the Davis-Bacon Act was formulated in 1931 it encouraged the labor unions to put people on the job, no matter where it was located, at the prevailing wage which made the remote area jobs more attractive.

With no further testimony, Chairman Wilson closed the hearing on <u>Senate Joint Resolution No. 28</u>.

ASSEMBLY BILL NO. 117--Changes various provisions on appeals and hearing officers in law concerning industrial insurance.

Mr. James D. Salo, appeals officer for the department of administration for northern Nevada, stated this bill was drafted at the department's request to clean up the "housekeeping" errors in Assembly Bill No. 84 of the 1979 session which significantly amended NRS Chapters 616 and 617, to set up the independent hearing system. He ran through the bill section by section for the committee's in-In response to Senator Raggio's request for a practical formation. explanation of the hearing process, Mr. Salo explained a staff determination of the Nevada industrial commission is the basis for an appealable action, filed before a hearings officer who is not an attorney, with a 30 day time limit for the first appeal. Once the hearing officer's decision is issued, an appeal may be filed by any party to the transaction, within 60 days. The first review is an informal quick review. The second review before an appeals officer is in lieu of a district court trial. The appeals officer's decision is appealable to the district court under judiciary review.

The various committee members quizzed Mr. Salo on all aspects of the process, the "housekeeping" changes involved, and the procedural aspects of the hearings. He stated the same hearing procedure applied to self-insured employers as well. Mr. Salo also indicated, in reply to Senator Raggio's question, that a medical examination could be ordered any time at any level if it was felt necessary. Senator Blakemore commented they had made quite a leap in their system of operation and asked if it worked. Mr. Salo said it did, with one qualification, except for the limitation of only two appeals officers, which they hoped the presentation of Senate Bill No. 191 would alleviate.

Mr. Salo said another appeals officer is badly needed in the southern part of the state to relieve their caseload backlog. However, with the exception of this problem, the system is a success and the industrial commission supports the system as it exists. Chairman Nusbaum supports Assembly Bill No. 117 as as well as Senate Bill No. 191. Mr. Salo indicated Chairman Nusbaum authorized him to represent the commission before the Judiciary Committee this morning concerning Assembly Bill No. 345 to advise them the existing appeal system is working well and should remain intact.

Assemblyman James Banner commented he had attended the hearings on a weekly basis and is one of the few members of the legislature who had appeared before a hearings officer. He was able to handle the job himself although not an attorney. He said this two step procedure for appeals is one of the best things the legislature has ever done for the injured worker.

With no further testimony, Chairman Wilson closed the hearing on Assembly Bill No. 117.

SENATE BILL NO. 420--Provides for certification of professional nurses as advanced specialists in nursing.

Ms. Jean Peavy, executive secretary, Nevada state board of nursing, presented her written testimony to the committee. (See Exhibit E.) She stated the bill really concerned "nurse practitioners" rather than advanced specialists in nursing. Senator Wilson suggested Mr. Will Crockett, the bill drafter, be called in to explain his terminology. Senator Wilson commented that the term "nurse practitioner" does not appear in the Nursing Practice Act. Ms. Peavy agreed that it did not and this was the problem as it is used in other states. However, she stated there is one state regulation which uses the term "nurse practitioner", which went through the legislative counsel bureau.

Ms. Georganne Green, assistant executive secretary of the state board of nursing indicated that "nurse practitioner" appears in federal regulations. She said the board would like a change on page 1, line 4 from "advanced specialists" to "nurse practitioner". Senator Wilson suggested it might be necessary to go through the bill section by section. Ms. Peavy stated section 1, paragraph 1 was pulled out of the definition of professional nursing, and then moved over to this new section, using the words "advanced specialist in nursing". She indicated the wording was acceptable except that "nurse practitioner" should be in line 4 and line 13.

Senator Wilson asked the purpose of paragraph 1, other than the change in terminology. Ms. Peavy explained it was originally to get the words nurse practitioner in the law so they could get straightened out with the pharmacy laws regarding the limits of a nurse practiioner's authority with regard to dispensing of drugs. Senator Blakemore inquired how the board of pharmacy feels about this and whether they would be comfortable with the words "nurse practitioner". Ms. Peavy replied the state board of pharmacy and board of medical examiners also approved the change and all they want is to get the correct terms into the law. In reply to Senator Wilson's questions, Ms. Peavy said it did not enlarge the statute nor change the law as most of it already exists in the present law.

With Mr. Will Crockett present, Senator Wilson asked him why the term "nurse practitioner" could not be used since it is used in the nursing profession, not only in this state but in others. Mr. Crockett explained the decision was made by the legislative counsel that the term "nurse practitioner" was not an appropriate term and "advanced specialist" was. Senator Wilson asked if the term was generic and Mr. Crockett replied it was not, according to Mr. Daykin. Mr. Daykin was sent for.

There was general discussion among the committee members and Ms. Peavy and Ms. Green about definitions, classifications, university curriculums, the removal of language from section 7 to paragaraph 1, the creation of a new category of professional nurse with the requirement of a special application as well as a variety of other provisions, requirements and definitions.

Ms. Nellie Droes, a nurse practitioner, spoke to Senator Raggio's concerns about leaving the language in the bill. She stated many nurses were in situations other than those termed "nurse practitioner" who perform additional acts under special conditions. (See Exhibit F.)

Senator Wilson thought a nurse practioner act was passed last session but Ms. Peavy said they had accomplished getting the administrative regulations approved by the board of medical examiners, through the legislative counsel bureau and finally filed with the secretary of state. But the term "nurse practitioner" was not approached in the statutes.

There was further discussion covering the sort of specialized training other categories of nurses, i.e. OB-GYN nurses, as well as nurse practitioners had to have.

Senator Wilson commented there appeared to be two main areas of concern: whether to go to a new term, described as "advanced specialist in nursing" as opposed to "nurse practitioner"; and the Nursing Practice Act definition of a "nurse practitioner". As Mr. Daykin was present, he replied that what is wrong with "nurse practitioner" is that when one refers to any recognized dictionary it is meaningless. He said the term simply is not defined in any dictionary either as a hypenated or single term, and as far as the elements of the term it just means practicing nurse. In reply to Senator Blakemore's question about someone going from Nevada to another state and having to reply they were not a nurse practitioner because Nevada does not recognize the term; Mr. Daykin replied the same thing happens if a nurse practitioner comes here from another state because it is not a statutorily recognized term. He said an advanced specialist in nursing might refer to any one of a number of specialties in the field of nursing but it was up to the board to define with respect to those in its regulations as to what that nurse may or may not do.

In reply to Senator Raggio's question, Ms. Peavy stated nurses are certified for different specialties and have to train well beyond the basic program for those specialities, i.e. OB-GYN, Coronary Care, Surgery, etc.

Ms. Droes stated that while Mr. Daykin was present she wanted to pursue the use of the term "nurse practitioner" as it is commonly used, on certificates from the University of California, the American Nurse's Association, as well as being cited and commonly used in dissertation abstracts and appearing in federal regulations and the Federal Registry in 1976. In answer to Senator Wilson's question as to whether the term was generic, Ms. Droes said it was and has appeared in various governmental, educational and health professional documents as well as in the Kansas Law Review in 1975.

Mr. Daykin stated the fact the term appeared in the Federal Register is a strong argument against it. However, he stated he would call it whatever the committee wished it to be called. Senator Wilson commented it was only pragmatic to stay with the term and use it. Mr. Daykin stated they were not staying with it in that it had never been legitimized in the law except in one mistake in reference. However, if the committee so orders, it will be done; but if they are going to use it, they must define it as it has no accepted meaning. Senator Wilson stated this was the next step in how to define it. Mr. Daykin felt it was very unfortunate when the legislature chooses not to use the reasonable meanings of the English language. He said when they define an artificial term, they give it legal effect.

Senator McCorkle had some questions regarding the definition of an advanced specialist and wondered if input was missing from the board of medical examiners. Ms. Peavy explained a full definition was in the regulation jointly promulgated by the board of medical examiners and the board of nursing. Senator Wilson commented the nursing board wished to suggest new language in lieu of the bill to define "nurse practitioner" as opposed to "registered nurse" in the practice of professional nursing and Ms. Peavy agreed this was correct. After some further discussion on the subject of regulations and statutory requirements, Senator McCorkle asked why the board of medical examiners was not involved in the promulgation of all nursing regulations. replied theirs was a Nursing Practice Act and was applicable to Ms. Peavy indicated the only reason the board of medical examiners had been involved in this particular regulation was that the nurse practitioners would be going to perform some medical acts. With regard to the standards for schools of nursing and the like, the board of medical examiners has no business to be involved. Senator McCorkle then wanted to know if the medical board was involved in the advanced specialist's designation and was told by Ms. Peavy they are because of the regulations. Senator Wilson stated both boards are required by statute to participate in the development of regulations for the nurse practitioner; but it is not a requirement for the other classifications of nursing, which is done by the board of nursing.

Ms. Peavy indicated that <u>Senate Bill No. 82</u> had the fees set up as the nursing board wanted them but when the bill was redone they were changed and the governor has already signed <u>Senate Bill No. 82</u>. Senator Hernstadt commented there would be a conflict notice if <u>Senate Bill No. 420</u> conflicts with <u>Senate Bill No. 82</u>.

Senator Wilson read the definition for nurse practitioner from the regulations and Senator Don Ashworth commented it was too general in aspect, with no definite requirements for certifica-Senator Wilson remarked it might be better to go with the regulations of the two boards in their broad definition and leave the practice of professional nursing section alone on page 2 by taking out the brackets. Ms. Droes explained they could live without a definition of nurse practitioner more easily than by deleting the clause from the professional nursing act. Senator Wilson asked why it was so important to have the term nurse practitioner in the statute. Ms. Peavy explained it was due to the confusion with the pharmacy act with regard to possession and dispensing of medications. She stated the two groups had pretty well worked it out but the regulations were held up by the legislative counsel bureau because of no definition for "nurse practitioner".

Senator Don Ashworth suggested that, under emergency circumstances, any normal practicing nurse could perform the duties of the nurse practitioner. Ms. Droes explained that emergency conditions are special conditions which do not apply to every day situations. Senator Ashworth commented there was nothing now in the law which specifies the difference between those conditions. He said what the committee must try to do is to define the actions and duties which can only be performed by nurse practitioners.

Senator Raggio asked why then cannot the pharmacy regulations refer to the professional nurse who has been certified pursuant to section 7. Ms. Droes replied that has been interpreted to mean any professional nurse. Senator Raggio explained he was referring to regulations which apply to a professional nurse as certified pursuant to NRS 632.010, subsection 7, which is the current law.

Ms. Lonna Buress, a nurse practitioner, stated she needs the term "nurse practitioner" in the law for her malpractice insurance. She said it is difficult to have malpractice insurance for a classification that is not statutory. She added she had graduated from the University of Colorado Medical School nurse practitioner program and the term is in practical use all across the country, because it is advanced nursing practice and does have a national label as such. Senator Don Ashworth asked if she could define how a nurse practitioner differs from an ordinary nurse. Ms. Droes commented there is difficulty in answering that question because nursing is an evolving profession. What was medical practice only ten years ago is now being done in nursing, i.e. intramuscular injections.

Senator Wilson inquired how other states defined nurse practitioner in their statutes and Ms. Peavy said they would get this information to the committee if they wanted it. In reply to Senator Don Ashworth's question as to how they differ from regular nurses, Ms. Buress replied because they perform some of the functions physicians do. Senator Don Ashworth commented this is a problem because it is a border line area where they may be practicing medicine without a license.

Senator Wilson felt a working group should be formed to define the term by regulation and suggested a subcommittee be formed for that purpose. Senator Raggio stated he would help and would work on the committee if Senator Close would also. Senator Wilson stated he would work on the committee as well.

With no further testimony, Chairman Wilson closed the hearing on <u>Senate Bill</u> No. 420.

SENATE CONCURRENT RESOLUTION NO. 36--Calls upon labor commissioner and state gaming control board to investigate possible discriminatory practices of gaming establishments in employment.

Mr. Bill O'Neal, Nevada resident and gaming industry employee for 22 years, was the first to testify in favor of Senate Concurrent Resolution No. 36. He told the committee what had happened to him when he felt he had been unfairly dealt with in the matter of promotions and went to the Equal Rights Commission. Mr. O'Neal told the committee the various difficulties he had encountered which finally ended up in his being fired. He answered all the committee members queries and stated his belief this resolution would be more effective in helping people like him.

Senator Joe Neal, sponsor of <u>S.C.R. No. 36</u>, gave some background to the committee concerning the establishments they are trying to address. He mentioned the various actions taken to end discrimination in employment under Title VII of the Civil Rights Act. The U.S. Justice Department was active in enforcing the hotel decree until removed from the pattern practice cases by Congress. The cases were turned back to the Equal Rights Commission, which in Nevada has not been successful in adjudicating these cases. Their review is generally only cursory and those who have filed complaints have not received satisfaction. This resolution is an attempt to bring the gaming commission in as a powerful influence. Along with the labor board, the gaming control board will have the authority to investigate these cases of discrimination and report back to the legislature in the sixty-second session.

Senator Don Ashworth stated that presently there are minority dealers in the casinos, but none in the pits or supervisory positions and Senator Neal said that was one of the areas of complaint. Senator Neal answered Senator Hernstadt's question about the Equal Rights Commission by saying the commission has not proven useful in mediating the complaints which have been brought to them. He said they were much more effective when Governor Laxalt was in office. Senator Hernstadt asked if it would not make more sense to get the existing commission to do their job right instead of setting up more boards. Senator Neal explained the gaming commission has more power than any other state agency to deal with gaming matters.

Senator McCorkle commented the problem may not be the system but be a result of personality. In the case of the Equal Rights Commission the administrator should be "thrown out" if he cannot do the job properly. Senator McCorkle questioned Senator Neal for attacking the system rather than the responsible person.

Senator Neal replied he was not attacking the system. He was trying to utilize the system properly by bringing in an agency which has the power to get things done, and the gaming commission is such an agency.

There was discussion of the fact that the black population is about 14 percent of the Clark County population and the hotel decree of 1971 which was supposed to allow for the hiring of 12 percent blacks in each category of casino employment except management. However there are other minorities to contend with like women, Hispanics and Orientals, as well as the black population. Senator Neal indicated the Equal Rights Commission could not handle the problem, even if the hotel decree were reactivated. The backlog of cases is too great.

Senator Neal pointed out the reason for seeking the authority of the gaming commission is they can ask for information on employment of minorities and the conditions under which they are hired, promoted or fired and expect to get an answer. The Equal Rights Commission can only act after a complaint is made and can only expect information pertinent to each individual case.

The committee discussed the various points of Senator Neal's statements as well as bringing in their own ideas and experience Senator Don Ashworth was concerned about the gaming commission being brought in and the fact the Equal Rights Commission was not performing adequately. Senator Blakemore found the resolution gave authority to the Labor Commission and Gaming Commission jointly to have access to the records of the Equal Rights Commission. He said it appeared they were to conduct an investigation and report back to the sixty-second session of the legislature. Senator Don Ashworth pointed out line 7 of the resolution indicating there are indications that discrimination occurs. He said he would like to see some facts and documented cases, not just broad overall terms. Senator Neal commented the committee might force the issue to first go to the streets, create problems, with people demanding solutions, and then be willing to take a look at it. Senator Don Ashworth reiterated his desire to find the specific facts to bring before the committee and Senator Neal said that is what the resolution is trying to do.

Senator McCorkle wanted to know what was wrong with a system based on the premise a complaint had to be filed before any action is taken. Senator Neal said there was nothing wrong with it; he just felt the state has an obligation to look at the issue

that might affect citizens of the state even if no complaint is filed. Senator McCorkle commented if discrimination exists today, there should be complaints; and he felt it a fair progression of logic that if there were no complaints there is no discrimination. Senator Neal stated that probably Senator McCorkle could not understand the black point of view because he had not ever been discriminated against. Senator Raggio remarked the establishment he mentioned earlier had a black assistant manager and felt that more had been accomplished in that direction than Senator Neal realized.

Senator Wilson stated he wanted to invited the black chairman of the Equal Rights Commission to testify on his jurisdiction, and what his statistics are with respect to complaints received pertinent to the matter of this resolution. Senator Neal asked if they could bring Lovell Gaines, chairman of NAACP also and Senator Wilson agreed. He instructed the committee secretary to contact the gentlemen to appear and testify. Senator Neal indicated another resolution of this sort had been introduced by Senator Kosinski throught the Human Resources Committee.

Mr. Jack Stratton, representing the gaming control board, stated he was not present to oppose the resolution or agree with it. He merely wished to advise the committee that, at the present time, the gaming control board is not staffed to make a study of this nature. In reply to Senator Blakemore's question whether they had the authority to request information on discrimination, Mr. Stratton said he was not sure of their authority in this area.

Mr. Bill Champion, personnel director, MGM Grand Hotel in Las Vegas stated there had been a consent decree concerning hiring blacks in effect in Las Vegas since 1971. He said the MGM had spent a great deal of money and time endeavoring to satisfy the requirements of that decree. With regard to Senator Neal's assertion about a 14 percent black community, he said the quota for affirmative action is based on the number of blacks in the work force and that figure is 7.9 percent (see Exhibit G). He stated the hotels would respond to a complaint but not to a blanket "fishing expedition" by a state agency. He said the problem of minority hiring was further complicated by the addition of women, Hispanics, and Orientals in the work force.

Mr.Bob Ostrovsky, director of industrial relations for MGM Grand Hotel stated he represented the northern part of the state. He said, to his knowledge, none of the northern hotel-casinos have been under a consent decree. They cooperate with the Equal Rights Commission as far as possible when there are complaints filed.

Mr. Ostrovsky stated that both Nevada law and federal law protect employees in the hiring process, promotion, transfer, demotion and termination processes. He declined to state whether the Equal Rights Commission is doing a good job and said that is for the committee to determine. He agreed with the gaming commission representative about the amount of staff it would take to analyze the hundreds of reports received in asking for employment information. He referred to the Affirmative Action Report prepared by the Nevada employment security department (see Exhibit G) which gives a detailed breakdown of employment categories by minority, groups, males and females. Senator Wilson commented that perhaps Mr. Larry McCracken, executive director of the department should be called to testify.

With no further testimony to be heard, Chairman Wilson closed the hearing on <a href="Senate Concurrent Resolution">Senate Concurrent Resolution</a> No. 36.

SENATE BILL NO. 329--Removes restrictions on locations where optometry may be practiced.

Chairman Wilson opened the hearing on <u>Senate Bill No. 329</u> and asked if Senator Neal had been notified of the hearing. The committee secretary indicated Senator Neal had been notified.

Dr. William Kanellos, a practicing optometrist in Reno, was introduced, representing the Nevada State Optometric Association as well as the Nevada state board of optometry. He presented Dr. William Van Patten from Carson City, also representing the state association and Dr. Solovene from San Jose who had some experience with the practice of corporate dentistry which is the issue addressed by this bill. Dr. Kanellos stated the Nevada State Optician's Association wishes to make a brief statement also.

Dr. Van Patten, practicing optometrist from Carson City, spoke on behalf of the state optometric association and the state board. He stated this is the fifth consecutive time this type of legislation has come up in the past 10 years. He commented it has long been accepted by the legislature that practitioners of the healing arts should be free of outside control in the practice of their professions. He said Senate Bill No. 329 would legalize outside control of an optometrist by a profit-oriented corpora-He stated the chief supporter of this bill now, and in the tion. the Co-National Corporation, with head offices in Cleveland, Ohio. Dr. Van Patten stated this is a closed circuit corporation in that they employ an optometrist to write prescriptions and also employ the dispenser who fits glasses and frames to facial measurements as well as the technician who grinds the lenses and the laboratory which furnishes the materials.

Dr. Van Patten submitted a letter from the California attorney general's office (see Exhibit H) which supported his contentions regarding the commercialization of the dispensing of prescriptions and glasses. He also submitted a Federal Trace Commission study against such legislation (see Exhibit I). He stated the proponents of this bill have argued it would bring eye glasses and professional services to the needy people of the state of Nevada. However, the corporation outlets in Nevada refuse to fill prescriptions for Nevada welfare recipients. Dr. Van Patten detailed several other reasons the organizations he represents are against the changes Senate Bill No. 329 would make. He indicated such commercialism would destroy professionalism, ethics committees and peer reviews, and the requirements for continuing education. Dr. Van Patten cited instances from other states and the problems of dealing with legal difficulties which arose in the commercial establishments he deplores, with regard to consumer abuse.

In reply to Senator Hernstadt's query on board financing. Dr. Kanellos and Dr. Van Patten explained they did not get any money from the state. Their funding source is license renewal fees so their budget is of necessity small. Therefore they do not have the money to investigate and police commercial operations. Senator Hernstadt wanted to know why a person could not have the choice to choose a cheaper source of treatment and glasses than going to a private practitioner. Dr. Van Patten indicated the cheaper glasses would be no problem but with professional services, the consumer has no way of knowing what they are getting.

Dr. Solovene, optometrist from San Jose, explained the public expected a certain type of examination which takes anywhere between 30 and 45 minutes to perform adequately. He felt it was not proper to overlook such an important part of eye care and perhaps end up on welfare rolls because of illness. He stated he had worked 4 years in a commercial establishment before opening his own practice. He was unhappy with the attitude and business practices in such an establishment and the way the public was treated. Dr. Solovene pointed out that for optometric offices located in mercantile establishments there was no provision for emergency or after hours care of patients.

Senator Hernstadt said he had great difficulty in understanding Dr. Solovene's stance as a "prophet of doom". He stated there are 39 states which have commercial optometrist establishments including some of the largest states such as New York, California and Michigan. He said he wanted to see documentation of the

so-called abuses referred to in the present testimony. Hernstadt said there are certain basic standards of competency to achieve and certain professional standards to be upheld whether in private or a large commercial practice. He said it appeared to him to be more of an economic issue with optometrists and they do not want the competition. Dr. Kanellos explained that Nevada is one of the 39 states which do permit commercial stores such as the one in Sears in Reno and Las Vegas and also in GEMCO. Senator Hernstadt asked again where were the terrible examples Dr. Solovene, and Dr. Kanellos kept referring to. Dr. Solovene replied they did have proof but had not had time to He stated in Santa Clara County, where he practices, assemble it. they are keeping accurate records of the complaints that come in and the ratio from the commercial institutions is 5 to 6 to 1 over those for the professional optometrist.

Senator Wilson asked who had introduced this bill in the Human Resources Committee and Senator Hernstadt replied that he and Senator Neal had been promoting it for the past few sessions and Senator Neal had done so prior to that time. Senator Hernstadt submitted a memorandum, supporting Senate Bill No. 329. (See Exhibit J.)

Senator Raggio stated he remembered the bill from last session. He did not support it then and he would not support it now. He did not see why the optometrists' service was singled out.

Mr. Don Weatherhead, practicing optician, representing the state optician's association, stated the association does not support the bill and would like to see it defeated. He stated Co-National has never made a pair of glasses for the indigent and he doubted if they would.

With no further testimony on the bill, Chairman Wilson closed the hearing on <u>Senate Bill No. 329</u>.

Senator McCorkle asked for permission for a BDR request for marriage and family counselors to be listed as health care providers so they can be covered under health insurance. Currently people are discouraged from seeking their services because the cost is not covered.

Senator Hernstadt moved that a BDR be requested.

Senator Raggio seconded the motion.

The motion carried unanimously.

Chairman Wilson presented the five bill drafting requests which follow below, for committee approval and introduction.

BDR 54-1456--Permits collection agency and company engaged in business of debt adjusting to pledge certain assets in lieu of purchasing a bond.

Senator Hernstadt moved for introduction of BDR 54-1456.

Senator McCorkle seconded the motion.

The motion carried unanimously.

BDR 55-1455--Eliminates the right to appeal to the state from (SB 494) decisions made by the superintendent of banks.

Senator Hernstadt moved for introduction of BDR 55-1455.

Senator Raggio seconded the motion.

The motion carried unanimously.

BDR 55-1451--Authorized the superintendent of banks to regulate bank holding companies and to approve consolidation, conversion or merger of a state bank and a national bank.

Senator Hernstadt moved for introduction of BDR 55-1451

Senator McCorkle seconded the motion.

The motion carried unanimously.

BDR 57-1369--Relates to surplus lines insurance; requiring a notice of nonguaranty of claims against an insolvent insurer.

Senator Hernstadt moved for introduction of BDR 57-1369.

Senator McCorkle seconded the motion.

The motion carried unanimously.

BDR 58-1388--Relates to public utilities; allows utilities to (SB 491) advance costs of insulation installed in residences of certain customers.

(BDR 58-1388 continued)

Senator Hernstadt moved for introduction of BDR 58-1388.

Senator McCorkle seconded the motion.

The motion passed unanimously.

With no further business, the meeting adjourned at 6:10 p.m.

Respectfully submitted,

Frances Kindred, Committee Secretary

APPROVED:

Senator Thomas R. C. Wilson, Chairman

DATE:

### EXHIBITS - MEETING - APRIL 1, 1981

- Exhibit A is the Meeting Agenda.
- Exhibit B is the Attendance Roster.
- Exhibit C is verbatim testimony, Mr. Jones, in opposition to S.J.R. No. 28.
- Exhibit D is verbatim testimony, Mr. Raymond, in opposition to S.J.R. No. 28.
- Exhibit E is statement by Ms. Peavy, supporting S.B. No. 420.
- Exhibit F is statement by Ms. Droes, supporting S.B. No. 420.
- Exhibit G is copy of Nevada Affirmative Action Report, from employment security department.
- Exhibit H is copies of letters from State of California Attorney Generals Office, submitted by Dr. Van Patten as part. of his opposition to Senate Bill No. 329.
- Exhibit I is article regarding commercial optometric establishments, submitted by Dr. Van Patten.
- Exhibit J is memorandum from Senator Hernstadt, supporting Senate Bill No. 329.

### SENATE AGENDA

### COMMITTEE MEETINGS .

Committee o	on Commerce	and	Labo	r		55	_′	Room	213		•
Day Wed	lnesday		Date	April	ı,	1981	_,	Time	1:30	p.m.	

- S.J.R. No. 28--Memorialized Congress to repeal legislation setting wages for workers on federal public works.
- A.B. No. 117--Changes various provisions on appeals and hearing officer in law concerning industrial insurance.
- S.B. No. 420--Provides for certification of professional nurses as advanced specialists in nursing.
- S.C.R. No. 36--Calls upon labor commissioner and state gaming control board to investigate possible discriminatory practices of gaming establishments in employment.
- S.B. No. 329--Removes restrictions on locations where optometry may be practiced.

COMM TEE MEETINGS ATTENDANCE ROSTER FOR EXHIBIT B PLEASE PRINT PLEASE PRINT ORGANIZATION & ADDRESS TELEPHONE 383-5501 KING ADAHAZ S CITT 3581814 359-6373 322-5855 567 332-5855 8623977 Exex Desertory, New St. Bd. of Musing 826-2177

MARCH 23, 1981

EXHIBIT C

MR. CHAIRMAN, MEMBERS.... MY NAME IS STAN JONES. I AM BUSINESS REPRESENTATIVE FOR THE NORTHERN NEVADA CENTRAL LABOR COUNCIL. I APPEAR BEFORE YOU ON BEHALF OF THE AFFILIATES IN OPPOSITION TO SJR 28.

AT THE OUTSET, LET ME SHARE A BIT OF CONCERN BEYOND THAT WHICH WE HAVE FOR SJR 28. RANK AND FILE MEMBERS WHO WANTED TO BE HERE TODAY, BUT WERE INTIMIDATED. I AM TOLD BY VERY RELIABLE SOURCES, THEY WOULD BE SEARCHED OUT AND FIRED IF THEY APPEARED. FOLLOWING A SIMILAR HEARING AT WHICH A GOOD MANY CONCERNED TRADE UNIONISTS DID APPEAR, WHEN THEY RETURNED TO ONE PARTICULAR JOB THE VERY NEXT DAY, THE GENERAL CONTRACTOR... WHO HAPPENS TO BE A MEMBER OF THE AGC.... WHO ALSO HAPPENS TO SUPPORT THIS BILL.... THAT GENERAL CONTRACTOR, I AM ADVISED, SUGGESTED ALL WORKMEN WHO ATTENDED THAT HEARING SHOULD BE FIRED. ANOTHER CONTRACTOR THREATENED TO SUE A LOCAL UNION WHOSE MEMBERS HAD ATTENDED. FOR THOSE REASONS..... WE REFRAINED FROM CAUSING THOSE CONCERNED MEMBERS THE POSSIBILITY OF FUTURE "BLACKLISTING" OR LOSS OF EMPLOYMENT, AND THE LONG LITIGATION THAT WOULD FOLLOW SUCH ACTION IF IT WERE TAKEN.

OUR COUNCIL APPRECIATES, MR. CHAIRMAN, THE PRIVILEGE OF SHARING

A FILM DEALING WITH THE DAVIS-BACON LAW WITH YOU. "A DAYS WORK.... A DAYS

PAY" WILL, IN DRAMATIC FASHION, SET FORTH A NUMBER OF POINTS PERHAPS

HERE-TO-FORE NOT UNDERSTOOD BY FAIR-MINDED PERSONS IN SEARCH OF FURTHER

INFORMATION. PERMIT ME TO PREFACE THE FILM WITH JUST A FEW REMARKS.

WHO CALLS THE SHOTS ON DAVIS-BACON REPEAL? WHO ARE THE SPEAR-CARRIERS IF YOU WERE TO PULL AWAY THE COVER... WASH OFF THE COSMETICS.... YOU WOULD FIND "OPEN-SHOPPERS" WHO SHOP FOR LESS AND LESS FOR THE WORKER.

EY ARE THE ANTI-UNION.... ANTI-WORKER FORCES CONDUCTING A HOLY WAR AGAINST TRADE UNIONS.

DAVIS-BACON PRODIVES A SENSE OF FAIR PLAY THEY ARE NOT ACCUSTOMED TO. IT'S THE SAME GROUP WHO HAS FOUGHT FAIR LABOR STANDARDS.... CIVIL RIGHTS.... AND ANY OTHER FORM OF PROGRESSIVE SOCIAL LEGISLATION.

DAVIS-BACON SAVES THE GOVERNMENT MONEY BECAUSE IT PREVENTS
EXPLOITATION OF HUMANS AT THEIR WORKPLACE. DAVIS-BACON AWARDS PUBLIC
WORK TO SUCCESSFUL BIDDERS... NOT ON CHEAP WAGES, BUT ON SUPERIOR
MANAGEMENT CAPABILITIES AND SUPERIOR WORKER PRODUCTIVITY.

DAVIS-BACON IS A STANDARD OF FAIR PLAY... WITHOUT IT, IT WOULD BE CHEAP LABOR AS JUST ANOTHER AVENUE FOR HIGHER PROFITS TO UNPRINCIPLED CONTRACTORS. WITHOUT DAVIS-BACON'S RULES TO PLAY BY, PUBLIC WORKS PROJECTS WOULD BE A SHAMBLES.

IMAGINE, IF YOU CAN, 20 - 30,000 MX WORKERS COMING INTO NEVADA AT THE BEHEST OF THE LOWEST BIDDER. THAT SCENE WOULD BE FAR MORE

DEVISTATING THAN THE HOARDS OF LOCUST WHO HAVE RAVAGED OUR COUNTRYSIDE.

SMALL NEVADA COMMUNITIES COULD BE BANKRUPT OVERNIGHT WITH THE BOOT-LEG

LABOR WORKING TODAY..... AND ON THE COUNTY DOLE TOMORROW. YOU WOULDN'T

FIND THAT SCENE WITH WORKERS WHO ARE PAID A "FAIR DAYS WAGE FOR A FAIR

DAYS WORK". A WAGE NOT BASED UPON GREED OF CONTRACTORS TRAVELING FROM

PLACE TO PLACE RAVAGING THE COUNTRY.

NEVADA COULD BE TURNED INTO THE SAME KIND OF SICK SITUATION WE FIND OUR AMERICAN AUTO INDUSTRY IN, AS A RESULT OF CHEAP FOREIGN CARS. WITHOUT DAVIS-BACON WE WOULD ONLY BE REPLACING CHEAP FOREIGN LABOR FOR THE CARS. WE ASK YOU NOT TO PERPETRATE SUCH AN ILL-CONCEIVED SCHEME AS PROPOSED IN SJR 28.

THE FILM.... "A DAYS WORK.... A DAYS PAY" WILL PROVIDE YOU WITH THE TESTIMONY OF CONTRACTORS.... REPUTABLE CONTRACTORS. AND THE SKILLED WORKFORCE REQUIRED TO CONSTRUCT A QUALITY BUILDING.

EXHIBIT D

My name is John Raymond. I am Manager of the Northern Nevada Chapter of the National Electrical Contractors Association, Inc. 253 Freeport Boulevard, Sparks, Nevada. This Association represents 35 electrical firms performing approximately 80% of electrical construction in Northern Nevada. Mr. Chairman and Members of the Committee:

The issue before you is very emotional and I am going to try to take some of the emotion out of it and look at the real issues.

The real issue before this Committee deals with the future quality of Public Works construction projects in the State of Nevada. Passage of the bill before you will have a negative impact on the quality of construction in Nevada. The main argument before you is that by eliminating the requirement to pay established area wages, the state and municipalities can save money on Public Works construction. In actuality, the state and its political subdivisions will get what they pay for.

Public entities pride themselves on the thoroughness and high quality of the specifications for construction and of the materials to be used in their construction projects. I would assume that they are equally concerned with the caliber of the contractors and the work force that will transform their ideas into reality. What they are specifying in their plans is a requirement for expertise, competency, efficiency, and productivity on the part of all the contractors involved.

Perhaps the major problem that is associated with Public Works Projects is the use of unqualified contractors. This results in poor construction procedures, construction delays, disputes between the owner, architects, and general contractor, etc. All of these cost money and the public entity loses when they occur. Mr. Chairman, it is our conviction that paying substandard wages will not address any of these problems, and will in fact only make them worse.

A public entity that encourages the use of contractors paying substandard wages are shortchanging themselves and the people of Nevada. What we need is more effective utilization of construction funds, not a perpetuation of nor an increase in construction wastes. When qualified contractors pay prevailing wage rates, they insure the owner that they will provide skilled workmen. When this occurs, the owner will be assured that only competent contractors will bid the job.

When you hire an individual you pay for his/her experience and qualifications. A high degree of skills and qualifications naturally justify a higher level of pay. If the person fails to perform you have recourse to terminate him/her. On the other hand, if you offer a low rate of pay to a skilled individual, you will lose him/her to someone else who recognizes these skills and qualities - and you will have to

satisfy yourself with a less qualified individual. You get what you pay for. The paying of substandard wages can only serve to attract less skilled individuals. And as you are all aware, poorly qualified workmen cost you money.

Let's take this train of thought a little further. At present, before a Public Works project is approved, an estimate of the cost is assembled for budgetary purposes. One of the major costs, labor, is projected on the basis of local prevailing wage rates. Without this data, how does the public entity compute their estimate? And if they do go to bid, how do they discern true labor costs from excessive profits. This opens up a Pandora's Box and who could even begin to contemplate the potential problems. The argument that lower labor costs result in cost savings to the public entities is only one side of the coin. The other side of the coin is that substandard workmen earning substandard wages may end up costing the public entities more than they could imagine. And this doesn't even begin to address the issue of gross profiteering.

Mr. Chairman and Members of the Committee, it is the position of our Association that skilled, qualified craftsmen are due the wages they receive. We believe in paying for what we want. The highly trained journeyman electrician who goes to work for one of our contractors has perfected his skills through 4 years of on-the-job training, supplemented

with 4 years of detailed classroom training. Only the best applicants get into our training program and only the best are allowed to graduate. We then follow-up with continuing education programs to insure that our workforce is abreast of technological changes and new methods of construction. In addition, our Association sponsors formal training programs such as management productivity, crew productivity, foreman training, etc. to insure that our customers get what they pay for. When a public entity expects to pay for efficiency, expertise, competency, and productivity, we intend to give the owner what he is in fact paying for. When a workman is substandard we want him off our job. We won't pay for him and we don't expect the owner to.

As an Association, we feel that subcontractors, and the people who work for them, are skilled construction specialists and worth every penny they make. For this reason, we cannot support the bill before you which would result in paying substandard wages and encouraging substandard skill levels among the workforce. Too many skilled craftsmen have contributed too much to the growth of the State of Nevada to be treated in such a manner.

If there are any questions I will answer them to the best of our ability.

# NEVAA STATE BOARD OF NORSING

1135 Terminal Way, Rm. 209, Reno, Nevada 89502

EXHIBIT E



#### TESTIMONY ON SENATE BILL 420

April 1, 1981

- I am Jean Peavy, Executive Secretary, Nevada State Board of Nursing.
- I will present some of the history leading to the request for this bill.
- 1973 There was a change in the definition of the practice of professional nursing (NRS 632.010.7). This change made it possible for the professional registered nurses with special training to perform additional acts which could be considered diagnosis and prescription. This was interpreted as allowing registered nurses with special training to practice in an "expanded role" or as nurse practitioners.
- 1979 Six years later, after working with representatives of the Nevada

  State Medical Association and finally with the Board of Medical

  Examiners a regulation governing Nurse Practitioners was promulgated and adopted by the Board of Nursing. This regulation gives authority to the Board of Nursing to certify nurse practitioners.

  Also in 1979 the Pharmacy Acts were changed. However, since the words nurse practitioner do not appear in the Nursing Practice Act they could not appear in the Pharmacy Acts, which has lead to some confusion. Instead of using the words "nurse practitioner" the words used in the Pharmacy Acts are "An registered nurse who holds a certificate from the state board of nursing".

- 1980 Because of the confusion with the Pharmacy Acts the Board of Nursing decided to add Nurse Practitioner to the Nursing Act in the 1981 legislative session.
- 1981 In a conference with Frank Daykin, Legislative Counsel, we were told we could not use "nurse practitioner" as it is not in the English language. The majority of health professionals in the United States know what a nurse practitioner is.

So to S.B. 420 in which "advanced specialist in Nursing" is used to describe the "nurse practitioner" I would like to see the bill amended using "advanced practitioner in nursing" if "nurse practitioner" cannot be used. To date the Board of Nursing has certified 54 registered nurses as nurse practitioners.



EXHIBIT F

April 1, 1981

# SENATE COMMERCE COMMITTEE NEVADA STATE LEGISLATURE

### TESTIMONY ON SB 420

My name is Nellie Droes, and I represent the Nevada Nurses

Association, including the nurse practitioner members. I have functioned
as a nurse practitioner in Nevada since 1973, and I am here today to
speak in support of the intent of SB 420.

However, I would like to call your attention in line 4, page 1, that the term nurse practitioner rather than advanced specialist in nursing is the frequent and customary term used to refer to a nurse who is prepared through a formal organized educational program to perform such additional acts under the conditions prescribed by regulations adopted by the Board.

As evidence of this general usage, I would like to call your attention to its use in several documents. I am certified as a Family Nurse Practitioner by the Nevada State Board of Nursing and hold Certificate Number 25, which uses the term nurse practitioner. Certificates issued to me by the American Nurses Association as well as the University of California, San Francisco, all use the term nurse practitioner.

The term also appears in many commonly used indices such as the <a href="Index Medicus">Index Medicus</a> and <a href="Dissertation Abstracts">Dissertation Abstracts</a>. In addition, the term

-2-

nurse practitioner, has been used in writing Federal regulations, and appeared in the <u>Federal Register</u> as early as 1976.

Not only has the term been used in these various governmental, educational, and health professional documents, it also has appeared in legal literature. I cite Mr. Philip Kissam's article entitled "Physician's Assistants and Nurse Practitioner Laws: A Study of Health Law Reform", which was published in the <u>Kansas Law Review</u>, Vol 24, 1975.

The Nevada Nurses Association believes that the term nurse practitioner will more clearly reflect the intent of SB 420.

Thank you.

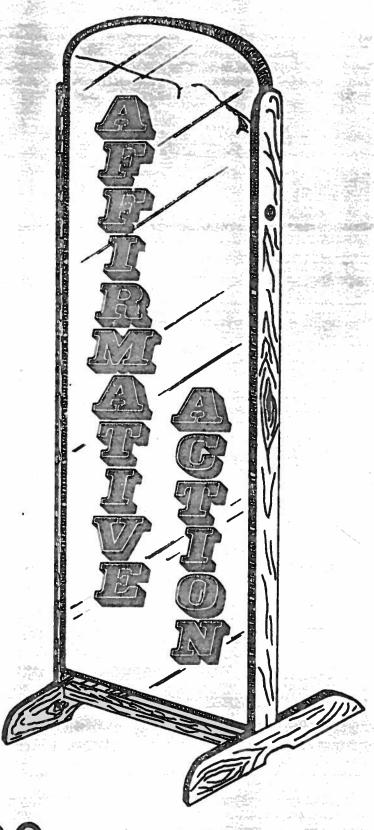
NELLIE S. DROES, R.N.C., M.S.

NSD:mc

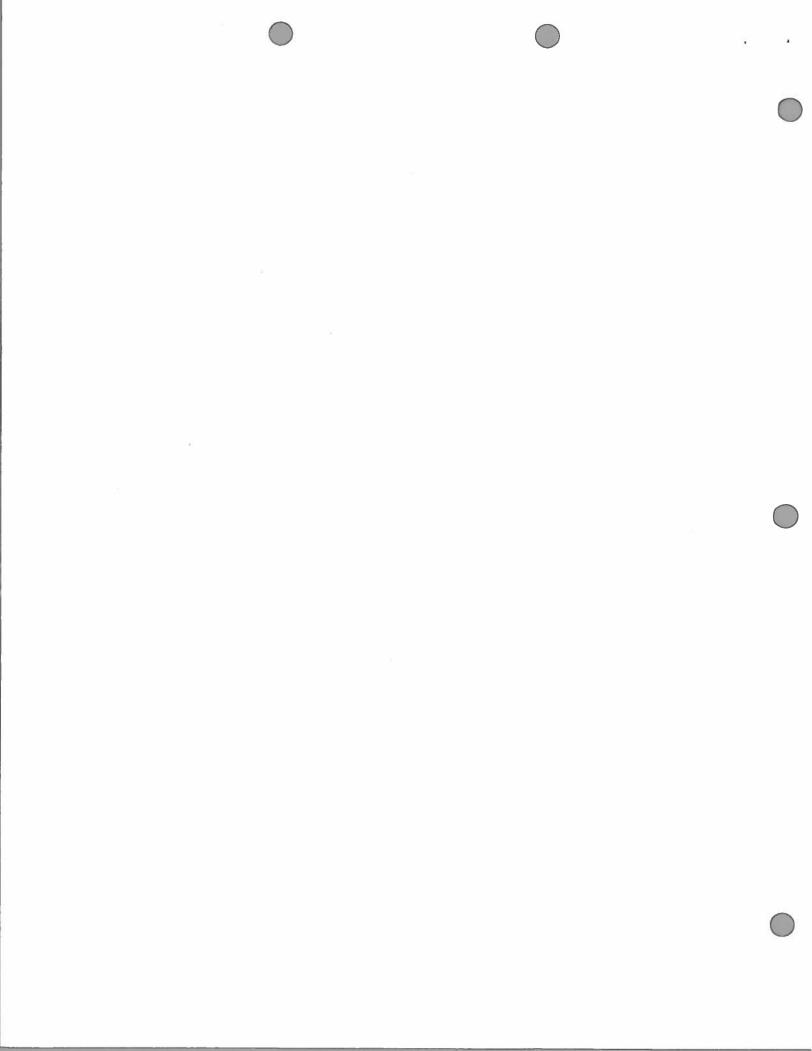
# NEVADA

EXHIBIT G





1980

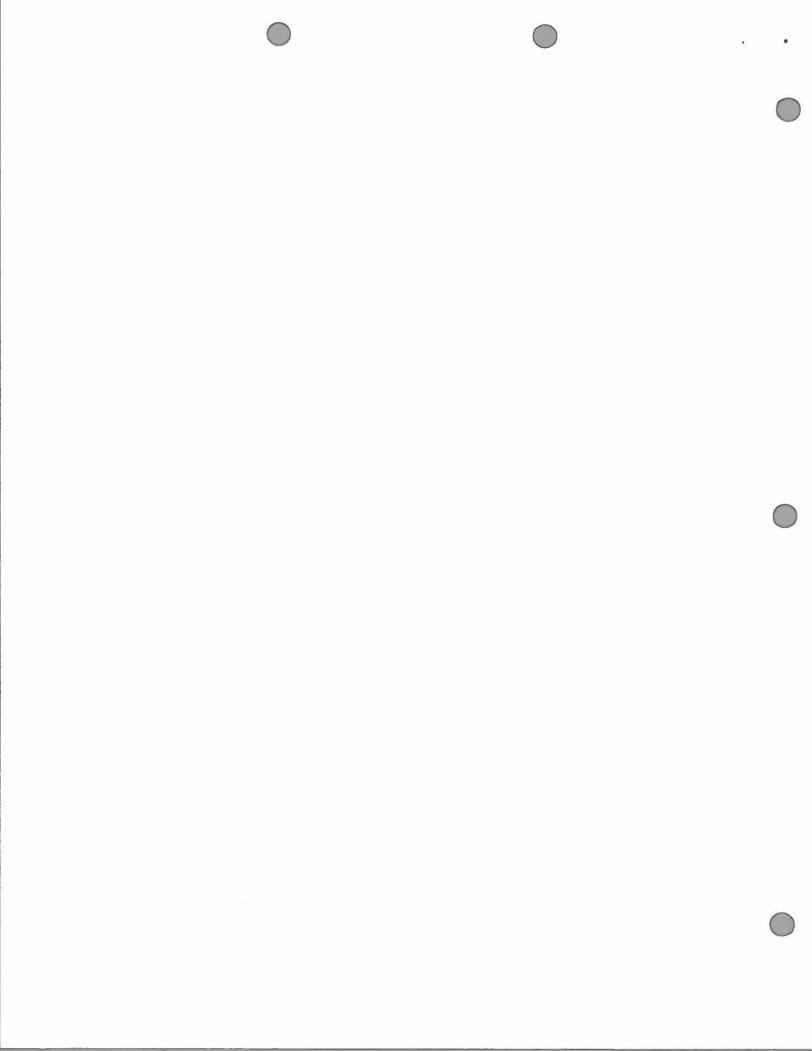


# NEVADA AFFIRMATIVE ACTION STATE AND COUNTIES

1980

Prepared By
Nevada Employment Security Department
Employment Security Research Section
500 East Third Street
Carson City, Nevada 89713

March 1980



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## INTRODUCTION

## Affirmative Action Data State and Counties of Nevada

The following tables were prepared by the Employment Security Research Section of the Nevada Employment Security Department for use in planning affirmative action programs. This document satisfies the requirements specified in Revised Order No. 4, Office of Federal Contract Compliance, for Federal contractors and subcontractors who have contracts amounting to \$50,000 dollars in value or greater, and who employ fifty or more persons.

Table 1, 1980 Population by Sex and Minority Status, was derived by applying 1970 census ratios to population estimates provided by the State Planning Coordinators Office. State totals may differ slightly from other publications due to rounding.

Table 2, Employment Status by Sex and Minority Characteristics also utilizes 1970 census relationships. Annual estimates of labor force characteristics are provided for calendar year 1979 and are the latest available annual statistics. Should recent monthly employment statistics be desired, they may be obtained by contacting Aileen Rossiter 385-0407 for Las Vegas data, or Dan Culbert 885-4550 for State, Reno, or rural information.

Table 3, Employed Persons 16 Years and Over by Occupation, is a percentage distribution taken directly from the 1970 Census. Total and female percentages are given by race and ethnic group. There are, however, four exceptions to this percentage distribution. In the cases of the State of Nevada, Carson City, Clark County and Washoe County, this distribution is in the form of the <u>number</u> of individuals employed in each category (according to 1979 totals) instead of the percentage distribution which is used with the remaining counties. Broad occupational categories are presented with a limited number of sub-categories.

Since January, 1977, labor force information has been obtained by a sample survey of the population 16 years and over conducted by the Bureau of Labor Statistics. This data may differ slightly from that presented in previous affirmative action publications due to the techniques currently in use.

## FOR FURTHER INFORMATION CONTACT:

Gary Lungstrum in Carson City, Nevada at 702-885-4550 or use the in-State toll free number 1-800-992-0900

or

Aileen Rossiter in Las Vegas, Nevada at 702-385-0407

STATE NEVADA

## POPULATION BY SEX AND MINORITY STATUS

1980

	MINORITY STATUS	TOTAL	POPULATION	FEMALE	POPULATION
		NUMBER =	% BY RACE	NUMBER	% FEMALE By Race
1.	TOTAL	768,170	100.00%	380,190	100.00%
2.	WHITE	706,360	91.70%	349,370	91.59%
<b>3</b> •	BLACK	42,160	5.68%	20,930	5.74%
4.	AMERICAN INDIAN	11,940	1.62%	6,100	1.68%
5.	ORIENTAL	4,920	-638	2,540	-66%
6.	OTHER RACES	2,780	.36%	1,260	.33%
7•	SPANISH-AMERICAN	41,690	5.55%	20,510	5.53%
8.	MINORITY GROUPS *	103,460	13.85%	51,340	13.94%

NOTES: \* SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF ROUNDING.

SOURCE: TOTAL POPULATION ESTIMATES FOR CY 1980 PROVIDED BY STATE PLANNING COORDINATOR'S OFFICE

STATE NEVADA

## EMPLOYMENT STATUS BY SEX AND MINORITY STATUS ANNUAL AVERAGES CY 1979

	SEX AND MINORITY STATUS	LAEUR FORCE	EMPLOYED	UNEMPLOYED	UNEMPLOYMENT RATE
	EOTH SEXES				
1.	TOTAL	358,000	340,010	17,990	5.1%
2.	WHITE	333,360	317,060	16,320	4.8%
3.	BLACK	17,020	16,630	990	5.6%
4.	OTHER RACES	6,470	6,300	670	9.6%
5.	SPANISH AMERICAN	17,220	16,200	1,020	5.9%
6.	MINGRITY GROUPS *	41,810	39.130	2,680	6.48
	FEMALE				
7.	TOTAL	134,450	126,310	8,140	6.0%
8.	PERCENT OF				
100	BOTH SEXES	37.5%	37.1%	45.2%	2.
9.	WHITE	123,740	116,500	7,240	5.8%
10.	BLACK	7,820	7,280	540	6.9%
11.	DIHER RACES	2,870	2,520	350	12.1%
12.	SPANISH AMERICAN	5,830	5,340	490	8.4%
13.	MINDRITY GROUPS *	16,520	15,140	1.380	8.3%

NOTES: \* SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME OUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE KACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF ROUNDING.

PERCENTAGES COMPUTED FROM UNKOUNDED FIGURES.

STATE OF NEVADA

TABLE 3

### EMPLOYMENT SECURITY DEPARTMENT

STATEWIDE EMPLOYED PERSONS 16 YEARS AND OVER BY OCCUPATION, TOTAL AND FEMALE, BY RACE AND ETHNIC GROUP ANNUAL AVERAGE CY 1979 \*\*\*\*\*\*\*\*\* BOTH SEXES FEMALES OTHER SPANISH AMERICAN OTHER SPANISH AMERICAN TOTAL WHITE BLACK TOTAL WHITE BLACK TOTAL. ALL OCCUPATIONS 340,010 317.060 16,630 6,300 16,200 126,310 116,500 7,280 2,520 5,340 PROFESSIONAL, TECHNICAL AND RELATED ENGINEERS \*\* 46,930 3,810 6,340 9,510 27,270 48,280 1,540 100 230 210 1,000 930 610 18,950 18,170 50Q 280 480 0 MEDICAL AND HEALTH HORKERS TEACHERS, ELEMENTARY & SECONDARY SCH. OTHER PROFESSIONAL WORKERS 6,460 3,920 80 100 3,730 **9**0 15Ŏ 9,860 28,220 6.520 7.920 250 600 140 6,690 180 260 160 110 NONFARM MANAGERS AND ADMINISTRATORS 34,680 33,930 1,100 530 280 6.990 7,200 70 80 250 SALARIED \*\* SELF-EMPLOYED \*\* 27,540 500 30 26,950 180 6.980 310 ŏ ŏ 0 SALES WORKERS RETAIL STORES OTHER SALES WORKERS 19,360 11,960 7,480 19,020 150 9,090 310 250 7,290 200 7,450 īžŏ **80** 60 6Ô CLERICAL WORKERS
SECRETARIES, STENOGRAPHERS AND TYPISTS
OTHER CLERICAL WORKERS 57,460 12,580 44,860 1,710 55,170 12,370 2,200 520 1,690 44,840 12,510 32,340 670 180 1,730 520 1,210 1,340 530 12,120 170 1,460 42 . 800 1,130 490 360 CRAFTSMEN, FOREMEN AND RELATED CONSTRUCTION CRAFTSMEN \*\* MECHANICS AND REPAIRMEN \*\* MACHINISTS & OTHER METAL CRAFTSMEN \*\* OTHER CRAFTSMEN \*\* 45,220 13,260 10,880 1,360 19,720 1,310 350 280 610 290 130 1.910 1,750 1.900 100 50 110 12,680 660 550 8 ŏ ŠÕ. 100 Ŏ 0 18.390 680 60ŏ ŏ 160 Õ 0 OPERATIVES, EXCEPT TRANSPORT DURABLE GOODS MANUFACTURING NONDURABLE GOODS MANUFACTURING NONMANUFACTURING 16,490 1,220 210 100 910 18,360 1,180 440 4,550 3,730 820 350 610 20 40 240 50 10 170 160 3,060 1,360 2,850 70 40 20 10 150 **130** 380 3,280 13,940 12.370 980 **370** 2.560 560 TRANSPORT EQUIPMENT OPERATIVES 13,260 12,370 580 150 540 510 580 20 10 20 NONFARM LABORERS 12,920 10,780 1.650 440 1.200 630 **5BO** 100 30 40 SERVICE MORKERS EXC. PRIVATE MOUSEHOLD CLEANING AND FOOD SERVICE WORKERS PROTECTIVE SERVICE MORKERS PERSONAL, HEALTH & OTHER SVC. WORKERS 81,260 37,740 6,120 37,400 71,660 32,340 6,020 33,290 7,600 2,270 5,050 30 • 760 15 • 730 3,660 1,000 1,990 4,140 170 3,290 1,430 1,920 3,090 18,440 210 350 750 810 1,730 16.670 14,450 41Ŏ PRIVATE HOUSEHOLD WORKERS 2.720 1.900 680 250 160 2,650 1,750 660 230 140 FARM WORKERS 1/ LOW PAY & LOW STATUS OCCUPATIONS 2/ 5,710 350 40 1,450 47.880 22.100 89Ô

\*\* NOT AVAILABLE FOR MOMEN.

1/ FARMERS, FARM MANAGERS, FARM LABGRERS AND FOREMEN.

2/ NONFARM LABORERS, FARM LABORERS AND FOREMEN, CLEANING AND FOOD SERVICE WORKERS, AND PRIVATE HOUSEHOLDS WORKERS.

NOTE: TOTALS MAY NOT ADD DUE TO ROUNDING.

COUNTY CARSON CITY

## POPULATION BY SEX AND MINORITY STATUS

### 1980

	MINORITY STATUS	TOTAL POPULATION FE			POPULATION
	• ₹8	NUMB ER	% BY RACE	NUMBER	% FEMALE BY RACE
1.	TOTAL	38,320	100.00%	18,790	100.00%
2.	WHITE	36,200	94.46	17,920	95.37%
3.	BLACK	410	1.07%	40	-21%
4.	AMERICAN INDIAN	1,300	3.39%	670	3.55%
5.	ORIENTAL	190	.50%	90	.46%
6.	OTHER RACES	220	.57%	80	.41%
7.	SPANISH-AMERICAN	1,600	4.168	630	3.36%
8.	MINORITY GROUPS *	3,720	9.70%	1,500	7.99%

NOTES: \* SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF ROUNDING.

SOURCE: TOTAL POPULATION ESTIMATES FOR CY 1980 PROVIDED BY STATE PLANNING COORDINATOR S OFFICE

### STATE OF NEVADA

TABLE 3
CARSON CITY

### EMPLOYMENT SECURITY DEPARTMENT

EMPLOYED PERSONS 16 YEARS AND OVER BY OCCUPATION, TOTAL AND FEMALE, BY RACE AND ETHNIC GROUP ANNUAL AVERAGE BOTH SEXES \*\*\*\*\*\*\*\*\* FEMALES \*\*\*\*\*\*\*\*\* OTHER SPANISH AMERICAN OTHER SPANISH WHITE TOTAL WHITE BLACK TOTAL BLACK RACES AMERICAN 14,740 6,040 290 170 590 600 5,730 20 TOTAL. ALL OCCUPATIONS 14.100 60 PROFESSIONAL, TECHNICAL AND RELATED ENGINEERS \*\*
MEDICAL AND HEALTH WORKERS TEACHERS, ELEMENTARY & SECONDARY SCH. OTHER PROFESSIONAL WORKERS 3,150 550 350 1,110 1.010 70 0 2,960 60 30 540 320 ŏ 10 Ŏ 19ŏ 1Ŏ 160 4Õ Ŏ 0 740 2Ŏ 500 420 460 390 2Ŏ 1Õ 68Ŏ 50 2ŏ 4Ŏ Ŏ ŽŎ Ŏ 1,420 2,120 1,730 400 NONFARM MANAGERS AND ADMINISTRATORS 2,090 0 50 40 330 330 0 Ú 20 SALARIED \*\* SELF-EMPLOYED \*\* 1,710 20 30 10 8 0 0 ŏ Ŏ Ò 330 270 30 30 SALES WORKERS RETAIL STORES CTHER SALES WORKERS 30 30 0 Ú 0 20 330 740 460 450 270 Ò 2Ŏ Õ 60 Ŏ Û Ŏ 2,730 2,650 CLERICAL WORKERS
SECRETARIES, STENOGRAPHERS AND TYPISTS
OTHER CLERICAL WORKERS 0 30 3,430 90 30 3,340 0 1.040 20 10 10 1,070 Ò 1,080 2,360 1,040 30 30 0 60 1.610 0 5ů 0 CRAFTSMEN, FOREMEN AND RELATED
CONSTRUCTION CRAFTSMEN \*\*
MECHANICS AND REPAIRMEN \*\*
MACHINISTS & OTHER METAL CRAFTSMEN \*\*
OTHER CRAFTSMEN \*\* 60 50 10 1,550. 1,480 180 50 50 0 O 0 0 60 Ó ŏ ŏ Ŏ Ŏ 440 420 Ŏ Ŏ 40 40 520 ŏ Ü Ó Ó 0 U 510 0 60 20 20 210 90 OPERATIVES, EXCEPT TRANSPORT DURABLE GOODS MANUFACTURING NONDURABLE GOODS MANUFACTURING NONMANUFACTURING 520 490 O. 20 80 230 0 20 3ŏ 9Ŏ Ŏ 130 130 ñ 0 10 10 10 O 30 ìŏ 0 ŏ 5ŏ 12Ŏ Ŏ 350 0 0 0 0 0 U 190 180 0 10 U TRANSPORT EQUIPMENT OPERATIVES 0 Û 0 350 320 0 20 10 30 30 NONFARM LABURERS SERVICE MORKERS EXC. PHIVATE HOUSEHOLD CLEANING AND FOOD SERVICE WORKERS PROTECTIVE SERVICE WORKERS PERSONAL, HEALTH & OTHER SVC. MORKERS 1,090 1,000 2,260 1,060 520 150 120 30 0 2,400 0 1,190 ŠČ 140 Ō 90 620 530 20 440 0 u 10 20 Ú 0 1Ŏ Ō Ú Ŏ 690 680 Ō 440 20 50 20 120 0 PRIVATE HOUSEHULD WORKERS 130 110 0 50 140 690 0 10 810 FARM WORKERS 1/ LOW PAY & LOW STATUS OCCUPATIONS 2/ 19ŏ 18Ŏ Ŏ 11Ŏ ВŎ

<sup>\*\*</sup> NOT AVAILABLE FOR HOMEN.
1/ FARMERS, FARM MANAGERS, FARM LABORERS AND FOREMEN.
2/ NCNFARM LABORERS, FARM LABORERS AND FOREMEN, CLEANING AND FOOD SERVICE WORKERS, AND PRIVATE HOUSEHOLDS WORKERS.
NOTE: TOTALS MAY NOT ADD DUE TO POUNDING.

COUNTY CARSON CITY

## EMPLOYMENT STATUS BY SEX AND MINORITY STATUS ANNUAL AVERAGES CY 1979

	SEX AND MINORITY STATUS	LABOR FORCE	EMPLOYED	UNEMPLOYED	UNEMPLOYMEN RATE
	BOTH SEXES	¥	**		
1.	TOTAL	15,610	14,740	870	5.6%
2.	WHITE '	14,930	14,100	830	5.5%
3.	BLACK	60	60	0	.08
4.	OTHER RACES	620	590	40	5.6%
5.	SPANISH AMERICAN	630	600	30	4.78
6.	MINORITY GROUPS *	1,310	1,250	70	5.38
	FEMALE				
7.	TOTAL	6,400	6,040	360	5.6%
8.	PERCENT OF				
_	BOTH SEXES	40.9%	40.9%	41.3%	
9.	WHITE	6,060	5,730	340	5.5%
10.		20	20	0	•0\$
11.	- · -	310	290	20	7.3%
12.		180	170	10	7.78
13.	MINORITY GROUPS *	510	480	30	5.8%

NOTES: \* SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF ROUNDING.

PERCENTAGES COMPUTED FROM UNROUNDED FIGURES.

COUNTY CHURCHILL

## POPULATION BY SEX AND MINORITY STATUS

1980

	MINORITY STATUS	TOTAL	POPULATION	FEMALE	POPULATION
		NUMBER	% BY RACE	NUMBER	% FEMALE BY RACE
1.	TOTAL	13,560	100.00%	6,480	100.00%
2.	WHITE	12,630	93.15%	6,010	92.50%
3.	BLACK	170	1-28%	70	1.03%
4.	AMERICAN INDIAN	540	3.99%	290	4.50%
5.	ORIENTAL	160	1.19%	90	1.39%
6.	OTHER RACES	50	•39%	20	-28%
7.	SPANISH-AMERICAN	550	4.08%	250	3.90%
8.	MINORITY GROUPS *	1,480	.10.93%	720	11.10%

NOTES: \* SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF ROUNDING.

SOURCE: TOTAL POPULATION ESTIMATES FOR CY1980 PROVIDED BY STATE PLANNING COORDINATOR'S OFFICE

COUNTY CHURCHILL

## EMPLOYMENT STATUS BY SEX AND MINORITY STATUS ANNUAL AVERAGES LY 1979

	SEX AND MINURITY STATUS	LABOR FORCE	EMPLCYED	UNEMPLOYED	UNEMPLOYMENT RATE
	BOTH SEXES				
1.	TOTAL	4,800	4,510	290	6.0%
2.	WHITE	4,600	4,330	270	5.7%
3.	BLACK	10	10	0	.0%
4.	OTHER RACES	150	170	20	12.6%
5.	SPANISH AMERICAN	160	160	0	.0%
6.	MINORITY GROUPS *	360	340	20	5.5%
	FEMALE	9		*	
7.	TOTAL	1,730	1,590	140	7.8%
8.	PERCENT OF	•			
	BOTH SEXES	36.0%	35.2%	48.2%	
9.	WHITE	1,610	1,490	120	7.3%
10.	BLACK	10	10	0	.0%
11.	OTHER RACES	110	90	20	16.8%
12.		30	. 30	0	.0%
13.		150	130	20	13.3%

NOTES: \* SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF ROUNDING.

PERCENTAGES COMPUTED FROM UNROUNDED FIGURES.

U. S. DEPARTMENT OF LABOR MANPOWER ADMINISTRATION



## BMPLOYED PERSONS 16 YEARS AND OVER BY OCCUPATION, TOTAL AND PENALB, BY RACE AND ETHNIC GROUP (PERCENT DISTRIBUTION)

CHURCHILL COUNTY IN NEVADA

	TOTAL	- BOTH WHITE	8 B BLACK	X B 8 OTHER RACES	SPANISH AMERICAN	TOTAL	PE WHITE	M A L B 8	OTHER	SPANISH AMBRICAN	
TOTAL, ALL OCCUPATIONS, NUMBER PERCENT	3324 100.0	3195 100.0	7 100.0	123 100.0	118 100.0	1173 ·	1100 100.0	7 100.0	66 100.0	22 100.0	
PROPESSIONAL, TECHNICAL AND RELATED ENGINEERS **	13.4	13.4	0. 0.	13.9	6.8	17.1	17.0	0.	6.1	٠.	
MEDICAL AND HEALTH WORKERS	2. i	2.2	0.	0. . 0.	0. 0.	0. 3.6	0. 3.8	: O.	٥.	0.	
TEACHERS, ELEMENTARY + SECONDARY SCH.	4.8	4.4	ŏ.	· .	6.	7.7	8.2	Ŏ.	0. 0.	0. 0.	
OTHER PROPESSIONAL WORKERS	6.3	6.0	0.	13.9	6.8	-5.9	5.9	ŏ.	6.1	Ö.	(
HONPARM MANAGERS AND ADMINISTRATORS	9.1	9.3	٥.	4.1	5.1	6.6	6.6	٥.			4
SALARIED ++	5.8	5.9	o.	4.1	5.1	0.	0.	ů.	7.6 0.	0. 0.	
SELP-BMPLOYED ++	· 3.3	3.4	0.	0.	0.	ŏ.	ŏ.	õ.	o.	0.	
SALES WORKERS	6.0	6.2	٥.	٥.	5.9	9.9	10.5	•			
RETAIL STORES	4.8	5.0	ŏ.	ŏ.	5.9	9.2	9.6	0. 0.	0. 0.	0. 0.	
OTHER SALES WORKERS	1.2	1.3	O.	Ŏ.	0.	.,	.,	ŏ.	ŏ:	Ö.	
CLERICAL WORKERS	13.6	13.6	0.	9.0				_			
SECRETARIES, STENOGRAPHERS AND TYPISTS	3.0	2.9	0.	4.1	12.7 6.6	26.6 7.9	30.1	9.	7.6	68.2	,
OTHER CLERICAL WORKERS	10.6	10.9	Ö.	4.9	5.9	20.7	8,0 22.1	0,- 0.	7.6 0.	36.4 31.8	
CRAPTSHEN, POREMEN AND RELATED	18.0	18.3									
CONSTRUCTION CRAFTSHEN **	7.2	7.4	0. 0.	9.0	39.8 5.9	1.3	1.4	٥.	, 0.	୍ତ .	
MBCHANICS AND REPAIRMEN **	5.0	5.2	0.	0.	28.8	0. 0.	0. 0.	0. 0.	0. 0.	0.	
MACHINIST AND OTHER METAL CRAFTSMEN++	.1	.1	ŏ.	ŏ.	0.	Ö.	Ö.	0.	0.	0. 0.	
OTHER CRAPTSHEN **	5.7	5.7	0.	5.7	5.1	ŏ.	ŏ.	ŏ.	Ŏ. S	0.	
OPERATIVES, EXCEPT TRANSPORT	4.9	4.6	0.	12.3	0.	2.1	1.3				
DURABLE GOODS MANUFACTURING	4 1.4	1.4	Ŏ.	o.	ŏ.	0.	0.	0.	16.7 0.	8.	
NONDURABLE GOODS MANUFACTURING	.1	0.	0.	3.3	ŏ.	· 0 .	ŏ.	ă.	Ö.	o.	-
NONMANUPACTURING	3.4	3.2	0.	9.0	0.	8.1	1.3	Õ.	16.7	Ö.	
TRANSPORT EQUIPMENT OPERATIVES	3.9	3.9	0.	4.1	٥.	2.8	2.5	· · · · · ·	7.6	٥.	
NONPARM LABORERS	3.5	3.5	0.	4.1	9.3	.4	. 5	<b>- 0.</b>	٥.	0.	772
SERVICE WORKERS EXC. PRIVATE HOUSEHOLD	13.1	12.5	100.0	23.6	٥.	83.7	22.5	100.0	36.4	٥.	
CLEANING AND FOOD SERVICE WORKERS	7.0	6.4	100.0	15.6	ŏ.	14.9	13.5	100.0	28.8	0.	
PROTECTIVE SERVICE WORKERS	1.7	1.7	0.	0.	· 0.	0.	0.	0.	0.	6.	
Personal, Health + Other Svc. Workers	4.4	4.3	0.	8.2	0.	8.8	8.9	0.	7.6	Ŏ. ,	
PRIVATE HOUSEHOLD WORKERS	1.6	1.2	0.	9.6	0.	4.3	3.5	D .	18.2	0.	
PARM WORKERS 1/	13.1	13.3	٥.	9.8	20.3	3.1		٥.	•		
LOW PAY + LOW STATUS OCCUPATIONS 2/	18.6	17.6	100.0	39.3	15.3	21.8	3.3 19.8	100.0	0. 47.0	31.0 31.0	

<sup>\*\*</sup> NOT AVAILABLE FOR MONEN.

<sup>1/</sup> PARMERS, FARM MANAGERS, PARM LABORERS AND POREMEN. 3/ NOMPARM LABORERS, PARM LABORERS AND POREMEN, CLEANING AND POOD SERVICE WORKERS, AND PRIVATE HOUSEHOLD WORKERS.

COUNTY CLARK

## POPULATION BY SEX AND MINORITY STATUS

### 1980

	MINORITY STATUS	TOTAL	POPULATION	FEMALE POPULATION		
	e E	NUMBER	\$ BY RACE	NUMBER	% FEMALE By Race	
1.	TOTAL	410,820	100.00%	202,040	100.00%	
2.	WHITE	367,600	89.48%	180,260	89.22%	
3.	BLACK	37,220	9.06%	18,730	9.27%	
4.	AMERICAN INDIAN	1,700	.418	. 840	.41%	
5.	ORIENTAL	2,720	.66%	1,450	.72%	
6.	OTHER RACES	1,570	.38%	760	.38%	
7.	SPANISH-AMERICAN	22,770	5.548	11,220	5.55%	
8.	MINORITY GROUPS *	65,990	16.06%	32,990	16.33%	

NOTES: \* SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF ROUNDING.

SOURCE: TOTAL POPULATION ESTIMATES FOR CY1980 PROVIDED BY STATE PLANNING COORDINATOR'S OFFICE

TABLE 3 LAS VEGAS

## EMPLOYMENT SECURITY DEPARTMENT

EMPLOYED PERSONS 16 YEARS AND OVER BY OCCUPATION, TOTAL AND FEMALE, BY RACE AND ETHNIC GROUP

ANNUAL AVERAGE . CY 1979

9							•			C1 17/7	
	į.	TOTAL	****** (	BOTH SEXES	***** OTHER RACES	SPANISH AMERICAN	******** TOTAL	******* WH1TE	FEMALES BLACK	******* DTHEK RACES	\$PAN15H
	TOTAL, ALL OCCUPATIONS	184,620	167,690	14,610	2,320		66,040	58.880	6.300	860	AMERICAN 2.680
	PROFESSIONAL, TECHNICAL AND RELATED ENGINEERS ** MEDICAL AND HEALTH WORKERS TEACHERS, ELEMENIARY & SECONDARY SCH. OTHER PROFESSIONAL HORKERS	25,480 2,030 2,770 5,170 15,510	24,320 2,010 2,520 4,860 14,920	670 90 190 390	290 40 40 50 170	920 60 90	9,770 0 1,590 3,370 4,820	9,360 0 1,530 3,180 4,650	370 0 40 150 180	100 0 30 30 40	260 0 60 50
	NONFARN MANAGERS AND ADMINISTRATORS SALARIED ** SELF-EMPLOYED **	17,350 14,400 2,950	16,770 13,920 2,850	430 450 30	100 50 50	370 290 <b>90</b>	3,570 0 0	3,470 0 0	50 0 0	40 U	70
	SALES WORKERS RETAIL STORES OTHER SALES WORKERS	11,260 7,070 4,250	10,900 6,880 4,030	250 180 70	80 50 30	360 260 100	5,420 4,360 1,060	5,240 4,240 1,000	150 120 30	50 30 30	160 150 10
_	CLERICAL WORKERS SECRETARIES, STENOGRAPHERS AND TYPISTS OTHER CLERICAL WORKERS	30,650 6,090 24,550	28,840 5,870 22,970	1,510 220 1,290	280 50 230	1,250 230 1,020	23,380 5,940 17,440	22,020 5,770 16,250	1,180 170 1,010	20u 50 160	990 230 670
4	CRAFTSMEN, FOREMEN AND RELATED CONSTRUCTION CRAFTSMEN ** HECHANICS AND REPAIRMEN ** HACHINISTS & OTHER METAL CRAFTSMEN ** OTHER CRAFTSMEN **	24,170 7,200 5,170 740 11,080	23,140 6,710 5,030 670 10,730	1,100 310 130 660	110 50 10 10 40	900 350 200 40 310	930 0 0 0 0	820 0 0 0	40 0 0	19 0 0 0	ŏ
	OPERATIVES, EXCEPT TRANSPORT DURABLE GOODS MANUFACTURING NONTURABLE GOODS MANUFACTURING NONMANUFACTURING	8,490 1-,290 740 6,460	7,360 1,170 670 5,530	1,050 60 130 860	160 30 10 110	500 100 100 380	2,050 130 130 1,780	1,470 120 120 1,240	540 10 40 490	50 10 0 40	130 0 10 120
	TRANSPORT EQUIPMENT OPERATIVES	7,020	6,540	530	30	210	200	180	10	0	0
	NONFARM LABORERS	7,570	6.040	1,480	120	540	460	350	100	30	20
	SERVICE WORKERS EXC. PRIVATE HOUSEHOLD CLEANING AND FOOD SERVICE WORKERS PROTECTIVE SERVICE WORKERS PERSONAL, HEALTH & OTHER SVC. WORKERS	50,400 22,520 3,690 24,190	42,430 18,110 3,690 20,630	6,900 3,830 130 2,940	1,080 710 0 370	3,300 2,040 150 1,120	18,890 10,430 260 8,190	15,250 8,420 240 6,600	3,280 1,780 30 1,470	340 240 0 100	1,020
	PRIVATE HOUSEHOLD WORKERS	1,290	670	560	50	. 70	1,260	650	550	50	
	FARM HORKERS 1/ LOW PAY & LOW STATUS OCCUPATIONS 2/	920 32,120	670 25,320	5,900	30 900	2,770	130 12,220	60 9,480	50 2,430	310	20 780

<sup>\*\*</sup> NOT AVAILABLE FOR MOMEN.

1/ FARHERS, FARM MANAGERS, FARM LABORERS AND FOREMEN.

2/ NONFARM LABORERS, FARM LABORERS AND FOREMEN, CLEANING AND FOOD SERVICE WORKERS, AND PRIVATE HOUSEHOLDS WORKERS.

NOTE: TOTALS MAY NUT ADD DUE TO ROUNDING.

COUNTY CLARK

## EMPLOYMENT STATUS BY SEX AND MINORITY STATUS ANNUAL AVERAGES CY 1979

	SEX AND MINORITY STATUS	LABOR FORCE	EMPLOYED	UNEMPLOYED	UNEMPLOYMENT RATE
	BOTH SEXES	ĸ			
1.	MHITE Total	195,830 177,740	184,620 167,690	11,210 10,060	5.7% 5.6%
3. 4.	BLACK OTHER RACES	15,530-1 <sup>9</sup> 2,560	14,610	920 240	5.8% 9.2%
5. 6.	SPANISH AMERICAN MINORITY GROUPS *	9,420 d.9 27,510	8,640 25,570	780 1,940	8.2% 7.0%
	FEMALE		*	·	
7. 8.	TOTAL PERCENT OF	71,230	66,040	5,190	7.28
	BOTH SEXES	36.3%	35.7%	46.2%	•
9.	WHITE	63,390	58,880	4,510	7.1%
10.	BLACK	6,800	6,300	500	7.3%
11.	OTHER RACES	1,040	860	180	16.9%
12.	SPANISH AMERICAN	3,040	2,680	360	11.83
13.	MINORITY GROUPS *	10,880	9,840	1,040	9.5%

NOTES: \* SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF ROUNDING.

PERCENTAGES COMPUTED FROM UNROUNDED FIGURES.

COUNTY DOUGLAS

## POPULATION BY SEX AND MINORITY STATUS

## 1980

	MINORITY STATUS	TOTAL	POPULATION	FEMALE	POPULATION
		NUMBER	\$ BY RACE	NUMBER	\$ FEMALE By Race
1.	TOTAL .	16,040	100.00%	7,920	100.00%
2•	WHITE	15,500	96.618	7,660	96.71%
3.	BLACK		.01%		*00\$
4.	AMERICAN INDIAN	450	2.82%	210	2.68%
5.	ORIENTAL	50	.32%	30	.35%
6.	OTHER RACES	40	-23%	20	.26%
7.	SPANISH-AMERICAN	440	2.75%	230	2.91%
8.	MINORITY GROUPS *	980	6.13%	490	6.20\$

NOTES: \* SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF ROUNDING.

SOURCE: TOTAL POPULATION ESTIMATES FOR CY 1980 PROVIDED BY STATE PLANNING COORDINATOR S OFFICE

COUNTY DOUGLAS

## EMPLOYMENT STATUS BY SEX AND MINORITY STATUS ANNUAL AVERAGES CY 1979

	SEX AND MINORITY STATUS	LABOR FORCE	EMPLOYED	UNEMPLOYED	UNEMPLOYMENT RATE
	BOTH SEXES	5 £			
1.	TOTAL	7,290	6,870	420	5.8%
2.	WHITE '	6,990	6,620	380	5.3%
3.	BLACK	0	0	, 0	-0%
4.	OTHER RACES	300	250	40	14.5%
5.	SPANISH AMERICAN	190	190	0	.0%
6.	MINORITY GROUPS +	490	440	· 40	8.1%
	FEMALE		ų	• #/	
7.	TOTAL	2,680	2,540	140	5.2%
8.	PERCENT OF				5.
_	BOTH SEXES	36.78	36.9%	33.3%	
9.	WHITE	2,560	2,430	130	5.0%
10.	BLACK	0	0	0	- 0%
11.	OTHER RACES	120	110	10	7.6%
12.	SPANISH AMERICAN	80	80	0	• G <b>%</b>
13.	MINORITY GROUPS *	200	190	10	5.0%

NOTES: \* SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF ROUNDING.

PERCENTAGES COMPUTED FROM UNROUNDED FIGURES.

U. S. DRPARTHENT OF LABOR MANPOWER ADMINISTRATION

## Table 3 1970 Census

### BMPLOYED PERSONS 16 YEARS AND OVER BY OCCUPATION, TOTAL AND PEMALE, BY RACE AND ETHNIC GROUP (PERCENT DISTRIBUTION)

DOUGLAS COUNTY IN NEVADA

	TOTAL	- BOTH WHITE	8 B 2 Black		SPANISH AMBRICAN	TOTAL	WHITE	M A L E S BLACK	OTHER	SPANISH AMBRICAN
TOTAL, ALL OCCUPATIONS, NUMBER PERCENT	3168 100.0	3051 100.0	0 100.0	117 100.0	87 100.0	1172 100.0	1133	0 100.0	50 100.0	35 100.0
PROPESSIONAL, TECHNICAL AND RELATED	9.8	10.1	0.	0.	0.	8.2	8.6	· 0.	0.	0.
ENGINEERS ++	. 5	. 5	0.	0.	0.	0.	0.	ő.	Ŏ.	ŏ.
MBDICAL AND HBALTH WORKERS	. 7	. 1	Ο.	0.	٥.	1.0	1.1	0.	Ō.	0.
TEACHERS, BLEMENTARY + SECONDARY SCH.	.,7	. 6	0.	0.	0.	1.2	1.2	0.	0.	0.
OTHER PROPESSIONAL WORKERS	1.9	8.2	0.	<sub>27</sub> 0.	0.	6.0	6.2	0.	0.	0.
NONPARM MANAGERS AND ADMINISTRATORS	14.8	15.3	٥.	٥.	29.9	9.0	9.4	0.	٥.	37.1
SALARIED ++	11.0	11.4	o.	Ŏ.	0.	0.	0.	ŏ.	ŏ.	0.
SBLP-BMPLOYBD ++	3.8	3.9	0.	Õ.	29.9	Ŏ.	ŏ.	ŏ.	ŏ.	ŏ. ·
SALBS WORKERS	3.9	4.0	^	•		4.0			-	
RETAIL STORES	2.3	2.4	0. 0.	0.	17.2 17.2	4.3	4.5	0.	0.	20.0
OTHER SALES WORKERS	1.6	1.7	0. 0.	0. 0.	0.	3.4	3.6	0.	0.	20.0
		•••	.••	٠.	» <b>v.</b>	. •	. •	0.	0.	0.
CLBRICAL WORKERS	16.0	16.3	0.	8.5	24.1	33.6	34.2	0.	20.0	42.9
SECRETARIES, STENOGRAPHERS AND TYPISTS	3.7	3.7	0.	4.3	0.	10.1	10.1	0	10.0	0.
OTHER CLERICAL WORKERS	12.2	12.6	0.	4.3	84.1	23.5	24.2	0.	10.0	42.9
CRAPTSMEN, POREMEN AND RELATED	9.8	9.3	0.	24.8	0.	.4	٥.	0.	10.0	0.
CONSTRUCTION CRAPTSMEN **	4.8	4.5	o.	13.7	Ŏ.	0.7	o.	o.	0.	0.
MBCHANICS AND REPAIRMEN **	1.6	1.4	o:	7.7	ŏ.	ŏ.	0.	0.	0.	0.
MACHINIST AND OTHER METAL CRAFTSMEN++	0.	Ō.	Õ.	Ŏ.	ŏ.	ŏ.	o.	0.	Ö.	0.
OTHER CRAPTSHEN **	3.4	3.4	Õ.	3.4	o.	Ö.	ŏ.	Ŏ.	Ö.	0.
OPERATIVES, EXCEPT TRANSPORT	3.9	4.1	•					_		
DURABLE GOODS MANUFACTURING	· 3	.3	0. 0	0.	11.5	2.6	2.7	0.	0.	0.
NONDURABLE GOODS MANUFACTURING	0.		0.	0.	0.		.4	0.	0.	0.
NONMANUFACTURING	3.6	0. 3.8	0.	0. 0.	.0.	0.	0.	0.	٥.	0.
	3.0	3.0	٧.	<b>V</b> .	11.5	2.1	2.2	0.	0.	0.
TRANSPORT EQUIPMENT OPERATIVES	1.1	1.2	0.	0.	٥.	. 4	.4	٥.	0.	٥.
NONPARM LABORERS	1.4	1.0	0.	12.0	0.	٥.	0.	٥.	· o.	0. 🛚
CODULAR MARKED THE THE TRANSPORTER										
SERVICE WORKERS EXC. PRIVATE HOUSEHOLD	30.4	30.1	0.	37.6	11.5	36.2	35.1	0.	60.0	0.
CLBANING AND POOD SERVICE WORKERS	10.6	10.4	0.	16.2	0.	13.9	14.1	0.	10.0	0.
PROTECTIVE SERVICE WORKERS PERSONAL, HEALTH + OTHER SVC. WORKERS	1.5 18.3	1.5	0.	0.	0.	0.	0.	0.	0.	0.
TOROUND) HEADIN TOTALE STO. WORKERS	10.3	18.2	0.	21.4	11.5	28.3	21.0	0.	50.0	0.
PRIVATE HOUSEHOLD WORKERS	2.1	2.1	0.	4.3	0.	4.4	4.2	٥.	10.0	٥.
PARM WORKERS 1/	6.8	6.6	٥.	12.8	5.7	. 9	. 9	0.	٥.	··o.
LOW PAY + LOW STATUS OCCUPATIONS 2/	17.8	16.8	ŏ.	45.3	5.7	18.3	18.3	Ŏ.	20.0	0. 0.

<sup>\*\*</sup> NOT AVAILABLE FOR WOMEN.

1/ PARMERS, PARM MANAGERS, PARM LABORERS AND FORENEN.
2/ NONPARM LABORERS, PARM LABORERS AND FORENEN, CLEANING AND FOOD SERVICE WORKERS, AND PRIVATE HOUSEHOLD WORKERS.

COUNTY ELKO

## POPULATION BY SEX AND MINORITY STATUS

## 1980

	MINORITY STATUS	TOTAL	POPULATION	FEMALE	POPULATION		
	=	NUMBER	# BY RACE	NUMBER	% FEMALE BY RACE		
1.	TOTAL .	18,020	100.00%	8,700	100.00%		
2.	WHITE	16,050	89.05%	7,730	88.90%		
3.	BLACK	130	.728	50	.52%		
4.	AMERICAN INDIAN	1,690	9.39%	860	9.91%		
5.	ORIENTAL	60	.32%	20	.25%		
6.	OTHER RACES	100	.548	40	.428		
7.	SPANISH-AMERICAN	1,330	7.40%	630	7.18%		
8.	MINORITY GROUPS *	3,310	18.36%	1,590	18.28%		

NOTES: \* SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF ROUNDING.

ROUNDING.

SOURCE: TOTAL POPULATION ESTIMATES FOR CY 1980 PROVIDED BY STATE PLANNING COORDINATOR'S OFFICE

## EMPLOYED PERSONS 16 YEARS AND OVER BY OCCUPATION, TOTAL AND PEMALE, BY RACE AND ETHNIC GROUP (PERCENT DISTRIBUTION)

BLKO COUNTY IN NEVADA

		- B O T H	8 B	X B S			P B	HALES		
	TOTAL	WHITE	BLACK		SPANISH AMBRICAN	TOTAL	WHITE	BLACK	OTHER	SPANISH AMBRICAN
TOTAL, ALL OCCUPATIONS, NUMBER PERCENT	5703 100.0	5414 100.0	17 100.0	272 100.0	388 100.0	2013 100.0	1882	17 100.0	114 100.0	144 100.0
PROPESSIONAL, TECHNICAL AND RELATED	14.2	14.3	100.0	7.7	9.0	17.0	16.5	100.0	13.2	n b.3
engineers **	1.0	1.1	0.	0.	0.	0.	0.	0.	0.	0.
MEDICAL AND HEALTH WORKERS	2.0	2.0	Ο.	1.8	1.3	3.4	3.4	0.	4.4	Ō.
TBACHERS, BLEMENTARY + SECONDARY SCH.	4.1	4.1	52.9	1.8	3.1	7.7	7.5	52.9	4.4	8.3
OTHER PROPESSIONAL WORKERS	7.1	7.1	47.1	4.0	4.6	5.9	5.6	47.1	4.4	0.
NONFARM MANAGERS AND ADMINISTRATORS	12.5	13.1	٥.	1.5	7.5	7.6	8.1	٥.	0.	5.6
SALARIBD ++	9.5	10.0	٥.	1.5	3.6	0.	0.	0.	0.	0.
SELP-EMPLOYED ++	3.0	3.1	0.	0.	3.9	0.	0.	0.	0.	0.
SALES WORKERS	3.5	3.5	٥.	4.0	4.1	4.8	4.6	0.	9.6	7.6
RETAIL STORES	2.3	8.8	0.	4.0	2.6	4.3	4.0	0.	9.6	3.5
OTHER SALES WORKERS	1.2	1.2	0.	· 0.	1.5	. 5	. 6	, O.	0.	4.2
CLERICAL WORKERS	14.4	15.0	o. <sup>1</sup>	4.4	8.6	33.8	35.5	٥.	10.5	15.3
SECRETARIES, STENOGRAPHERS AND TYPISTS	3.0	3.2	0.	0.	1.8	7.9	8.5	O.	0.	4.9
OTHER CLERICAL WORKERS	11.4	11.8	0.	4.4	7.0	25.9	27.0	0.	10.5	10.4
CRAPTSMEN, FOREMEN AND RELATED	12.6	12.7	٥.	10.3	7.7	. 5	. 6	0.	···	₹ 0.
CONSTRUCTION CRAPTSHEN **	2.9	2.9	0.	4.0	3.1	0.	0.	o.	o.	Ö.
MBCHANICS AND REPAIRMEN ++	3.5	3.6	0.	0.	2.6	O.	o.	0.	Ö.	0.
MACHINIST AND OTHER NETAL CRAPTSHEN++	. 4	. 4	0.	· 0.	0.	0.	Ö.	O.	o.	Ö.
OTHER CRAPTSHEN **	5.8	5.8	0.	6.3	2.1	0.	0.	0.	٥.	0.
OPERATIVES, EXCEPT TRANSPORT	6.0	6.0	٥.	7.4	8.0	3.5	3.3	٥.	7.9	4.9
DURABLE GOODS MANUPACTURING	. 3	. 3	0.	1.8	0.	.4	. 2	o.	4.4	0.
HONDURABLE GOODS HANUPACTURING	. 1	.1	0.	1.5	0.	. 2	. 2	0.	0.	O.
HOHMANUPACTURING	5.6	5.7	0.	4.0	8.0	2.9	2.9	0.	3.5	4.9
TRANSPORT EQUIPMENT OPERATIVES	3.8	3.7	0.	5.9	3.4	٥.	٥.	0.	0.	o,
NONPARM LABORERS	2.9	2.6	0.	8.1	9.8	. 2	. 3	0.	0.	٥.
SERVICE WORKERS EXC. PRIVATE HOUSEHOLD	18.6	18.4	٥.	24.3	33.5	28.3	28.2	0.	35.1	54.9
CLEANING AND POOD SERVICE WORKERS	12.8	12.3	٥.	24.3	26.0	20.7	20.0	0.	35.1	44.4
PROTECTIVE SERVICE WORKERS	1.2	1.3	0.	0.	0.	· O.	0.	0.	0.	0.
PERSONAL, HEALTH . OTHER SVC. WORKERS	4.6	4.9	0.	0.	1.5	7.6	8.1	0.	0.	10.4
PRIVATE HOUSEHOLD WORKERS	1.1	. 8	0.	7.0	1.3	3.0	2.2	0.	16.7	3.5
PARM WORKERS 1/	10.4	10.0	٥.	19.5	7.0	1.1	. 8	0.	7.0	0.
LOW PAY + LOW STATUS OCCUPATIONS 2/	23.2	21.9	0.	48.9	39.4	25.1	23.3	0.	56.6	47.9
				_				•		

<sup>\*\*</sup> NOT AVAILABLE POR WOMEN.

<sup>1/</sup> PARMERS, PARM MANAGERS, PARM LABORERS AND POREMEN. 2/ NONPARM LABORERS, PARM LABORERS AND FOREMEN, CLEANING AND FOOD SERVICE WORKERS, AND PRIVATE HOUSEHOLD WORKERS.

NEVADA EMPLOYMENT SECURITY DEPARTMENT EMPLOYMENT SECURITY RESEARCH TABLE 2

COUNTY ELKO

## EMPLOYMENT STATUS BY SEX AND MINORITY STATUS ANNUAL AVERAGES CY 1979

	SEX AND MINORITY STATUS	LABOR FORCE	EMPLOYED	UNEMPLOYED	UNEMPLOYMENT RATE
	BOTH SEXES	# · · ·			
1.	TOTAL	8,340	8,000	340	4.18
2.	WHITE	7,820	7,590	230	2.8%
3.	BLACK	20	20	0 0	.0%
4.	OTHER RACES	500	380	120	23.1%
5.	SPANISH AMERICAN	560	540	20	3.0\$
6.	MINORITY GROUPS *	1,080	940	140	12.9%
	FEMALE				
7. 8.	TOTAL PERCENT OF	2,970	2,820	140	4.8%
	BOTH SEXES	35.6%	35.2%	41.13	•
9.	WHITE	2,740	2,640	100	3.4%
10.	BLACK	20	20	0	.02
11.	OTHER RACES	210	160	50	23.18
12.	SPANISH AMERICAN	210	200	10	2.8%
13.	MINORITY GROUPS *	440	380	60	13.6%

NOTES: \* SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF ROUNDING.

PERCENTAGES COMPUTED FROM UNROUNDED FIGURES.

COUNTY ESMERALDA

## POPULATION BY SEX AND MINORITY STATUS

1980

	MINORITY STATUS	TOTAL	POPULATION	FEMALE	POPULATION
	e .	NUMBER	\$ BY RACE	NUMBER	% FEMALE By Race
1.	TOTAL	940	100.00	420	100.00%
2.	WHITE	900	95.39%	400	95.34%
, <b>3.</b>	BLACK		.167		•00%
4.	AMERICAN INDIAN	40	4.458	20	4.66%
5.	ORIENTAL		.00\$		.00%
6.	OTHER RACES		.00%		.00%
7.	SPANISH-AMERICAN	20	2.54%	10	2.51%
8.	MINORITY GROUPS +	70	7.15%	30	7.17%

NOTES: \* SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF ROUNDING.

SOURCE: TOTAL POPULATION ESTIMATES FOR CY 1980 PROVIDED BY STATE PLANNING COORDINATOR'S OFFICE

COUNTY ESMERALDA

## EMPLOYMENT STATUS BY SEX AND MINORITY STATUS ANNUAL AVERAGES CY 1979

	SEX AND MINORITY STATUS	LAEOK FORCE	EMPLOYED	UNEMPLOYED	UNEMPLOYMENT RATE
	BOTH SEXES				7.5
1. 2. 3. 4. 5.	TOTAL WHITE BLACK OTHER KACES SPANISH AMERICAN MINORITY GROUPS *	170 170 0 0 10	160 160 0 0 10	10 10 0 0	4.1% 5.3% .0% .0% .0%
	FEMALE				
7. 8.	TOTAL PERCENT OF BOTH SEXES	40 23.5%	30 16.7%	10	23.6%
9. 10.	WHITE BLACK	40 0	30 0	100.0% 10 0	23.6% •0%
11. 12. 13.	OTHER RACES SPANISH AMERICAN MINDRITY GROUPS *	C O O	- O O	G O - O	. C % . O % . O %

NOTES: \* SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF ROUNDING.

PERCENTAGES COMPUTED FROM UNROUNDED FIGURES.

U. S. DEFARTMENT OF LABOR MANPOWER ADMINISTRATION

## EMPLOYED PERSONS 18970 CEDSUS OVER BY OCCUPATION, TOTAL AND PEMALE, BY RACE AND ETHNIC GROUP (PERCENT DISTRIBUTION)

**BSMBRALDA** COUNTY IN NRVADA

								(*		- 00
	TOTAL	- BOTH WHITE	8 B ) Black	X B 8 OTHER RACES	SPANISH AMBRICAN	TOTAL	WHITE	MALES BLACK	OTHER	SPANISH AMBRICAN
TOTAL, ALL OCCUPATIONS, NUMBER PERCENT	209 100.0	209 100.0	100.0	0 100.0	100.0	39 100.0	39 100.0	100.0	100.0	100.0
PROPESSIONAL, TECHNICAL AND RELATED	5.3	5.3	0.	•		_	•	_		
BNGINBBRS **	3.3	3.3	Ŏ.	0. 0.	0.	0.	0.	0.	0.	0.
MEDICAL AND HEALTH WORKERS	0.	0.	0.	0.	0.	0.	0.	0.	0.	٥.
TRACHERS, ELEMENTARY + SECONDARY SCH.	1.9	1.9	ŏ.	0. 0.	0.	0.	0.	0.	0.	0.
OTHER PROPESSIONAL WORKERS	Ö.	o.	ŏ.	0.	0. 0.	0. 0.	0. 0.	0. 0.	0. 0.	0. 0.
NONPARM MANAGERS AND ADMINISTRATORS	6.2	6.2	٥.	٥.	٥.	٥.	٥.	•		
SALARIED ++	3.3	3.3	Ö.	· Ö.	Ŏ.	Ŏ.	0.	0.	0.	0.
SBLP-BMPLOYED **	2.9	2.9	ŏ.	Ŏ.	ŏ.	ŏ.	0.	0. 0.	0. 0.	0. 0.
SALBS WORKERS	0.	0.	٥.	0.	0.	٥.	٥.	٥.	٥.	٠. ٠
RETAIL STORES	0.	0.	0.	Ö.	Ŏ.	Ŏ.	ŏ.	o.	Ö.	o.
OTHER SALES WORKERS	0.	٥.	0.	0.	O.	ŏ.	ŏ.	ŏ.	Ö.	ö.
CLERICAL WORKERS	18.2	18.2	0.	0.	٥.	82.1	82.1	٥.	٥.	٥.
SECRETARIES, STENOGRAPHERS AND TYPISTS	2.9	2.9	Ŏ.	Ŏ.	ŏ.	15.4	15.4	0.3	0.	
OTHER CLERICAL WORKERS	15.3	15.3	0.	Ö,	ŏ.	66.7	66.7	0.	0.	° 0. 0.
CRAPTSMEN, POREMEN AND RELATED	12.0	12.0	0.	٥.	0.	٥.	0.	0.	(1)	
CONSTRUCTION CRAPTSMEN **	3.8	3.8	Ö.	· 0.	ŏ.	ŏ.	ŏ.	0.	0. : 0.	0.
MECHANICS AND REPAIRMEN ++	1.4	1.4	O.	Ö.	0.	ŏ.	0.	0.	0. 0.	٥.
MACHINIST AND OTHER METAL CRAPTSMEN++	0.	0.	0.	Ŏ.	Ö.	ŏ.	ŏ.		o.	0.
OTHER CRAPTSMEN **	6.7	6.7	o.·	Õ.	ŏ.	ŏ.	Ö.	0. 0.	0. 0.	0. 0.
OPBRATIVES, EXCEPT TRANSPORT	9.6	9.6	0.	0.	٥.	٥.	٥.	٥.	•	•
DURABLE GOODS MANUPACTURING	0.	0.	o.	ŏ.	Ö.	o.	0.	0.	0. 0.	0.
NONDURABLE GOODS MANUPACTURING	6.2	6.2	Ö.	ŏ.	Ö.	ŏ.	o.	Ŏ.	0.	0.
NONMANUPACTURING	3.3	3.3	0.	Õ.	o.	o,	Ö.	0.	0. 0.	G. O.
TRANSPORT EQUIPMENT OPERATIVES	15.3	15.3	0.	0.	٥.	0.	٥.	0.	٥.	0.
NONFARM LABORERS	18.7	18.7	٥.	٥.	0.	0.	0.	0.	٥.	0.
SERVICE WORKERS EXC. PRIVATE HOUSEHOLD	14.8	14.8	0.	٥.	100.0	17.9	17.9	4	_	
CLBANING AND FOOD SBRVICE WORKERS	3.3	3.3	o.	Ö.	0.	17.9	17.9	ø.	0.	0.
PROTECTIVE SERVICE WORKERS	1.1	7.7	Ö.	Ö.	100.0	0.		0.	٥.	0.
PERSONAL, HEALTH + OTHER SVC. WORKERS	3.8	3.8	= <b>0</b> .	0.	0.	0. 0.	0. 0.	0. 0.	0. 0.	0. 0.
PRIVATE HOUSEHOLD WORKERS	0.	0.	0.	0.	0.	٥.	٥.	0.	0.	0.
PARM WORKERS 1/	٥.	0.	0.	٥.	٥.	٥.	•	•		
LOW PAY + LOW STATUS OCCUPATIONS 2/	22.0	22.0	0.	ŏ.	Ö.	17.9	0.	0.	0.	0.
			₹.	₩.	♥.	11.0	17.9	0.	0.	٥.

THE NUT AVAILABLE FOR WOMEN.

1/ PARMERS, PARM MANAGERS, PARM LABORERS AND POREMEN.

3/ NONPARM LABORERS, PARM LABORERS AND FOREMEN, CLEANING AND POOD SERVICE WORKERS, AND PRIVATE HOUSEHOLD WORKERS.

COUNTY EUREKA

## POPULATION BY SEX AND MINORITY STATUS

1980

	MINORITY STATUS	TOTAL	POPULATION		FEMALE	PUPULATION
	∞	NUMBER	% BY RACE		NUMBER	% FEMALE By Race
1.	TOTAL	1,300	100.00%		600	100.00%
2.	WHITE	1,240	95.25%		570	95.168
3.	BLACK		.00%			•00%
4.	AMERICAN INDIAN	60	4.64%	Œ.	30	4.61%
5.	ORIENTAL		.00%			.00%
6.	OTHER RACES	"	.11%			.23%
7.	SPANISH-AMERICAN		•00%			.00%
5.	MINCRITY GROUPS *	ö0	4.75%.		30	4.84%

NGTES: \* SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION PUSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN AUDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF ROUNDING.

SOURCE: TUTAL POPULATION ESTIMATES FOR CY 1980 PROVIDED BY STATE PLANNING COURDINATOR'S OFFICE

## 1970 Census

### EMPLOYED PERSONS 16 YEARS AND OVER BY OCCUPATION, TOTAL AND PENALB, BY RACE AND BTHNIC GROUP (PERCENT DISTRIBUTION)

EUREKA COUNTY IN NEVADA

X X		- B O T H	8 B 3	K B 8 -			P B			
	TOTAL	WHITB	BLACK		SPANISH AMBRICAN	TOTAL	Whits	BLACK		SPANISH AMBRICAN
TOTAL, ALL OCCUPATIONS, NUMBER PERCENT	444 100.0	419 ° 100.0	0 100.0	25 100.0	0 100.0	120 100.0	106	0 100.0	14 100.0	0 100.0
PROPESSIONAL, TECHNICAL AND RELATED	8.8	9.3	0.	0.	0.	19.2	21.7	٥.	0.	0.
engineers ++	. 9	1.0	0.	0.	0.	Ο.	0.	٥.	0.	0.
MEDICAL AND HEALTH WORKERS	0.	0.	0.	0.	0.	0.	0.	o.	0.	0.
TBACHERS, ELEMENTARY + SECONDARY SCH. OTHER PROPESSIONAL WORKERS	6.3 1.6	6.7 1.7	0. 0. g	0. 0.	0. 0.	19.2	21.7 0.	o. o.	0. 0.	0. 0.
NONPARM MANAGERS AND ADMINISTRATORS	7.9	8.4	0.	0.	0.	13.3	15.1	0.	0.	0.
SALARIED ++	2.5	2.6	0.	0.	0.	0.	0.	0.	0.	0.
SELF-EMPLOYED ++	5.4	5.7	0.	· 0.	0.	0.	0.	0.	0.	0.
SALES WORKERS	0.	0.	0.	0.	0.	0.	0.	0.	_ n. O.	0.
RETAIL STORES	, <b>0.</b>	0.	0.	0.	0.	0.	0.	0.	0.	0.
OTHER SALES WORKERS	0.	0.	0.	0.	0.	0.	0.	0.	0.	0.
CLERICAL WORKERS	8.1	7.6	0.	16.0	0.	24.2	23.6	0.	28.6	0.
SECRETARIES, STENOGRAPHERS AND TYPISTS	. 9	0.	0.	16.0	0.	3.3	0.	0.	28.6	0.
OTHER CLERICAL WORKERS	7.2	7.6	0.	0.	0.	80.8	23.6	0.	٥.	٥.
CRAPTSMEN, POREMEN AND RELATED	16.4	17.4	0.	0.	0	0.	0.	٥.	0.	0.
CONSTRUCTION CRAPTSHEN ++	7.4	7.9	0.	0.	0.	0.	0.	0.	0.	· 0.
MECHANICS AND REPAIRMEN **	2.5	2.6	0.	0.	0.	0.	0.	0.	, O.	0.
NACHINIST AND OTHER METAL CRAPTSHEN++	0.	0.	0.	, <b>0</b> .	0.	0.	0.	0.	0.	0.
OTHER CRAPTSMEN **	65	6.9	<b>0.</b> '	0.	0.	0.	0.	0.	٥.	0.
OPERATIVES, EXCEPT TRANSPORT	10.4	9.5	0.	. 24.0	0.	5.0	0.	0.	42.9	0.
DURABLE GOODS MANUFACTURING	0.	0.	0.	0.	0.	0.	∘ 0 .	0.	0.	0. 0.
HOUDOWARD GOODS HAUGENGIANING	0.	0.	0.	0.	0.	9 0. 5.0	ı <b>0.</b>	0. 0.	0. 42.9	0. 0.
NONNANUPACTUR I NG	10.4	9.5	0.	24.0	0.	5.0	0.	٥.	46.9	٧.
TRANSPORT EQUIPMENT OPERATIVES	0.	0.	0.	0.	0.	0.	0.	<b>0.</b>	0.	0.
NONPARM LABORERS	4.7	5.0	0.	0.	0.	2.5	2.8	.0.	0.	٥.
SERVICE WORKERS BXC. PRIVATE HOUSEHOLD	14.2	13.4	0.	28.0	0.	32.5	36.8	0.	0.	0.
CLEANING AND POOD SERVICE WORKERS	10.4	11.0	0.	0.	0.	26.7	30.2	0.	0.	0.
PROTECTIVE SERVICE WORKERS	.7	. 7	0.	0.	0.	0.	0.	0.	0.	0.
PERSONAL, HEALTH + OTHER SVC. WORKERS	3.2	1.7	0.	28.0	O.	5.8	6.6	0.	0.	0.
PRIVATE HOUSEHOLD WORKERS	0.	0.	0.	0.	0.	0.	0.	<b>o</b> .	0.	· O.
PARM WORKERS 1/	29.5	29.4	0.	32.0	· 0 .	3.3	0.	∘0.	28.6	0.
LOW PAY + LOW STATUS OCCUPATIONS 2/	38.0	32.0	0.	32.0	0.	32.5	33.0	0.	88.6	<b>0</b> .

<sup>\*\*</sup> NOT AVAILABLE FOR HOMEN.

<sup>1/</sup> PARMERS, PARM MANAGERS, PARM LABORERS AND POREMEN.

<sup>2/</sup> NONPARM LABORERS, FARM LABORERS AND FORBMEN, CLEANING AND POOD SERVICE WORKERS, AND PRIVATE HOUSEHOLD WORKERS.

COUNTY EUREKA

## EMPLOYMENT STATUS BY SEX AND MINDRITY STATUS ANNUAL AVERAGES CY 1979

	SEX AND MINORITY STATUS	LABOR FORCE	EMPLOYED	UNEMPLOYED	UNEMPLOYMENT RATE
	BOTH SEXES	ε			
1.	TOTAL	570	560	10	2.18
2.	WHITE	540	530	10	1.8%
3.	BLACK	0	0	ō	.0%
4.	OTHER RACES	30	30	Ŏ	.0%
5.	SPANISH AMERICAN	0	0	ŏ	.03
6.	MINORITY GROUPS *	30	30	Ö	.08
	FEMALE				
7. 8.	TOTAL PERCENT OF	150	150	o	1.9%
	BOTH SEXES	26.3%	26.7%	.02	
9.	WHITE	140	130	0	2.28
10.	BLACK	. 0 .	0	Ŏ	.0%
11.	OTHER RACES	20	20	Ŏ	-0%
12.	SPANISH AMERICAN	. 0	. 0	ŏ	.0%
13.	MINORITY GROUPS *	20	20	Ŏ	.0%

NOTES: \* SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF ROUNDING.

PERCENTAGES COMPUTED FROM UNROUNDED FIGURES.

COUNTY HUMBOLDT

## POPULATION BY SEX AND MINORITY STATUS

1980

	MINORITY STATUS	TOTAL	POPULATION	FEMALE POPULATION		
	× ×	NUMBER	\$ BY RACE	NUMBER	# FEMALE BY RACE	
1.	TOTAL	8,690	100.00	4,190	100.00%	
2.	WHITE	7,820	89.96%	3,750	89.41%	
3.	BLACK	90	.978	. 40	-85%	
4.	AMERICAN INDIAN	710	8.14%	390	9.29%	
5.	ORIENTAL	10	-16%	10	-23%	
6.	OTHER RACES	70	.77%	10	-23%	
7.	SPANISH-AMERICAN	850	9.76%	380	8.99	
8.	MINORITY GROUPS *	1,720	19.80%	820	19.58%	

NOTES: \* SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF ROUNDING.

SOURCE: TOTAL POPULATION ESTIMATES FOR CY 1980 PROVIDED BY STATE PLANNING COORDINATOR S OFFICE

COUNTY HUMBOLDT

## EMPLOYMENT STATUS BY SEX AND MINGRITY STATUS ANNUAL AVERAGES CY 1979

SEX AND MINORITY STATUS	LASÚR FÚRCE	EMPLCYED	UNEMPLOYED	UNEMPLOYME RATE	ΝŢ
BCTH SEXES					
TOTAL WHITE SLACK OTHER RACES SPANISH AMERICAN MINORITY GROUPS *	4,000 3,790 20 160 440 640	3,840 3,640 20 150 430 630	160 160 0 0 20 20	4.1% 4.1% .0% .04 4.0%	**
FEMALE					
TOTAL PERCENT CF	1,350	1,310	50	3.3%	ā
BOTH SEXES WHITE BLACK OTHER RACES SPANISH AMERICAN MINORITY GROUPS #	53.7% 1,250 10 90 150 290	34.18 1,210 10 90 170 270	31.2% 50 0 0 20 20	3.5% .0% .0% 9.5% 6.8%	
	STATUS  SCTH SEXES  TOTAL WHITE SLACK OTHER RACES SPANISH AMERICAN MINORITY GROUPS *  FEMALE  TOTAL PERCENT CF BOTH SEXES WHITE BLACK OTHER RACES SPANISH AMERICAN	STATUS  STATUS  STATUS  FÜRCE  BCTH SEXES  TOTAL  WHITE  3,790  3,790  20  OTHER RACES  160  SPANISH AMERICAN  MINORITY GROUPS * 640  FEMALE  TOTAL  PERCENT CF  BOTH SEXES  SHACK  OTHER RACES  SPANISH AMERICAN  1,250  1,250  BLACK  OTHER RACES  SPANISH AMERICAN  150	### STATUS ####################################	### STATUS ####################################	STATUS         FURCE         EMPLOYED         UNEMPLOYED         CALIFICATION           BCTH SEXES         30 000 3,840 160 4.1%         160 4.0%         160 4.0%

NUTES: \* SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF ROUNDING.

PERCENTAGES COMPUTED FROM UNROUNDED FIGURES.

U. S. DEPARTMENT OF LABOR MANPOWER ADMINISTRATION

# Table 3 BHPLOYED PERSONS 16 YEARS AND OVER BY OCCUPATION, TOTAL AND FEMALE, BY RACE AND ETHNIC GROUP (PERCENT DISTRIBUTION)

HUMBOLDT COUNTY IN NEVADA

e e	TOTAL	- B O T H	8 B Black	X B S - OTHER RACES		TOTAL	PE WHITE	M A L B S BLACK	OTHER	SPANISH AMERICAN	
TOTAL, ALL OCCUPATIONS, NUMBER PERCENT	2663 100.0	2521 100.0	16 100.0	126 100.0	396 100.0	908 100.0	838	10 100.0	60 100.0	116 100.0	
PROPESSIONAL, TECHNICAL AND RELATED ENGINEERS **	12.4	13.1	0.	0.	9.8	15.0	16.2	0.	0.	24.6	
MBDICAL AND HBALTH WORKERS	3.4	3.6	0. 0.	. 0.	0.	0.	0.	0.	-0.	o.	
TBACHERS, BLEMENTARY + SECONDARY SCH.	3.6	3.8	0.	0. 0.	7.1	5.7	6.2	0.	0.	17.8	
OTHER PROPESSIONAL WORKERS	4.7	5.0	o.	Ŏ.	0. 2.7	4.8	5.3 ± 4.8	0. 0.	0. 0.	0. 6.8	
NONPARM MANAGERS AND ADMINISTRATORS .	10.3	10.9	٥.	٥.	4.1	5.5	6.0	٥.			
SALARIED **	5.8	6.1	o.	ŏ.	2.4	0.	0.0	· .	· 0.	0. 0.	
SBLP-BMPLOYED **	4.5	4.8	0.	Ö.	1.7	0.	ŏ.	o.	0.	0.	
SALBS WORKERS	2.9	3.0	0.	0.4	0.	6.4	6.9	0.	٥.	٥.	
RETAIL STORES	1.9	2.0	٥.	0.	Õ.	4.6	5.0	ŏ.	Ö.	0.	
OTHER SALES WORKERS	1.0	1.0	0.	0.	0.	1.8	1.9	ŏ.	Ö.	Ö.	
CLBRICAL WORKERS	11.2	11.3	٥.	11.1	7.8	27.3	27.9	0.	23.3	8 19.5	
SECRETARIES, STENOGRAPHERS AND TYPISTS	1.9	1.8	0.	4.8	5.4	5.6	5.4	Ö.	10.0	13.6	
OTHER CLERICAL WORKERS	9.3	9.5	0.	6.3	2.4	21.7	22.6	o.	13.3	5.9	
CRAPTSMEN, POREMEN AND RELATED	12:7	12.2	o. ·	25,4	4.4	1.8	٥.	0.	26.7	0.	
CONSTRUCTION CRAFTSMEN **	5.5	5.7	0.	3.2	2.0	0.	0. 77	o.	0.	ŏ.	
MRCHANICS AND REPAIRMEN **	2.1	2.2	0.	0.	2.4	o.	Ŏ.	0.	Ŏ.	0.	
MACHINIST AND OTHER METAL CRAPTSHEN++	. 5	. 2	0.	5.6	0.	Ó.	Ŏ.	ŏ.	o.	ŏ.	
OTHER CRAPTSHEN **	4.7	4.1	0:	16.7	0.	0.	0.	0.	O.	Õ.	٠
OPBRATIVES, BXCBPT TRANSPORT	8.6	8.1	0.	20.6	15.5	1.3	1.4	٥.	٥.	9.3	
DURABLE GOODS MANUPACTURING	. 2	. 2	0.	٥.	0.	0.	0.	0.	o.	0.	
NONDURABLE GOODS MANUPACTURING	0.	0.	0.	0.	0.	<b>.</b> 0 .	٥.	0.	0.	0.	
NONMANUPACTURING	8.4	7.8	0.	20.6	15.5	1.3	1.4	0.	0.	9.3	
TRANSPORT BQUIPMENT OPERATIVES	5.7	5.8	0.	4.8	6.4	1.7	1.6	0.	0.	5.9	
NONPARM LABORERS	3.2	3.3	0.	0.	3.7	0.	٥.	0.	٥.	٥.	
SERVICE WORKERS EXC. PRIVATE HOUSEHOLD	20.6	20.7	56.3	13.5	28.7	35.5	36.6	30.0	20.0	34.1	
CLBANING AND POOD SERVICE WORKERS	13.1	13.0	37.5	13.5	23.0	23.3	23.9	0.	20.0	34.7	
PROTECTIVE SERVICE WORKERS	1.3	1.3	0.	0.	0.	1.2	1.3	Ö.	0.	0.	
PERSONAL, HEALTH + OTHER SVC. WORKERS	6.2	6.4	18.7	0.	5.7	10.9	11.5	30.0	0.	Ö.	
PRIVATE HOUSEHOLD WORKERS	1.2	. 3	43.8	14.3	2.4	3.6	1.0	70.0	30.0	6.9	
PARM WORKERS 1/	11.8	11.3	0.	10.3	17.2	2.0	2.1	0.	٥.	0.	
LOW PAY + LOW STATUS OCCUPATIONS 2/	22.2	21.1	81.3	35.7	44.3	27.0	24.8	70.0	50.0	40.7	

<sup>\*\*</sup> NOT AVAILABLE POR WOMEN.

<sup>1/</sup> PARMERS, PARM MANAGERS, PARM LABORERS AND POREMEN.

<sup>2/</sup> NONPARM LABORERS, FARM LABORERS AND FOREMEN, CLEANING AND POOD SERVICE WORKERS, AND PRIVATE HOUSEHOLD WORKERS.

LANDER COUNTY

## POPULATION BY SEX AND MINORITY STATUS

1960

	MINCRITY STATUS	TOTAL	POPULATION	FEMALE	POPULATION
		NUMBER	& BY RACE	NUMBER	% FEMALE by Race
1.	TCTAL	3,390	100.00%	1,620	100.00%
2.	WHITE	3,210	94.64%	1,520	93.56%
3.	BLACK		.04%		\$00
4.	AMERICAN INDIAN	180	5.18%	100	6.26%
5.	URIENTAL		.11%		.16%
6.	GTHER RACES		.048		*00
7.	SPANISH-AMERICAN	250	7.50%	140	8.63%
8.	MINORITY GROUPS *	440	12.87%	240	15.07%

\* SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. NOTES: DUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF

ROUNDING.

TOTAL POPULATION ESTIMATES FOR CY 1980 PROVIDED BY STATE SOURCE:

PLANNING COURDINATUR'S OFFICE

## 1970 Census

### BMPLOYED PERSONS 16 YEARS AND OVER BY OCCUPATION, TOTAL AND PEMALE, BY RACE AND ETHNIC GROUP (PERCENT DISTRIBUTION)

LANDER COUNTY IN NEVADA

6			6 P 1	/ p. 6						
	TOTAL	- BOTH WHITE	BLACK		SPANISH AMBRICAN	TOTAL	WHITE	BLACK	OTHER	SPANISH AMBRICAN
TOTAL, ALL OCCUPATIONS, NUMBER PERCENT	1031 100.0	997 100.0	100.0	34 100.0	92 100.0	260 100.0	250 100.0	100.0	10 100.0	41 100.0
PROPESSIONAL, TECHNICAL AND RELATED	17.7	18.4	0.	0.	5.4	25.8	26.8	0.	0	12.2
BNGINBBRS **	. 5	. 5	0.	٥.	0.	0.	0.	0.	0.	0.
MBDICAL AND HBALTH WORKERS	2.3	2.4	0.	0.	5.4	5.8	6.0	٥.	0.	12.2
TBACHERS, BLEMENTARY . SECONDARY SCH.	4.3	4.4	0.	0.	0.	15.0	15.6	0.	Ο.	0.
OTHER PROPESSIONAL WORKERS	10.7	11.0	0.	0.	· O.	5.0	5.2	0.	0.	٥.
NONPARM MANAGERS AND ADMINISTRATORS	8.5	8.8	0.	0.	16.3	9.6	10.0	0.	0.	36.6
SALARIBD ##	4.9	5.1	0.	0.	16.3	0.	0.	0.	0.	0.
SELP-BMPLOYED **	3.6	3.7	0.	0.	0.	0.	0.	0.	0.	0.
SALBS WORKERS	2.3	2.4	0.	0.	٥.	5.4	5.6	٥.	0.	0.
RETAIL STORES	1.8	1.9	· 0.	Ö.	Õ.	5.4	5.6	o.	Ö.	Ō.
OTHER SALES WORKERS	, 5	. 5	0.	0.	0.	0.	0.	0.	0.	0.
CLBRICAL WORKERS	12.1	12.0	0.	14.7	10.9	30.4	31.6	0.	0.	9.8
SECRETARIES, STENOGRAPHERS AND TYPISTS	3.3	3.4	Ö.	0.	0.	13.1	13.6	Ŏ.	ŏ.	0.
OTHER CLERICAL WORKERS	8.8	8.6	ి 0 .	14.7	10.9	17.3	18.0	Ö.	Ō.	9.8
CRAPTSMEN, PORBHEN AND RELATED	17.0	17.0	0.	17.6	16.3	1.5	1.6	0.	٥.	٥.
CONSTRUCTION CRAPTSHEN **	3.7	3.6	Ö.	0.	9.8	0.	0.	0.	0.	0.
MECHANICS AND REPAIRMEN ++	6.3	5.9	Ö.	17.6	0.	0.	0.	0	0.	0.
MACHINIST AND OTHER METAL CRAPTSHEN++	0.	0.	Ö.	0.	0.	0.	0.	0.	0.	0.
OTHER CRAPTSHEN **	7.0	7.2	0.	· 0.	6.5	0.	0.	0.	0.	0.
OPBRATIVES, EXCEPT TRANSPORT	15.1	15.0	0.	17.6	٥.	0.	٥.	0.	0.	0.
DURABLE GOODS MANUPACTURING	0.	0.	0.320	0.	0.	Ŏ.	0.	0.	0.	0.
NONDURABLE GOODS MANUPACTURING	. 9	. 9	Õ.	Ŏ.	Ō.	Ó.	0.	0.	0.	0.
NONMANUPACTURING	14.3	14.1	0.	17.6	0.	0.	0.	0.	0.	0.
TRANSPORT EQUIPMENT OPERATIVES	3.5	3.6	0.	0.	0.	0.	0.	0.	0.	0.
NONPARM LABORERS	2.4	2.5	0.	0.	٥.	3.1	3.2	0.	٥.	0.
SERVICE WORKERS EXC. PRIVATE HOUSEHOLD	10.5	9.8	0.	29.4	26.1	24.2	21.2	0.	100.0	41.5
CLBANING AND POOD SERVICE WORKERS	7.6	7.3	0.	14.7	10.9	16.5	15.2	0.	50.0	24.4
PROTECTIVE SERVICE WORKERS	, 8	. 8	0.	0.	7.6	1.5	1.6	0.	0.	17.1
PBRSONAL, HBALTH + OTHER SVC. WORKERS	2.1	1.7	٥.	14.7	7.6	6.2	4.4	0.	50.0	0.
PRIVATE HOUSEHOLD WORKERS	0.	0.	0.	0.	0.	0.	0.	0.	0.	0.
PARM WORKERS 1/	10.8	10.4	٥.	20.6	25.0	0.	0.	0.	0.	0.
LOW PAY + LOW STATUS OCCUPATIONS 2/	17.4	16.8	0.	35.3	28.3	19.6	18.4	0.	50.0	24.4
				-	17					

<sup>\*\*</sup> NOT AVAILABLE POR WOMEN.

<sup>1/</sup> PARMERS, PARM MANAGERS, PARM LABORERS AND POREMEN.

<sup>2/</sup> NONPARM LABORERS, PARM LABORERS AND PORBMEN, CLEANING AND POOD SERVICE WORKERS, AND PRIVATE HOUSEHOLD WORKERS.

COUNTY LANDER

## EMPLOYMENT STATUS BY SEX AND MINURITY STATUS ANNUAL AVERAGES CY 1979

	SEX AND MINORITY STATUS	LABUR Fükce	EMPLOYED	UNEMPLOYED	UNEMPLOYMEN'	T
	SOTH SEXES				3	
1. 2. 3. 4. 5.	TOTAL WHITE BLACK OTHER RACES SPANISH AMERICAN MINORITY GROUPS * FEMALE	1,710 1,610 0 90 160 250	1,640 1,590 0 50 150 200	70 30 0 40 20 60	3.8% 1.7% .0% 42.5% 10.9% 24.0%	
7. 8.	TOTAL PERCENT OF BOTH SEXES	430	410	10	3.2%	
9.	WHITE	25.1% 410	25.0% 400	14.2% 10	3 4 6	
10.	BLACK	0	0		3.4%	
11.	OTHER RACES	20 .	. 20	0 0	• ሴ%	
12.	SPANISH AMERICAN	<u> 5</u> 0	70	70	.0×	
13.	MINGRITY GROUPS #	100	96	20	21.6% 20.0%	

NOTES: \* SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF ROUNDING.

PERCENTAGES CUMPUTED FROM UNROUNCED FIGURES.

COUNTY LINCOLN

## POPULATION BY SEX AND MINORITY STATUS

### 1980

	MINORITY STATUS	TOTAL	POPULATION	FEMALE	POPULATION		
(*)		NUMBER	S BY RACE	NUMBER	% FEMALE BY RACE		
1.	TOTAL.	3,090	100.00%	1,610	100.00%		
2.	WHITE	3,010	97.30	1,560	96.78%		
3.	BLACK	10	.278	10	.52%		
4.	AMERICAN INDIAN	60	2.07\$	40	2.25%		
5.	DRIENTAL		.083		.072		
6.	OTHER RACES	10	-278	10	.37%		
7.	SPANISH-AMERICAN	100	3.06\$	60	3.67%		
8.	MINORITY GROUPS *	180	5.75%	110	6.89%		

NOTES: \* SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF ROUNDING.

SOURCE: TOTAL POPULATION ESTIMATES FOR CY 1980 PROVIDED BY STATE PLANNING COORDINATOR S OFFICE

COUNTY LINCOLN

## EMPLOYMENT STATUS BY SEX AND MINDRITY STATUS ANNUAL AVERAGES CY 1979

SEX AND MINORITY STATUS		LABOR Fürce	EMPLOYED	UNEMPLOYED	UNEMPLOYMENT RATE	
	BUTH SEXES	i e	7.6.5			
1.	TOTAL	1,380	1,330	5C	3.9%	
2.	WHITE	1,350	1,300	50	3.7%	
3.	<b>∃LACK</b>	G	0	O	•0%	
4.	OTHER RACES	30	30	0	.0%	
5.	SPANISH AMERICAN	- 5C	50	O	.0%	
6.	MINORITY GROUPS *	0.0	90	0	.C%	
	FEMALE	X <del>4</del>				
7.	TOTAL	~ 460	430	20	5.2%	
.3	PERCENT OF					
(4)	BCTH SEXES	23.2%	32.3%	40.0%		
9.	WHITE	450	430	20	5.2%	
10.	SLACK	Ü	O	C	.C%	100
11.	UTHER RACES	C	O	0	•C%	-
12.	SPANISH AMERICAN	20	20	Ü	.0%	
13.	MINDRITY GROUPS *	20	20	ņ	.07	

NOTES: \* SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE KACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF ROUNDING.

PERCENTAGES COMPUTED FROM UNROUNDED FIGURES.



## U. S. DEPARTMENT OF LABOR MANPOWER ADMINISTRATION

## EMPLOYED PERSONS 16 YEARS AND OVER BY OCCUPATION, TOTAL AND PEHALE, BY RACE AND ETHNIC GROUP (PERCENT DISTRIBUTION)

LINCOLN COUNTY IN NEVADA

in the second se	TOTAL	- BOTH WHITE	8 B BLACK	X B 8 - 0 OTHER RACES	SPANISH AMERICAN	TOTAL	PB WHITE	M A L B 8 Black	OTHER	
TOTAL, ALL OCCUPATIONS, NUMBER PERCENT	902 100.0	880 190.0	100.0	22 100.0	32 100.0	294 100.0	291 100.0	0 100.0	3 100.0	15 100.0
PROPESSIONAL, TECHNICAL AND RELATED	11.4		•						2	
BHGINBERS ++	0.	11.7 0.	0.	٥.	15.6	12.0	13.1	0.	0.	0.
MEDICAL AND HEALTH WORKERS	ö.	ŏ.	0.	٥.	0.	0.	0.	٥.	0.	٥.
TBACHERS, BLEMENTARY + SECONDARY SCH.	8.4	8.6	0. 0.	0.	0.	0.	0.	0.	٥.	0.
OTHER PROPESSIONAL WORKERS	3.0	3.1	0.	0. 0.	0. 15.6	11.6	11.7	0. 0.	0.	0.
NONPARM MANAGERS AND ADMINISTRATORS	=					1.7	1.4	V	0.	0.
SALARIED **	14.1	14.0	0.	16.2	18.7	11.9	12.0	0.	0.	0.
SELP-EMPLOYED **	9.1	8.9	0.	18.2	18.7	0.	0.	0.	Ö.	o.
OUR BHIOOTSD 44	5.0	5.1	···· 0.	0.	٥.	٥.	0.	0.	ŏ.	ŏ.
SALBS WORKERS	3.9	. 4.0	٥.	0.	0.			_		
RETAIL STORES	1.4	1.5	ŏ.	Ö.	0.	7.5	7.6	0.	0.	0.
OTHER SALES WORKERS	2.4	2.5	Ö.	0.	0. 0.	A.4 3.1	4.5 3.1	0.	٥.	0.
CLBRICAL WORKERS				••	••	3.1	<b>3.1</b>	0.	0.	0.
	10.2	10.5	0.	0.	15.6	24.5	24.7	0.,,,,,	٥.	33.3
SECRETARIES, STENOGRAPHERS AND TYPISTS	. 4	. 5	٥.	0.	15.6	1.4	1.4	0.	ŏ.	33.3
OTHER CLERICAL WORKERS	. 9.8	10.0	0:	0.	0.	23.1	23.4	ŏ.	ŏ.	0.
CRAPTSHEN, FOREMEN AND RELATED	16.6	17.0		•					• •	2
CONSTRUCTION CRAPTSMEN **	6.4	6.6	0.	0.	O. 5	4.4	4.5	0.	0.	٥.
MECHANICS AND REPAIRMEN **	2.3	2.4	0.	0.	0.	0.	٥.	0.	0.	0.
MACHINIST AND OTHER METAL CRAPTSHEN++	0.	0.	.0.	0.	0.	0.	0.	0.	Ο.	0. %
OTHER CRAPTSMEN **	7.9	8.1	0.	٥.	0.	٥.	0.	0.	٥.	0.
	1.0	0.1	0.	0.	٥.	0.	٥.	0.	0.	0.
OPBRATIVES, EXCEPT TRANSPORT	5.9	5.7	٥.	13.6	٥.		•			121
DURABLE GOODS MANUPACTURING	0.	0.	Ŏ.	0.	o.	, 1.0 0.	0. 0.	0.	100.0	. 0.
NONDURABLE GOODS MANUPACTURING	, 7	. 7	Ŏ.	ŏ.	ě.	0.	0. 0.	0.	0.	0.
NONMANUPACTURING	5.2	5.0	0.	13.6	õ.	1.0	- 0.	0. 0.	0. 100.0	0.
TRANSPORT EQUIPMENT OPERATIVES	2.3	2.4	0.						100.0	0.
·	0.0	6.7	٠.	0.	٥.	0.	٥.	0.	0.	0.
NONPARM LABORERS	6.8	5.2	0.	68.2	٥.	1.4	1.4	٥.	٥.	o. <sup>®</sup>
SERVICE WORKERS EXC. PRIVATE HOUSEHOLD	20.3	8.05	٥.	•	•• •			- 54		
CLBANING AND POOD SERVICE WORKERS	12.4	12.7	Ö.	0.	31.3	36.4	36.8	0.	٥.	66.7
PROTECTIVE SERVICE WORKERS	8.8	2.3	0.	0.	0.	22.8	23.0	0.	0.	0.
PERSONAL, HEALTH + OTHER SVC. WORKERS	5.7	5.8	0.	0.	0.	.0.	0	0.	0.	0.
		0.0	٧.	0.	31.3	13.6	13.7	Ο.	0.	66.7
PRIVATE HOUSEHOLD WORKERS	0.	0.	٥.	٥.	0.	٥.	٥.	٥.	٥.	٥.
PARM WORKERS 1/			_					•	••	••
LOW PAY + LOW STATUS OCCUPATIONS 2/	8.5	8.7	0.	0.	18.7	٥.	٥.	· O.	0.	0.
200 CINION OCCUPATIONS 27	22.1	20.9	0.	68.2	18.7	24.1	24.4	0.	0.	O.

<sup>\*\*</sup> NOT AVAILABLE FOR WOMEN.

<sup>1/</sup> PARMERS, PARM MANAGERS, PARM LABORERS AND POREMEN. 2/ Nonparm Laborers, Farm Laborers and Poremen, Cleaning and Pood Service Workers, and Private Household Workers.

COUNTY LYON

#### POPULATION BY SEX AND MINORITY STATUS

1960

	MINORITY STATUS	TOTAL	POPULATION	FEMALE	POPULATION
		NUMBER	% BY RACE	NUMBER	% FEMALE By Race
1.	TGTAL	7,980	100.00%	3,870	100.007
2.	WHITE	7,400	93.52%	3,610	93.37%
3.	BLACK	10	.07%	. 3	.03%
4.	AMERICAN INDIAN	490	6.19%	250	6.38%
5.	ORIENTAL		.024		.03%
6.	THER RACES	20	.19%	10	.20%
7.	SPANISH-AMERICAN	410	5.11%	170	4.50%
8.	MINORITY GROUPS *	930	11,59%	* 430	11.13%

NOTES: \* SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF ROUNDING.

SOURCE: TOTAL POPULATION ESTIMATES FOR CY 1980 PROVIDED BY STATE PLANNING COORDINATOR'S OFFICE

### EMPLOYED PERSONS 16 YEARS AND OVER BY OCCUPATION, TOTAL AND PEMALE, BY RACE AND ETHNIC GROUP (PERCENT DISTRIBUTION)

LYON COUNTY IN NEVADA

	TOTAL	- BOTH WHITE	S B BLACK		SPANISH AMBRICAN	TOTAL	P8 WHITE	MALES Black	OTHER .	SPANISH AMPRICAN
TOTAL, ALL OCCUPATIONS, NUMBER PERCENT	3015 100.0	2914 100.0	100.0	101 100.0		861 100.0	829 100.0	0 100.0	32 100.0	34 100.0
PROPESSIONAL, TECHNICAL AND RELATED	12.0	12.4	0.	, O.	3.6	20.0	20.7	0.	0.	0.8
BNGINBBRS **	. 2	. 2	0.	0.	0.	0.	0.	0.	0.	0.
MEDICAL AND HEALTH WORKERS	2.2	2.2	0.	0.	0.	5.1	5.3	0.	0.	0.
TBACHERS, ELEMENTARY + SECONDARY SCH.	4.4	4.6	0.	0.	0.	9.4	9.8	0.	0.	0.
OTHER PROPESSIONAL WORKERS	5.2	5.4	0.	0.	3.6	5.5	5.7	0.	0.	0.
NONFARM MANAGERS AND ADMINISTRATORS	8.6	8.9	0.	0.	15.5	7.8	8.1	0.	0.	30.2
SALARIBD ++	5.3	5.5	· O.	0.	11.9	0.	0.	O.	0.	0.
SBLP-BMPLOYED **	3.3	3.4	0.	0.	3.6	0.	0.	0.	0.	0.
SALES WORKERS	1.4	1.5	O. "	٥.	0.	3.6	3.7	٥.	0.	0.
RETAIL STORES	1.3	1.3	Ö.	Ö.	Ö.	3.6	3.7	Ŏ.	o.	Ŏ.
OTHER SALES WORKERS	. 1	.1	0.	0.	0.	Ö.	Ŏ.	Ö.	ŏ.	ō.
CLERICAL WORKERS	8.9	9.1	0.	3.0	4.2	25.7	26.3	٥.	9.4	20.6
SECRETARIES, STENOGRAPHERS AND TYPISTS		2.3	Ö.	0.	0.	7.9	8.2	Ŏ.	0.	0.
OTHER CLERICAL WORKERS	6.6	6.7	Ö.	3.0	4.8	17.8	18.1	o.	9.4	20.6
CRAPTSHEN, POREMEN AND RELATED	16.2	16.6	0.	4.0	4.2	. 6	. 6	0.	0.	0.
CONSTRUCTION CRAPTSMEN ++	6.0	6.0	0.	4.0	0.	0.	0.	Ö.	Ö.	Ö
MECHANICS AND REPAIRMEN **	5.6	5.8	0.	0.	4.2	0.	0.	· 0.	0.	0.
MACHINIST AND OTHER METAL CRAPTSHEN++	. 3	. 3	0.	0.	0.	0.	0.	0.	0.	0.
OTHER CRAPTSMEN **	4.3	4.4	0.	0.	0.	0.	0.	, O .	0.	0.
OPBRATIVES, EXCEPT TRANSPORT	11.2	11.2	0.	10.9	3.6	1.7	1.8	0.	0.	0.
DURABLE GOODS MANUPACTURING	1.2	1.3	<sup>1</sup> 0.	0.	0.	0.	0	0.	o.	Ö.
NONDURABLE GOODS MANUPACTURING	. 1	. 1	0.	0.	0.	0.	0.	0.	0.	Ö.
NONMANUPACTURING	9.8	9.8	0.	10.9	3.6	1.7	1.8	0.	0.	Q.
TRANSPORT EQUIPMENT OPERATIVES	7.5	7.4	0.	10.9	3.6	. 8	. 8	0.	٥.	<b>0</b> .
NONPARM LABORERS	5.5	5.5	0.	5.0	19.6	2.3	2.4	٥.	0.	0.
SBRVICE WORKERS EXC. PRIVATE HOUSEHOLD	14.5	14.7	0.	8.9	13.7	28.0	28.6	0.	12.5	41.2
CLBANING AND POOD SERVICE WORKERS	9.1	9.1	0.	8.9	10.1	16.4	16.5	0.	12.5	23.5
PROTECTIVE SERVICE WORKERS	1.2	1.3	0.	0.	0.	. 9	1.0	0.	· 0.	C.
PERSONAL, HEALTH . OTHER SVC. WORKERS	4.2	4.3	0.	0. <sub>je</sub>	3.6	10.7	11.1	0.	0.	17.6
PRIVATE HOUSEHOLD WORKERS	1.6	1.2	0.	11.9	0.	5.6	4.3	0.	37.5	0.
PARM WORKERS 1/	12.7	11.6	0.	45.5	32.1	3.9	2.5	0.	40.6	0.
LOW PAY + LOW STATUS OCCUPATIONS 2/	20.8	19.1	0.	71.3	35.1	27.1	24.6	0.	90.6	24.5

<sup>\*\*</sup> NOT AVAILABLE POR WOMEN.

<sup>1/</sup> PARMERS, PARM MANAGERS, PARM LABORERS AND POREMEN.

<sup>2/</sup> NONFARM LABORERS, FARM LABORERS AND PORBMEN, CLEANING AND POOD SERVICE WORKERS, AND PRIVATE HOUSEHO'D WORKERS.

COUNTY LYDN

### EMPLOYMENT STATUS BY SEX AND MINORITY STATUS ANNUAL AVERAGES CY 1979

	SEX AND MINORITY STATUS	LABOR FORCE	EMPLOYED	UNEMPLOYED	UNEMPLOYMENT RATE
	BOTH SEXES				
1.	TOTAL	3,640	3,390	250	7.0%
2.	WHITE	3,510	3,280	230	6.6%
3.	BLACK	0	0	0	•0%
4.	OTHER RACES	130	110	20	11.7%
5.	SPANISH AMERICAN	200	190	10	6.4%
6.	MINORITY GROUPS *	330	300	30	9.08
	FEMALE				
7.	TOTAL	1,130	970	160	14.0%
8.	PERCENT OF				\$t
	BOTH SEXES	31.0%	28.6%	64.0%	•
9.	WHITE	1,050	930	140	13.3%
10.	BLACK	0	O	0	.0%
11.	OTHER RACES	50 ·	40	20	30.0%
12.	SPANISH AMERICAN	50	. 40	10	25.4%
13.	MINORITY GROUPS *	100	80	30	30.0%

NOTES: \* SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF ROUNDING.

PERCENTAGES COMPUTED FROM UNROUNDED FIGURES.

SGURCE: PERCENTAGE FROM 1970 CENSUS FIGURES APPLIED TO CY 1979 LABOR FORCE.

COUNTY MINERAL

#### PUPULATION BY SEX AND MINORITY STATUS

1980

				•	
9	MINORITY STATUS	TOTAL	POPULATION	FEMALE	POPULATION
	±	NUMBER	\$ BY RACE	NUMBER	% FEMALE BY RACE
1.	TCTAL	7,060	100.00%	3,440	100.CO%
2.	WHITE	5,940	64.14%	2,880	83.68%
3.	BLACK	470	6.713	240	6.95%
4.	AMERICAN INDIAN	580	8.25%	290	8.52%
5.	URIENTAL	50	. 33%	10	.41%
6.	GTHER RACES	40	.57%	20	.44%
7.	SPANISH-AMERICAN	440	6.25%	230	6.75%
8.	MINORITY GROUPS *	1,560	22.14%	790	23.07%

NOTES: \* SUM UF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF ROUNDING.

SCUPCE: TOTAL POPULATION ESTIMATES FOR CY 1980 PROVIDED BY STATE PLANNING COORDINATOR'S OFFICE

COUNTY MINERAL

### EMPLOYMENT STATUS BY SEX AND MINORITY STATUS ANNUAL AVERAGES CY 1979

	SEX AND MINDRITY STATUS					
	BOTH SEXES		极			
1.	TOTAL	2,510	2,410	160	4.1%	
2.	WHITE	2,260	4,180	90	3.4%	-
3.	SLACK	126	120	C	.0%	
4.	UTHER RALES	130	110	20	14.6%	
5.	SPANISH AMERICAN	110	110	C	• ০%	
6.	MINORITY GROUPS *	350	340	20	5.5%	
	FEMALE					
7.	TOTAL	1,000	540	60	5.9%	
5.	PERCENT OF	. •				
	BUTH SEXES	39.8%	39.0%	60.0%		
9.	WHITE	590	840	50	5.1%	
10.		50	50	0	· 0 %	
11.		60	40	10	23.2%	
12.		10	10	Ċ	.0%	
13.	MINORITY GROUPS *	120	100	10	६.३५	

NOTES: \* SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL SECAUSE OF ROUNDING.

PERCENTAGES COMPUTED FROM UNFOUNDED FIGURES.

SOURCE: PERCENTAGE FROM 1970 CENSUS FIGURES APPLIED TO CY 1979 LABOR FORCE.

Table 3 1970 Census

U. S. DEPARTMENT OF LABOR MANPOWER ADMINISTRATION

### BMPLOYED PERSONS 16 YEARS AND OVER BY OCCUPATION, TOTAL AND PEHALE, BY RACE AND ETHNIC GROUP (PERCENT DISTRIBUTION)

MINBRAL COUNTY IN NEVADA

		- B O T H	2 2	X R S						
	TOTAL	WHITE	BLACK	OTHER	SPANISH AMBRICAN	TOTAL	WHITE	N A L E S BLACK	OTHER	SPANISH AMBRICAN
TOTAL, ALL OCCUPATIONS, NUMBER PERCENT	2823 100.0	2555 100.0	140 100.0	128 100.0	126 100.0	1101 100.0	987 100.0	63 100.0	51 100.0	17 100.0
PROPESSIONAL, TECHNICAL AND RELATED	11.1	12.1	0.	3.9	4.8	14.6	15.8	٥.	9.0	35.1
engineers ++	1.1	1.2	ŏ.	0.	0.	0.	0.	ö.	8.	0.7
MEDICAL AND HEALTH WORKERS	2.2	2.4	Ó.	Õ.	Ŏ.	4.6	5.2	<b>0</b> . ,	Õ.	0.
TRACHERS, BLEMBHTARY . SECONDARY SCH.	3.5	3.7	Ö.	3.9	4.6	6.4	6.6	0.	9.8	35.3
OTHER PROPESSIONAL WORKERS	4.4	4.9	0.	0.	0.	3.6	4.1	0.	0.	0.
NONPARM MANAGERS AND ADMINISTRATORS	8.2	9.0	2.1	٠.٠.	9.5	6.3	5.9	٥.	٥.	٥.
SALARIED **	5.3	5.8	3.1	0.	9.5	o.	0.	õ.	Ŏ.	Ŏ.
SBLP-BMPLOYED **	2.9	3.2	0.	0.	0.	0.	0.	o.	ō.	Ö.
SALES WORKERS	3.0	3.3	0.	0.	5.6	5.3	5.9	٥.	٥.	0.
RBTAIL STORBS	2.4	2.6	O.	0.	5.6	4.8	5.4	Ö.	Ŏ.	Ö.
OTHER SALES WORKERS	. 6	. 7	0.	0.	0.	. 5	. 5	0.	Ō.	. 0.
CLBRICAL WORKERS	-13.5	14.5	2'. 1	8.3	0.	26.6	28.9	0:	15.7	٥.
SECRETARIES, STENOGRAPHERS AND TYPISTS	3.1	3.1	Ö.	6.3	ŏ.	7.9	8.0	ŏ.	15.7	ŏ.
OTHER CLERICAL WORKERS	10.4	11.4	2.1	0.	0.	18.7	20.9	o.	0.	ŏ.
CRAPTSHEN, POREMEN AND RELATED	30.1	28.6	52.1	32.0	49.2	14.6	13.0	46.0	7.8	0.4
CONSTRUCTION CRAFTSMEN **	3.0	3.0	0.	7.8	0.	0.	0.	0.	0.	o.
MRCHANICS AND REPAIRMEN **	18.6	17.1	45.7	20.3	44.4	Ö.	Ŏ.	ŏ.	0.	0.
MACHINIST AND OTHER METAL CRAPTSMEN++	. 9	. 9	٥.	0.	0.	O.	0.	Ö.	o.	o.
OTHER CRAPTSMEN ++	7.6	7.8	6.4	3.9	4.8	.a. 0.	0.	0.	0.	¥ 0.
OPERATIVES, EXCEPT TRANSPORT	9.0	9.0	12.9	3.9	4.8	6.8	6.2	22.2	٥.	0.
DURABLE GOODS MANUPACTURING	1.8	1.7	4.3	Ö.	4.8	1.2	. 7	9.5	o.	0.
NONDURABLE GOODS MANUFACTURING .	. 3	. 3	0.	O.	0.	. 4	. 4	0.	o.	Ō.
NONMANUPACTURING	6.9	7.0	8.6	3.9	0.	5.3	5.1	12.7	0.	0.
TRANSPORT EQUIPMENT OPERATIVES	5.2	5.0	9.3	3.9	5.6	2.2	2.4	0.	0.	o. <sup>**</sup>
NONPARM LABORERS	4.1	4.1	5.0	4.7	11.9	. 5	. 5	٥.	0.	Ο.
SERVICE WORKERS EXC. PRIVATE HOUSEHOLD	13.4	12.0	14.3	41.4	8.7	20.6	17.8	27.0	66.7	64.7
CLBANING AND POOD SERVICE WORKERS	5.8	5.1	7.9	18.0	8.7	8.3	7.5	12.7	17.6	64.7
PROTECTIVE SERVICE WORKERS	1.6	1.5	0.	3.9	σ.	o.	o.	0.	0.	0.
PERSONAL, HEALTH + OTHER SVC. WORKERS	6.0	5.3	6.4	19.5	0.	18.4	10.3	14.3	49.0	Õ.
PRIVATE HOUSEHOLD WORKERS	-, 8	. 9	0.	0.	0.	2.0	2.2	· O.	0.	0.
PARM WORKERS 1/	1.6	1.4	8.1	3.9	٥.	1.5	1.4 =	4.8	0.	0.
LOW PAY + LOW STATUS OCCUPATIONS 2/	11.2	10.5	12.9	22.7	20.6	10.7	10.2	12.7	17.6	64.7

<sup>\*\*</sup> NOT AVAILABLE FOR WOHEN.

<sup>1/</sup> PARMERS, FARM MANAGERS, PARM LABORERS AND POREMEN. !
2/ NONPARM LABORERS, PARM LABORERS AND FOREMEN, CLEANING AND POOD SERVICE WORKERS, AND PRIVATE HOUSEHOLD WORKERS.

COUNTY NYE

#### POPULATION BY SEX AND MINORITY STATUS

#### 1980

	MINORITY STATUS	TOTAL	POPULATION	FEMALE	POPULATION
	e e	NUMBER	\$ BY RACE	NUMBER	% FEMALE By Race
1.	TOTAL	6,240	100.00%	4,650	100.00%
2.	WHITE	7,600	94.61%	4,400	94.638
3.	BLACK	60	.73%	20	.33%
4.	AMERICAN INDIAN	330	4.05%	210	4.47%
5.	ORIENTAL	20	.298	20	•33%
6.	GTHER RACES	30	-32%	10	.25%
7.	SPANISH-AMERICAN	440	5.32%	280	6.06%
8.	MINORITY GROUPS *	088	10.72%	550	11.43%

NOTES: \* SUM CF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF ROUNDING.

SOURCE: TOTAL POPULATION ESTIMATES FOR CY 1980 PROVIDED BY STATE PLANNING COORDINATOR'S OFFICE

### Table 3 1970 Census

#### EMPLOYED PERSONS 16 YEARS AND OVER BY OCCUPATION, TOTAL AND PERALB, BY RACE AND ETHNIC GROUP (PERCENT DISTRIBUTION)

NYB COUNTY IN NEVADA

	TOTAL	- BOTH	8 B 3	OTHER RACES	SPANISH AMERICAN	TOTAL	WHITE	N A L B S	OTHER	SPANISH AMBRICAN
TOTAL, ALL OCCUPATIONS, NUMBER PERCENT	2397 100.0	2345 100.0	10 100.0	48 100.0	118 100.0	817 100.0	602 100.0	5 100.0	io 100.0	30 100.0
PROPESSIONAL, TECHNICAL AND RELATED	15.3	15.6	٥.	٥.	12.7	17.2		_		
engineers ++	2.4	8.4	Ŏ.	ŏ.	0.	0.	17.6 0.	0.	0.	0.
MEDICAL AND HEALTH WORKERS	1.2	1.2	ŏ.	ŏ.	5.9	2.1	2.2	0. 0.	0.	0.
TEACHERS, ELEMENTARY + SECONDARY SCH.	4.0	4.1	Ŏ.	ŏ.	o.	11.3	11.6	0.	0. 0.	0.
OTHER PROPESSIONAL WORKERS	7.6	1.6	0.	Ŏ.	6.6	3.7	3.0	o.	0.	0. 0.
NONPARM MANAGERS AND ADMINISTRATORS	6.2	0.1	٥.	11.9	5.9	7.0	7.1	_		
SALARIED **	5.0	4.9	õ.	11.9	5.9		- • •	0.	50.0	0.
SELF-EMPLOYED **	3.3	3.3	ō.	0.	0.	0. 0.	0. 0.	0. 0.	0. 0.	0. 0.
SALES WORKERS	W .T	.7	٥.	٥.	٥.					
RETAIL STORES	. 7	. 7	ŏ.	0.	0.	2.1 2.1	2.2	0.	0.	0.
OTHER SALES WORKERS	0.	0.	Ŏ.	o.	ŏ.	0.	2.2 0.	0. 0.	0. 0.	0. 0.
CLERICAL WORKERS	11.6	11.9	0	0.	21.2	32.3	•••	_	_	
SECRETARIES, STENOGRAPHERS AND TYPISTS	2.0	2.0	0.	0.	7.6	7.8	33.1	0.	0.	75.0
OTHER CLERICAL WORKERS	9.6	9.9	ŏ.	ŏ.	13.6	24.5	8.0 25.1	0. 0.	0. 0.	45.0 30.0
CRAPTSMEN, POREMEN AND RELATED	21.2	21.5	٥.	. 11.9	5.1	1.0	1.0	· · · · · · · · · · · · · · · · · · ·	_	
CONSTRUCTION CRAFTSMEN ++	8.0	8.0	ŏ.	11.9	0.	0.	0.	0.	, <b>0</b> .	0.
MECHANICS AND REPAIRMEN **	6.0	6.1	Ö.	0.	0.	0.	0.	0. 0.	0.	0.
MACHINIST AND OTHER METAL CRAFTSMENCO	. 2	. 2	Ŏ	Ŏ.	0.	o.	0.	0.	0. 0.	0.
OTHER CRAPTSMEN ++	7.1	7.2	0.	o.	5.1	ŏ.	. O.	Ö.	0.	0. 0.
OPERATIVES, EXCEPT TRANSPORT	13.9	13.9	0	14.3	16.1	2.4	2.5	٥.	٥.	٥.
DURABLE GOODS HANUPACTURING	0.	0.	0.	0.	0.	ō.	0.	ŏ.	0.	0.
NONDURABLE GOODS NANUPACTURING	2 . 7	. 7	Ó.	ŏ.	Ŏ.	·	. 8	0.	0.	0. 0.
NONMANUPACTUR I NG	13.2	13.8	0.	14.3	16.1	1.6	1.7	Ö.	Ö.	0.
TRANSPORT BQUIPMENT OPERATIVES	3.3	2.9	ο.	23.8	5.9	. 6	. 7	0.	0.	٥.
NONPARM LABORBRS	3.6	3.4	0.	14.3	5.1	٥.	٥.	0.	0.	0.
SERVICE WORKERS EXC. PRIVATE HOUSEHOLD	16.4	15.9	100.0	23.8	16.9	31.6	30.7	100.0	40.0	26.5
CLBANING AND POOD SERVICE WORKERS	11.5	11.1	100.0	11.9	10.2	25.3	25.1	100.0	50.0 0.	25.0 25.0
PROTECTIVE SERVICE WORKERS	3.3	3.3	0.	0.	6.8	0.	0.	0.	0. 0.	45.0 0.
PERSONAL, HEALTH + OTHER SVC. WORKERS	1.6	1.4	0.	11.9	0.	6.3	5.6	0.	50.0	0.
PRIVATE HOUSEHOLD WORKERS	. 9	. 9	0.	0.	0.	3.6	3.7	0.	0.	0.
PARM WORKERS 1/	4.9	5.0	0.	٥.	11.0	1.5	1.5	٥.	٥.	٥.
LOW PAY + LOW STATUS OCCUPATIONS 2/	18.7	18.2	100.0	26.2			1.4	<b>v</b> .	<b>U</b> .	<b>U</b> .

<sup>\*\*</sup> NOT AVAILABLE FOR WOMEN.

<sup>1/</sup> PARMERS, PARM MANAGERS, PARM LABORERS AND POREMEN.

<sup>2/</sup> NOMPARM LABORERS, FARM LABORERS AND POREMEN, CLEANING AND FOOD SERVICE WORKERS, AND PRIVATE HOUSEHOLD WORKERS.

COUNTY NYE

# EMPLOYMENT STATUS BY SEX AND MINORITY STATUS ANNUAL AVERAGES CY 1979

	SEX AND MINORITY STATUS	LABOR FORCE	EMPLOYED	UNEMPLOYED	UNEMPLOYMENT RATE		
	BOTH SEXES				7.0		
1. 2. 3. 4. 5.	TOTAL WHITE BLACK OTHER RACES SPANISH AMERICAN MINORITY GROUPS * FEMALE	1,950 1,900 10 40 100 150	1,890 1,650 10 30 90 130	60 50 0 10 10 20	3.1% 2.8% .0% 13.1% 6.0% 13.3%		
7. 8.	TOTAL PERCENT OF	510	490	20	4.1%		
9. 10. 11. 12. 13.	BOTH SEXES WHITE BLACK OTHER RACES SPANISH AMERICAN MINORITY GROUPS *	26.1% 500 0 10 20 30	25.9% 470 0 10 20 30	33.3% 20 0 0 0	4.2% .0% .0% .0%	9	

NOTES: \* SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF ROUNDING.

PERCENTAGES COMPUTED FROM UNROUNDED FIGURES.

SGURCE: PERCENTAGE FROM 1970 CENSUS FIGURES APPLIED TO CY 1979 LABOR FORCE.

COUNTY PERSHING

#### POPULATION BY SEX AND MINORITY STATUS

#### 1980

	MINDRITY STATUS	TOTAL	POPULATION	FEMALE	POPULATION		
	£	NUMBER	% BY RACE	NUMBER	% FEMALE BY RACE		
1.	TCTAL	3,110	100.00%	1,530	100.00%		
2.	WHITE	2,930	94.12%	1,430	93.35%		
3.	BLACK	10	.15%		.23%		
4.	AMERICAN INDIAN	150	4.72%	<b>&amp;C</b>	5.35%		
5.	GRIENTAL	20	.71%	10	•69%		
٥.	OTHER RACES	10	.30%	10	:36%		
7.	SPANISH-AMERICAN	340	10.86%	220	14.13%		
8.	MINORITY GROUPS +	520	16.74%	320	20.78%		

NOTES: \* SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL RECAUSE OF ROUNDING.

SOURCE: TOTAL POPULATION ESTIMATES FOR CY 1980 PROVIDED BY STATE PLANNING COORDINATOR'S OFFICE

COUNTY PERSHING

### EMPLOYMENT STATUS BY SEX AND MINORITY STATUS ANNUAL AVERAGES CY 1979

	SEX AND MINURITY STATUS	UNEMPLOYED	UNEMPLCYM RATE	ENT		
	30TH SEXES					
1.	TOTAL	1,300	1,250	50	4.1%	
2.	WHITE -	1,210	1,180	40	3.1%	
3.	ELACK	0	0	0	.0%	
4.	OTHER RACES	40	70	10	12.9%	
5.	SPANISH AMERICAN	70	70	0	•0*	
6.	MINORITY GROUPS *	160	140	10	6.2%	
9	FEMALE					
7. 8.	TOTAL PERCENT OF	430	400	30	5.8%	
	BOTH SEXES	33.0%	32.0%	60.0%		
9.	WHITE	400	380	20	4.7%	•
10.	BLACK	0	Ö	0	.0%	
11.	CTHER RACES	20	20	10	21.78	
12.	SPANISH AMERICAN	30	30	0	.0%	
13.	MINORITY GROUPS *	50	50	10	20.0%	

NOTES: \* SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE KACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF ROUNDING.

PERCENTAGES COMPUTED FROM UNKOUNDED FIGURES.

SCURCE: PERCENTAGE FROM 1970 CENSUS FIGURES APPLIED TO CY 1979 LABOR FORCE.



### BMPLOYED PERSONS 16 YEARS AND OVER BY OCCUPATION, TOTAL AND PEMALE, BY RACE AND ETHNIC GROUP (PERCENT DISTRIBUTION)

PERSHING COUNTY IN NEVADA

	TOTAL	- B O T H WHITE	8 B I	~ • •	SPANISH MBRICAN	TOTAL	P B	NALES BLACK	OTHER	SPANISH AMERICAN
TOTAL, ALL OCCUPATIONS, NUMBER PERCENT	1060 100.0	997 100.0	100.0	63 100.0	57 100.0	341 100.0	325 100.0	100.0	100.0	100.0
PROPESSIONAL, TECHNICAL AND RELATED	9.6	10.2	0.	0.	10.5 0.	12.3 0.	12.9	0. 0.	0. 0.	24.2
ENGINEERS **	. 5	.5 1.6	0. 0.	0. 0.	0. 0.	2.3	2.5	ŏ.	o.	Ō.
MBDICAL AND HEALTH WORKERS	1.5 2.3	2.4	Ö.	Ö.	10.5	5.9	6.2	0.		22.2
TBACHERS, BLEMENTARY + SECONDARY SCH. OTHER PROPESSIONAL WORKERS	5.4	5.7	ŏ.	0.	0.	4.1	4.3	0.	0.	0.
HONPARM MANAGERS AND ADMINISTRATORS	14.2	15.1	0.	0.	8.8	12.3	12.9	0.	0. 0.	0.
SALARIED **	5.7	6.0	0.	0.	8.8 0.	0. 0.	Ŏ.	ŏ.	ŏ.	Ö.
SBLP-EMPLOYED **	8.6	9.1	0.	O.	٧.	٧.	Ę.	••		-
SALES WORKERS	2.9	3.1	0.	<sup>®</sup> 0.	14.0	7.9	8.3	0.	0.	29.6
RETAIL STORES	2.0	2.1	0.	0.	0.	5.0	5.2	0.	0.	0. 29.6
OTHER SALES WORKERS	. 9	1.0	0.	0.	14.0	2.9	3.1	0.	٥.	27.0
CLERICAL WORKERS	12.6	12.4	0.	15.9	0.	29.6	29.5	0.	31.3 0.	0. 0.
SECRETARIES, STENOGRAPHERS AND TYPIST	8 1.4	1.5	0.	0.	0.	4.4	4.6	0. 0.	31.3	o.
OTHER CLERICAL WORKERS	11.3	10.9	, <b>0</b> .	15.9	0.	25.2	24.9		-	
CHAPTSMEN, POREMEN AND RELATED	9.3	9.0	٥.	14.3	0.	3.6	3.7	0. 0.	0. 0.	0. 0.
CONSTRUCTION CRAPTSMEN **	1.3	1.4	0.	0.	0.	0.	0. 0.	Ö.	0.	Ŏ.
MECHANICS AND REPAIRMEN **	3.4	2.7	Q.	14.3	0. 0.	0. 0.	0.	· 0.	ŏ.	Õ.
MACHINIST AND OTHER NETAL CRAPTSHEN++	0.	0.	· 0.	0. 0.	Ö.	0.	ŏ.	Ŏ.	0.	0.
OTHER CRAPTSMEN **	4.6	4.9	٧.	W = -						•
OPBRATIVES, EXCEPT TRANSPORT	12.8	13.1	Ο.	7.9	12.3	1.5	÷ 0.	0. 0.	31.3 0.	0. 0.
DURABLE GOODS MANUPACTURING	. 5	. 5	0.	0.	0.	0.	0.	0. 0.	0.	· 0.
NONDURABLE GOODS MANUPACTURING	. 5	. 5	0.	0.	.0.	0. 1.5	0. 0.	Ŏ.	31.3	
nonmanufacturing	11.9	18.1	0.	7.9	12.3	1.0	••	•	0	
TRANSPORT BQUIPMENT OPERATIVES	5.8	6.2	0.	0.	21.1	0.	٥.	0.	0.	0.
NONPARM LABORERS	2.9	8.4	0.	11.1	٥.	0.	0.	٥.	0.	<b>0.</b>
A TOTAL CONTRACTOR OF THE PROPERTY OF THE PROP	12.6	11.9	٥.	23.8	22.8	30.2	29.8	٥.	37.5	46.1
SERVICE WORKERS EXC. PRIVATE HOUSEHOLD	8.9	8.5	Ŏ.	14.3	10.5	22.3	83.4	0.	0.	22.2
CLEANING AND FOOD SERVICE WORKERS PROTECTIVE SERVICE WORKERS	. 8	. 8	ŏ.	0.	0.	0.	0.	٥.	0.	0.
PERSONAL, HEALTH + OTHER SVC. WORKERS		2.6	0.	9.5	12.3	7.9	6.5	٥.	37.5	25.9
PRIVATE HOUSEHOLD WORKERS	.4	.4	0.	0.	0.	1.3	1.2	٥.	0.	0.
PARM WORKERS 1/	16.6	15.9	0.	27.0	10.5	1.5	1.5	0.	0.	0.
LOW PAY + LOW STATUS OCCUPATIONS 2		18.2	0.	42.9	21.1	23.5	24.6	<b>0</b> .	0.	22.2

<sup>\*\*</sup> NOT AVAILABLE FOR WOMEN.

<sup>1/</sup> PARMERS, PARM MANAGERS, FARM LABORERS AND FOREMEN. 2/ NONPARM LABORERS, PARM LABORERS AND FOREMEN, CLEANING AND POOD SERVICE WORKERS, AND PRIVATE HOUSEHOLD WORKERS.

COUNTY STEREY

#### PUPULATION BY SEX AND MINORITY STATUS

#### 1980

	MINORITY STATUS	TOTAL	POPULATION	FEMALE	POPULATION
		NUMBER	& BY RACE	NUMBER	% FEMALE BY RACE
1.	TOTAL	1,270	100.00%	650	100.00%
2.	WHITE	1,240	97.41%	630	96.59%
3.	ELACK	20	1.15%	20	2.27%
4.	AMERICAN INDIAN	20	1.36%	10	1.14%
5.	ORIENTAL		-145		.00%
٥.	OTHER RACES		.00%		•00%
7.	SPANISH-AMERICAN	٥٥	2.01%	10	1.42%
6.	MINORITY GROUPS *	60	4.60%	30	4 • 8 5

NOTES: # SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF ROUNDING.

SOURCE: TOTAL POPULATION ESTIMATES FOR CY 1980 PROVIDED BY STATE PLANNING COORDINATOR'S OFFICE

#### Table 3 1970 Census

#### BMPLOYED PERSONS 16 YEARS AND OVER BY OCCUPATION, TOTAL AND PENALE, BY RACE AND ETHNIC GROUP (PERCENT DISTRIBUTION)

STOREY COUNTY IN NEVADA

<b>\$6</b>	TOTAL	- BOTH	S B X BLACK	OTHER	SPANISH AMERICAN	TOTAL	WHITE	MALES BLACK		SPANISH AHRRICAN
TOTAL, ALL OCCUPATIONS, NUMBER PERCENT	369 100.0	364 100.0	100.0	100.0	100.0	183 100.0	183 100.0	100.0	· 0 100.0	5 190.0
PROPESSIONAL, TECHNICAL AND RELATED	19.5	19.8	٥.	٥.	0.	26.8	26.8	٥.	٥.	٥.
engineers 💠	1.9	1.9	0.	0.	0.	0.	0.	ŏ.	ŏ.	0.
MEDICAL AND HEALTH WORKERS	5.1	5.2	0.	0.	0.	10.4	10.4	o.	o.	0.
TBACHERS, ELEMENTARY + SECONDARY SCH.	2.4	2.5	٥.	0.	٥.	4.9	4.9	o.	ō. ·	Ö.
OTHER PROPESSIONAL WORKERS	10.0	10.2	0.	0.	0.	11.5	11.5	Ö.	0.	0.
MONPARM MANAGERS AND ADMINISTRATORS	12.5	12.6	٥.	٥.	44.4	3.6	3.8	٥.	0.	٥.
SALARIBD ##	4.1	4.1	Ö.	Ö.	0.	0.	0.	o.	0.	0.
SELF-EMPLOYED **	8.4	8.5	o.	Ŏ.	44.4	ŏ.	ŏ.	Ŏ.	Ö.	o.
SALES WORKERS	6.9	9.1	٥.	٥.	55.6	10.4	10.4	٥.	٥.	100 0
RETAIL STORES	8.9	9.1	o.	. Ö.	55.6	10.4	10.4	0.		100.0
OTHER SALES MORKERS	Ŏ.	0.	Ö.	0.	0.	0.	0.	0.	0. 0.	100.0
CLERICAL WORKERS	9.2	9.3	0.	0.	٥.	18.6		•		
SECRETARIES, STENOGRAPHERS AND TYPISTS	3.3	3.3	0.	0.	0.	6.6	18.6 6.6	٥.	0.	٥.
OTHER CLERICAL WORKERS	6.0	6.0	Ŏ.	Ö.	0.	12.0	12.0	0. 0.	0. 0.	0. 0.
CRAPTSHEN, POREHEN AND RELATED	11.1	11.3	0.	٥.	٥.	٥.	٥.	0.	0.	٥.
CONSTRUCTION CRAFTSHEN **	8.4	8.5	o.	· · · · · · · · · · · · · · · · · · ·	ŏ.	ö.	Ŏ.	Ö.	· 0.	ö.
MECHANICS AND REPAIRMEN ++	0.	0.	Ö.	Ŏ.	0.	ŏ.	0.	o.	0.	0.
MACHINIST AND OTHER METAL CRAPTSMEN++	Ŏ.	· 0.	Ö.	Ö.	o.	o.	0.	0.	Ŏ.	0.
OTHER CRAPTSHEN **	2.7	2.7	ŏ. °	ŏ.	ŏ.	Ö.	ŏ.	Ö.	o.	Ö.
OPERATIVES, EXCEPT TRANSPORT	4.9	. 4.9	0.	٥.	0.	2.7	2.7	٥.	٥.	٥.
DURABLE GOODS MANUPACTURING	0.	0.	ö.	Ö.	o.	0.	0.	0.	o.	Ö.
NONDURABLE GOODS MANUPACTURING	· 0.	Ö.	ŏ.	Ö.	o.	ö.	o.	0.	Ö.	0.
NONNAHUPACTURING	4.9	4.9	Ö.	Ö.	ŏ.	2.7	2.7	Ŏ.	0.	Ö.
TRANSPORT EQUIPMENT OPERATIVES	٥.	- 0.	0.	٥.	٥.	٥.	0.	0.	٥.	٥.
NONPARM LABORERS	2.4	1.1	0.	100.0	0.	0.	0.	0.	0.	0.
			7						-	
SERVICE WORKERS EXC. PRIVATE HOUSEHOLD	31.4	31.9	0.	. 0.	0.	37.7	37.7	0.	0.	0.
CLEANING AND FOOD SERVICE WORKERS	13.0	13.8	0.	0.	<sub>:</sub> 0.	13.1	13.1	0.	0.	0.
PROTECTIVE SERVICE WORKERS PERSONAL, HEALTH + OTHER SVC. WORKERS	0. 18.4	.0.	0.	0.	0.	0.	0.	0.	0.	0.
00 W	10.4	18.7	0.	0.	o. <sub></sub>	24.6	24.6	0.	0.	0.
PRIVATE HOUSEHOLD WORKERS	0.	0.	0.	0.	0.	0.	0.	0.	0.	0.
PARM WORKERS 1/	0.	0.	0.	0.	- O.	٥.	٥.	0.	0.	٥.
LOW PAY + LOW STATUS OCCUPATIONS 2/	15.4	14.3	0.	100.0	0.	13.1	13.1	0.	0.	٥.

<sup>\*\*</sup> NOT AVAILABLE POR HOMEN.

<sup>1/</sup> PARMERS, PARM MANAGERS, PARM LABORERS AND FOREMEN.

<sup>2/</sup> NONPARM LABORERS, PARM LABORERS AND POREMEN, CLEANING AND POOD SERVICE WORKERS, AND PRIVATE HOUSEHOLD WORKERS.

COUNTY STURLY

# EMPLOYMENT STATUS BY SEX AND MINURITY STATUS ANNUAL AVERAGES CY 1979

	SEX AND MINORITY STATUS	LABÚR FÜRCE	EMPLCYED	UNEMPLOYED	UNEMPLOYMENT RATE
	EDTH SEXES		\$ 10		*
1. 2. 3. 4. 5.	TOTAL WHITE BLACK UTHER RACES SPANISH AMERICAN MINORITY GROUPS * FEMALE	820 810 6 10 20 30	800 790 0 10 20 30	20 20 0 0 0	2.4% 2.4% 0% 0% .C%
7. ε.	TOTAL PERCENT OF BUTH SEXES	. 420 51.2%	400 50.0%	20 100.0%	4 • ē ¥
10. 11. 12. 13.	WHITE ELACK ETHER RACES SPANISH AMERICAN MINORITY GROUPS *	420 0 - 0 10 10	400 0 0 10 10	20 0 0 0	4.8% .0% .0% .0% .0%

NOTES: \* SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION PUSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN ADDITION TO WHITE.

SUM UF INDIVIDUAL ITEMS MAY NOT ADO TO TOTAL BECAUSE OF ROUNDING.

PERCENTAGES COMPUTED FROM UNROUNGED FIGURES.

SOURCE: PERCENTAGE FROM 1970 CENSUS FIGURES APPLIED TO CY 1979 LAFOR FORCE.

COUNTY WASHIEL

#### POPULATION BY SEX AND MINGRITY STATUS

#### 1980

	MINURITY STATUS	TOTAL	POPULATION	FEMALE	POPULATION
		NUMBER	% BY RACE	NUMBER	S FEMALE BY RACE
1.	TOTAL	216,990	100.00%	109,060	100.00%
2.	WHITE	207,770	95.75%	104,550	95.86%
3.	PLACK	3,560	1.64*	1,730	1.56%
4.	AMERICAN INDIAN	3,450	1.59%	1,730	1.564
5.	URIENTAL	1,016	.74%	79C	.735
6.	OTHER RACES	٠٠٠ د٠٥٥	.25%	270	.25%
7.	SPANISH-AMERICAN	11,060	5.16%	5,560	5.10%
ō.	MINORITY GROUPS *	20,250	9.35%	10,080	9.24%

NOTES: \* SUM OF SPANISH AMÉRICAN AND ALL MACES EXCEPT WHITE. SOME EUPLICATION PUSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF ROUNCING.

SOURCE: TOTAL POPULATION ESTIMATES FOR CY 1980 PROVIDED BY STATE PLANNING COORDINATOR'S OFFICE

COUNTY WASHUE

## EMPLOYMENT STATUS BY SEX AND MINDRITY STATUS ANNUAL AVERAGES CY 1979

	SEX AND MINORITY STATUS	LAŠŪR FORCE	EMPLOYED	CSYDJAMBNU	UNEMPLOYMENT RATE
	BOTH SEXES	ē	·		
1. 2. 3. 4. 5.	TOTAL WHITE BLACK CTHER RACES SPANISH AMERICAN MINORITY GROUPS *	104,570 101,660 1,85013 2,630 4,7504.5 8,630	161,220 97,530 1,780 1,916 4,610 8,200	3,750 3,560 70 120 140 330	3.0% 3.5% 3.6% 6.0% 2.5% 3.8%
	FEMALE				
7. E.	TOTAL PERCENT OF	42,570	41,020	1,550	3.6%
9.	SOTH SEXES	40.5€ 40,660	40.5%	41.3%	
10.	BLACK	250	39,390 650	1,470 40	3.5% 4.1%
11.	OTHER RACES	520	760	50	5.7%
12.	SPANISH AMERICAN	1,790	1.720	76	3.64
13.	MINORITY GROUPS *	.3,500	3,350	100	4.5%

NOTES: \* SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF ROUNDING.

PERCENTAGES COMPUTED FROM UNROUNDED FIGURES.

SOURCE: PERCENTAGE FROM 1970 CENSUS FIGURES APPLIED TO CY 1979 LAFOR FORCE.

STATE OF NEVADA

TABLE 3

#### EMPLOYMENT SECURITY DEPARTMENT

RENO	EMPLOYED PERSONS	16 YEARS AND	OVER BY OCCUPATION,	
	IUIAL AND FER	IALEA BY KAUP	AND PINNIF CROID	

ANNUAL AVERAGE

	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		accy Di Nac	C MID C	ILMIC GROO	<b>P</b>			CA 1313		
*	******	*****	BOTH SEXES	*****	*******	****	******	FEMALES	*****	*****	
Till the state of	TOTAL	WHITE	BLACK	RACES	SPANISH AMERICAN	TOTAL	WHITE	BLACK	OTHER RACES	SPANISH AMERICAN	
TOTAL, ALL OCCUPATIONS	101,220	97,530	1,780	1,910	4,610	41,020	39,390	850	760	1,720	
PROFESSIONAL, TECHNICAL AND RELATED ENGINEERS ** MEDICAL AND HEALTH WORKERS TEACHERS, ELEMENTARY & SECONDARY SCH.	15,280 810 2,730	15,020 880 2,730	210 0 10	170 0 30	440 40 90	5,990 0 1,680	5,790 0 1,620	90 0 10	100 0 30	120	
OTHER PROFESSIONAL WORKERS	2,630 9,110	2,630 8,780	20 180	100	2 <b>7</b> 0	1,890 2,420	1,850 2,320	. ÎŎ	30 30 40	50 30 40	(
NONFARM MANAGERS AND ADMINISTRATORS SALARIED ** SELF-EMPLOYED **	11,640 9,520 2,130	11,410 9,270 2,150	50 40 10	140 90 40	480 370 110	2,260	2,210	20	20	90	
SALES WORKERS RETAIL STORES OTHER SALES WORKERS	6,680 3,750 2,940	6,540 3,710 2,830	20 20 0	30 10 30	210 90 120	2,580 2,090 490	2,520 2,050 470	10 10	10 10 10	80 50 30	
© CLERICAL MORKERS SECRETARIES, STENOGRAPHERS AND TYPISTS OTHER CLERICAL MORKERS	19,540 4,760 14,780	19,120 4,580 14,530	230 50 190	220 60 160	700 190 520	15,140 4,590 10,540	14,770 4,490 10,280	180 40 130	190 60 120	600 180 430	
CRAFTSMEN, FOREMEN AND RELATED CONSTRUCTION CRAFTSMEN ** MECHANICS AND REPAIRMEN ** MACHINISTS & OTHER METAL CRAFTSMEN ** OTHER CRAFTSMEN **	11,940 3,440 2,830 510 5,160	11,700 3,320 2,730 490 5,170	80 30 30 0 20	. 190 120 30 40	600 200 150 60 200	570 0 0 0	590 0 0	0	0 0 0 0	60 0 0	
OPERATIVES, EXCEPT TRANSPORT DURABLE GOODS MANUFACTURING NONDURABLE GOODS MANUFACTURING NONMANUFACTURING	5,060 1,220 410 3,440	4,880 1,170 390 3,320	110 0 0 110	70 0 70	260 70 190	1,890 620 210 1,070	1.770 630 240 910	60 0 0	60 0 0	80 50 0 30	
TRANSPORT EQUIPMENT OPERATIVES	3,850	3,800	50	30	190	160	160	0	0	0	
NONFARM LABORERS	3,340	3,020	180	170	400	160	200	0	0	20	
SERVICE WORKERS EXC. PRIVATE HOUSEHOLD CLEANING AND FOOD SERVICE WORKERS PROTECTIVE SERVICE WORKERS PERSONAL, HEALTH & OTHER SVC. WORKERS	22,170 10,120 1,320 10,730	20,770 9,560 1,270 9,950	660 270 30 360	700 370 10 320	1,230 - 630 10 590	11,360 4,680 80 6,600	10,640 4,410 80 6,150	380 130 0 250	340 140 0 200	640 240 0 400	
PRIVATE HOUSEHOLD WORKERS	910	680	120	80	30	820	670	120	50	30	
FARM MORKERS 1/ LOW PAY & LOW STATUS OCCUPATIONS 2/	810 14,780	590 13,460	630	120 680	70 1,120	5,700	80 5,240	250	200	30 290	
AA MOT AVATIADIE EGO MOMEN											

\*\* NOT AVAILABLE FOR MOMEN.

1/ FARMERS, FARM MANAGERS, FARM LABORERS AND FOREMEN.

2/ NONFARM LABORERS, FARM LABORERS AND FOREMEN, CLEANING AND FOOD SERVICE WORKERS, AND PRIVATE HOUSEHOLDS WORKERS.

NOTE: TOTALS MAY NOT ADD DUE TO ROUNDING.

COUNTY WHITE PINE

#### POPULATION BY SEX AND MINORITY STATUS

#### 1980

	MINORITY STATUS	TOTAL	POPULATION		FEMALE	POPULATION
		NUMBER	* BY RACE		NUMBER	# FEMALE BY RACE
1.	TOTAL	9,340	100.00%		4,630	100.00%
2.	WHITE	9,090	97.30%		4,490	97.02%
3.	BLACK	10	.10%	B	10	.10%
4.	AMERICAN INDIAN	160	1.90%		100	2.11%
5.	CRIENTAL	. 30	.34%		20	•36%
6.	OTHER RACES	30	.36%		20	.42%
7.	SPANISH-AMERICAN	1,060	11.31%		490	10.66%
8.	MINORITY GROUPS *	1,310	14.01%		630	13.65%

NOTES: \* SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF KOUNDING.

SOURCE: TOTAL POPULATION ESTIMATES FOR CY 1980 PROVIDED BY STATE PLANNING COORDINATUR'S OFFICE

#### BAPLOYED PERSONS 16 YEARS AND OVER BY OCCUPATION, TOTAL AND PEMALE, BY RACE AND ETHNIC GROUP (PERCENT DISTRIBUTION)

WHITE PINE COUNTY IN NEVADA

	TOTAL	- BOTH	S B X Black		SPANISH MBRICAN	TOTAL	PB WHITB	H A L B S BLACK	OTHER	SPANISH AMBRICAN
TOTAL, ALL OCCUPATIONS, NUMBER PERCENT	3821 100.0	3757 100.0	0 <b>*</b> 100.0	64 <b>*</b> 100.0	498 100.0	1005 100.0	985 100.0	0¢ 100.0	20 <b>*</b> 100.0	141 100.0
PROPESSIONAL, TECHNICAL AND RELATED	13.1	13.3	0. *	0. *	6.4	13.4	13.7	0. *	0. *	7.1
BNGINEBRS **	1.2	1.2	0. *	0. *	0.	0.	0.	0. *	0. *	
MEDICAL AND HEALTH WORKERS	1.6	1.6	0. *	0. *	0.	2.4	2.4	0. *	0. *	Ö.
TEACHERS, ELEMENTARY + SECONDARY SCH.	3.4	3.5	0. *	0. *	3.2	6.4	6.5	0. *	0. *	
OTHER PROPESSIONAL WORKERS	6.9	7.0	0. *	0. *	3.2	4.7	4.8	0. *	. O. *	0.
NONPARH MANAGERS AND ADMINISTRATORS	7.4									. (
SALARIED ++	5.4	7.6	0. *	0. *	3.6	4.9	5.0	0. *	0. *	1.
SELP-EMPLOYED ++	2.0	5.5	0. #	0. <b>*</b> 0. <b>*</b>	2.6	٥.	٥.	0. *	0. *	0.
OBUE TONI DU TT	8.0	8.0	U. #	<b>0.</b> ∓	1.2	0.	0.	0. *	0. *	0.
SALBS WORKERS	3.6	3.6	0. *	0. *	3.0	9.2	9.3	0. *	0. *	5.7
RBTAIL STORES	2.9	3.0	0. +	0. *	1.6	8.3	6.4	0. *	0. *	
OTHER SALES WORKERS	. 6	. 6	0. *	0. *	1.4	. 9	. 9	0. +	0. *	0.
CLERICAL WORKERS	11.2	11.4	0. *	0. *	14.5	34.4	35.1	0. *	0. *	42.6
SECRETARIES, STENOGRAPHERS AND TYPISTS	3.4	3.5	0. #	0. *	5.6	12.9	13.2	0. +	0. +	19.9
OTHER CLERICAL WORKERS	7.8	8.0	0. *	0. +	8.8	21.5	21.9	0. *	0. *	22.7
CRAPTSHEN, POREHEN AND RELATED	20.5	20.6	0. *	15.60	10.8	٥.	0.	0. *	0. *	0.
CONSTRUCTION CRAFTSMEN **	6.0	6.0	ò. *	6.24	7.2	o.	ŏ.	0. *	0. +	o.
MECHANICS AND REPAIRMEN **	4.5	4.6	0. *	0. *	o.	0.	Ö.	0. *	0. +	o.
MACHINIST AND OTHER METAL CRAPTSHENOO	3.2	3.1	0. *	9.44	1.2	ŏ.	o.	0. *	0. #	o.
OTHER CRAPTSHEN **	6.7	6.8	0. +	0.,*	2.4	Ö.	<b>∞ 0</b> .	0. *	0. *	Ō.
OPERATIVES, EXCEPT TRANSPORT	15.5	15.4	0. *	21.9+	19.7	4.1	3.7	0. #	25.0*	0.
DURABLE GOODS MANUPACTURING	5.2	5.3	0. *	0. *	2.4	o.	0.	0. *	0. *	0.
NONDURABLE GOODS HANUPACTURING	. 2	. 2	0. *	0. *	0.	ŏ.	ō.	0. *	0. *	Ö.
NONMANUPACTURING	10.1	9.9	0. *	21.90	17.3	4.1	3.7	0. *	25.0*	0.
TRANSPORT EQUIPMENT OPERATIVES	6.9	7.0	0. *	0. *	7.0	1.7	1.7	0. +	0. *	
MANUARY A AROPEA	11	•								
NONPARM LABORERS	5.1	5.2	0. *	0. +	15.3	. 4	. 4	0. +	0. *	0.
SERVICE WORKERS EXC. PRIVATE HOUSEHOLD	18.6	18.4	0. *	37.5+	12.7	30.6	30.6	0. *	35.0*	31.2
CLEANING AND POOD SERVICE WORKERS	7.4	7.1	0. *	20.3*	11.4	17.9	16.3	0. *	0. *	31.2
PROTECTIVE SERVICE WORKERS	1.4	1.3	0. *	6.20	1.2	0.	0.	0. *	0. *	0.
Personal, Health . Other SVC. Workers	4.0	3.9	0. *	10.9	0.	12.7	12.3	0. *	35.0*	0.
PRIVATE HOUSEHOLD WORKERS	. 3	.1	0. +	12.5*	1.4	1.3	. 5	0. *	40.0	6.0
PARM WORKERS 1/	3.6	3.4	0. *	12.5*	5.4	٥.	0.	0. +	0. *	٥.
LOW PAY + LOW STATUS OCCUPATIONS 2/	14.9	14.3	0. *	45.3*	31.7	19.6	19.2	0. *	40.0*	36.2
		• • • •			•••					• • • •

<sup>\*\*</sup> NOT AVAILABLE FOR WOMEN.

<sup>1/</sup> PARMERS, PARM MANAGERS, PARM LABORERS AND FOREMEN. 8/ NONPARM LABORERS, PARM LABORERS AND POREMEN, CLEANING AND FOOD SERVICE WORKERS, AND PRIVATE HOUSEHOLD WORKERS.

COUNTY WHITE PINE

# EMPLOYMENT STATUS BY SEX AND MINORITY STATUS ANNUAL AVERAGES CY 1979

	SEX AND MINORITY STATUS	LABOR FORCE	EMPLOYED	UNEMPLOYED	UNEMPLOYMEN RATE	IT.
	BOTH SEXES					8
1. 2. 3. 4. 5.	TOTAL WHITE BLACK OTHER RACES SPANISH AMERICAN MINORITY GROUPS * FEMALE	3,110 3,060 0 40 360 400	2,780 2,730 0 40 360 400	330 330 0 0 0	10.7% 10.7% .0% .0% .0%	
7. 8.	TOTAL PERCENT OF BOTH SEXES	970 31.1%	730 26.23	240 72.7%	24.8%	•
9. 10. 11. 12.	WHITE BLACK OTHER RACES SPANISH AMERICAN MINORITY GROUPS *	960 0 10 100	720 0 10 100	240 0 0 0	25.2% .0% .0% .0%	

NOTES: \* SUM OF SPANISH AMERICAN AND ALL RACES EXCEPT WHITE. SOME DUPLICATION POSSIBLE SINCE SPANISH AMERICAN MAY INCLUDE NONWHITE RACES IN ADDITION TO WHITE.

SUM OF INDIVIDUAL ITEMS MAY NOT ADD TO TOTAL BECAUSE OF ROUNDING.

PERCENTAGES COMPUTED FROM UNROUNDED FIGURES.

SOURCE: PERCENTAGE FROM 1970 CENSUS FIGURES APPLIED TO CY 1979 LABOR FORCE.

AVAILABLE APPICANTS BY JOB TITLE JANUARY 1980
APPLICANT FOR LAS VEGAS SMSA

	TO	TAL	WH	I TE	BL	ACK	SPANISH	AMERICAN	AMER ICA	N INDIAN	01	HER
c	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
ARCH AND ENGINEERING	87	9	78	8	6	-	3	1	_	_	_	
MATH. AND PHYS SCIEN	16	. ee 5	14	3	2	1	_	1	-	_	_	l -
LIFE SCIENCES	16	6	13	4	2	2	1	-	_	-	_	-
SOCIAL SCIENCES	3	1	3	1	· -	-	-	-	-	_	-	-
MEDICINE & HEALTH	22	57	19	48	2	9	1	-	-	_	-	} -
EDUCATION	7	22	6	15	1	. 5	-	2	-	-	-	-
LAH & JURISPRUDENCE.	4	3	4	2	-	1	-	-	-	-	-	-
WRITING	8	11	7	10	-	-	1	1	-	ii <b>-</b>	· <b>-</b>	-
ART WORK	18	17	18	17	-	-	-	-	-	-	-,	-
ENTERTAINMENT & REC.	21	17	18	16	2	-	1	1	-	-	-	-
ADMIN SPECIALTIES	143	137	134	126	8	7	1	4	-	-	-	-
MANAGERIAL WORK, NEC.	316	103	291	95	14	4	9	4	2	-	-	-
MISC PROF, TECH, MANAG	50	36	35	- 19	13	14	1	2	= 1	1	-	-
STEND, TYPING, FILING.	42	379	30	294	11	68	1	16	-	1	-	-
COMPUTING & ACCT REC	149	761	1 24	622	15	107	7	28	3	4	-	-
MATERIAL & PROD RECO	96	33	81	27	10	5	5	1	-	-	-	-
INFORM-MESSAGE DISTR	23	295	20	237	3	42	-	13	-	3	-	_

# Active Applicants On File January, 1980

The following tables show a listing of available jobseekers by race and occupation which were on file for the Las Vegas and Reno local offices during January, 1980. The numbers shown do not reflect respective SMSA totals.

This information changes rapidly, but should prove beneficial to affirmative action employers. Similar tables for other local office jurisdictions can be provided upon request at any time during the year.

The listed occupations are broad categories of occupational divisions. These include several sub-categories which are not shown. For example, the first title of architectural and engineering includes all types of architects as well as all of the various engineering titles. The occupations in math and physical sciences include many varieties of occupations such as actuaries, mathematicians, statisticans, chemists, geologists, astronomers, physicists, etc. When referring to one specific job classification, the numbers shown should be used with this understanding.

AVAILABLE APPICANTS BY JOB TITLE JANUARY 1980

APPLICANT FOR LAS VEGAS SMSA

•	то	TAL	WH	ITE	BL	ACK	SPANISH	AMERICAN	AMERICA	NAIDNI N	010	HER
9	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
ORE REFINING & FOUND	4	1	1	-	2	-	1	1	-	-	-	_
PROC.,FOOD & RELATED	7	· 3	6	2	1	-	^ -	1	-	-	-	-
PROC., CHEMICALS & RE	5	2	5	2	-	-	-	-	-	<b>-</b> w	-	-
PROC. NONMETALLIC MI	3	-	2	-	-	" -	1	-	-	-	-	-
PROC., LEATHER & TEXI	1	n -	1	-	-	-	-	-	-	-	-	-
PROC., N.E.C	. 1	1	-	1	1		-	-	-	-	-	-
METAL MACHINING	29	4	26	3	a 1	1	2	-	-	- '	-	-
METALWORKING N.E.C	13	4	11	4	-	-	2	-	-	82 <b>-</b>	- 39	-
MECHANICS & REPAIRMA	161	3	150	3	8	-	1	-	2	-	-	-
MECHANICAL REPAIRING	112	3	106	2	3	1	3	-	-	- 1	-	-
PRINTING	17	3	15	2	2	· 1	-	-	-	-	-	-
WOOD MACHINING	17	3	16	3	-	-	-	-	1	-	_	i -
MACHINE WORK N.E.C	4	-	3	-	1	-	-	-	· -	-	-	-
FABRICATION, ASSEMBLY	9	8	9	7	-	1	-	-	-	-	-	-
FABR-REPAIR OF SCIEN	13	4	13	: 3	-	1	-	-	-	-	-	-
ASSEMBLY & REPAIR EL	34	24	26	20	3	1	5	3	-	- '	-	-
FABREPAIR ASSORT M	2	5	1	3	1	2	-	-	-	-	-	-

AVAILABLE APPICANTS BY JOB TITLE JANUARY 1980
APPLICANT FOR LAS VEGAS SMSA

	to	TAL	МН	ITE	BL	ACK	SPANISH	AMERICAN	AMERICAN INDIAN		OTHER	
90	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
MISC CLERICAL HORK SALESWORK SERVICES	16 19	(H	· 11	38 12	5	7	-	7	-	-	_	_
SALESMORK, COMMODITI MISC MERCHANDISING	193	225	167	201	20	17	- g 4	7	- 2	-	-	-
DOMESTIC SERVICES	67 2	79 24	56 1	68 8	8 1	10 16	- -	1	-	-	-	-
FOOD & BEVERAGE PREP LODGING & RELATED SE	504 46	460 340	373 33	367 161	95	75	32	17	4	1	-	-
BARBERING, COMETOLOGY AMUSEMENT & RECREATI	5	12	4	10	- 8	159	1	19 -	-	- 1	-	-
MISC PERSONAL SERVIC	483 22	302 121	420 18	254 66	39	31 49	23	16	1	1	-	-
APPAREL & FURNISHING PROTECTIVE SERVICES.	20 212	50 18	10 176	23 17	10 31	. 22	-	4	-	1	-	-
BUILDING-RELATED SER PLANT FARMING	257	40	131	22	101	13	23	5	1 2	71-	- 1	-
ANIMAL FARMING	98	1	77	6	10	-	- 11	: -	× -	-	- {	-
HUNTING, TRAPPING, & METAL PROCESSING	10		10	-	-	-	-	-	-	-	-	-
THE PROCESSING	1		1					-	- [	-	-	-

### AVAILABLE APPICANTS BY JOB TITLE JANUARY 1780

APPLICANT FOR LAS VEGAS SMSA

	TOTAL		WHITE		BLACK		SPANISH AMERICAN		AMERICAN INDIAN		OTHER	
.00	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
AMUSEMENT, RECREATION GRAPHIC ART WORK MISCELLANEOUS TOTAL	4 31 16 5,682	2 12 3,872	4 26 4,759	2 10 12,972	- - 615	- 18 711	- 4 - 273	- 1 175	- 1 33	- - - 14	 - - 2	-

AVAILABLE APPICANTS BY JOB TITLE JANUARY 1980
APPLICANT FOR LAS VEGAS SMSA

	70	TAL	181	WHITE		ACK	SPANISH AMERICAN		AMERICAN INDIAN		OTHER	
2	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
PAINTING, DECORATING FABR-REPAIR PLASTICS FABRREPAIR WOOD FABRREPAIR SAND, ST FABRREPAIR TEXTILE METAL FABRICATING N. WELDING, FLAME CUTTIN ELECTRICAL ASSEMBLIN PAINTING, PLASTERING	6 3 19 75	- -	14 1 5 2 14 65 65 73 82	1 - - 1 21 1 1 7	- - 1 - 1 7 5 10	- - - 7 1	1 - 1 4 2 6 2 5	- - - 11 - -	- - - - 1	-	- - - - -	- - - - - -
EXCAVATING, GRADING, P CONSTRUCTION WORK . STRUCTURAL WORK N.E. MOTOR FREIGHT TRANSP TRANSPORTATION WORK. PACKAGING & MATERIAL EXTRACTION OF MINERA PROD. & DISTRIBUTION	25 1,088 88 254 149 206 10 25	- 22 1 5 8 29 - 2	23 957 77 217 128 170 9	17 1 5 6 28	2 61 6 25 15 24 -	- - - - 2 1	- 65 5 10 5 9 1	1 - - - -	- 4 - 2 1 3 	-	- - - - - -	-

# AVAILABLE APPICANTS BY JOB TITLE

APPLICANT FOR RENO SMSA

	TO	TAL	WHITE		BLACK		SPANISH AMERICAN		AMERICAN INDIAN		OTHER	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
INFORM-MESSAGE DISTR	17	63	. 15	54	-	7	2	2	_			
MISC CLERICAL WORK	6	* - 16	8 4	14	1	1	1	-	-	1	_ ~	-
SALESWORK SERVICES	10	3	7	3	2	-	1	-	_		-	_
SALESWORK, COMMODITI	60	43	55	40	1	· 1	2	2	2	_	-	-
MISC MERCHANDISING	42	32	41	31	1	1	-	-	-	_	_	_
DOMESTIC SERVICES	15	6	11	. 5	1	-	-	-	3	- 1	-	_
FOOD & BEVERAGE PREP	415	227	373	213	23	6	14	5	5	2	_	,
LODGING & RELATED SE	39	70	33	60	-	2	5	4	1	4	_	_ `
BARBERING, COMETOLOGY	-	4	<u> </u>	. 3	-	÷	-	- ]	_ [	1	_	_
AMUSEMENT & RECREATI	148	166	140	161	7	3	1	2	-		_ =	_
MISC PERSONAL SERVIC	10	32	7	28	2	2	_	-	. 1	2	. <u> </u>	_
APPAREL & FURNISHING	17	17	16	13	1	1	_	2	-	1	_	_
PROTECTIVE SERVICES.	80	10	73	8	6	2	-	_ [	1	_	_	_
BUILDING-RELATED SER	134	18	95	13	30	. 2	3	1	6	2	_	_
PLANT FARHING	53	1	47	1	1	- E	3	_ [	2	_ ]	-	F1_
ANIMAL FARMING	3	- Z	2	2		_	-			- 1	v _	_
HISC FARMING & RELAT	5	-		-	-	_	_	_	, ,	_		_

AVAILABLE APPICANTS BY JOB TITLE JANUARY 1980

APPLICANT FOR RENO SMSA

	то	TAL	WHITE		BL	ACK	SPANISH AMERICAN		AMERICAN INDIAN		OTHER	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
ARCH AND ENGINEERING	33	5	32	4	1	_	-	1	-	-	_	_
MATH. AND PHYS SCIEN	9	2	9	2	-	-	-	-	-	_	-	_
LIFE SCIENCES	8	8	7	8	-		} -	-	1	-	-	-
SOCIAL SCIENCES	1	2	1	2	-	-	-	-	-	-	-	-
MEDICINE & HEALTH	6	22	5	22	1	-	-	-	-	-	-	-
EDUCATION	, 5	5	5	4	-	. –	-	-	-	1	-	-
MUSEUM, LIB, EARCH SCI	1	-	1	-	-	-	-	-	-	-		-
LAW & JURISPRUDENCE.	1	1	1	1	-	-	-	-	-	-	-	-
WRITING	2	3	1	3	1		-	-	-	-	-	-
ART WORK	2	5	2	5	-	-	-	-	-	-	-	-
ENTERTAINMENT & REC.	10	2	10	2	-	- 9	-	-	-	-	-	-
ADMIN SPECIALTIES	40	51	37	50	2	-	1	-	-	1	-	-
MANAGERIAL WORK, NEC.	141	39	132	36	5	1	4	2	-	-	- *	-
MISC PROF, TECH, MANAG	12	7	10	4	1	1	1	1	ų <b>–</b>	1	-	_
STEND, TYPING, FILING.	13	133	11	115	2	9	-	6		3	-	-
COMPUTING & ACCT REC	103	330	91	308	7	9	3	9	2	4	-	-
MATERIAL & PROD RECO	52	17	46	17	4	-	2	-		-	-	-

0	, to	TAL	WHI	ITE	BL	ACK	SPANISH AMERICAN		AMERICAN INDIAN		OTHER	
x **	MALE	FEMALE	MÁLE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
MACHINE WORK N.E.C	2	3	. 2	3	-	•	-	·	-	-	-	_
FABRICATION, ASSEMBLY	16	17	·± 16	14	-	-	-	3	-	_	-	_
FABR-REPAIR OF SCIEN	3	2	3	2	-	-	-	-	-	-	-	-
ASSEMBLY & REPAIR EL	17	15	15	14	1	-	§ 1	-	-	1	-	-
FABREPAIR ASSORT H	3	5	3	5	-	-	-	-	-	-	-	-
PAINTING, DECORATING	4	-	3		-	-	1	-	-	-	-	-
FABR-REPAIR PLASTICS	2	1	2	1	-	-	-	-	-	-	-	_ *
FABRREPAIR WOOD	10	-	10	-	-	-	-	_	-	-	-	-
FABRREPAIR TEXTILE	7	24	6	. 20	-	-	-	3	1	1	-	_
METAL FABRICATING N.	38	-	35	-	E -	-	3	_	-	-	-	-
HELDING, FLAME CUTTIN	18	3	15	1	-	_	1	2	2	-	-	_
ELECTRICAL ASSEMBLIN	41	1	35	1	2	· -	2	-	2	-	-	-
PAINTING PLASTERING	52	1	46	1	. 4	-	2	_	-	-	-	_
EXCAVATING, GRADING, P	27		25	-	-	-	1	-	1	-	-	-
CONSTRUCTION WORK .	701	7	629	6	24	_	24	1	23	-	1	-
STRUCTURAL MORK N.E.	× 47	-	42	-	3	-	2	٠ ـ	_	-	-	-
MOTOR FREIGHT TRANSP	202	4	. 190	3	4	1	_ 7	-	1	-	-	-

AVAILABLE APPICANTS BY JOB TITLE JANUARY 1980

APPLICANT FOR REND SMSA

	TOTAL		MHITE		BLACK		SPANISH AMERICAN		AMERICAN INDIAN		UTHER	
e e	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
HUNTING, TRAPPING, &	8	,, <b>-</b>	7	-	_	-	1	_	-	_	_	
METAL PROCESSING	2	-	2	-	-	-	_ ]	_	_	-	-	
ORE REFINING & FOUND	1	-	1	-	-	-	-	-	-	-	-	_
PROC., FOOD & RELATED	4	1	3	1	-	_	1	_	-	-	-	_
PROC., PETROLEUM & RE	1	-	1	-	-	· -	-	= =	-	-	_	
PROC., CHEMICALS & RE	8	7	8	5	-	1	-	1	-	_	_	_
PROC., NONMETALLIC MI	4	1	4	1	-	_	-	-	-	-		_
PROC., LEATHER & TEXI	1	-	-	-	1	-	-	-	-	**	` _	
PROC., N.E.C	2	-	2	-	-	-	_	-	_	_	3	
METAL MACHINING	38	1	35	1	1	-	2	_	_	_	_	
METALWORKING N.E.C	15	2	12	2	-	· _	5 Z	_	,	_	_	
MECHANICS & REPAIRMA	87	1	84	1	2	-	1	_		_ [	_	_
MECHANICAL REPAIRING	78	6	75	5	2	-	_	1	, ,	_	_	_
PAPERWORK ING	2	1	: "= 2	1	_	-	_	_ [		_	_	_
PRINTING	- 6	4	5	2	1	1	- [	_	_	,	_	_
HOOD MACHINING	16	-	16	-	-	-	-	_	_	_ '	_	_
TEXTILE MACHINE WORK	2	-	: 2		-	-	-	-	-	-	-	-

AVAILABLE APPICANTS BY JOB TITLI JANUARY 1980

APPLICANT FOR RENO SMSA

	TOTAL		MHITE		BLACK		SPANISH AMERICAN		AMERICAN INDIAN		OTHER	
*	MALE	FEMALE	MÅLE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALÉ	FEMALE
TRANSPORTATION WORK.	76	2	68	2	6	_	2	_	_	_	_	
PACKAGING & MATERIAL	307	62	277	53	14	3	9	2	7	4	-	-
EXTRACTION OF MINERA	7	-	5	-	1	-	-	-	1	_	_	-
PROD. & DISTRIBUTION	12	-	12	-	-	-	_	_	_	_	_	_ 8
AMUSEMENT, RECREATION	5	1	5	1	-	-	-	-	-	_	-	-
GRAPHIC ART WORK	21	16	19	15	1	-	1	1	-	_	-	-
MISCELLANEOUS TOTAL	3,402	1,533	3,061	1,396	167	- 54	107	- 51	- 66	× - 31	<sub>0.1</sub>	- 1

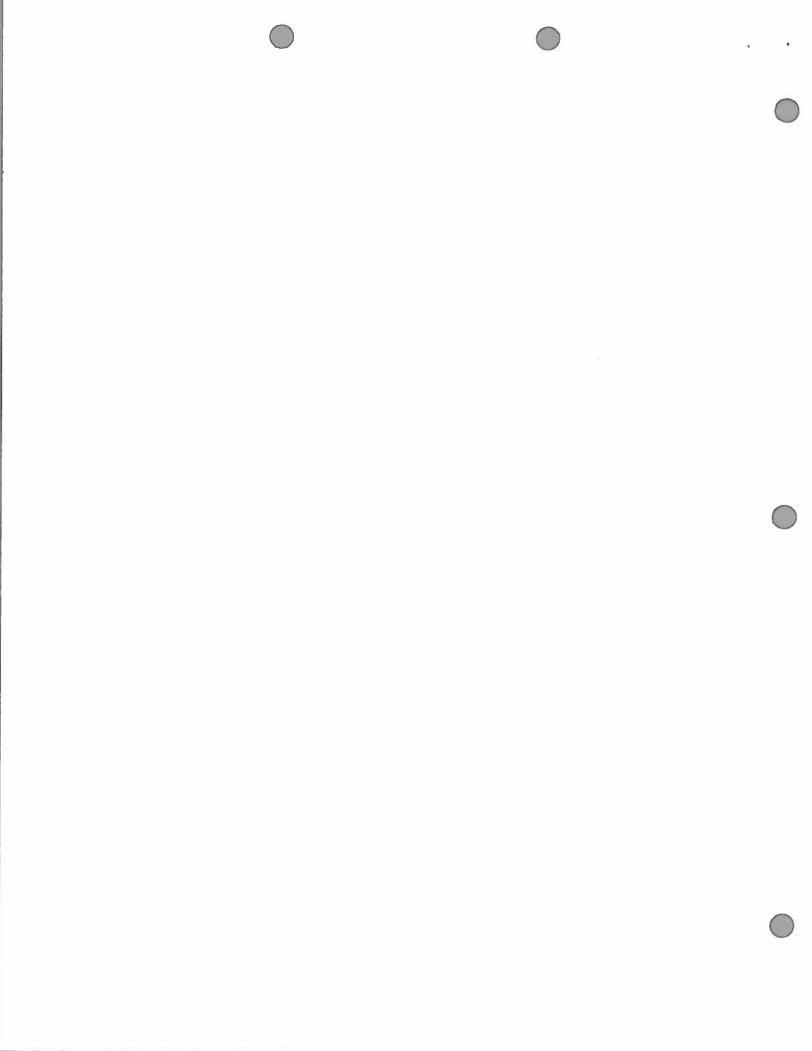


EXHIBIT H

Department of Justice 3580 Wilshire Blvd.
Los Angeles, California 90010

July 8, 1975

Senator James R. Mills State Capitol Sacramento, California 95814

Subject: Senate Bill 775

Dear Senator Mills:

This office has reviewed Senate Bill 775 relating to the healing arts (and more particularly to registered dispensing opticians and optometrists) introduced by yourself on April 8, 1975, and amended in the Senate on May 12, 1975.

In October 1974, our office announced a program designed to determine whether existing laws of the State might be changed so as to cause a reduction of prices paid by consumers for a variety of professional items. Pursuant thereto I appointed an investigating task force to concentrate on present laws affecting prescription drugs, eveglasses, hearing aids, milk and dairy products and retail price maintenance agreements. Thirteen days of public hearing were held in December 1974 and January 1975, at which time over 100 witnesses presented their views. In March 1975, the investigating task force presented the results of their endeavers in a detailed and well reasoned report entitled Report and Recommendations of the California Attorney general's Inflation Committee.

SB 775 would have several deleterious consequences which would be detrimental to California patients and which are directly at variance with the findings and recommendations contained in the Report of the Inflation Committee Task Force. As such this office must oppose SB 775. We will proceed to discuss why we must oppose each specific section in turn.

Section 1. Under present law (Bus. & Prof. Code & 651), registered dispensing opticians, as other licensees of the healing arts professions (with the exception of hearing and dispensers), are prohibited from offering for sale or selling any commodity and from offering to render or rendering any service on the representation that the price or fee therefor is at a discount (or a percentage less than the average fee). Section 1 of SB 775 would remove registered dispensing opticians from that prohibition.

This office could support this change, if additional protections would accompany it, such as those which are included in AB 2020.

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Section 2. Under present law 4Bus. & Prof. Code & 555), optomotrists are prohibited from having, inter also, a landloid-tenant holationship with a regestered dispensing opticion to whom he refers patients, clients or customers, or from whom he schoop's such referrals, as with a person engaged in the manufacture, sales or distribution of ophthalmic supplies. Section 2 of SB 775 would remove this prohibition

The Task Force Committee dealing with overlasses found that evidence received at its hearing indicated a need to strengthen the statutes dended to guarantee the total separation and independence between registered dispensing opticians and optometrists, and a read that the potential harm to the consumer inherent in any relationship between optician and optometrist, is great. Toward strengthening the statutes dealing with the registered dispensing optician epiometrist relationship, the Committee recommended the elimination of the "referral" requirement of section 655(a) of the Business and Professions Code.

Section 2 of SB 775 however, would weaken rather than strengthen the restrictions on the relationship between registered dispensing opticians and optometrists by permitting a landlord-tenant relationship to be formed between them. This is inimical to the consumer interest. The tenant professional who refers and accepts patient referrals with his landlord would in reality be a "captive" of the landlord professional.

Neither the registered dispensing optician nor the optometrist, as a tenant, would continue to have the independence necessary to make a judgment based solely on rofessional considerations because of the pressure or indirect obligation to write prescriptions for his landlord or to fill prescriptions that his landlord writes, as the case may be.

Section 5. Under present law (Bus. & Prof. Code & 2556), it is unlawful for a registered dispensing optician to advertise the furnishing of or to furnish the services of a refractionist, an optometrist, or a physician and surgeon, or to employ of maintain on or near the premises used for optical dispensing a refractionist, an optometrist or a physician and surgeon. Section 3 of SB 775 would amend section 2556 of the Business and Professions Code to remove the prohibition of these relationships between the registered dispensing optician and the refractionist/optometrist.

The dangers inherent in weakening the prohibition on furnishing of the services of an optometrist by an optician or directly employing an optometrist by a registered dispensing optician are fraught with more potential danger than the weakening of the prohibition of their having a landlord-tenant relationship, mentioned above. Here the connection between the registered dispensing optician and the optometrist would become immediate and in a matter directly related to their profession. Morse yet, the removal of the prohibition of a registered dispensing optician from employing an optometrist or furnishing his services, would completely erode the separate relationship between them. Their relationship would not even be hidden since they would

maintain the same office. Again as noted above, our Task Force Committee concluded that evidence received at its hearings indicated a definite need to strengthen the statutes intended to guarantee the total separation and independence between the registered dispensing optician and optometrist. Section 2 and 3 of SB 775 would have the opposite effect, section 3 going so far as to remove the last vestige of separation and consequent independence. Parenthetically we would observe that the Bill itself in fact seems to recognize this deleterious result: section 5 of SB 775 would add "the excessive prescribing of prescription lenses, eyeglasses or contact lenses" to those acts which constitute unprofessional conduct by an optometrist. While the additional indicia of unprofessional conduct provided by section E of SB 775 would be welcomed if standing alone, it does not, but rather appears as a remedy for an unhappy result which the Bill itself would create. As such it is not unlike trying to catch the horse after it is out of the barn door. The legislation should more properly be directed to the primary evil with which we are concerned - the potential danger inherent in a close relationship between the optician and optometrist. The separation of that relationship should be maintained, if not strengthened, rather than legislatively weakened and the results of that weakening hopefully repaired post facto.

Section 4. Under present law (Bus. & Prof. Code & 3103), it is deemed unprofessional conduct and therefore prohibited, for an optometrist to directly or indirectly accept employment to practice optometry from any person not having a valid license or certificate of registration, or from any company or corporation. Section 4 of SB 775 would remove this prohibition. We are strongly opposed to permitting the corporate direction c. the practice of optometry which section 4 of SB 775 would permit.

It has been the policy and law of this State for at least 30 years, to prohibit the corporate practice of optometry or the practice of optometry for an optometrist as an employee of a company or corporation. This basis for this policy is apparent since optometrists, as do other professionals, have to make professional judgments, and to do so they must be free from nonprofessional considerations and influences aliunde optometrical ones. The professional judgments and decisions attending the practice of optometry should be based solely on what is best for the patient. The optometrist, as any man, cannot serve two masters - his unlicensed corporate employer and his professional responsibility.

As the California Supreme Court observed in commenting on the cognate situation involving employment of a dentist by a corporation:

". . . It may be conceded that a licensed dentist would have the right to employ unlicensed persons to perform various kinds of services. In such cases the employer is responsible to and for the

acts of his employees. But the converse of the proposition is not always true. . . . If the employment is bona fide, . . . the corporations which are purely commercial enterprises, none of whose directors need be licensed dentists, are the masters of the situation, and may with or against the wish of Painless Parker, the dentist, employ such licensed persons as may be to their commercial advantage, having less regard for the skill or fitness of the persons so employed than would a licensed proprietor who is solemnly charged by the obligation he assumes to the state to respect the salutary enactments passed in the exercise of the police power for the safety, health and welfare of the public." Painless Parker v. Board of Dental Exam., 216 Cal. 285, 297.

The California Legislature should not now remove the prohibition on corporate employment of professionals, specifically optometrists, the wisdom of which prohibition has been proven by at least 30 years of practice, and which has been blessed by the highest court of this State.

Section 5. Section 3108 of the Business and Professions Code currently provides that "clearly excessive prescribing or administering of drugs or treatment, use of diagnostic procedures or use of drugs or treatment facilities which are detrimental to the patient" constitutes unprofessional conduct by an optometrist. Section 5 of SB 775 will add to the activities constituting unprofessional conduct by optometrists, the "excessive prescribing of prescription lenses, eyeglasses and contact lenses." Standing by itself the section 5 addition to seciton 3108 of the Business and Professions Code might be welcomed. We feel, however, that in addition to our reservations expressed above, the addition is unnecessary since the conduct it would prohibit is already presently prohibited by section 3108 as it reads now. We would also note that the amendment as drafted is ambiguous and can be construed to have any "prescribing or administering drugs or treatment" constitute unprofessional conduct. This surely is not the result intended.

In conclusion then, SB 775 would remove several statutory safeguards that have protected California consumer-patients for a long period of time, and which a recent study by this office has found effective and necessary for their continued protection. Accordingly, this office must oppose Senate Bill 775.

Very truly yours,

EVELLE J. YOUNGER Attorney General



#### State of California

### Bepartment of Instice

George Deukinejian

Atiorney Ceneral

April 23, 1979

Honorable Tom Bane Assemblyman, 40th District State Capitol, Room 3132 Sacramento, California 95814

RE: Assembly Bill 1125 - Healing Arts

Dear Mr. Bane:

This is to advise you that this office has reviewed your Assembly Bill 1125 which prohibits side-by-side operations in certain financial and proprietary relationships between optometrists and opticians.

As you know, the Attorney General's Task Force on the Inflationary Effects on Eye Services, issued a report in 1975 which basically stated that all relationships between optometrists and opticians should be precluded. Also, in the last legislative session this office supported your Assembly Bill 257 relating to this subject matter.

After a very careful and thorough study of this matter, it has been determined that this office should again support your effort to correct existing problems in this area. Therefore, we are pleased to inform you that the Office of the Attorney General supports your Assembly Bill 1125.

Should you have any questions concerning our position relative to your bill, please do not hesitate to contact the undersigned.

Very truly yours,

George Deukmejian Attorney General

Rodney J. Blonien

Assistant Attorney General

RB:1p



# State of California Bepariment of Austice

George Deukmessan

Attorney General
August 3, 1979

Ms. Kathryn C. Rees, Director Legislative Affairs California Optometric Association 921 11th Street Sacramento, California 95812

Dear Ms. Rees:

I am writing to acknowledge and thank you for your letter of July 25, in which you solicited our continued support for A.B. 1125 (Bane) which prohibits certain proprietary and financial arrangements between optometrists and opticians.

Please be assured that we will continue to assist you in this effort by again writing to the members of the Senata Business and Professions Committee and by testifying at the hearing on August 22.

Please keep us advised of any developments or additional information on this issue.

Very truly yours,

George Deukmejian Attorney General

Rodney J. Blonien

Assistant Attorney General

RJB:jk

### FIC Funded Consumer Group Study Against Proposed Rule

A Federal Trade Commission "price wars" that would lower their funded study has recommended that the FTC's prepared trade regulation trule pertaining to price advertising of opidinalmic goods and services "not be promulifated in its present form."

The study, "There's More Than Meets The Eye," to be presented at the final FTC hearing on the matter.

Whatever saverusing that would lower their price wars" that would lower their profession. "Price wars" that would lower their profession in the matter.

So These who have been identified as Laving the most to gain by permitting price advertising namely. The study, "There's More Than Meets The Eye," to be presented at the final FTC hearing on the matter.

the final FTC hearing on the matter Sept. 8 in Washington, DC, was done by San Francisco Consumer Action which carlier this year published a study entitled "Optical Illusion."

The group's first study involved investigation of the ophthalmic community in California where price advertising is prohibited. In coming to its conclusions in "There's More Than Meets The Eye," the group compared its research on price advertising in Arizona where price advertising is allowed, with that of its earlier study of California.

In that earlier study the consumer group concluded by supporting the repeal of laws which compose price advertising restraints.

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In "There's More Than Meus The Eye" the group writes: "It would seem that measuring the economic and social disutility of price advertisable controls. ing prohibitions requires showing that there is to be some real economic and social gain from permitting or lifting the bans against such advertising."

That being the group's premise, they concluded that "the evidence presented in the previous chapters suggests that these predicted gains may be more theoretical than real."

The study's investigation revealed that among other things:

"There has not been any apparent Increase in price competition or a disappearance of price dispersion where rrice advertising is permitted.

. "There has been to necessary reduction in eye care costs relative to median incomes or other consumer or wholesale costs in the price advertising area of Arizona as compared to eve care costs in California where

such advertising is prohibited.

• Where price advertising is permitted, as in Arizona, almost none exists. From our interviews with those in the field, this absence of price advertising appears to be due not only to a) the inherent restraints provided by the 'professional cullure' but be to the reluctance on the part of corporations to engage in marketing experts as the least prof-itable market to cultivate. Thus, whatever advertising that can be ex-

pected to exist will not be designed for the purpose of attracting those who are most likely to be price conscious. It therefore will most likely not stress or even mention price:

Corporations that do or might be the most likely to price advertise incur other economic and noneconomic costs which offset any 'economies of scale' or lowered prices they might. otherwise offer."

The concluding chapter of the 292:

page report went on:

In sum, while we may agree with the concept of permitting price advertising in the abstract, our investigation of social and economic realities foes not offer us any support for the theoretical benefits we had pre-\_suniga\_it promised\_\_\_\_\_\_.

"Inus, we conclude from this comparative study that the not gain or social utility of lifting the bans against price advertising has not clearly been established. On these grounds we question whether the Trade Regulation Rule should issue in its present --- form:"----

The report stated that "In view of the attitudes we found expressed on the part of professionals and the priorities indicated by the commercial corporations, it seems highly unlikely that any meaningful advertising will take place just because formal restrictions are removed.

Although the group maintained its earlier position that there are no valid justifications for artificial restrictions on the consumer's right to: meaningful information, it stated "that we nevertheless question whether the consumer is really served by confucion of this all-importent right to have material decisionmaking information with a simpler night\_to\_hear\_commercial\_adver-

"We therefore conclude that promulgating a rule which is likely to have little practical benefit may be worse than doing nothing. It would give the illusion of action while leaving the real operative factors and the

real problems in the eye care field untouched." EXHIBIT I

The group said that mere direct and comprehensive rules, "appointed directly to the problems of consumers will be necessary to contra the anti-competitive and collective activities of the ordanized professions and the anti-conductor processions. tices of the commercial firms if any real consumer benefit is to be achieved."

"We therefore recommend that the Trade Regulation Rule not be promulgates in its present form, tha the FTC investigation continue and that the rule be revised or a new rul proposed withch will effectively speak to the specific problems in the eye care field.

The FTC's funding of the consumer group study was done so under the provisions of the Magnuson-Moss Warranty FTC Improvement Act which provides federal funds for consumer groups.

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SUPREME COURT RULES

Rule 165.1

Rule 165. Employment of persons to solicit, obtain professional employment; sharing of compensation with unlicensed persons; other prohibited practices.

1. A member of the state bar shall not:

(a) Employ another to solicit or obtain, or remunerate another for soliciting or obtaining, professional employment for him.

(b) Directly or indirectly share with an unlicensed person compensa-

tion arising out of or incidental to professional employment.

(c) Directly or indirectly aid or abet an unlicensed person to practice

law or to receive compensation therefrom.

- (d) Knowingly accept professional employment on behalf of a claimant in a personal injury or death case offered to him as a result of or as an incident to the activities of an unlicensed person that for compensation controls, directs or influences such employment.
- 2. No division of fees for legal service is purpor, except with another hower, he ad upon a division of service and
- 5.1. Services netivities the states to part of the use of his same. . of the pariety, or a ociates. Hovever, he may cooresaig in a dignified manner with the legal service activities of any of the following, provided that his independent professional judgment is gestalsed in behalf of his elient without interference or control by any organization or other person.

1. A legal aid office or public defer der officer

(a) Operated or spensored by a duly accredited has school.

(b) Operated or sponsored by a bone fide nonprofit community organization.

(e) Operated or sponsored by a governmental manage.

(a) Open led, sponsored, or approved by a thir as relation representative of the general bar of the geograpidant area in which the associations in ac

A military legal assistance office.

3. A lawyer referral service operated, sponsored, or approved by a bar association representative of the general bar of the geographical area in which the association exists.

4. A bar association representative of the cororal bar of the geo-

graphical area in which the association exists.

5. Any other organization that recommends, franishes, or pays for legal services to its members or beneficiar is, but only when and if the following conditions are met:

(a) The lawyer shall not have solicite. The use of his services by the organization or its members in violation. Tank of diplancy rule in the Code of Professional Responsibility.

the The organization shall not derive a to be somewhat benefit

from the rendition of legal services by his area. The organization as in force containing previous insuring their

BILL HERNSTADT
SENATOR
CLARK COUNTY DISTRICT 3

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COMMITTEES VICE CHAIRMAN TRANSPORTATION

MEMBER COMMERCE JUDICIARY

EXHIBIT J

### Nevada Legislature

SIXTY-FIRST SESSION

March 18, 1981

#### MEMORANDUM

TO:

Senate Committee on Commerce and Labor

FROM:

Senator William Hernstadt

SUBJECT: Senate Bill No. 329

The purpose of S.B. No. 329 is to revise the Nevada Revised Statutes so that optometrists may practice on commercial premises. Currently only opticians are allowed to do so. It is my contention that this provision will benefit the consumer.

First, in Nevada the price of glasses exceeds that which is charged by the surrounding states. Because there is no commercial practice allowed, there is less opportunity for price competition. Secondly, with transportation costs at such high levels, consumer convenience is a major consideration. Lastly, we might consider the consumer's right to service. Is there really concrete rationale for allowing opticians to dispense in commercial establishments without allowing consumers to be examined by optometrists in such establishments?

It has been brought to my attention that there are those concerned that this legislation will reduce the quality of service to the consumer. Presently 23 states allow optometrists to practice in department stores. In those states there is no evidence to indicate that more complaints are received because of optometrists practicing on commercial premises than those practicing elsewhere.

The intent of this legislation, in my opinion, is to give the consumer a wider variety of options when seeking optometric services. More competition within the profession will result in lower costs for the consumer. This restriction has outlived itself and should be repealed by passage of S.B. No. 329.