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MEMBERS PRESENT: Chairman Bremner
Vice Chairman Hickey
Mr. Bergevin
Mr. Brady
Mr. Coulter
Mr. Glover
Mrs. Hayes
Mr. Horn
Mr. Marvel
Mr. Rhoads
Mr. Robinson
Mr. Vergiels
Mrs. Westall

ALSO PRESENT: Bill Bible, Fiscal Analyst; Judy Matteucci, Deputy Fiscal Analyst; Mike Alastuey, Deputy Budget Director; Robert Gagnier, Executive Director, State of Nevada Employees Assn.; Jim Wittenberg, Chief, Personnel Division.

The meeting was called to order by Chairman Bremner at 7:30 a.m.

Chairman Bremner said the committee had been requested to introduce the following bills: *(1) makes an appropriation for refurbishment of certain buildings at the Nevada Mental Health Institute; †(2) makes an appropriation for books and equipment for the Southern Nevada Desert Correctional Center; ♦(3) makes an appropriation for equipment for vocational education at Southern Nevada Correctional Center; and #(4) makes an appropriation for replacement of floor coverings at Southern Nevada Correctional Center.

Mr. Glover moved that the committee introduce the bills and request that they be referred to the committee for action. Seconded by Mr. Horn and carried.

One other bill was presented by Chairman Bremner for committee introduction which revises salaries and procedure upon discharge or resignation of employees of State Gaming Control Board.

Mr. Bergevin moved that the committee introduce the bill and request that it be referred to the committee. Seconded by Mr. Glover and carried.

Chairman Bremner asked if there was any additional testimony on A.B. 333 which was being discussed as the meeting adjourned April 13, 1981. There was no response.

A.B. 398 Increases salaries of employees of State of Nevada in classified service.

Mr. Robert Gagnier, Executive Director, State of Nevada Employees Association, appeared in support of this bill. He distributed a chart showing the three salary proposals currently before the legislature, a copy of which is attached as Exhibit A.

Mr. Gagnier explained the background of A.B. 398 and how the Association arrived at the provisions contained therein by making the following statements: The origin of the bill, and in fact the amount of the cost of living, was set exactly 1 year ago by the Employees Association's convention in Ely. The Association realized that the type of inflation in the nation was not only horrendous but it was hitting in a way that people could not avoid, such as energy for heating and air conditioning, gasoline and all utilities. The delegates attending the conference decided it was necessary to do something to assist the lower paid employees in state government.

*AB 499 †AB 501 ♦AB 500 #AB 498

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Continuing, Mr. Gagnier said they did consider different types of proposals. First, a flat dollar amount was considered as was proposed in 1970 and as was adopted by Interim Finance in July 1970. A decreasing percentage was also considered, starting with a very high percentage for the lowest pay grades and decreasing the percentage all the way up to the top of the pay scale. The delegates then decided that the best way to be most fair to the supervisory or higher grade personnel, and also to take care of the lower paid employees, was a combination of the two plans, the flat dollar amount and a percentage. The cost of living part of the pay package in A.B. 398 averages out to 18.35 percent. If this were converted to a flat dollar amount, it would be \$241.00 a month. The Association then came up with the figure of \$100.00 a month plus 10 percent as its proposal. The \$100.00 a month figures out to approximately 7.6 percent which, combined and compounded with the 10 percent, totals the 18.35 percent.

Referring to turnover, Mr. Gagnier said that in the last two fiscal years the turnover in Nevada state government was a decade high and each of those years it was higher than it has been since at least before 1970. A few years ago, the Association sought a longevity pay system to assist those people who were in dead-end jobs and were at the top of the pay scale. At that time, over half the people were at the top of the pay scale; now it is one-third at the top of the pay scale. This situation is caused by turnover. According to Mr. Gagnier's figures, 2300 people were in step 1 of the pay plan and it takes 7 years to get to the top.

Mr. Gagnier referred to a statement that SNEA's flat dollar amount does violence to the pay plan, particularly in the area of the differential between supervisors and nonsupervisors. He said the same things were said in the spring of 1970 when SNEA proposed its flat \$50.00 across the board and the Department of Administration proposed 7 1/2 percent, but that the damage that was supposed to happen to the system in 1970 never happened.

If A.B. 398 is adopted, Mr. Gagnier said the differential between pay grades will be about 4 percent, or if the 2 pay grade differential is used, it will be 8 percent. Mr. Gagnier did not believe the SNEA proposal would do violence or hinder people in their desire to achieve higher positions within their organization.

Mr. Glover said that the Governor's proposal was attempting to address the problems of the correctional officers and some of the lower positions by increasing them, and asked Mr. Gagnier what his proposal would do in that regard. Mr. Gagnier said that the summary which Mr. Bible had presented to the committee yesterday addressed that issue and that some of the same features were contained in SNEA's proposal as were contained in A.B. 333. SNEA proposes an additional 5 percent for the correctional officer series, not including the captains. The Administration's proposal addresses the mental health technicians through a factor ranking study; SNEA would address that through another additional 5 percent increase. The mental health technicians would receive more under the SNEA proposal, according to Mr. Gagnier.

SNEA is also proposing one thing that is not contained in the Governor's proposal, Mr. Gagnier continued, and that is the area of mechanical and construction trade crafts which is a vital area that the Administration overlooked. There are a large number of mechanic vacancies in the Highway Department in Reno and they are proposing to contract out the installation of the new equipment on maintenance trucks since they cannot hire

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enough mechanics. For this reason, Mr. Gagnier said, SNEA has proposed a special 5 percent adjustment for the mechanical and construction trades.

Mr. Gagnier referred to Exhibit A and said this sheet indicates only the first year increase and does not include any of the special salary adjustments. He said this exhibit also shows that the Administration's proposal is better for anyone making more than \$33,000 a year; SNEA's proposal is better for all individuals earning less than that; and the Senate's proposal is better for all those making less than \$14,500.

Mr. Bible referred to a sheet entitled "SNEA Salary Proposal" and explained the figures to the committee.

Mr. Gagnier said there was a difference in the three proposals also in that SNEA had proposed a 12 percent cost-of-living increase next January based upon the increase in the Consumer Price Index. In the Administration's original proposal, they suggested 9 percent; however, in a hearing Mr. Alastuey said they had agreed to go to 12 percent with a trigger for the extra 3 percent. This is not included in their bill, Mr. Gagnier said. The Senate has proposed a lower figure of 8 percent. According to Mr. Gagnier, the major difference in the overall cost between the Administration's proposal and SNEA's proposal is in the 3 percent the second year.

In response to a question by Mr. Marvel, Mr. Gagnier said fringe benefits were not taken into consideration in the proposal, but that a U.S. Chamber of Commerce study of fringe benefits demonstrates that state employees' fringe benefits are much lower than private industry, particularly in the areas of pensions and health insurance.

Chairman Bremner asked Mr. Wittenberg to give the committee the results of his survey on states who give an across-the-board raise and then a percentage.

The committee discussed fringe benefits, discretionary holidays, cronyism, turnover and the need for an interim study of all these problems.

Mr. Coulter mentioned the job security of state employees. Mr. Gagnier said job security was not a major factor and that it is no more difficult to terminate a state employee than it is to terminate any private employee working under a union contract.

As a final statistic, Mr. Gagnier pointed out to the committee that over 30 percent of all state employees make less than \$12,000 a year.

Mr. Wittenberg said he believed job security was a factor in state employment and said that due process for terminating an employee in the public sector was more difficult than in the private sector. He referred to Mr. Gagnier's statement that SNEA's recommendation was a result of the majority of membership and told the committee that SNEA represents less than half of the state employees. Of that half, Mr. Wittenberg said, perhaps one quarter are in favor of the proposal by virtue of the particular recommendation coming forth from SNEA. He pointed out the cost of the SNEA proposal and expressed the opinion that the Governor's proposal would give better results and address more organizational problems in state government. Mr. Wittenberg agreed with Mr. Gagnier that the state was lagging in fringe benefits for its employees.

Chairman Bremner declared the public hearing on A.B. 398 closed.

AB 359 Makes appropriation for bill drafts for executive agencies and judiciary for 61st session.

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Mr. John R. Crossley, Legislative Auditor, said this bill is an appropriation of \$95,000 to carry out the provisions of NRS 218.248 wherein the Counsel Bureau is required to maintain a record of hours expended in bill drafting for the Executive Branch and the Judicial Department and bill the agencies accordingly.

Mr. Crossley told Mr. Glover that only direct requests of the agencies were billed and requests by legislators on behalf of the agencies were not.

Mr. Vergiels expressed the opinion that there should be a cut off date for agencies for their requests and asked the agency costs for last session. Mr. Crossley advised it was \$58,000 last session and as of the middle of February this session, agency costs amount to approximately \$28,000.

Mr. Hickey requested that Mr. Crossley give the committee a list of agency charges to date, with the dollar amount of each agency. He requested the same information for last session. Mr. Hickey also suggested that a dollar limit be placed on each agency for bill preparation and in that way the number of bills could be controlled. Chairman Bremner proposed that it be made a line item in agency budgets.

Chairman Bremner said further discussion of AB 359 would be continued until Mr. Crossley presented the requested information.

SB 49 Transfers money from public health sanitation fund to state general fund.

Mr. Crossley said the Public Health Sanitarians Board was abolished by the Legislature in 1977 but no provision was made for the disposition of monies in their fund. The Attorney General has advised that this legislation is necessary to transfer \$783.90 in the fund to the General Fund.

AB 355 Removes limitation on salaries of classified state employees based on salaries of their immediate supervisors.

AB 434 Removes limitation on salaries of classified state employees based on salaries of their immediate supervisors.

Chairman Bremner said these bills would be considered together since they are identical in their purpose to eliminate the 95 percent rule.

Mr. Wittenberg said that at the present time there were approximately 58 classified employees who are compacted by the 95 percent limitation and at times there have been as many as 200 to 250 people affected. Some employees are affected as much as \$5,000 a year in terms of such compaction and it is limiting employees who are not in top management positions which was not the original intent of the limitation when the legislation was passed. Mr. Wittenberg stated these employees were not receiving money from the standpoint of classification and equal pay for equal work that they should be receiving and that salaries are unrealistically restricted by the 95 percent statute. If this legislation is passed, the Legislature will still have control of approximately 450 or 500 unclassified salaries. Chairman Bremner said the committee did not have a fiscal note on either of these bills and Mr. Alastuey said he would supply the fiscal notes.

Mr. Gagnier said the 95 percent law creates an unequal situation since there is supposed to be equal pay for equal work under the merit system law. He gave examples of employees performing the same work in the same classification and receiving different salaries because of compaction. Mr. Gagnier urged the committee to repeal the 95 percent law with either bill. Chairman Bremner said the only difference in the bills is that one says "must" and the other says "is entitled."

Chairman Bremner referred to SB 93 and said it did not belong in Ways and Means but should be in Government Affairs Committee.

4/14/81 Mrs. Westall moved to REREFER SB 93 to the Government Affairs
Page 5 Committee. Seconded by Mr. Brady and carried unanimously.

AB 451 Authorized additional expenditure during fiscal year 1980-81 by department of taxation.

Mr. Bible said that when the committee heard the supplemental rent request for the Department of Taxation, he had explained they had additional unanticipated expenditures in cigarette tax administration. The committee reduced the rent supplemental by \$35,000 in anticipation of passing this measure which would allow the Department to collect \$35,000 out of cigarette tax administration money and displace the General Fund back to the rent item.

Mr. Glover moved DO PASS AB 451. Seconded by Mr. Bergevin and carried with Mr. Brady, Mr. Vergiels, Mr. Hickey and Mrs. Westall absent.

AB 228 Relieves court administrator of duties of secretary of commission on judicial discipline.

Mrs. Matteucci said the fiscal note that was submitted by the current court administrator indicates the fiscal impact would be \$26,440. In testimony before the Assembly Judiciary Committee, Mr. Guy Shipler, Chairman of the Judicial Discipline Commission, indicated that figure could be reduced, Mrs. Matteucci said, and also Mr. Beyer believed personnel could be reduced. She told Chairman Bremner that the subcommittee on the courts could consider adding additional funding in the Judicial Commission if AB 228 is approved, and she estimated the cost for each year to be approximately \$12,000.

Mr. Glover moved DO PASS AB 228. Seconded by Mrs. Hayes and carried with Mr. Brady, Mr. Vergiels, Mr. Hickey and Mrs. Westall absent.

AB 335 Makes appropriation for special equipment for division of forestry.

Mr. Rhoads said he had talked to a firm in Elko who has helicopters and leases them for fire protection in Arizona, California, Utah and Idaho. Mr. Rhoads reported that this firm had made the following representations to him: (1) the overhaul figure of \$66,000 is too high, as a routine 1200 hour overhaul on a B-1 helicopter is approximately \$5,500; (2) a rebuilt B-1 helicopter can be purchased on today's market for \$55,000 to \$65,000; (3) they charge \$375 an hour for the use of their jet helicopters and estimate they net only \$75 an hour since expenses to operate and maintain the jet total \$300 an hour; (4) they believe the 6-month fire season the Division of Forestry is estimating is too long and said that neither the BLM nor the Forest Service has a season that long. (Mr. Rhoads said the Division of Forestry stated its fire-related flight time in 1979 was 90 hours and in 1980 only 65 hours, yet they state they need a helicopter full time. In standby time, they quoted 169 days in 1978, 146 days in 1979 and 131 days in 1980.) Continuing, (5) fire contracts issued by the BLM are for only 90 days at \$60,000; (6) BLM contracts read that any other agency can use the helicopters for fire control and currently the BLM has helicopters stationed on contract in Carson City, Elko, Wells, Las Vegas and the Forest Service has one at Bridgeport, California. All of these helicopters can be used by any state agency in the event of fire. Finally, (7) the insurance on their jet helicopter is \$35,000 a year.

It was Mr. Rhoads' opinion that it would be much less expensive for the Division of Forestry to contract for a jet helicopter unless they can give additional reasons to purchase one.

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Mr. Glover said the rental over a 4-year period would exceed the price of a new helicopter and he believed the fire season was longer than 90 days. Mr. Marvel agreed with Mr. Glover regarding the rental but suggested a rebuilt helicopter might be adequate. Chairman Bremner suggested that the existing helicopter could be rebuilt for \$10,000 or \$15,000 and other helicopters were available throughout the state.

After conferring with Mr. Bible, Chairman Bremner said this bill could be reduced by \$300,000 and when an exact figure is obtained for rebuilding the existing helicopter, it could be placed in the operating budget.

Mr. Vergiels moved to AMEND AB 335 by deleting \$300,000, the cost of a jet helicopter. Seconded by Mr. Rhoads and carried with Mr. Brady absent and Mr. Glover and Mr. Hickey voting NO.

Chairman Bremner told Mr. Horn the language in AB 335 would be changed to reflect the elimination of the jet helicopter.

Mr. Vergiels moved DO PASS AB 335 AS AMENDED. Seconded by Mr. Rhoads and carried with Mr. Brady absent and Mr. Glover and Mr. Hickey voting NO.

Chairman Bremner said this action was taken with the understanding that when figures for rebuilding the helicopter were obtained, they would be placed in the Division of Forestry budget.

AB 358 Changes name and increases amount of fund administered by purchasing division of department of general services.

Proposed amendments to this bill were distributed to the committee. A copy of these proposed amendments is attached as EXHIBIT B. Mr. Bible explained the background of the bill and said the amendments would increase the State Purchasing Fund from \$1,000,000 to \$1,250,000 and increase the Revolving Fund by \$250,000 instead of \$500,000. Mr. Bible said that Mr. Sullivan currently has authority to borrow from the General Fund when he has accounts receivable from the Department of Transportation or \$200,000, whichever is lesser. This proposed amendment would allow Mr. Sullivan to borrow up to \$600,000 when he has accounts receivable from user agencies and would, in effect, give him \$650,000 while only appropriating \$250,000.

Mr. Glover moved to ADOPT the proposed amendments to AB 358. Seconded by Mr. Hickey and carried with Mr. Brady absent.

Mr. Glover moved DO PASS AB 358 AS AMENDED. Seconded by Mr. Hickey and carried with Mr. Brady absent.

COMMITTEE ACTION

Mr. Glover moved DO PASS AB 355. Seconded by Mr. Robinson and carried with Mr. Brady absent.

Mr. Bergevin moved DO PASS SB 49. Seconded by Mr. Rhoads and carried with Mr. Brady absent.

Mr. Robinson moved DO PASS AB 168. Seconded by Mr. Hickey and carried with Mr. Brady absent.

Chairman Bremner said that Mr. Glover was to prepare a report on AB 353.

BUDGETS

NEVADA HISTORICAL SOCIETY

In regard to janitorial services, Mr. Bible said the Historical Society has indicated they have 25,000 square feet and the Society would benefit from having a full-time custodian on their staff. If this is impossible, the Society said a logical alternative would be to contract with an outside custodial service although this would present a security problem. The bids received for twice a

cleaning on an annual basis were \$3,720, \$5,640 and \$11,760. A Custodian I position pays \$9,098.

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Mr. Glover moved to amend the budget by adding contract janitorial services in the sum of \$4,000 the first year and \$4,400 the second year of the biennium. Seconded by Mr. Rhoads and carried with Mr. Brady absent.

Motion to adopt the Governor's recommendation, as amended, made by Mr. Hickey; seconded by Mr. Horn. Motion approved; budget closed. Mr. Brady absent.

NEVADA STATE MUSEUM

Mr. Glover said the zoologist has been deleted out of the budget and he has learned, after talking to many people at the Museum, that the person who holds that position is very well qualified and highly motivated. This leaves only an assistant zoologist to handle the entire state and Mr. Glover feels the position should not be deleted as it is a vital part of the budget and qualified people should not be lost. Mr. Alastuey said he could not recall the rationale for removing this position. Mr. Glover said the assistant zoologist is qualified and has been working at the Museum for some time but does not have the educational background. He further stated that both the zoologist and the assistant were needed since one person could not perform all the work required.

Chairman Bremner said this agency had also provided information, at the committee's request, on custodial services. He said there are two options available: (1) One half-time custodial worker and one one-fifth time security person per year at a total cost of \$7,916.16. This would permit them to keep the Museum open 7 days a week during the summer season; or (2) one half-time custodial worker with no provision for security personnel which would allow them to stay open 7 days a week with only one security person on weekends at a total cost of \$6,103.44.

Mr. Glover asked if another option could not be to hire a full-time custodial worker and keep the Museum open the year around.

Mr. Horn moved to amend the budget by providing one half-time custodial worker for the Museum at a cost of \$6,103.44. Seconded by Mr. Rhoads and failed, with Mr. Glover, Mr. Bergevin, Mr. Bremner and Mr. Marvel voting NO, with Mr. Brady and Mrs. Hayes absent.

Mr. Glover moved to amend the budget by providing one half-time custodial worker and one one-fifth time security person at a total cost of \$7,916.16. Seconded by Mr. Marvel and carried with Mr. Horn and Mr. Rhoads voting no and Mr. Brady and Mrs. Hayes absent.

Motion to adopt the Governor's recommendation, as amended, made by Mr. Vergiels, seconded by Mr. Hickey.

Mr. Glover moved to amend the motion to add back into the budget the position of zoologist, seconded by Mr. Coulter, motion failed.

Mr. Vergiels' motion approved, budget closed, with Mr. Brady and Mrs. Hayes absent.

LOST CITY MUSEUM

The Acting Director advised the committee by letter that the staff consists of three women and one gentleman and the latter is responsible for everything from building maintenance and repair to landscaping and night security. At one time the institution was open 7 days a week but it was impossible to keep up with custodial work with the limited staff and it is now closed Monday and Tuesday of each week. The Director stated that the only way the museum could stay open 7 days a week is to hire one half-time custodial worker at a cost of \$4,531.80.

Mr. Hickey moved to amend the budget to add one half-time custodial worker. Seconded by Mr. Vergiels and carried with Mr. Rhoads and Mr. Horn voting NO, and with Mr. Brady and Mrs. Hayes absent.

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Motion to adopt the Governor's recommendation, as amended, made by Mr. Vergiels; seconded by Mr. Robinson. Motion approved; budget closed. Mr. Brady and Mrs. Hayes absent.

NEVADA STATE MUSEUM, LAS VEGAS

Chairman Bremner said this is a new budget based on the anticipated opening of the Museum.

Motion to adopt the Governor's recommendation made by Mr. Glover, seconded by Mr. Robinson.

Mr. Alastuey said he would like to have an opportunity to check the opening date of the Museum since he believed there had been some delays in putting the program together. It was Mr. Alastuey's understanding that the Museum might not need all the funds in the budget for the first year of the biennium. Chairman Bremner said the budget could be adjusted after the opening date was ascertained and asked Mr. Alastuey to provide the committee with figures and dates.

Mr. Glover's motion to adopt the Governor's recommendation approved; budget closed. Mr. Brady and Mrs. Hayes absent.

NEVADA STATE LIBRARY

Mr. Bergevin said he had trouble with the Library's testimony that they would have to cut out the bookmobiles since it appeared to him they had more funds available in the next biennium than they did in the past biennium.

Mr. Bible said that another budget had been merged into this budget on page 332 and the items Mr. Bergevin was referring to on page 327 reflect bringing federal funds into this particular state work program, so the two budgets should be added together. Mr. Bible also stated the Director had indicated his federal funding was going to be somewhat less than shown in the budget on page 327 and there is state assumption of some direct costs of the bookmobiles, such as insurance. Mr. Bible said the only state money in the budget that is used for library development is the \$50,000 recommended on the bottom of page 326. Federal dollars are currently supporting the bookmobiles.

Mr. Bergevin commented that he still felt there was enough money to keep the bookmobiles operating. Mr. Bible suggested that if the committee wanted to continue to support the bookmobiles out of federal funds, a letter of intent expressing this could be sent to the Library.

Mr. Hickey moved that a letter of intent stating that the bookmobiles be continued and that they be funded by federal funds be sent to the Library. Seconded by Mr. Marvel and carried. Mr. Brady and Mrs. Hayes absent.

Motion to adopt the Governor's recommendation made by Mr. Vergiels; seconded by Mr. Rhoads. Motion approved; budget closed. Mr. Brady and Mrs. Hayes absent.

Chairman Bremner requested Mr. Bible to write the letter of intent.

LIBRARY COOPERATION

Motion to adopt the Governor's recommendation made by Mr. Bergevin, seconded by Mr. Marvel. Motion approved, budget closed. Mr. Brady and Mrs. Hayes absent.

ARCHIVES

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Motion to adopt the Governor's recommendation made by Mr. Hickey, seconded by Mr. Vergiels. Motion approved, budget closed. Mr. Brady and Mrs. Hayes absent.

LIBRARY SERVICE IMPROVEMENT PROGRAM

Motion to adopt the agency request made by Mr. Glover, seconded by Mr. Vergiels. Motion approved, budget closed. Mr. Brady and Mrs. Hayes absent.

Mr. Alastuey stated that during the testimony presented by library staff he had brought to the committee's attention an earlier request by the library to combine the budgets for Archives, Library Coop and Library. These were presented separately in order that the historical data could be analyzed, but Mr. Alastuey suggested that these budgets be combined in the future if the committee agrees.

Chairman Bremner said he believed it was easier to look at the budgets individually but suggested that a letter of intent could be sent asking the Library to consolidate these budgets and submit a list of recording personnel reductions that would accompany such consolidation. Chairman Bremner asked Mr. Alastuey to get the Library's comments on this suggestion.

AB 356 Directs sale of certain parcel of state land.

Mr. Robinson presented the proposed amendments to AB 356, a copy of which is attached as EXHIBIT C, and reviewed them with the committee.

Mr. Vergiels questioned the language in Section 4, "Any such purchase must be approved in advance by the 62nd session of the legislature or---by the interim finance committee." He felt "62nd session" limited the purpose and suggested it be changed to "the legislature in session."

Mrs. Westall moved to INDEFINITELY POSTPONE AB 356, seconded by Mr. Coulter and failed. Mrs. Westall and Mr. Coulter voted YES, remainder of the committee voted NO, with Mr. Brady and Mrs. Hayes absent.

Mr. Robinson moved to adopt the suggested amendments after deleting the reference to the 62nd session in Section 4 and adding the word "shall" between the words "registrar" and "report" in Subsection 3 of Section 2. Seconded by Mr. Hickey and carried. Mr. Coulter and Mrs. Westall voted NO, Mr. Brady and Mrs. Hayes absent.

Mr. Robinson moved DO PASS AB 356 AS AMENDED, seconded by Mr. Hickey and carried. Mr. Coulter and Mrs. Westall voted NO, Mr. Brady and Mrs. Hayes absent.

BUDGETSCALIFORNIA-NEVADA INTERSTATE COMPACT

Motion to adopt the Governor's recommendation made by Mr. Vergiels, seconded by Mr. Marvel. Motion approved; budget closed. Mrs. Westall, Mr. Horn, Mr. Coulter, Mr. Hickey, Mr. Brady and Mr. Robinson absent.

STATE MULTIPLE USE ADVISORY COMMITTEE ON FEDERAL LANDS

Motion to adopt the Governor's recommendation made by Mr. Rhoads, seconded by Mrs. Hayes. Motion approved; budget closed. Mrs. Westall, Mr. Horn, Mr. Coulter, Mr. Hickey and Mr. Brady absent.

CAREY ACT TRUST FUND

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Motion to adopt the Governor's recommendation made by Mr. Marvel, seconded by Mr. Rhoads. Motion approved; budget closed. Mrs. Westall, Mr. Coulter, Mr. Hickey and Mr. Brady absent.

DIVISION OF MINERAL RESOURCES

Chairman Bremner said this budget would be continued until Mr. Bible has checked certain figures. Mr. Vergiels requested that salary figures also be checked.

VIRGINIA AND TRUCKEE RAILROAD MUSEUM

Motion to adopt the Governor's recommendation made by Mr. Glover, seconded by Mr. Robinson. Motion approved; budget closed. Mrs. Westall and Mr. Brady absent.

COMSTOCK HISTORIC DISTRICT COMMISSION

Motion to adopt the Governor's recommendation made by Mr. Vergiels; seconded by Mr. Robinson. Motion approved; budget closed. Mrs. Westall and Mr. Brady absent.

The meeting was adjourned at 10:55 a.m.

YOU CAN COMPARE THE SALARY PROPOSALS THAT ARE BEFORE THE LEGISLATURE

The following chart shows how the three salary proposals currently before the Nevada Legislature would effect state classified employees. The present salary is taken from the current compensation schedule.

The chart shows how the List Administration proposal of 14% would effect that salary, how the provisions of SB 516 would effect it and finally how SNEA's proposal of \$100 per month topped by 10 percent would change it. The SNEA plan is contained in AB 398 currently in the Assembly Ways and Means Committee. The figures in parentheses () are the annual increase under the different proposals. The chart compares ONLY THE FIRST YEAR provisions of the plans. Salaries shown are annual.

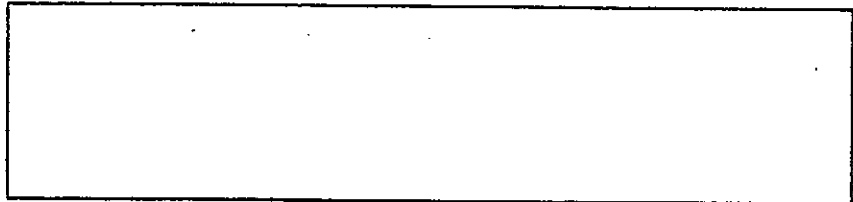
<u>PRESENT SALARY</u>	<u>LIST PROPOSAL</u>		<u>FINANCE PROPOSAL</u>		<u>SNEA PROPOSAL</u>	
6,098	6,953	(855)	7,487	(1,389)	8,028	(1,930)
6,346	7,234	(888)	7,754	(1,408)	8,301	(1,955)
6,594	7,517	(923)	8,022	(1,428)	8,574	(1,980)
6,854	7,814	(960)	8,302	(1,448)	8,859	(2,005)
7,127	8,125	(998)	8,597	(1,470)	9,160	(2,033)
7,425	8,464	(1,039)	8,919	(1,494)	9,488	(2,063)
7,722	8,803	(1,081)	9,240	(1,518)	9,815	(2,093)
8,045	9,171	(1,126)	9,588	(1,543)	10,169	(2,124)
8,379	9,552	(1,173)	9,950	(1,571)	10,537	(2,158)
8,726	9,948	(1,222)	10,324	(1,598)	10,919	(2,193)
9,098	10,372	(1,274)	10,726	(1,628)	11,328	(2,230)
9,495	10,824	(1,329)	11,155	(1,660)	11,764	(2,269)
9,904	11,291	(1,387)	11,597	(1,693)	12,215	(2,311)
10,338	11,785	(1,447)	12,065	(1,727)	12,691	(2,353)
10,797	12,309	(1,512)	12,560	(1,763)	13,196	(2,399)
11,268	12,846	(1,578)	13,069	(1,801)	13,714	(2,446)
11,764	13,411	(1,647)	13,605	(1,841)	14,260	(2,496)
12,285	14,005	(1,720)	14,167	(1,882)	14,833	(2,548)
12,842	14,640	(1,798)	14,769	(1,927)	15,446	(2,604)
13,425	15,304	(1,879)	15,399	(1,974)	16,087	(2,662)
14,032	15,996	(1,964)	16,055	(2,023)	16,755	(2,723)
14,677	16,732	(2,055)	16,751	(2,074)	17,464	(2,787)
15,346	17,494	(2,148)	17,473	(2,127)	18,200	(2,854)
16,053	18,300	(2,247)	18,238	(2,185)	18,979	(2,926)
16,797	19,149	(2,352)	19,040	(2,243)	19,796	(2,999)
17,577	20,038	(2,461)	19,883	(2,306)	20,654	(3,077)
18,396	20,971	(2,575)	20,768	(2,372)	21,556	(3,160)
19,251	21,946	(2,695)	21,691	(2,440)	22,496	(3,245)
20,155	22,977	(2,822)	22,668	(2,513)	23,491	(3,336)
21,110	24,065	(2,955)	23,699	(2,589)	24,541	(3,431)
22,114	25,210	(3,096)	24,783	(2,669)	25,645	(3,531)
23,168	26,412	(3,244)	25,922	(2,754)	26,805	(3,637)
24,271	27,669	(3,398)	27,113	(2,842)	28,018	(3,747)
25,424	28,983	(3,559)	28,358	(2,934)	29,287	(3,863)
26,639	30,368	(3,729)	29,670	(3,031)	30,623	(3,984)
27,916	31,825	(3,909)	31,049	(3,133)	32,028	(4,112)
29,267	33,364	(4,097)	32,508	(3,241)	33,514	(4,247)
30,680	34,975	(4,295)	34,035	(3,355)	35,068	(4,388)
32,168	36,672	(4,504)	35,642	(3,474)	36,705	(4,537)
33,729	38,451	(4,722)	37,327	(3,598)	38,422	(4,693)
35,366	40,317	(4,951)	39,095	(3,729)	40,223	(4,857)
37,089	42,281	(5,192)	40,956	(3,867)	42,118	(5,029)
38,899	44,345	(5,446)	42,910	(4,011)	44,108	(5,209)
40,808	46,521	(5,713)	44,972	(4,164)	46,209	(5,401)
42,816	48,810	(5,994)	47,141	(4,325)	48,418	(5,602)
44,924	51,213	(6,289)	49,417	(4,493)	50,736	(5,812)
47,130	53,728	(6,598)	51,801	(4,671)	53,163	(6,033)

EXHIBIT A

1981 REGULAR SESSION (61st)

ASSEMBLY ACTION	SENATE ACTION	Assembly	AMENDMENT BLANK
Adopted <input type="checkbox"/>	Adopted <input type="checkbox"/>	AMENDMENTS to	Assembly
Lost <input type="checkbox"/>	Lost <input type="checkbox"/>	Bill No. 358	Joint
Date: <input type="checkbox"/>	Date: <input type="checkbox"/>		Resolution No.
Initial: <input type="checkbox"/>	Initial: <input type="checkbox"/>	BDR. 27-1255	
Concurred in <input type="checkbox"/>	Concurred in <input type="checkbox"/>	Proposed by	Committee on Ways and Means
Not concurred in <input type="checkbox"/>	Not concurred in <input type="checkbox"/>		
Date: <input type="checkbox"/>	Date: <input type="checkbox"/>		
Initial: <input type="checkbox"/>	Initial: <input type="checkbox"/>		

Amendment N^o 483



Amend section 1, page 1, line 4, by deleting "\$1,500,000" and inserting "\$1,250,000".

Amend sec. 2, page 1, by deleting line 17 and inserting:

"1. The amount receivable from [the department of transportation] using agencies as".

Amend sec. 2, page 1, by deleting line 19 and inserting:

"2. [\$200,000.] \$600,000."

Amend sec. 4, page 1, line 22 by deleting "\$500,000." and inserting "[\$500,000.] \$250,000."

Amend the Bill as a whole by adding a new section, designated section 5, following section 4, to read as follows:

"Sec. 5. This act shall become effective upon passage and approval."

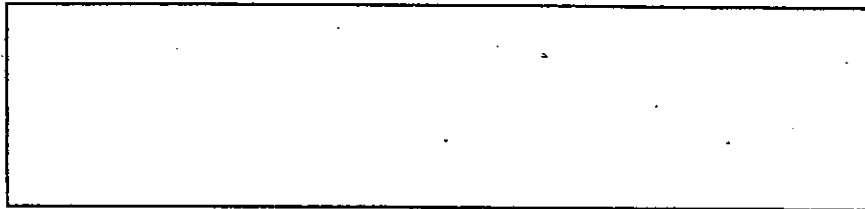
To: E & E
LCB File
Journal ✓
Engrossment
Bill

Drafted by FWD:ml Date 4-9-81

1981 REGULAR SESSION (61st)

ASSEMBLY ACTION	SENATE ACTION	Assembly	AMENDMENT BLANK
<input type="checkbox"/> Adopted <input type="checkbox"/> Lost Date: Initial:	<input type="checkbox"/> Adopted <input type="checkbox"/> Lost Date: Initial:	AMENDMENTS to Assembly Bill No. 356 BDR S-1318 Proposed by Committee on Ways and Means	Joint Resolution No.
<input type="checkbox"/> Concurred in <input type="checkbox"/> Not concurred in Date: Initial:	<input type="checkbox"/> Concurred in <input type="checkbox"/> Not concurred in Date: Initial:		

Amendment N^o 510



Amend section 1, page 1, by deleting lines 1 and 2 and inserting:

"Section 1. The state land registrar shall administer and sell or exchange, in the manner prescribed in this act, the following real property belong-".

Amend section 1, page 1, line 11, after "Street;" by inserting "thence along the northerly line of East Second Street".

Amend the bill as a whole by renumbering section 2 as section 5, and adding new sections designated sections 2 through 4, following section 1, to read as follows:

"Sec. 2. 1. The state land registrar shall not renew the existing lease of the described property to Washoe County, or give his approval to any assignment of the lease or to any sublease of the property.

2. The state land registrar shall attempt to negotiate an exchange of the desired property for any other land of equal value which it is in the interest of the State of Nevada to acquire. If no such exchange is negotiated on or before March 31, 1983, the state land registrar shall offer the land for sale in the manner prescribed by NRS 321.335 but subject to the further requirements of this act.

3. The state land registrar report on his efforts to the interim finance committee before February 1, 1984, unless an exchange or sale has previously been approved.

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 Bill

1306

Sec. 3. Any proposed exchange or proposed agreement for sale must, before it becomes effective, be approved by:

1. The legislature, if it is in regular session, by concurrent resolution;
2. The interim finance committee, if the legislature is not in regular session.

Sec. 4. If the property is sold, all proceeds must be placed in a special account in the state general fund, and may be used only for the purchase of recreational lands for the department of wildlife or the division of state parks of the state department of conservation and natural resources. Any such purchase must be approved in advance by the 62nd session of the legislature or, if an agreement for sale has not been approved before that session adjourns sine die, by the interim finance committee."

Amend the title of the bill, first line, by deleting:

"to sell" and inserting "in administering, and exchanging or selling,".