

Committee in session at 7:30 a.m. Senator Floyd R. Lamb was in the Chair.

PRESENT: Senator Floyd R. Lamb, Chairman
Senator James I. Gibson, Vice Chairman
Senator Eugene V. Echols
Senator Norman D. Glaser
Senator Thomas R.C. Wilson
Senator Lawrence E. Jacobsen
Senator Clifford E. McCorkle

ABSENT: None

OTHERS Ronald W. Sparks, Chief Fiscal Analyst
Eugene Pieretti, Deputy Fiscal Analyst
Howard Barrett, Budget Director
Jack Pine, Budget Division
Richard Bryan, Attorney General
Marlene Lockard, Office Manager, Attorney General's Office
Bob Shields, Chairman, Athletic Commission
Roy Tenneson, Executive Secretary, Athletic Commission
Dr. Jack Davis, Nevada State Athletic Commission
James Avance, Administrator, Taxicab Authority
Sharon Greene-Brandsness, Racing Commissioner
Duane Goble, Consultant, Nevada Racing Commission
Eddie Scott, Executive Director, Race Relations Center
George L. Cotton, Associate Director, Nevada Equal Rights Commission
Libby Nolan, Chief Assistant, Equal Rights Commission
Lee E. Rayford, Executive Director, Nevada Equal Rights Commission

A.B. 219 Appropriation for renovation of Governor's Mansion
(Attachment A)

Senator Gibson moved that the Committee not recede from their previous motion on A.B. 219.

Seconded by Senator Wilson.

Motion carried.

Report on the Hall Case

Attorney General Bryan reported that the Hall Case was decided March 5, 1979. He said it is a radical departure from previous constitutional history. Mr. Bryan stated that in this case the United States Supreme Court took an affirmative judgement of a California court, which held the State of Nevada liable for \$1,150,000. He said that during the last legislative session the amount of partial waiver of sovereign immunity was raised from \$25,000 to \$35,000. Mr. Bryan remarked that for 200 years people have thought that in a suit brought in a sister state court, the State of Nevada would have the same immunity it has in its own state.

Mr. Bryan reviewed the Hall case, stating that a State employee was involved in an accident in California in 1966 while on State business. He said the passengers in the other vehicle involved were severely injured. He said a judgement has been entered against Nevada in the amount of \$1,150,000. Mr. Bryan continued that their initial response is that there are no Nevada assets in California from which to satisfy the judgement. However, that is not correct. There are tax impound accounts in which some of the larger retail operations in Nevada have at any one time more than sufficient monies to satisfy the judgement.

Mr. Bryan stated that collection of the money will not occur until Nevada has had an opportunity to proceed with all the appeal and review procedures. He said they will petition U.S. Supreme Court for a rehearing on this case. This petition must be filed by March 31. Mr. Bryan said they have commitments from 7 other states

to join Nevada as friends of the court to support Nevada's position. He said they are hopeful of getting 25 additional states in support of Nevada's position. He said the prospect of a rehearing is not good.

Senator Wilson asked how many votes were on the dissent. Mr. Bryan answered that the decision was 6 to 3. He said the majority in his opinion inconsistently suggested that Nevada may not be bound in terms of supporting the judgements of sister states, when the underlying basis for that judgement is repugnant to Nevada policy.

Mr. Bryan said the amount of the judgement is building at the present time at the rate of 7 percent. He said that on a compound interest basis from August 13, 1976, which is the date the court originally entered judgement, through June 1979, there will be an additional \$240,000 and the cost of an appeal is estimated to be \$2,000 which is a total amount of \$1,392,000 as of June 1979. He said he recommended that the legislature appropriate an amount which will be sufficient to take care of the ongoing interest increase. He said the State of California changed the interest to 10 percent subsequent to the entry judgement. Mr. Bryan said it is conceivable that California could change the rate of interest. He said a sufficient amount should be placed in an interest-bearing account so it will continue to draw interest if the petition for rehearing is unsuccessful.

Senator Lamb asked why the interest rate could not be set at the prime rate. Mr. Bryan replied that in most cases a state has a statute which indicates what the interest rate is.

Senator Wilson commented that what this really means is that the State of Nevada will see an attack on the sovereignty immunity question within the State. He said the State can no longer assume that it can successfully defend against these cases.

Mr. Bryan said the other alternative to calling for a rehearing is a federal constitutional amendment. He said this occurred 200 years ago regarding the 11th amendment. Mr. Bryan added that it had always been assumed that a state could not be sued in a federal court without its consent. Mr. Bryan related the case which determined that a state is subject to litigation in a federal court and the 11th amendment was a result of this case. The constitutional amendment says a state cannot be sued in federal court, with certain exceptions.

Senator Lamb said this money could be put in Interim Finance.

Mr. Bryan said the Committee ought to be considering general liability insurance coverage for the State. He said the State has fleet coverage which has been increased since the Hall case. He said this insurance could take care of amounts over a certain amount, which should not be very expensive, since it would not cover lower amounts. Mr. Bryan commented, based upon the Hall case, Nevada is subject to suit by any of the other states, and future cases need not be limited to auto accidents. Mr. Bryan added that this is a substantial exposure for the State of Nevada.

Senator Wilson requested a copy of the Hall case. Senator Lamb said he has a copy.

Special Litigation Fund (See S.B. 370)

Mr. Bryan said the appropriation to this fund for the current year is \$35,000 (see Attachment A). He said he is asking for a supplement of \$40,000 for the current year. He explained that in several cases they anticipate substantial expenditures. Mr. Bryan continued that the January balance is \$10,141. A case which will substantially draw from that fund is the California-Nevada boundary dispute. He said that the projected cost of that litigation is about \$15,000. Mr. Bryan added that the NOW litigation will also begin to cost a substantial amount. The projected cost is \$19,200. He stated the motion for rehearing on the Hall case will cost about \$2,000. He said any funds not used will automatically revert. Based on their

present experience, Mr. Bryan said they will need \$75,000 for each year of the following biennium. He remarked that the Ruby Marsh case alone cost \$15,000, which was an unanticipated expense.

Senator McCorkle asked how an expense is incurred that is unexpected. Mr. Bryan said this money is not for staff. He said hearings are called in California or Washington, D.C. Trips to Washington D.C. are necessary as well as printing of briefs. Mr. Bryan stated that he can provide a breakdown of litigation costs.

RACING COMMISSION - Page 597

Ms. Sharon Greene-Brandsness, Racing Commissioner, stated that horse and dog racing are beginning to develop in Nevada, and they are in need of a staff to monitor these activities. She said they are concerned with proper policing and improving Nevada's reputation in racing. Ms. Greene-Brandsness submitted a handout explaining the Racing Commission's revised budget (see Attachment B).

Ms. Greene-Brandsness, referring to page 1, Attachment B, said the \$150,000 of pari-mutuel is only 1 percent of what the pari-mutuel take is. She stated that this is the Commission's share. She continued that there is an additional 2 percent, or \$300,000 that goes into the General Fund of the State.

Senator Lamb asked if the pari-mutuel tax is a conservative estimate. Mr. Goble said it is very conservative estimate.

Senator Glaser asked how many tracks were involved in the pari-mutuel tax. Ms. Grenne-Brandsness said one; and one is being constructed at Henderson. She said the 1979-80 budget covers only dog racing at Henderson, because horse racing will not begin until 1980-81.

Senator McCorkle said he thought legislation passed recently put regulation and licensing responsibilities on the local authorities. Senator Gibson commented that the overall responsibility is with the Racing Commission.

Ms. Greene-Brandsness said, regarding expenditures for employee's salaries, they have not yet contacted the Personnel Division. Mr. Barrett said the Executive Secretary (page 3) should be an unclassified employee. Ms. Greene-Brandsness said they have made no allowance for absenteeism and sickness during the 11-1/2 months of racing. She said the Executive Secretary will have to be able to fill in in other positions in order to keep numbers of personnel down. Ms. Greene-Brandsness said this secretary will have to have more experience and background than most Executive Secretaries.

Senator Wilson said he did not see betting clerk positions. Ms. Greene-Brandsness said those are track employees. She said all they have is a mutuel manager who oversees the track employees.

Ms. Greene-Brandsness described the importance of the Steward (page 3), which is a strong policing position. She said the Commission will have one Dog Steward and one Horse Steward, in addition to 2 stewards provided by the track. She said the ultimate authority rests with the State.

Senator Wilson asked if \$75 a performance is adequate pay. Ms. Greene-Brandsness replied that there are 2 performances a day, which is \$150 per day, if the same steward is used.

Senator Lamb asked if there will be a full-time veterinarian. Ms. Greene-Brandsness answered that a veterinarian must be there during the full course of a race. She said they have allowed for a full-time veterinarian, but because dog racing is at night, and because the salary is budgeted rather low, the veterinarian should be allowed to have an outside practice.

Mr. Goble remarked that Other Essential Employees (Page 3) are only fill-in employees for regular employees in case of illness. He said the Executive Secretary will be able to fill in for the

in for the Mutuel Manage
Senator Lamb asked what sort of laboratory facilities exist for testing. Ms. Gans said that at present, they have to use an outside laboratory in California or Arizona. She said at present there are no lab facilities that she knows of which can handle the kind of testing necessary (in Nevada). Mr. Goble said at present they are sent to Los Angeles.

Senator Wilson asked how does the Commission have time to disqualify an animal. Ms. Greene-Brandsness said the prize money is held up until the tests are in. She said there is nothing that can be done about the pari-mutuel monies. Ms. Greene-Brandsness said if drugs are found, it will not affect the results of the race. It brings about disciplinary actions which include losing the purse money.

Senator Wilson asked if travel monies are provided in the budget for shipping test samples. Ms. Greene-Brandsness said yes; they are used and results are finished by noon the following day. If there is a positive result, the lab telephones Nevada with the report.

Ms. Greene-Brandsness said most states do not allow syringes in the trainers' rooms now, even for vitamin shots. She said she feels that Nevada should follow this rule also.

Ms. Greene-Brandsness described Professional and Outside Services (page 4), and the importance of chemical research. She said the Commission is a member of the National Association of Racing Commissioners, who provide annual seminars that the state veterinarians should attend, regarding "drugs in racing".

Senator Echols asked if there is a deficit of about \$80,000 in the first year of the biennium. Ms. Greene-Brandsness said yes; some of it is related to setting up an office and hiring employees before racing has actually started. During that period there will be no income. She said there is no deficit the second year. Ms. Greene-Brandsness said she thought if the Commission has a deficit, the State will not, because the State receives 2 percent and the Commission receives 1 percent.

Senator Echols asked how the deficit will be funded. Ms. Greene-Brandsness said she hoped the legislature would fund them.

Ms. Greene-Brandsness said Out-of-State Travel (page 5) covers educational opportunities for the Commission. She said one of these meetings is the National Association of Racing Commissions which meets annually for 5 days. She said this is an extremely important meeting to attend, since the Nevada Commission is not as educated in racing as they could be. She said the National Commission knows the latest information about drugs and track problems.

Senator Wilson asked what the estimate is on the In-State Travel. Ms. Greene-Brandsness replied about \$1,200.

Senator Wilson asked how often the Commissioners meet. Ms. Greene-Brandsness said that right now they meet every six months, but in the future she feels that they should meet quarterly.

Ms. Greene-Brandsness described items under Other Operating Expenditures (page 6). Mr. Goble commented that the test sample cards are used by the veterinarian, and he described the use of the cards.

Ms. Greene-Brandsness described needed Equipment (page 7).

Ms. Greene-Brandsness reviewed the budget for 1979-80. Senator Wilson asked if the estimate for In-State Travel for 1979-80 is also \$1,200. Ms. Greene-Brandsness answered yes.

Ms. Greene-Brandsness pointed out that the National Association of

Racing Information is a computerized service Nevada can hook into (page 7). She said she will leave it to the legislature whether they use this service or not. Ms. Greene-Brandsness said the service provides them with an instant report of every individual they license. She said the alternative to this service is to mail the information in, and it would take about 2 to 3 weeks to receive the information back from the National Association. Ms. Greene-Brandsness stated that meantime the individual could be working 2 or 3 weeks before it is determined that he is undesirable. Senator Lamb said this service would be valuable in reviewing trainers and jockeys. Ms. Greene-Brandsness said she thinks there will be many transient jockeys and trainers using the tracks. She strongly recommends the computer service.

EQUAL RIGHTS COMMISSION - Page 136

Lee Rayford, Executive Director, Nevada Equal Rights Commission, introduced Libby Nolan, Chief Assistant and George Cotton, Assistant Director. He said his program in the future will focus on creating more awareness in the State, including all counties, of its services. (See Attachment C.)

Senator Lamb asked for clarification of the phrase "allows the Commission to purchase pertinent up-to-date information on equal rights laws and decisions". Mr. Cotton stated that these are the Commerce Clearinghouse reports which keep abreast of current laws (nationwide).

Senator Lamb asked if the law changes that fast. Mr. Cotton answered that it does. He said cases are in court every day. There is a weekly and monthly report from the Clearinghouse as to landmark decisions. Ms. Nolan said this ties in with their need to travel out-of-state. She stated that it vital that they attend various conferences out-of-state to obtain information, especially since federal regulations are constantly being revised.

Senator McCorkle asked what was the reason for the reduction in In-State Travel. Ms. Nolan answered that they anticipated a reduction since the Assistant Director would not be traveling to Las Vegas because the Director will assume all duties in the Las Vegas office. The Assistant will be stationed in Reno.

Senator Jacobsen asked what size board the Commission has and is it an active board. Ms. Nolan replied that not all of them attend regularly (see Attachment D for attendance record of board members).

Senator Gibson asked Mr. Barrett if there is a misprint in the salaries of the Assistant Director and the Director, since the Assistant Director's salary is higher in the second year of the biennium. Mr. Barrett said it is a misprint. The salary of the Assistant would be 95 percent of that of the Director.

FEDERAL GRANT - EQUAL EMPLOYMENT OPPORTUNITY COMMISSION - Page 138

Mr. Rayford described this grant.

Senator Echols asked why the In-State Travel is almost 4 times the amount of actual expenditures in 1977-78. Ms. Nolan said they have added personnel and use Motor Pool vehicles. Mr. Rayford said these expenditures would be kept at a minimum, but the \$4,000 allocation is necessary because they are involving the entire state in their emphasis on awareness of their program. Ms. Nolan remarked that people who live in Reno travel to Las Vegas on business.

Senator Echols asked if the caseload is increasing because of increased discrimination or another reason. Mr. Rayford said he thought it is due to increased awareness. Ms. Nolan referred Senator Echols to page 16 of Attachment C information regarding payments to individuals.

Senator Echols asked, of the 879 cases which were closed, how many were cases in which discrimination occurred. Mr. Cotton said about 60 to 70 percent of cases investigated have a finding

of no cause; there is insufficient evidence to sustain a finding of discrimination. He said in 30 percent there is found to be cause. He said the high number of no cause findings is due to the lengthy procedure they have had in the past, which they have now upgraded through their direct charge processing grant.

Senator Wilson noted the narrative states that about 59 percent of cases were closed during that period. He asked why have only this number been closed both in the period ending fiscal 1976 and fiscal 1980. Mr. Cotton replied this does represent a backlog. Mr. Rayford said this backlog is due to former procedures, and through the rapid charge process, a federal grant, they will be able to speed up the closing of cases.

Senator Wilson said having such a backlog frustrates the entire purpose of the legal system. Mr. Rayford said under his supervision, this situation will no longer exist. Mr. Cotton stated that in the past, he could settle many complaints on the telephone. Now statute requires an informal meeting, and other formalities which take more time. Senator Wilson said the agency has the administrative authority to proceed with cases. He said cases should not be allowed to languish.

Eddie Scott, Executive Director of the Race Relations Center in Reno, reported that many cases are 2 or 3 years old which means that witnesses are gone and people may give up on cases. He said this causes complaints of the Commission. Mr. Scott said moving the office to Las Vegas is also a problem because claims are passed back and forth. He said other organizations, such as the NAACP, solve such problems in a few days. He said the people in Northern Nevada are very disappointed with the Commission's activities in the last few years.

Mr. Scott stated that if the budget doesn't require the Commission to spend some of its time in Northern Nevada, people in Reno will not receive much service from this Commission. He said he hoped that the Finance Committee will ask the Commission to do the things it is designed to do. Mr. Rayford said that Mr. Scott's concerns were also his own concerns and he will address these concerns. Mr. Rayford mentioned that he has been the Director of the Commission since January of this year. Mr. Rayford said he does not want anyone to feel the Commission is not fulfilling its obligation to them.

Senator McCorkle asked Mr. Scott to report to him in one year on the performance of the Commission.

Senator Jacobsen remarked that it seems the board has not been active. He asked for their names and attendance performance (see Attachment D).

Senator Echols asked if there will be offices in both the north and south of the state. Mr. Rayford said there are offices in both parts of the state.

RAPID CHARGE PROCESS (EEOC) - Page 140

Mr. Rayford explained that this grant will speed up the processing of cases.

TAXICAB AUTHORITY - Page 612

Mr. Jim Avance said Assembly Bill 269 requests a 5 cent increase to be added to taxi meters to be paid by people who use taxis, to augment their (Taxicab Authority) budget. He said they have had some increases in revenue. One thing changed is the reserve category which was changed from a reserve requirement of \$50,000 to \$100,000. He said they also changed the law to allow the agency to collect the interest accrued on the bank deposits. He said they are totally supported by the taxicab industry; no funds are received from the General Fund.

Senator Lamb said the charge has increased substantially. He said won't this amount take care of the agency's expenses. Mr. Avance

(Mr. Avance-Taxicab Authority, continued)

said it would if he gets the extra 5 cents.

Senator Lamb stated that airport fees are also up. Mr. Avance said he renegotiated a contract with the airport. Previously they were paying \$20,000 for services; it has been increased to \$40,000. He said at the end of last year, they had not received a \$9,000 check from them. The check was received in August and deposited in this year's fund instead of last year's fund. He said there is another contract with the airport which was signed last July and which added 2 more positions at the airport, which is totally funded by the Clark County Airport. He said the increase of \$25,000 coming from the airport is to pay for these two positions.

Mr. Avance said they doubled their loading capacity from 8 to 11 cabs having cabs start on both sides of the street, which required an extra officer present to keep people from being hit.

Senator Gibson asked the reason for the decrease in money for taxicab certificates from \$33,000 to \$1,700. Mr. Avance said the law requires that if they have a balance of more than \$100,000, they rebate back to the taxi company up to \$95 of the \$100 certificate fee for each vehicle. He said the decrease reflects the fact that in that year they will have more than \$100,000, and the taxicabs will be getting back monies.

Senator McCorkle asked why there is a Taxicab Authority instead of the Public Service Commission. Mr. Avance said that the PSC is not able to react fast enough to situations. Senator Lamb said that in the past the PSC could not handle past problems. Mr. Avance said some of these problems were strikes, drivers burning vehicles, etc. He said these problems have been solved; all his employees must have 3 years experience as a policeman. Senator Lamb said that in 1969 there was a lot of trouble; now there isn't.

Senator Glaser said the Taxicab Authority only applies to Las Vegas. He asked why the same problems do not exist in Reno. Senator Lamb said there may be problems (in Reno) in the future.

Senator Wilson asked, regarding the reserve, why it increases from \$23,000 in the 1978-79 Work Program to \$225,000 the first year of the biennium and \$413,000 the second year. Mr. Avance said this is the reserve they will get from the extra money. He added that they are also requesting the Board to increase from 3 to 5 members which will cost about \$1,000.

Senator Lamb asked if there are criteria for choosing those members. Mr. Avance said no; they are appointed by the Governor. He said his rationale for adding 2 members is the limited amount of discussion that occurs with only 3 members.

ATHLETIC COMMISSION - Page 620

Bob Shields, Chairman, Nevada Athletic Commission, reported that in the last 8 years of his tenure with the Commission, the organization has experienced much growth. He introduced Roy Tennison, Executive Secretary and Dr. Jack Davis, member of the Athletic Commission.

Dr. Davis reported that Athletic Commission representatives met yesterday with the Taxation Committee (March 14) and developed a way for the Commission to be taxed and receive funds. A decision was made to take the surplus monies which have accumulated during the last few years due to growth of boxing and put them in the General Fund; placing the Commission under the same budget control as other state agencies.

Dr. Davis briefly reviewed services and activities of the Commission. He reported that purses disbursed to boxers this past year were \$7,814,332. Gross receipts from gate receipts this past year were \$1,720,457; and 132 promotions which were supervised. He said they expect about 100,000 people will see events in the coming year.

Dr. Davis submitted a handout describing additions the Commission requests to the Executive Budget (see Attachment E). He stated that

the Commission belongs to the World Boxing Council, which is an international boxing council to which 67 countries belong. He said 19 representatives meet once a year. One member of the Commission was a member of the study committee, and one member of the Commission is a member of the subcommittee on budget and finance.

Dr. Davis said last year the international meeting was held in Reno, the year before in Madrid, the year before that in Las Vegas. He said there were representatives of the Commission at all meetings the last few years. He said this participation helps bring to Nevada world boxing title matches.

Regarding the two half air fares and 1 full air fare, Dr. Davis said this means that the fares of the two members who belong to the World Boxing Council are half paid by the World Boxing Council and half by the Commission. He said this is the arrangement with all Commissions. He said the one full fare is the Executive Secretary who has gone each year. He goes in order to meet with the 35 to 40 promoters to get to know them.

Dr. Davis reported that the Commission also belongs to the North American Boxing Federation which meets once a year and is an important in-service meeting. He said they have gone every year for the last 6 years. He said the reason this was not in the Executive Budget is because the former Executive Secretary presented the dollar amount without justification for the amount; therefore the amount was not granted by the Governor.

Senator Gibson asked what the difference is between the World Boxing Council and the World Boxing Commission. Dr. Davis answered that the World Boxing Council is the largest world unit in providing world championship fights. The World Boxing Association is responsible for about 1/3 of the world title bouts. Their president is located in Venezuela. They are vying with the World Boxing Council to have the world championship fights. He said it is the Association they have had trouble with in the past; but these problems are being solved at the present time.

Senator Gibson asked if the changes recently effected regarding the Commission's budget replaces the emergency bill. Senator Lamb said yes.

Senator McCorkle asked why more fights are not held in Reno. Dr. Davis answered they have a difficult time getting a large enough gate; also there is a lack of space.

Meeting adjourned at 9:30 a.m.

Respectfully submitted,


Carolyn Y. Mann, Secretary

APPROVED:


Floyd R. Lamb, Chairman



STATE OF NEVADA
OFFICE OF THE ATTORNEY GENERAL
CAPITOL COMPLEX
CARSON CITY 89710

RICHARD H. BRYAN
ATTORNEY GENERAL

LARRY D. STRUVE
CHIEF DEPUTY ATTORNEY GENERAL

March 12, 1979

ATTACHMENT A

The Honorable Floyd Lamb
Chairman, Senate Finance Committee
Nevada State Legislature
Legislative Building
Carson City, Nevada 89710

E X H I B I T A

Re: Request for Supplemental Appropriation in Special Fund
101-1031, 1978-79 Fiscal Year

Dear Chairman Lamb:

In the 1977 Nevada Legislature, \$35,000 was appropriated for the 1978-79 work program in the Special Fund budget of the Office of the Attorney General. As you know, the Special Fund has been established to provide for the prosecution and defense of suits unknown at the time of budget preparation but are necessary in order for the Attorney General to carry out his role as chief law enforcement officer.

Of the \$35,000 available in the Special Fund at the start of fiscal year 1978-79, a little over \$10,000 remained in this fund in January, 1979. I have determined that this remaining balance is insufficient to meet unanticipated litigation expenses that have been incurred and will be incurred in the period from January 1, 1979-June 30, 1979. Among the lawsuits that will involve expenditures from the Special Fund are the following:

1. The boundary dispute between California and Nevada, which is being handled by Special Assistant Attorney General James H. Thompson. Expenses related to this litigation have averaged approximately \$2,000 per month since January 1, 1979.
2. Litigation in Washington, D. C. to cut off any further payments to the Nevada Department of Fish and Game in accordance with the Pittman-Robinson Act.
3. State of Nevada et al. v. Hall et al., involving the filing of a Motion for Rehearing in a suit involving a judgment against the State of Nevada in the amount of \$1,150,000.

In order to assure continuity in providing legal services in connection with the above and other unanticipated litigation for the

The Honorable Floyd Lamb
March 12, 1979
Page 2

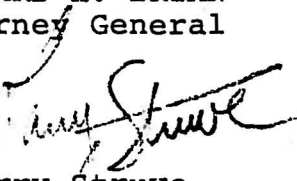
E X H I B I T A - J

balance of the fiscal year, it is respectfully requested that the Senate Finance Committee appropriate an emergency supplemental appropriation of \$20,000 for the Special Fund Account (101-1031) in the 1978-79 work program. I shall be happy to provide any additional information that your Committee desires.

Thank you for your prompt attention to this matter.

Sincerely,

RICHARD H. BRYAN
Attorney General

By 
Larry Struve
Chief Deputy Attorney General

LS:jc

STATE OF NEVADA
BUDGET REQUEST FOR FISCAL YEAR 1979-1980

ATTACHMENT B

DATE: March 7, 1979

BUDGET REQUEST PREPARED BY: Duane Goble

AGENCY: Nevada Racing Commission

RECEIPTS

Source of Revenue

Estimated 1979-1980

Pari-Mutuel Taxes,

\$150,000

License Fees,

2,700

Fines,

1,500

Total Receipts

\$154,200

*- 17 = 3 TRUE
for calculation*

Schedule 1
Page 1

REVENUES

E X H I B I T B

Racing projected to begin:	December 1, 1979 /
Projected total racing days:	168
Projected evening performances:	168
Projected Matinee Performances:	56
Projected total performances:	224
Projected handle per performance (evening):	\$ 73,333
Projected handle per performance (matinee):	\$ 47,750
Projected total handle (evening):	\$12,319,944
Projected total handle (matinee):	<u>\$ 2,674,000</u>
Total Handle	\$14,993,944
Total Pari-Mutuel Taxes @ 1%	\$ 149,994 (to schedule
Projected License Issued:	600
Fee Per License (Average):	\$ 4.50
Total License Fees:	\$2,700.00 (to schedule 1)
Fines (Estimated):	\$1,500 (to schedule 1)

PERSONAL SERVICE EXPENDITURES

EXHIBIT B

*Supervisor of
health activity*

	<u>Position</u>	<u>Salary</u>
Full Time Employees (2080 hrs. per yr):	Executive Secretary	\$ 25,00
	Greyhound steward	21,00
	Veterinarian	22,50
	Mutuel Manager	18,50
	Accountant	14,00
	License-Investigation	13,00
	Veterinarian-Licens- ing Aide	10,50
	Secretary	<u>9,50</u>
	Total, Full Time Employees	\$134,00

Other Essential Employees:	<u>Steward</u> - to work 56	\$ 4,20
	performances @ \$75	
	per performance	
	<u>Veterinarian</u> - sub-	1,12
	stitute on "as needed"	
	basis; projected to	
	work 15 performances	
	@ \$75 per performance	
	<u>Undercover Investigator</u>	400
	to perform on "as needed"	
	basis @ \$5.00 per hour	
Total, Other Employees	\$ 5,725	

Total Personal Services \$139,725 (to schedule 6)

Employee Related Expenditures: \$134,000 @ 11% multiplier \$14,740
(to schedule 6)

PROFESSIONAL AND OUTSIDE SERVICES

TEST SAMPLES: Test samples are sent to a laboratory approved by Association of Official Racing Chemists (AORC) in order to detect illegal drugs.

Projected Evening Performances:	168	
Projected Matinee Performances:	56	
Projected Total Performances:	224	
Average Samples Per Performance:	14	
Total samples tested:	3136	
Cost of testing (per sample):	\$14	
Total Cost of Testing:		<u>\$43,904</u>
Court Reporter: Required at Commission Hearings		<u>\$ 1,000</u>
Chemical Research: Required of Commission Veterinarian to run tests for new drugs		<u>\$ 1,000</u>
Experts Consultation: Hold seminar prior to establishing commission office		<u>\$1,000</u>
Sub Total, Professional and Outside Services:		\$46,904
Contingency Fund - 5%		<u>2,345</u>
TOTAL REQUEST		\$49,249 (to schedule 6)

TRAVEL EXHIBIT B

1200 - d Gen

Travel (In State) - Allowance for Commissioners and staff to travel to state capitol on "as needed" basis \$ 500

Travel (Out of State) - The Commissioners, as members of the National Association of State Racing Commissioners (NASRC), the Executive Secretary and other racing officials acting as representatives of the Nevada Racing Commission attend meetings and seminars pertaining to the racing industry. A valuable exchange of information is conducted in the meetings and seminars 5,000

Total Travel \$5,500 (to schedul

OTHER OPERATING EXPENDITURES

EXHIBIT B

<u>Office Rent/Utilities:</u>	800 sq. ft. @ .60/Mo.	\$ 5,760
<u>Maintenance & Repairs:</u>	office equipment and I.D. Camera	<u>150</u>
<u>Office Supplies:</u>	stationery & general office	400
	copier supplies	150
	permit forms	100
	test sample cards	50
	license applications	150
	audit sheets	50
	ruling sheets	50
	validation stickers	200
	mutuel recapulation sheets	100
	time cards	<u>20</u>

Total, office supplies 1,270

Field Supplies:

Licensing:

Clips, pouches, etc. 1000	
@ .60	600
Film, 1 case	280
Fingerprint supplies	100

Veterinarian:

Dry Ice: 35/lbs per	
performance @ .25 lb.	1960
sample seals	200
misc. - ice chest, etc.	50

Total, field supplies 3,190

<u>Printing - Rule Books & Annual Report</u>	<u>1,500</u>
Postage and mailing	700
Telephone Service	600
Commercial Shipping Expense	672
Reproduction Equipment - Rental	1500
Organizational Dues - NASRC	700
Technical - Reference Books	<u>800</u>
Sub Total, Other Operating Expenditures	16,842
Contingency Fund 5%	<u>842</u>

Total Request \$19,684 (to schedule)

EQUIPMENT

E X H I B I T B

I.D. Camera: Licensing	2,500
Desks: 4 each @ 300	1,200
Chairs: 12 each @ 80	960
Bookcases: 3 each @100	300
Typewriters: 3 each @ 550	1,650
Calculator: 1 each @ 175	175
File Cabinet, Legal size: 4 each @ 150	600
Contingency Equipment	<u>500</u>
Total Equipment	7,885 (to schedule 6)

STATE OF NEVADA

E X H I B I T B

SUMMARY OF EXPENDITURES AND BUDGET REQUESTS

NEVADA RACING COMMISSION

EXPENDITURE CLASSIFICATION

REQUEST 1979-1980

FULL TIME EMPLOYEES	8
PERSONAL SERVICES	\$139,725
EMPLOYEE RELATED EXPENDITURES	14,740
PROFESSIONAL AND OUTSIDE SERVICES	49,250
TRAVEL	5,500
OTHER OPERATING EXPENDITURES	17,684
EQUIPMENT	<u>7,885</u>
TOTAL REQUESTED	\$234,784

Schedule 6
Page 8

STATE OF NEVADA

EXHIBIT B

BUDGET REQUEST FOR FISCAL YEAR 1980-1981

DATE: March 7, 1979

BUDGET REQUEST PREPARED BY: Duane Goble

AGENCY: Nevada Racing Commission

RECEIPTS

<u>Source of Revenue</u>	<u>Estimated 1980-1981</u>
Pari-Mutuel Taxes,	\$375,000
License Fees, (Est)	9,000
Fines,	<u>8,000</u>
Total Receipts	<u>\$392,000</u>

Schedule 1
Page 1

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REVENUES

EXHIBIT B

Racing From: July 1, 1980 to June 30, 1981

Projected total racing days:	300
Projected Greyhound Performances (evening):	300
Projected Greyhound Performances (matinee):	24
Projected Horse Racing Performances:	100
Projected Total Racing Performances:	424
Projected Handle per Performance (evening Greyhound)	\$ 80,666
Projected Handle per Performance (matinee Greyhound)	54,000
Projected Handle per Performance (Horse-racing)	120,000
Total Handle (Evening Greyhounds)	24,199,800
Total Handle (Matinee Greyhound)	1,296,000
Total Handle (Horse Racing)	12,000,000
Total Handle (All Racing)	37,495,800
Total Pari-Mutuel Taxes @ 1%	374,958 (to schedule 1)
License Fees: 2000 x \$4.50	9,000 (to schedule 1)
Fines:	8,000 (to schedule 1)

Schedule 1A
Page 2

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PERSONAL SERVICES EXPENDITURES

E X H I B I T B

	<u>Position</u>	<u>Salary</u>
Full Time Employees (2080 hrs per yr):	Executive Secretary	26,750
	Steward	22,470
	Veterinarian	24,075
	Mutuel Manager	19,795
	Accountant	14,980
	License-Investigator	13,910
	License-Investigator	13,000
	License - Vet's Aide	11,235
	Secretary	10,165
	Secretary	<u>9,500</u>
Total: Full Time Employees		165,880

Other Essential Employees:	Mutuel Mgr. 100 per @ 65	6,500
	Steward: 124 per @ 80	9,920
	Veterinarian: 100 per @ 80	8,000
	Test Barn Emp. @ 40 per performance	4,000
	Test Barn Emp. @ 40 per performance	<u>4,000</u>
	Total: Other Employees	

165,880 Total Personal Services \$198,300 (to schedule 6)

Employee Related Expenditures: \$165,880 @ 11% multiplier on Full Time Employees 18,250 (to schedule 6)

Schedule 2
Page 3

PROFESSIONAL AND OUTSIDE SERVICES

E X H I B I T B

Test Samples: Dog racing performances	324
Horse racing performances	<u>100</u>
Total performances	424
Average Samples per performance	14
Total Samples Tested	5936
Cost of testing (per sample)	14
Total Cost of Testing	<u>83,104</u>

Court Reporter: Required at Commission Hearings	<u>1,500</u>
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Chemical Research: Required of Commission Veterinarian to run tests for new drugs	<u>2,000</u>
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Expert Consultation: Hold seminar prior to establishing commission office	<u>1,000</u>
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Sub Total, Professional and Outside Services:	87,604
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Contingency Fund - 5%	<u>4,380</u>
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TOTAL REQUEST	\$91,984 (to schedule 6)
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Schedule 3
Page 4

TRAVEL

Travel (In State) - Allowance for Commissioners and staff to travel to state capitol on "as needed" basis

\$ 1250
\$ 500

Travel (Out of State) - The Commissioners, as members of the National Association of State Racing Commissioners (NASRC), the Executive Secretary and other racing officials acting as representatives of the Nevada Racing Commission attend meetings and seminars pertaining to the racing industry. A valuable exchange of information is conducted in the meetings and seminars

6,000

Total Travel

\$6,500 (to schedul
6)

<u>Office Rent/Utilities:</u>	800 sq. ft. @ 65 mo.	\$ 6,240
<u>Maintenance & Repairs:</u>	office equipment and I.D. Camera	<u>300</u>
<u>Office Supplies:</u>	stationery & general office	400
	permit forms	200
	test sample cards	100
	license applications	250
	audit sheets	50
	ruling sheets	50
	validation stickers	200
	mutuel recap sheets	100
	time cards	20
	copier supplies	<u>200</u>
	Total Office Supplies	<u>1,570</u>
<u>Field Supplies:</u>	<u>Licensing:</u>	
	Clips, pauches, etc. 3000 @ .65	1,950
	Film, 3 cases @ 280	840
	Fingerprint supplies	150
	<u>Veterinarian:</u>	
	Dry Ice: 35/lbs per perf. @ .25 lb.	3,710
	Sample Seals:	200
	Misc. - alcohol, tack	100
	Total Field Supplies	<u>6,950</u>
	Printing - Rule Books & Annual Report	2,000
	Postage & Mailing	800
	Commercial Shipping Expense (samples) \$250	1,484
	Reproduction Equipment - Rental	1,600
	Organizational Ducs - (NASRC)	7,700
	Technical Reference Books	1,000
	Newspaper Subscriptions	200

Other Operating Expenditures, Cont'd.

EXHIBIT B

National Association of State Racing Information

Systems (NASRIS) (Provides: Name, DOB, SSN,

License Type, Category (owner, trainer, etc.)

State where licensed, Finger-prints (when, where)

All rulings since Jan. 1974)

Rental of Tex. Ins. Terminal: 1200

Min on line time \$80 Mo. 960

Data Storage 50 Mo. 600

Charge for updated M.Filche 600

\$5,360

TB/QH Identification System:

(Computer list for accuracy & recording identification of TB & QH for use by Vet

1,544

8 mos. @ 3. data storage 24

8 mos. @ 90 Mo. terminal rent 720

8 mos. @ 100 Mo. on line time 800

Sub-Total Other Operating Expenditures

\$54,748

Contingency Fund - 5%

1,737

Total Other Operating Expenditures

\$36,485 (to schedule 6)

EQUIPMENT

E X H I B I T B

1	Desk @ 350	\$ 350
1	Typewriter @ 600	600
1	Bookcase @ 100	100
1	Chair @ 80	80
1	File Cabinet @ 150	150
	Micro Fiche Viewer	200
	Contingency Equipment	<u>300</u>

\$1,780 (to schedule 6)

Schedule 5
Page 8

STATE OF NEVADA

EXHIBIT B

SUMMARY OF EXPENDITURES AND BUDGET REQUESTS

NEVADA RACING COMMISSION

EXPENDITURE CLASSIFICATIONREQUEST - 1980-1981

FULL TIME EMPLOYEES	10
PERSONAL SERVICES	\$198,300
EMPLOYEE RELATED EXPENDITURES	18,250
PROFESSIONAL AND OUTSIDE SERVICES	91,984
TRAVEL (State)	500
TRAVEL (out of state)	6,000
OTHER OPERATING EXPENDITURES	36,485
EQUIPMENT	<u>1,780</u>
 TOTAL REQUESTED	 \$353,299

Schedule 6
Page 9

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AGENCY GOALS

The Commission's goals during the next Biennium will be attuned to creating a program of better awareness to the citizens in all areas of the State, including all of the counties, and a greater delivery of services to all citizens covered by the statutes enforced by the Nevada Equal Rights Commission. We are trying to effect this through the use of training programs for both employers and employees, coupled with an intensive public services announcement program on a statewide basis, including, but not limited to, newspapers, radio and television throughout the State.

The Commission stands as a clearing house for all discrimination charges filed with the agency itself or with the Federal Government, and has been effective in preventing Federal interference in 96 per cent of complaints filed against those areas enforced by the Commission.

The Nevada Equal Rights Commission has a staff of 14 classified employees and a Director appointed by the Governor. In addition to this staff during the past fiscal six CETA employees were added. This was a project grant from CETA for assistance on backlog cases.

The Federal Grant is comprised of six employees, four Field Representatives and two clerical, who are co-mingled with the other staff statewide. The Grant funding is 100% federal with no matching funds from the state budget.

In addition to the above, a new grant has been received from the federal EEOC which has been programmed for four employees, and, as in the other grant, is 100% federally financed. All salaries plus costs are paid by this grant.

In the following budget expenditure cost summary it must be pointed out that these cost factors are affected by a staff of 27 persons as the major cost factor (supplies, rent, office equipment, communications expense) has been paid by the main account.

THREE YEAR PERFORMANCE STATUS

During the Biennium years of 1976 through 1978 the Nevada Equal Rights Commission assisted a total of 1,981 clients - 1,257 in the Las Vegas Office and 724 in the Reno Office. With the growth patterns statewide we anticipate at least a 50% increase in clients requiring our services during the next Biennium.

During the period 1976 through 1978 the average cost per case processed by the Nevada Equal Rights Commission on complaints filed from the inception to the final determination of the cases was compiled by including memos, letters, interview reports, recommendations for closure, proofing, corrections, re-proofing, corrections and revisions to final copy, EEOC notifications, complaint forms, closure letters, final determination copies, final closure letters to the Complainant and Respondent, plus any copies of final determination. The case processing cost is broken down as follows:

Clerical: Average case time in the Clerical Section is 93.0 hours.
Average hourly wage of Clerical Section is \$4.28 per hour.
 $\$4.28 \times 93.0 \text{ hours} = \398.04

Field Reps: Average case time for processing is 51.41 hours.
Average hourly wage for Field Reps is \$7.35 per hour.
 $\$7.35 \times 51.41 \text{ hours} = \378.00

Intake: Average case time for Intakes is 3 hours.
Average hourly wage for Complaint Clerk is \$6.18 per hour.
 $\$6.18 \times 3 \text{ hours} = \18.55

Informal Meetings: Average time for Informal Meetings is 3 hours.
Average hourly wage of Conciliator is \$8.26 per hour.
 $\$8.26 \times 3 \text{ hours} = \25.00

Transcripts for Informal Meeting = \$187.50

\$ 398.04	Clerical
378.00	Field Representatives
18.55	Intake
25.00	Conciliator at Informal Meeting
<u>187.50</u>	Transcripts for Informal Meeting

\$1,007.09

1977-78 ACTUAL EXPENDITURES

OUT OF STATE TRAVEL

\$ 1,631.00

IAOHRA Conference	\$ 425.60	Attended by Director
PLI Conference San Francisco	529.30	Attended by Deputy Attorney General and Assistant Director
EEOC Conference Los Angeles	157.00	Attended by Assistant Director
President's Conference on the Handicapped	520.00	Attended by Director
	<u>\$1,631.00</u>	

IN STATE TRAVEL

\$17,689.00

Motor Pool Vehicles	\$ 6,060.00
Personal Vehicle	788.00
	<u>\$ 6,848.00</u>
Per diem and Air Line tickets	10,841.00
	<u>\$17,689.00</u>

The above \$10,841.00 figure includes travel for the staff including the Director, Assistant Director, Deputy Attorney General, Hearing Officer and Commissioners in attendance at conferences, training sessions, hearings and Commission meetings statewide.

A considerable large expense factor was incurred during the absence of the former Director as the Assistant Director traveled to the Las Vegas Office to handle all administrative duties. Also at this time, training programs and other procedures were established for the staff statewide.

\$75,641.00

OPERATING

7010 Office Supplies \$4,047.00

This includes expense for both offices for paper for Xerox machines, Mag cards, ribbons, keys, notary stamps, also desk supplies necessary upon opening the new office.

7020 Operating Supplies \$ 579.00

All magazines, newspapers, etc., for staff information (See list)

- | | |
|----------------------|---------------------------|
| Ebony | Employment Discrimination |
| Reno Gazette | Harvard Magazine |
| Los Angeles Times | Agenda |
| Review Journal | Journal of Negro News |
| Las Vegas Sun | Los Angeles Sentinel |
| Minority News Digest | Voluntary Action |

7030 Communications Expense \$13,595.00

Although this is a combined figure for phones and postage, the following is the cost for each:

Postage

Reno	\$ 500.00
Las Vegas	<u>2,799.00</u>
	\$3,299.00

Total pieces of mail annually, 5,428

Average monthly 453

Additional cost is incurred as it is necessary that most of the letters be sent Certified, Return Receipt Requested.

Phones

Tolls	\$ 5,484.00
Equipment cost	<u>4,812.00</u>
	\$10,296.00

This balance was for both offices plus all credit card calls for the Director, Chairman and Commissioners. Although the WATS line is used, the agency has large costs for calls to Washington (EEOC), Phoenix (Regional EEOC), and other human rights agencies.

7040	Printing	\$ 4,371.00	
	State Printing	\$ 1,223.00	Letterhead stationery, business cards, newsletter (4), brochures for the public.
	Xerox Copier	<u>3,148.00</u>	Average monthly cost \$262.00
		\$ 4,371.00	
7050	Insurance - Bonds	\$ 362.00	
		\$ 134.00	Property and contents (Tropicana address)
		38.00	Boiler (Bonanza address)
		190.00	Bonds for notary (each representative must be notarized NRS 1977)
		<u>\$ 362.00</u>	
7060	Contractual Services	\$ 2,513.00	Cost for Hearing Officers and attorney services, at \$45.00 per hr. Earle W. White, Jr. (So. Nevada) Patrick Dolan (No. Nevada) Patrick Fitzgibbon (Final work on Johnson Hearing)

The cost factor for Hearings varies considerably as is indicated on the chart on page 14.

7070	Other Contract Services	\$ 3,363.00	
		\$ 1,145.00	IBM Equipment maintenance
		130.00	Monroe maintenance (calculators)
		486.00	Sparkletts (drinking water)
		288.00	Crystal Springs (drinking water)
		562.00	Alarmco (alarm system in each office)
		752.00	Moving costs
		<u>\$ 3,363.00</u>	
7080	Legal and Court Expenses	\$24,565.00	
		\$ 140.00	Notary costs
		15,363.00	Salary of Deputy Attorney General
		9,062.00	Court Reporters (for attendance at hearings - see chart for itemization)
		<u>\$24,565.00</u>	

7100	State Owned Building Rent	\$ 1,753.00	Rent on Bonanza prior to moving to 1515 E. Tropicana.
7110	Other Building Rent	\$15,281.00	
		\$ 212.00	Assessment to Buildings & Grounds
		6,996.00	Reno rent
		8,073.00	Las Vegas rent (six months free rent)
		<u>\$15,281.00</u>	
7120	Advertising	\$ 89.00	Information for public, new address placed in local newspapers.
7140	Maintenance Bldg. & Grounds	\$ 157.00	Payments to Buildings & Grounds for setting up furniture and desks.
7151	Vehicle Operation	\$ 37.00	Paid to locksmith for keys stolen during burglary.
7300	Dues & Registration	\$ 555.00	
		\$ 100.00	IAOHRA (Conference Fee)
		170.00	Hispanos of Nevada (Conference)
		200.00	PLI (Practicing Law Institute) training sessions.
		85.00	Asilomar (NAACP Conference)
		<u>\$ 555.00</u>	
7320	Instructional Supplies	\$ 550.00	Film, "Pack Your Own Chute", for training sessions.
7330	Special Reports	\$ 3,803.00	Reports and informational documents on all changes in laws and rulings in the area of civil rights
		2,454.00	Commerce Clearing House
		369.00	Prentice-Hall
		210.00	Legislative Counsel
		770.00	Mathew Bender
		<u>\$ 3,803.00</u>	

EQUIPMENT

8300 Furniture \$15,115.75

The above cost figure indicates all furnishings, office equipment, typewriters, dictation equipment, necessary to furnish the new office when the Commission moved from the old State Building to its new address.

As much of the furniture and equipment was either rented or on loan, it was necessary that the above large expenditure be made. This was possible as A. G. Spanos, the lessor, granted the Commission six and one half months free rent. This represented \$13,000.00 and this amount was utilized to equip and furnish the new offices.

STAFF TRAINING PROGRAMS	\$	794.00	
		330.00	UNLV EEO Compliance Seminar Clark County Community College (N. Millisor, D. Lum) Hotel Labor Relations
		341.00	George Cotton - "Institute for Fund Raising", Los Angeles
		35.00	UNLV "Women in Government" various staffers
	\$	<u>794.00</u>	

FEDERAL GRANT - EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
101-2583

E X H I B I T C

SALARIES

This Grant pays the salaries for four Field Representatives and two clericals, including some travel, equipment, office furniture and the IBM System OS/6. The installation of the IBM equipment was approved by EEOC as an aid to our record keeping system in our role as a deferral agency.

OUT OF STATE TRAVEL	\$ 715.00	
	\$ 159.00	Jesse D. Scott, Asilomar (NAACP Conference) - airfare and related costs
	434.00	Travel to Seattle, EEOC concerning the David Corlett case filed against the Commission and the Director. George L. Cotton and Brian McKay representing the Commission in Seattle.
	122.00	Director to Phoenix, EEOC District Office for Conference concerning agreement
	<u>\$ 715.00</u>	
IN STATE TRAVEL	\$1,118.00	
	788.00	Motor Pool Vehicles
	230.00	Use of Personal Vehicle
	100.00	Per diem for staff to Las Vegas
	<u>\$1,118.00</u>	
OPERATING	\$6,382.00	
	546.00	Supplies for IBM System OS/6
	3.00	Bond insurance
	135.00	Maintenance - installation of special plug for IBM System OS/6
	5,698.00	Rental to IBM for System OS/6 and Mag Card Typewriter
	<u>\$6,382.00</u>	

EQUIPMENT

\$2,697.00

E X H I B I T C
Furniture and equipment for Reno
Office as some EEOC personnel in
this area.

The IBM 6/440 provides efficient processing of the day-to-day information generated by every organization. Instead of creating paper files, the IBM 6/440 records information electronically. It relies on extensive machine logic to automatically perform many administrative chores now processed slowly by hand. Detailed lists or reports can be prepared. Filed information can be pulled from storage and merged automatically into a standard letter for personalized mass mailings. Its extensive storage capability allows lengthy documents, contracts and reports to be assembled from stored paragraphs.

The Nevada Equal Rights Commission utilizes the IBM OS/6 as follows:

Daily: Investigative Reports, Pre-Plans, letters, memos, updating cases, plugging in new cases and changes of address.

Weekly: Printouts on case status for Reno and Las Vegas.

Monthly: Printouts on case closures and totals (search and count) by Investigator, type of closure, NERC number, Complaint vs Respondent, any Pre-Plans or Investigative Reports done within the month and plugged into the IBM OS/6, waiver of cases to EEOC during the month.

Individual Requests: On an as needed basis for any Investigator, the Rapid Charge Processing Unit, Chief Assistant, Assistant to the Director and Executive Director.

Special Projects: -- Rules and Regulations (and changes as they are made) are plugged into the IBM OS/6. Final printout for Commissioners, Las Vegas staff and Reno staff.

Special
Projects: (Continued)

Worksharing Agreement. Final printouts for all
Las Vegas staff, Reno staff, Commissioners and EEOC.

Any reports requested by the Executive Director,
either for his own use or reports that he wants
from Investigators on case status.

All Intake forms.

All notification and closure letters.

Intake report files, on a monthly basis.

Reports for Commission meetings.

Training packets.

Rapid Charge Processing Unit Manuals.

HEARING COSTS

E X H I B I T C

NERC V HARRIET HATJAKES

	\$200.00	E. White
	<u>146.75</u>	*C Rep
TOTAL	<u>\$346.75</u>	

NERC V GRIFFO

	\$180.00	E. White
	<u>107.25</u>	
TOTAL	<u>\$287.25</u>	

LANGSTON V UNLV

		Pre-Hearing Counsel
	\$ 90.00	E. White

WADLINGTON V TUI

	\$180.00	E. White
	225.00	E. White
	292.50	E. White
	414.00	C. Rep
	<u>218.00</u>	C. Rep
TOTAL	<u>\$1,332.50</u>	

BROUSSARD V AVCO

		Pre Counsel correspondence
	\$ 45.00	

ARRENDONDO V STAUFFER CHEMICAL

	\$270.00	E. White
	<u>161.75</u>	C. Rep
TOTAL	<u>\$431.75</u>	
	141.75	Bill to respond.

APECECHE V WHITE PINE COUNTY

	\$630.00	Dolan
	351.00	Dolan
	<u>871.00</u>	
TOTAL	<u>\$1,852.00</u>	

JOHNSON

	\$2,899.32	Fitzgibbons
	2,848.00	Fitzgibbons
	800.00	Fitzgibbons
	400.00	Fitzgibbons
	460.00	Fitzgibbons
	140.00	Fitzgibbons
	<u>180.00</u>	White
	<u>\$7,727.32</u>	

DUNCAN V DIRTY SALLY'S

	\$ 160.00	White
	1,141.00	Reporter
	472.00	White
	1,332.00	Reporter
	<u>364.50</u>	Witness fee
	<u>\$3,469.50</u>	

MINOR V KPTL

	\$ 376.00	White
	320.00	White
	708.80	Reporter
	<u>55.00</u>	Witness fee
	<u>\$1,459.80</u>	

MONETARY BENEFITS

The figures represent actual MONETARY benefits received by our Complainants as a result of the Commission's efforts on their behalf. Conciliation is the result of a negotiated settlement, after an exhaustive investigation wherein the Commission has determined that an act of illegal discrimination has occurred, yet prior to a Public Hearing. A "P.D.S.", or Pre-Determination Settlement is a result of a recent change in administrative policy, whereby remedy is agreed to by both the Respondent and the Complainant, prior to the lengthy investigation. Estimated Accrued Benefits is the total remedy that the Complainant received in order to make them whole again, such as: backpay, reinstatement, equalization of pay, promotion, etc.

Twelve cases have been taken to Public Hearing. Three cases resulted in a total of \$14,543.42 in Monetary Relief along with reinstatement, promotion, etc. Cease and Desist orders were imposed upon three individual Respondents. In another case, settlement consisted of consideration of the first available position opening. There were four No Probable Cause findings and one case is currently being appealed.

Cumulative Money Totals

	<u>Conciliation</u>	<u>PDS</u>	<u>Estimated Accrued Benefits</u>		<u>TOTAL</u>
1976	0	\$ 1,696.72	0	=	\$ 1,696.72
1977	\$15,227.61	14,827.61	\$159,982.37	=	190,037.59
1978	0	14,546.74	55,447.05	=	<u>69,993.79</u>
					\$261,728.10

ATTACHMENT D

NEVADA EQUAL RIGHTS COMMISSION

Robert Archie, Chairman (fair attendance)

Jerry Holloway (attends all meetings)

Virginia Mallin (poor attendance)

Raymond Anderson (attends all meetings)

Aida Brents (new)

NEVADA ATHLETIC COMMISSION
1979-81 BUDGET REQUEST

3/14/79

ATTACHMENT E

Nevada Athletic Commission requires the following additions to the Executive Budget which will allow the Commission to proceed with its goal of serving the public with adequate regulation of professional and amateur boxing and professional wrestling in the State of Nevada.

1. Out-of State Travel (620)

The following is requested for out-of-state funds for commission members to attend the North American Boxing Federation annual meeting in Portland and the World Boxing Council meeting in Rome in 1979-80.

North American Boxing Federation - Portland Oregon - July

5 members of commission plus one executive officer

\$250.00 each for travel	\$1,500.00
\$ 47.00 per diem per day for 4 days	<u>\$1,128.00</u>

Sub-total	\$2,628.00
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World Boxing Commission - Rome, Italy - December

Two $\frac{1}{2}$ airfares and one full airfare	\$2,430.00
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Two members \$25.00 per diem per day for 4 days	\$ 200.00
One member \$50.00 per diem per day for 4 days	<u>\$ 200.00</u>
Subtotal	\$2,830.00
Total	\$5,458.00

Out-of-State Travel - an increase of \$4,458.00 over the Executive Budget for 1979-80.

Out-of-State Travel - 1980-81

North American Boxing Federation - meeting place unknown	\$2,600.00
--	------------

World Boxing Commission - Mexico City - December

Two $\frac{1}{2}$ airfares	\$ 350.00
One full airfare	<u>\$ 350.00</u>

Two members \$25.00 per diem for 4 days	\$ 200.00
One member \$50.00 full per diem for 4 days	<u>\$ 200.00</u>
Subtotal	\$1,100.00
Total	\$3,700.00

Out-of-State Travel - an increase of \$2,700.00 over the Executive Budget for 1980-81.

2. Building Rent and Ground Maintenance	(621)
Building rent - 1979-80	\$3,600.00
Buildings and ground maintenance	<u>\$ 600.00</u>
Total	\$4,200.00

Total - an increase of \$2,581.00 over Executive Budget for 1979-80.

Building rent - 1980-81	\$3,600.00
Buildings and ground maintenance	<u>\$ 600.00</u>
Total	\$4,200.00

Total - an increase of \$2,539.00 over Executive Budget for 1980-81.

3. Contract Services	(621)
1979-80 - 2 chief inspectors @ \$550 each per month	\$13,200.00
4 inspectors @ \$25.00 per fight card	<u>\$ 3,900.00</u>
Total	\$17,100.00

Total - an increase of \$2,100.00 over Executive Budget for 1979-80.

1980-81 - 2 chief inspectors @ \$550 each per month	\$13,200.00
4 inspectors @ \$25.00 per fight card	<u>\$ 3,900.00</u>
Total	\$17,100.00

Total - an increase of \$100.00 over Executive Budget for 1980-81.

In summary, fiscal impact of all requests beyond the Executive Budget is:

1979-80 = \$ 9,139.00

1980-81 = \$ 5,339.00

TOTAL = \$14,478.00 for the two years of the biennium.

1979-80 Executive recommendation	=	\$77,579.00
Agency additional requests	=	<u>\$ 9,139.00</u>
TOTAL 1979-80	=	\$86,718.00
1980-81 Executive recommendation	=	\$80,493.00
Agency additional requests	=	<u>\$ 5,339.00</u>
TOTAL 1980-81	=	\$85,832.00