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MEMBERS PRESENT: Chairman Bennett

Chairman Bennett Mr. Brady Mr. Chaney Mrs. Cavnar Mr. Craddock Mr. Getto

**GUESTS PRESENT:** 

Frank Holzhauer, Dept. of Human Resources Ann M. Hibbs, Nevada Nurses Association Shirley F. Howard, Nev. Nurses Assoc. Nellie S. Droes, Nev. Nurses Assoc. Pat Gothberg, Nevada Nurses' Assoc. Margriet Clevenger, Nev. Nurses' Assoc. Shirley Wolfe, Nev. Nurses's Assoc. Jean Peavy, Executive Secretary, Nevada State Board of Nursing

The meeting convened at 5:00 P.M.

Mr. Virgil Getto, Assemblyman, introduced AB-49 and spoke in favor of the bill, which was requested by the Nevada Nurse's Association. The bill increases the standards of licensing of nurses. The bill was drafted in error; section 1, lines 8 thru 11, should be omitted in its entirety. The thrust of the bill is in section 2 -- the portion pertaining to the practice of nurses licensed in territory or foreign country. There have been a few nurses licensed that could not write or read English. This gives the board of nurses the authority to examine nurses coming from foreign countries, to insure they have an education equal to the requirements for nurses trained and licensed here.

Mr. Craddock commented and objected to board of nursing determning the equivalency of a high school diploma. (lines 10 thru 12, page 2)

Mrs. Cavnar said she had asked Jean Peavy, Nevada State Board of Nurses, Executive Secretary, to attend this meeting to answer questions.

Mrs. Peavy stated the board had no objections to the qualifications of foreign nurses being determined by the GED test adminstered by the State Department of Education to determine high school diploma equivalency.

Pat Gothenberg, Nevada Nurses' Association, spoke in favor of the legislation with changes recommended by Mr. Getto. She submitted a fact sheet (EXHIBIT "A") regarding bills AB-49, AB-50 and AB-51; a prepared amendment deleting part 2, section 1, of AB-49; and a written statement from Ellen Pope, member of Nevada Licensed Practical Nurses Association, supporting AB-49. (EXHIBITS "B" AND "C").

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Assembly C	ommittee on	HEALTH	AND	WELFARE					
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Mr. Getto introduced AB-50, and spoke in its favor. He asked that the nurses explain the bill as they had more background.

Pat Gothberg stated AB-50 delt with compensation to State Board of Nursing. This board is self supporting, it takes no funding from the general fund. The Nevada Nurses Association supports the amendment (EXHIBIT "D") to delete the provision to increase the compensation, leaving it at forty dollars. (Sec. 1, lines 1-8)

Mrs. Peavy, dealing with the fee structure, which needed to be increased because the maximum had been reached. Fees have not been increased since 1967.

Mr. Brady asked for clarification of amendments and the identication of the "board".

Pat Gothberg clarified the amendment and stated the "board" was made up of registered nurses, licensed pratical nurses and a consumer. Mrs. Peavy is hired as the executive secretary. It is a state agency that controls the nurses. Every nurse practicing in Nevada goes through that Board. The salary comes from fees paid in by the nurses. The increase in fees is needed to enable the board to continue to function. Ms. Gothberg submitted a written statement from Mrs. Pope, LPN, supporting AB-50 and also the proposed amendment. (EXHIBIT "E")

Mr. Brady asked if this were a full time job and Mrs. Peavy replied that hers'was a full time job, with one full time administrative assistant and one part time employee. The members of the board work only when there is a hearing, a disciplinary action, or a visit to a school to determine if the school should remain on the accredited list.

Mr. Bennett called for discussion of  $\overline{AB-51}$ , dealing with continuing education of nurses.

Mr. Getto introduced the bill, stating that it was one that had been talked of and needed for many years. There is also an amendment to AB-51. (EXHIBIT "F")

Mr. Getto said the language on line five (5) was incorrect. The words "during the period for which the license was issued," should be deleted and the words "during the 2 year period before renewal of the license," should be substituted. AB-51 sets up the mechanism to provide an advisory council to advise the board and assist it in establishing criteria for continuing education programs for nurses. The nurses association does support this. This is controversal but teachers in education are required to up-date and increase their education, to be recertified. The nurses are following their program and this is certainly good for the consumer.

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Mrs. Cavnar asked how the six credit hours biennially required of teachers compared with the 30 for nurses.

Shirley Howard said this was 30 contact hours (actual hours spent in the class room.) Speaking further in favor of proposal, she stated the availabilty of offerings for continuing education were increasing and would increase further if this bill were made into law because more hospitalsacross the state would offer classes in order to keep their nurses credited. Cost was not a great factor as it would be \$150.00 for the 30 hours, every two years. This legislation has been enacted by 13 states and more are in the process of enacting it. The Nevada Nurses Association supports the measure. (EXHIBIT "G")

Mr. Bennett asked if it would not be too difficult to attend and acquire courses for the rural areas. He was informed the rural areas had a high percentage of participation in continuing education now and they were in favor of this measure. There was a greater need in the rural communities because of the lack of sophisticated equipment and facilities.

Mr. Craddock stated there must be a need for this in the rural areas particularly because of the lack of more sophisticated equipment and facilities.

Mrs. Cavnar asked if the Advisory Council recommeded, would be paid from fees that go to the State Board of Nurses, and was informed that they would be.

Mr. Brady asked if the Advisory Council would be a full time operations and told it would not, and it was not preceived that it would become so, although that was possible as the state grew. Mr. Brady also asked if fees for nurses would have to be raised again in two years and was informed that could not be predicted. There are currently 6500 nurses licensed in Nevada.

Ms. Howard stated the nurses would have to meet the continuing education requirement to be licensed.

Mr. Bennett asked if someone would have to police the industry to enforce requirement. He was informed the Board of Nurses would have that responsibility, the staff would doubtless have to be increased.

Shirley Wolfe, Nevada Nurses Association, member of CERF committee, which is the committee for approval of continuing education within the nurses association. Once a month this group reviews the hospital offerings for continuing education and the ones in the rural areas are very good. The people in the outlying areas are concerned enough to establish programs for their people. The previously stated cost of \$150 for the education is not necessarily factual because many of the hospital programs are without cost to the nurses. Most of the cost arises from out-of-state courses. Continuing education offerings are expanding into the rural areas. The University

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of Nevada, hospital programs and private concerns supply many courses in rural areas.

Mrs. Cavnar stated she knew a great number of people were upset with the number of hours required. They thought it was too much. For those actually practicing nursing full time perhaps the full thirty hours was not necessary, and the requirements could be altered. Persons not working full time should be required to have the 30 hours.

Ms. Howard stated 30 hours every two years was the minimum required across the nation. Work experience was precluded in the requirements. "CE" is defined as planned learning experiences beyond the basic nursing education program. It is felt by most full time practicing nurses that work experience provides something on which to hang knowlege but does not necessarily provide knowledge, especially, new up-to-date needed in nursing practice. No other state uses the work experience to substitute for part of the contact hours.

Mr. Brady stated requirement was a good thing. Those in the rural areas were a concern.

Mrs. Howard stated that nurses who did not choose to meet the 30 hour continuing education requirement could go on the inactive status. Most of the support for this bill had come from the rural areas. Ellen Pope also supports bill (EXHIBIT "H")

Mr. Craddock suggested having the secretary of the Committee type the bills as they would be amended. Mr. Bennett and other Committee members agreed. (EXHIBIT "I")

The meeting adjourned at 6:00 P.M.

Respectfully submitted:

Marjorie D. Robertson

Secretary



### Revada Jurzez Association

3660 Baker Lane Reno, Nevada 39509 (702) 825-3555

JANUARY 29, 1979

FACT SHEET REGARDING: AB 49

AB 50 AB 51

HISTORY: AB 49, 50 and 51 are amendments to the Nevada Nurse Practice Act. These amendments are the result of study by a joint task force of the Nevada State Board of Nursing and the Nevada Nurses' Association.

CONTENT: AB 49 - This bill deals with minimum requirements for licensure as a registered nurse and as a practical nurse in Nevada.

- 1. It requires that licensed practical nurses must have a high school diploma. This is already required by the Board but needs to be included in the law.
- 2. It eliminates the granting of reciprocity to nurses who graduate from nursing schools outside the United States and its territories and thus allows the Nevada State Board of Nursing to test those nurses prior to issuing licenses.

CONTENT: AB 50 - This bill deals with the amount of compensation of State Board of Nursing members and increases the fee structure.

- 1. The original bill increases the daily compensation of Nevada State Board of Nursing members to a maximum of \$100.00 per day. The Nevada State Board of Nursing is self-supporting and takes no funding from the general fund. We support the proposed amendment to leave the daily compensation at the current amount of \$40.00. Board members receive per diem expenses according to established State of Nevada policy as well as compensation.
- The present fee structure has not been altered since 1963.
   This bill establishes a new set of fees that Nevada nurses pay to the State Board of Nursing for obtaining licenses, etc.

CONTENT: AB 51 - This bill would add a new section to the Nurse Practice Act which would require that all nurses show proof of having received 30 contact hours of continuing education within the two-year period prior to renewal of licenses.

The bill is written in such a way that the members of the profession of nursing would maintain quality control over their own profession through the Navada State Board of Nursing.

To date, 25 states either have a mandatory continuing education requirement or else have legislation pending on the subject. In Nevada, many professional groups already have a state law which requires continuing education for relicensure. (Accountants, realtors, teachers, etc.)

The Nevada Nurses' Association is asking the Nevada State
Legislature's approval of inclusion of this continuing education
requirement in the Nevada Nurse Practice Act.

EXHIBIT A

### 1979 REGULAR SESSION (60TH)

EMBLY ACTIO	N	SENATE ACTION	Assembly	AMENDMENT BLANK
Adopted Lost Date: Initial: Concurred in Not concurred in Date: Initial:		Adopted Lost Date: Initial: Concurred in Not concurred in Date: Initial:	AMENDMENTS to	<del>5oint</del>
Amendment	N	[ <b>?</b> 18		

PARH. 2 8 Sec

Amend the bill as a whole, by deleting section 1 and renumbering sections 2 through 6 as sections 1 through 5.

the foliate:

E & E LCB File Journal Engrossment Bill

EXHIBIT B

Date\_1-30-79

Drafted by JSP:sl

# NEVADA LICENSED PRACTICAL NURSES ASSOCIATION member of

NATIONAL FEDERATION OF LICENSED IRACTICAL NURSES, INC.

Feb. 1, 1979

SUBJECT: AB 49- An Act relating to nursing; providing higher educational qualifications for nurses; limiting admission by reciprocity of nurses trained outside the United States;

Assembly Health and Welfare Committee

Mr Chairman & Members of the Committee

I am Ellen Pope representing the Nevada Licensed Practical Nurses Association. I write in favor of AB 49.

My only concern is that I'm not sure the intent of the Bill applies also to the practical nurse. It seems to me that the same language should be repeated in NRS 632.280 Section 2.

I know that as this has been reviewed over the State in the past months it has been assumed that it applied to all nurses licensed under Chapter 632.

Sec. 4 NRS 632.270 lines 6 thro 15 is approved by the Nevada LFN Association. Our National Association has been pushing for the Amendment in all states for many years.

Ellen Pope LPN
Registration #79-233
P. O Box 231
Fallon, Nevada 89406

### 1979 REGULAR SESSION (60TH)

ASSEMBLY ACTION	SENATE ACTION	Assembly AMENDMENT BLA
Adopted	Adopted	AMENDMENTS to Assembly  Joint  Bill No. 50 Resolution No.  BDR 54-702  Proposed by Committee on Health \$  Welfare
Amendment N	20	

Amend the bill as a whole, by deleting section 1 and renumber section 2 as section 1.

Amend the title of the bill, lines 1 and 2 by deleting: "providing for compensation of not more than \$100 per day to members of the state board of nursing;".

E & E To: LCB File Journal-Engrossment Bill

EXHIBIT D

# NEVADA LICENSED PRACTICAL NURSES ASSOCIATION member of NATIONAL FEDERATION OF LICENSED PRACTICAL NURSES, INC. Feb. 1, 1979

SUBJECT: AB 50- Increases maximum compensation payable to members of state board of nursing and licenses fees for nurses.

Assembly Health and Welfare Committee

Mr Chairman & Members of the Committee

I, Ellen Pope, represent the Nevada Licensed Practical Nurses Association. This amendment to Chapter 632 has been distributed across the State without any disapproval coming back to me.

The \$100.00 Board allowance may be a little high but we all agree that fees will have to in increased.

Ellen Pope LPN
Registration #79-233
P.O. Box 231
Fallon, Nevada 89406

### 1979 REGULAR SESSION (60TH)

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A SEMBLY ACTIO	M	SENATE ACTION	1	Assembly	AMENDMENT BLAN
dopted ost late: Initial: loncurred in lot concurred in late: Initial:		Adopted Lost Date: Initial: Concurred in Not concurred in Date: Initial:		AMENDMENTS to A  Bill No. 51  BDR 54-700  Proposed by Comm  Welfare	ssembly  Joint  Resolution No.  ittee on Health &
Amendment	P	r <b>? 19</b>		. •	

Amend section 2, page 1, line 5, by deleting "during the period for which the license was issued," and inserting "during the 2 year period before renewal of the license,".

To

To: E & E

LCB File

Journal

Engrossment

Bill

EXHIBIT F

13

Date\_\_\_1-29-79

Drafted by JSP:sl

I am Shirley Howard, a member of the Legislative Committee of the Nevada Nurses Association which supports AB 51.

Requiring continuing education to maintain a nursing license is an idea whose "time has come". This issue has been studied by Nevada Registered Professional Nurses and Licensed Practical Nurses since 1970. Between then and now, a great deal of effort, time and discussion has been expended in preparing for this eventuality.

For example, a process has been developed by which continuing education offerings are approved to control quality. Criteria have been established for recognition of continuing education achievement by individuals. A needs assessment has been done. Why all this attention? Because we believe the consumer of nursing care deserves competent and current care.

Concern expressed by Nevada nurses in the past about availability of continuing education offerings has been valid. There is, however, an increased number of offerings available throughout the State. At the present, the continuing education units of both UNR and UNLV are beginning to provide services to nurses in both urban and rural areas. In 1978, 146 offerings were approved by the Nevada Nurses Association on a wide range of topics. A frequent lament is heard that nurses in the rural areas have less opportunity to participate. Yet, another study reported that nearly 50% of the nurses living in rural Nevada participated in continuing education programs during 1976-77.

Cost has also been mentioned as a factor. Studies indicate that it costs approximately \$5. per contact hour to produce continuing education. We do believe this responsibility rests with the learner, a cost commitment of about \$150. every two years, if the provisions of this bill are met.

Another comment you will hear is that this action is premature. Yet, 13 States have already enacted this legislation, including California, Colorado, New Mexico, Oregon. Another 12 States are in a similar process as we are. These include Texas, Arizona, Nebraska, Washington, Utah. Prematurely? We don't believe so.

The Nevada Nurses Association encourages your support of AB 51.

Thank you for your attention. I'll be happy to respond to any of your questions.

mt 2/1/79 Exhaut &

NEVADA LICENSED PRACTICAL NURSES ASSOCIATION

member of
NATIONAL FEDERATION OF LICENSED PRACTICAL NURSES, INC.

Feb. 1. 1979

SUBJECT: AB 51 Sets certain requirements for continuing education for nurses.

Assembly Health and Welfare Committee

Mr Chairman & Members of the Committee

I, Ellen Pope, represent the Nevada LPN Association.

I wish to go on record as approving AB 51 as it is written.

There has been a comprehensive study by joint committee with the Nevada Nurses Assoc. and Nevada LPN Association to arrive at the Bill now known as AB 51.

I personally spent my own time and monies for 5 years on the joint Committee. The guidelines for the advisory council is complete. Hospital over Nevada are gearing up now for implemention of Mandatory C. E. The Community College and University Systems are ac epting the message that they must burnish classes for nurses.

As for rural Nevada: the joint Committee has statistics to show that 30 hours of C.E. has been and can be accomplished by nurses in the rural areas.

I have been questioning consumers for years about their feelings on nurses and other medical persona keeping up to date with medical data, and have discovered that the average client believes that nurses should keep abreast of changes in our field. They voice the opinion that it is just as important as it is for teachers.

I encourage this Committee on Health & Welfare to vote for AB 51 and keep it intact.

I am very sorry that I can't be with you today but will be available in the future for any information that I might provide.

Ellen Pope LPN Registration #79-233 PO Box 321

EXHIBIT H

#### ASSEMBLY BILL NO. 49--ASSEMBLYMEN GETTO, DINI AND HORN

January 16, 1979

Referred to Committee on Health and Welfare.

SUMMARY--Increases standards for licensing of nurses and limits reciprocity of admission of foreign nurses. (BDR 54-701)
FISCAL NOTE: Effect on Local Government: No.
Effect on the State or on Industrial Insurance: No.

AN ACT relating to nursing; providing higher educational qualifications for nurses; limiting admission by reciprocity of nurses trained outside the United States; and providing other matters properly relating thereto.

The People of the State of Nevada, represented in Senate and Assembly, do enact as follows:

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SECTION 1. NRS 632.150 is hereby amended to read as follows: 632.150 1. Each applicant who is otherwise qualified for a license
   to practice nursing as a professional nurse
                                                    must
4. write and pass an examination on such subjects and in such form as the
5. board may from time to time determine.
                                                  The written examination
6. may be supplemented by an oral or practical examination in the discre-
7. tion of the board.
       2. The board shall issue a license to practice nursing as a professional
9. nurse in the State of Nevada to each applicant who successfully passes
10. the required examination or examinations.
       SEC. 2. NRS 632.160 is hereby amended to read as follows: 632.160 The board shall, without examination, issue a
11.
                 The board shall, without examination, issue a
12
13. license to practice nursing as a professional nurse to any applicant who
14. meets the qualifications required of professional nurses in this state and
15. who has been duly licensed or registered as a registered nurse, after
16. examination, under the laws of any other state or territory.
       SEC. 3. NES 632.200 is hereby amended to read as follows;
       632.200 Upon application and payment of the required fee the
18.
19. board may without examination grant a temporary license to practice
20. professional nursing to a person whose license from
21. another state or territory is in good standing.
22. Only one temporary license may be issued to any one person during any
23. 12-month period.
       SEC. 4. NRS 623.270 is hereby amended to read as follows:
24.
       632.270 Each applicant for a license to practice as a practical nurse
25.
26. shall submit to the board written evidence, under oath, that he:
27.
           Is of good moral character.
       2. Has a high school diploma or its equivalent, as determined
28.
29. by the Nevada State Board of Education.

    Is at least 18 years of age.
    Has successfully completed t

30.
31.
           Has successfully completed the prescribed course of study in an
32. accredited school of practical nursing.
       SEC. 5. NRS 632.280 is hereby amemded to read as follows: 632.280 The board shall grant a license to practice as a practical
33.
34.
35. nurse in this state to each applicant who has the preliminary
36. qualifications set forth in NRS 632.270 and who:
       1. Passes the practical nurses examination, which examination
38. must be given by the board not less than once each calendar
39. year; or
       2. Holds a license as a practical nurse under the laws of another
41 state or territory if the standards for licensure of
42. practical nurses in that state or territory are equivalent to those
43. of this state.
                 SEC. 6. NRS 632.300 is hereby amended to read as follows:
       632.300 Upon application and payment of the required fee, the
45.
46. board may without examination grant a temporary license to practice
47. practical nursing to a person whose license from another state
48. or territory is in good standing. only one temporary license may
49. be issued to any one person during any 12-month period.
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A.B. 50

## ASSEMBLY BILL NO. 50 - ASSEMBLYMEN GETTO DINI, HORN, PRICE AND HICKEY

January 16, 1979

Referred to Committee on Health and Welfare

SUMMARY - Increases license fees for nurses.

FISCAL NOTE: Effect on Local Government: No
Effect on the State or on Industrial Insurance: No

AN ACT relating to nursing; increasing the maximum and minimum license fees for nurses; and providing other matters properly relating thereto.

The People of the State of Nevada, represented in Senate and Assembly do enact as follows:

SECTION 1. NRS 632.345 is hereby amended to read as follows:
632.345 l. The board shall establish and may amend a schedule of
fees and charges for the following items and within the following ranges:

Not less than Not more than

Application for license to		
practice professional		
nursing (registered		
nurse)	\$45	\$65
Application for license as a	•	
practical nurse	30	50
Application for temporary		
license to practice pro-		
fessional nursing (regis-		
tered nurse) which fee		
must be credited toward		
the fee required for a	•	
regular license, if the		
applicant applies for a		•
license	15	30
Application for temporary		
license as a practical		
nurse, which fee must be		
credited toward the fee		
required for a regular		
license, if the applicant		
applies for a license	10	20
Application for recognition		
as a nurse practitioner	30	60

1		Not less than	Not more than
2	Biennial license renewal		
3	fee	\$15	\$30
4 5	Reinstatement fee	10	20
	Examination fee for regis-		20
6	tered nurse's license	20	30
7	Examination fee for prac-	-•	30
8	tical nurse's license	10	20
9	Rewriting examination for		20
10	registered nurse's license	20	30
11	Rewriting examination for	20	30
12	practical nurse's license	10	20
13	Duplicate license	5	10
14	Proctoring examination for	3	10
15	candidates from another		
16	state	25	50
17	2. The board may collect the fees a		ichod munausk
18	to this section, and such fees or char	cas may not be me	isned pursuant
•	the state of the s	.yes may not be re	runaea.

EXHIBIT K

### A.B. 51

ASSEMBLY BILL NO. 51 - ASSEMBLYMEN GETTO, DINI HORN, PRICE AND HICKEY

January 16, 1979

Referred to Committee on Health and Welfare

SUMMARY - Sets certain requirements for continuing education of nurses (BDR 54-700)

FISCAL NOTE: Effect on Local Government: No Effect on the State or on Industrial Insurance: No

AN ACT relating to nursing; setting certain requirements for the continuing education of nurses; and providing other matters properly relating thereto.

The People of the State of Nevada, represented in Senate and Assembly, do enact as follows:

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SECTION L. Chapter 632 of NRS is hereby amended by adding thereto the provisions set forth as sections 2 and 3 of this act. SEC.2. 1. The board shall not renew any license issued under this chapter until the licensee has submitted proof satisfactory to the board of completion, during the 2 year period before renewal of the license, of 30 hours in a program of continuing education approved by the board.

- 2. The board shall review all courses offered to nurses for the completion of the requirement set in subsection 1. The board may approve nursing and other courses which are directly related to the practice of nursing as well as others which bear a reasonable relationship to current developments in the field of nursing or any special area of practice in which a licensee engages. These may include academic studies, workshops, extension studies, home study and other courses.
- SEC.3. 1. The board may appoint an advisory council on continuing education for nurses to consist of no more than five members who serve at the pleasure of the board.
- 2. The advisory council shall advise the board and assist it in establishing criteria for the approval of programs for the continuing education of nurses.
  - SEC.4. NRS 632.080 is hereby amended to read as follows:
- 632.080 The compensation of the members of the board and of the advisory council on continuing education for nurses must be fixed by the board, but may not exceed the sum of \$40 for each day spent by each member in the discharge of his official duties.



The members of the board and of the advisory council on continuing education for nurses are entitled to receive travel expenses and subsistence allowances in the performance of their duties as provided by NRS 281.160. All such sums must be paid pursuant to the provisions of NRS 632.090.

SEC.5. NRS 632.341 is hereby amended to read as follows:

- 632.341 1. The license of every nurse licensed under the provisions of this chapter must be renewed biennially as provided in this section.
- 2. On or before January 1 of every even-numbered year the executive secretary of the board shall mail a license renewal application to every nurse holding a valid license issued pursuant to the provisions of this chapter.
- 3. Each applicant for license renewal shall complete the application and return it to the executive secretary together with the biennial license renewal fee and proof of completion of the required continuing education before March 1.
- 4. Upon receipt of the application, fee and proof of continuing education, the board shall verify the accuracy of the application and issue a license to the applicant for the next biennium commencing with March 1 and expiring the last day of February of the next even-numbered year.
- 5. A licensee who fails to renew his license as provided in this section may have his license reinstated by completing a renewal application and payment of the reinstatement fee in addition to the renewal fee.
- 6. Upon written request to the board, a licensee in good standing may cause his name and license to be transferred to an inactive list, and the licensee may not practice nursing during the time the license is inactive and no renewal fee accrues. If an inactive licensee desires to resume the practice of nursing the board shall renew the licensee upon demonstration, if deemed necessary by the board, that the licensee is then qualified and competent to practice, and upon completion of an application and payment of the current biennial license renewal fee.
- SEC.6. Notwithstanding the provisions of NRS 632.341 to the contrary, the state board of nursing may not require proof of completion of continuing education for nurses for the renewal of any license which expires before January 1, 1982.