

SENATE FINANCE COMMITTEE
MINUTES OF MEETING
APRIL 18, 1977

The meeting was called to order at 8:00 A. M.

Senator Floyd R. Lamb was in the chair.

PRESENT: Senator Floyd R. Lamb, Chairman
Senator James I. Gibson, Vice-Chairman
Senator Eugene V. Echols
Senator Norman D. Glaser
Senator Norman Ty Hilbrecht
Senator Thomas R. C. Wilson
Senator C. Clifton Young

OTHERS: Ronald W. Sparks, Chief Deputy, Fiscal Analysis
Howard Barrett, Budget Director
Cy Ryan, UPI
Dale Bohmont, Dean of Agriculture UNS
John Pursel, Extension Service UNS
Bob Gagnier, Executive Director, State of Nevada Employees
Association
James Wittenberg, Personnel Administrator
Grant Bastian, State Highway Engineer
Noel Clark, Chairman, Public Service Commission
Kelly Jackson, Director Consumer Division, PSC
Assemblyman Daniel Demers

Senator Lamb asked Mr. Bohmont to speak on A. B. 335.

A. B. 335: Clarifies coverage of certain public employees subject to both federal and state retirement systems. Mr. Bohmont said the Committee had already heard much testimony relative to this bill. He only wanted to say that they believed this bill was fair because of previous commitments made prior to 1967 in terms of simultaneous participation of people in the civil service system and the state retirement system. Secondly there are 41 other states similar to Nevada, all covered the same way. Thirdly, they believe it is a severe penalty to drop people now because of the system that has been followed to this date. It makes it impossible for them to withdraw their money. He asked the support of the Committee for the bill. John H. Pursel spoke next from a prepared statement, copy attached. Senator Gibson said that this bill would be considered in conjunction with S. B. 173, therefore no action would be taken today. He thanked them for appearing.

Senator Gibson asked Mr. Gagnier to speak on S. B. 169.

S. B. 169: Entitles employees under state personnel system to receive payment or retirement service credit for portion of unused sick leave. Senator Gibson said the bill had been heard by the Government Affairs Committee and came to the Finance Committee because of the fiscal note. Mr. Gagnier spoke in favor of the bill. The bill provides that if an employee dies while in the service of the state, any unused sick leave in excess of 30 days will be paid to the beneficiary of that employee. Or if the employee retires, which means that they would have to have had a minimum of 10 years in order to retire, they would be paid for the excess that they have over and above 30 days. The first 30 days would be deducted and they would be paid the remainder. This deduction was made to encourage employees to accumulate longer sick leave.

He discussed the various ways of presenting the bill that had been considered before deciding on this proposal. In this bill when an employee has accumulated 90 days, the amount he can carry over in one year is only one half of what he has accrued but did not use. What they lose is then placed in special, separate, chronic illness account. This bill does not address the chronic illness account. He discussed the financing of the bill and said they had made a study of what the bill would have cost in 1976, had it been in effect, and the average would have been \$3,717. Some payments would have been much higher and some much lower, but the employees association would not object to a lid being placed on payments so none would exceed \$6,000.

Mr. Wittenberg said that studies had been made of other political entities who do make these payments and some showed that it did curtail absences due to illness and others showed it made no change. The studies were about even. He said that generally a person who has only a few years in service is not concerned with the accumulation of sick leave. The people who are working toward retirement are the ones most interested with the sick leave accumulation.

He said it was a supervisor's responsibility to assure that the sick leave provision is not abused. He did not think the abuse was as prevalent as some believed; abuse is difficult to prove but whenever they feel an employee is taking advantage of their sick leave allowance, disciplinary action is taken and in isolated instances it has resulted in dismissal.

The Committee discussed the bill from an economic point and a moral one. Means of financing was considered. Some of the money would come from the highway fund, some from federal funds, some from general funds etc.

Senator Gibson thanked them for appearing. He asked Senator Glaser to take the gavel as he had to leave for a hearing.

Senator Glaser asked Mr. Gagnier to speak on A. B. 619.

A. B. 619: Provides for longevity award for state employees. Mr. Gagnier said the employees association had asked that this bill be introduced by request of several state agencies. He asked Grant Bastian to speak on the bill.

Mr. Bastian said that the feeling in his department was that they had given service awards for a number of years within the department, especially when they are in a stagnant situation as they have been since 1973. During these years it has been difficult to provide much upward mobility for the employees so they rely more heavily on the service award pins. It is a very cheap morale booster. In the highway department it would cost about \$400 to \$500 a year for the whole program and it buys a lot more than \$500 worth of good morale in the department. He said they would support the bill.

Senator Lamb asked what the bottom line figure would be. Mr. Gagnier said he believed that the fiscal impact would be less than \$2,000 for all state agencies. He said the Assembly had amended in a \$10 maximum. Senator Glaser thanked them for appearing.

A. B. 391: Increases amount which public agencies may pay for group insurance premiums. Mr. Barrett said that this was an administration bill that increases the group insurance premiums paid on behalf of the employees 15% the first year and an additional 15% in the second year. He explained that the group insurance policy went out to bid a year

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ago and the proposal from the insurance company for the premium for the next year was given to them about a month ago. It came in at 26.7% increase. The Group Insurance Committee, meeting with the broker of the insurance company, has been able to negotiate down to the 15% increase. They were able to do that by decreasing the benefits for the next year from the benefits that are presently being paid this year.

Senator Hilbrecht moved the committee do pass; Senator Glaser seconded and the motion passed.

Senator Lamb asked Mr. Clark to speak on A. B. 28.

A. B. 28: Imposes duties on energy management division of public service commission of Nevada. Mr. Clark said this bill would require fiscal reimbursement from the general fund to the Public Service Commission in order for them to perform these duties. He called the Committee's attention to the fiscal note and said there was a mistake in it. Under fiscal '78 - '79 the line item for furniture and equipment has been duplicated and that would reduce it so that the amount in '77 - '78 would be \$93,173 and in the second year it would be \$89,463. Mr. Clark referred to another bill, S. B. 153, which he understood creates, basically, another energy agency in state government.

Senator Hilbrecht said that one of three divisions of the department of energy as it would be created under S.B. 153 is a conservation division of the department. He said he did not know how regulation, which would stay with the Commission, would interface with conservation. He said he would suspect that eventually it would be the Legislature's intent to move the conservation mandates into that agency and leave the PSC with the regulatory and rate aspects of it. He said he would be interested in Mr. Clark's comments.

Mr. Clark said he would have to say that there is a bill which does give authority to the Commission, specifically to consider conservation. He felt that the Commission would have to retain the jurisdiction throughout its life in order to actually perform its proper function in considering the rate basis in light of this energy situation. In no instance, did he believe, that the Commission should be stripped of that authority. He said that he felt their problem in energy is that too many people who are looking at energy are looking at one thing, they consider electricity as energy and they forget that there are 10,000 other things around that are energy and they are going to have to be looked at. He felt that was where a lot of the problems in considering these bills have been encountered and that fact has never really come to the surface.

Senator Hilbrecht said he believed that what the committee had in mind was not really those aspects of energy that were interfaced with regulation facilities, but rather programs and development that would help the consumer to conserve energy and that is an area that the Commission has very limited authority on. Mr. Clark said they have some authority in that area now, however it is not mandatory, it's permissive and they have done a lot of work in that area. They have received grants from the federal government, something like \$64,000; presently they have a study going on for conservation which will be completed ... Senator Hilbrecht said that as he read this language, this tends to be something a little different anyway, from a consumer conservation program. Mr. Clark said that he would consider that all

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things encompassed in A. B. 28, if S. B. 153 flies, would eventually all be covered by that particular piece of legislation. Mr. Demers said that A. B. 28 was a result of their interim subcommittee and the reason they did it, and he felt it was becoming more important whether it be through S. B. 153 or A. B. 38; was that they felt the PSC or some state agency should be the agency that is looking at the overall energy resources coming into the State of Nevada. In the past they were relying upon projections being made by the utilities and in the last few months, because of the so called water shortage in the Pacific Northwest there has been talk about potential energy shortages in Southern Nevada and they want to put the peaking generators in. The Valmy plant is another example of a utility saying we have to have more. There are contracts being signed by Nevada Power, down south, selling surplus power to Anaheim, contracts with Sierra Pacific selling electrical energy to PG&E. He felt that a lot of that was being based upon the utilities own determination and up until last year when the PSC had the Mendive Report done, which is a fairly extensive report, the state had not gotten to an area where they actually looked at what the impact was going to be ten years down the road. What they were trying to get out in A. B. 28, with regards to electrical energy, was to have some state agency look at this in much greater detail than they have in the past. A. B. 28 includes more than just electrical energy. If this can be accomplished in S. B. 153, all right. The PSC did tell them that they would like to have it for another two years and then spin it off in a separate energy agency.

Senator Gibson said his concept of that energy department is that eventually this is the kind of thing it will be responsible for rather than the PSC. He asked what had been spent on this during the past two years. Mr. Clark said that \$43,000 was spent last year exclusive of his salary for any of his time going into it. This was the actual out-of-pocket dollars. If you put the whole package together, the part the federal did, the \$15,000 they received from a planning agency for another study and a 65% match for a portion of the time it would be substantially higher. The \$34,000 would carry them through the end of June of this year.

Mr. Clark said there was one thing he would caution the Committee about. He said he agreed with what Senator Hilbrecht said, you are not overnight going to jump into a new energy agency and develop it because in many, many areas it is very technical and it has to be approached very carefully because you can really get into trouble. He said four years ago he could not get people to listen to him about energy because no one would believe there was a problem. He said he had observed the California situation where they have an Energy Commission and they have a Public Utilities Commission. He said he had had meetings with both those commissions on several occasions during the past year and he found there was substantial duplication, substantial overlapping work, even some problems between the two agencies. A clean dividing line is absolutely essential in order to make this energy thing and the PSC both tick in respect to their obligations and duties. He said this was all he had to say.

Senator Hilbrecht said it appeared that he was perhaps the only one who sees this, but he felt there was a difference between conservation programs that are properly connected with rating and regulatory questions and conservation programs that are related principally to consumption of energy and perhaps later on in time even the distribution of energy in the non-regulated sector. He was suggesting that the former ought never to be separated from the regulatory aspects of it because only the regulatory agency can effectively get compliance with conservation measures that impact directly the rate and regulatory factors of the energy industry. On the other hand it is inappropriate for rule making and regulatory agencies principally concerned with

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rate, fees, charges in standards of service to become involved in the consumer aspects of conservation. He felt if they drew the line Mr. Clark had talked about, that some conservation responsibilities would inevitably remain with the adjudicating agency. Mr. Clark said he agreed with him completely there, but he felt it had to be looked at in a broader text. The Governor recently put his stamp of approval on a 120-day or emergency order of the Commission which ordered any public utility wasting public energy or gas, by the use of outside lighting, or other non essential uses to stop. The tool used to get at the consumer, in that particular instance, was to require that the utility cut the consumer off. If you had another agency with that power, and you give him that authority and take it away from the Commission to cut that consumer off from that public utility, you are going to run into problems. This is an instance where the fine line is very difficult to find.

Discussions followed on the points made, where the responsibilities should be mandated and how they can be carried out. The economies of regulation were discussed. Mr. Clark said he thought many of the differences could be worked out. Mr. Clark said he felt that energy was going to have to be an independent agency because all of the matters dealing with energy from the federal government and other state governments go through the Governor's office and if it is an independent agency the Governor is in a better position to operate than if it is tied in or watered in to another agency.

Senator Lamb thanked them for appearing.

A. B. 273: Makes appropriation to state planning coordinator for preparation of consolidated biennial report on state executive agencies. Mr. Barrett said this was in the budget; the monies had been removed from the agencies' regular budgets for the preparation of the biennial report. They are recommending that the money be given to the planning coordinator so he can prepare one.

Senator Wilson moved the Committee do pass; Senator Glaser seconded and the motion carried.

A. B. 619: Provides for longevity award for state employees. Senator Glaser moved the Committee do pass; Senator Young seconded and the motion carried.

S. B. 169: Entitles employees under state personnel system to receive payment or retirement service credit for portion of unused sick leave. This bill was discussed in detail relative to considerations that had been mentioned during the hearing.

Senator Young moved that the bill be held; Senator Gibson seconded and the motion was defeated with only Senators Gibson, Young and Wilson voting for the motion. Senator Glaser moved the bill be amended with a \$2,500 ceiling and 15 years participation in the system and do pass; Senator Wilson seconded and the motion passed unanimously.

Discussion followed on financing for S. B. 169. The Committee asked Mr. Barrett to have Mr. Wittenberg refigure the costs based on the ceiling on payments amended into the bill. Mr. Barrett said he would bring more figures back to the Committee.

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Mr. Sparks spoke on the Secretary of State Archives Budget. Both money committees closed this budget as recommended by the Governor, except the Senate Finance did pass S. B. 87 which calls for working with the local governments on archives and the Committee did put the fiscal impact of that bill in their budget. Ways and Means killed the bill and brought it back yesterday and revived it, but did not put the money in the budget. So there is a conflict on that budget; \$8,200 is the amount in question. S. B. 87 does not contain that impact; the impact was generated two years ago when they got involved with local governments. Ways and Means said if the Governor did not recognize the need for additional help, based on current statutes, then they went along with the Governor. They passed the bill but kept the budget as the Governor recommended.

Senator Gibson moved they go with the Assembly; Senator Hilbrecht seconded and the motion carried. The Committee agreed that they felt the cost of living increase for the classified employees at 5 1/2% was a fair raise and they agreed that they would not change it. Mr. Sparks said he thought the Assembly Committee was talking about a 6 or 7% trigger. This is based on CPI and revenues.

Senator Lamb said the Committee would meet at 8:00 A. M. in the morning.

The meeting adjourned at 9:40 A. M.

RESPECTFULLY SUBMITTED:


MURIEL P. MOONEY, SECRETARY

APPROVED:


FLOYD R. LAMB, CHAIRMAN

STATEMENT OFFERED BEFORE THE
SENATE FINANCE COMMITTEE
ON AB 335

April 18, 1977

I AM JOHN H. PURSEL, AN EMPLOYEE OF THE COOPERATIVE EXTENSION SERVICE OF THE UNIVERSITY OF NEVADA. I HAVE TAKEN LEAVE TIME AND TRAVELED AT MY OWN EXPENSE TO PRESENT MY VIEWS ON THE NEED FOR AB 335.

AS I STATED AT AN EARLIER HEARING BEFORE THIS COMMITTEE, AT THE TIME I WAS EMPLOYED BY THE EXTENSION SERVICE IN 1960 I WAS NOT GIVEN A CHOICE OF PARTICIPATING IN THE NEVADA PUBLIC EMPLOYEES RETIREMENT SYSTEM OR THE RETIREMENT PLAN SPONSORED BY THE FEDERAL GOVERNMENT, BUT WAS INFORMED THAT IT WAS MANDATORY TO CONTRIBUTE TO BOTH SYSTEMS.

IN 1967 THE LAW WAS CHANGED TO PROHIBIT NEW EMPLOYEES FROM BECOMING MEMBERS OF THE NEVADA SYSTEM WHILE ALSO PARTICIPATING IN THE FEDERAL PLAN. THOSE OF US WHO WERE EMPLOYED BEFORE JULY 1, 1967 WERE INFORMED BY THE RETIREMENT BOARD THAT IF WE WISHED TO REMAIN AND CONTINUE MEMBERSHIP WITH THE NEVADA PUBLIC EMPLOYEES RETIREMENT SYSTEM, A WRITTEN FORM SO STATING WOULD HAVE TO BE SIGNED AND RETURNED WITHIN A SPECIFIED TIME. I WAS ONE OF A FEW AFFECTED INDIVIDUALS WHO ELECTED TO REMAIN AND PAY INTO BOTH SYSTEMS AND DID SO BECAUSE I HAD FAITH IN BOTH THE STATE AND FEDERAL SYSTEMS AND AN INTENT TO MAKE THE NEVADA COOPERATIVE EXTENSION SERVICE MY CAREER.

NOW, NEARLY TEN YEARS LATER, MY RIGHT TO REMAIN AND CONTINUE BY MEMBERSHIP IN THE NEVADA PUBLIC EMPLOYEES SYSTEM IS BEING QUESTIONED. NOT BECAUSE OF ANYTHING I DID OR DIDN'T DO, BUT BECAUSE OF DIFFICULTY IN INTERPRETING THE LAW AND IT'S ORIGINAL INTENT.

2.

AB 335 AS WRITTEN IS A CLEAR AND EQUITABLE SOLUTION TO THE PROBLEM AND I URGE THAT IT BE PASSED INTO LAW AS IT STANDS TODAY. TO DO OTHERWISE WOULD HAVE A VERY SERIOUS ADVERSE EFFECT ON THOSE OF US AND OUR FAMILIES WHO IN GOOD FAITH PLANNED OUR OLD AGE LIVELIHOOD AROUND THE TWO SYSTEMS WE WERE REQUIRED TO BELONG TO IN THE FIRST PLACE.

IN MY OWN CASE, SHORTLY AFTER ELECTING TO STAY WITH THE NEVADA PUBLIC EMPLOYEES RETIREMENT SYSTEM, I DECLINED AN OPPORTUNITY TO PARTICIPATE IN A TAX-FREE ANNUITY AND EVEN THE AGENT WHO OFFERED IT TO ME AGREED IT WAS NOT NEEDED WITH THE PRESENT RETIRMENT PLANS I AM PARTICIPATING IN. THAT DECISION WAS ALSO REACHED NEARLY TEN YEARS AGO. TODAY I MUST QUESTION IF IT WAS THE CORRECT ONE.

I WOULD LIKE TO POINT OUT THAT THE STATE AND FEDERAL SYSTEMS ARE FINANCIALLY INDEPENDENT OF EACH OTHER AND THAT THE CONTINUATION OF THE FIFTEEN MEMBERS WHO ARE ON THE STATE SYSTEM, PLACES NO ADDITIONAL SPECIAL FINANACIAL BURDEN ON THE RETIREMENT SYSTEM THAN ANY OTHER MEMBER.

I PERSONALLY ENCOURAGE AND TRUST THAT THIS COMMITTEE WILL GIVE AB 335 A DO PASS, RECOMMENDATION AS IT IS NOW WRITTEN.

State of Nevada
Public Employees Retirement Board
P.O. Box 637
Carson City, Nevada 89701

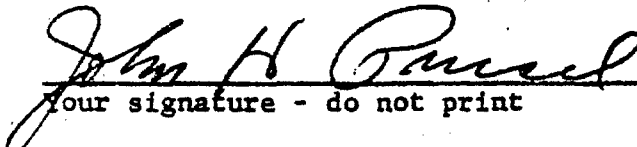
Attention: Mr. Kenneth Buck
Executive Secretary

Dear Sir:

I, John H. Purrel, an employee of the University of Nevada Cooperative Extension Service, hereby notify you that I wish to take the following action in accord with Chapter 182 Statute 1967, Senate Bill No. 81.

1. To continue and retain my membership in the State of Nevada Public Employees Retirement System after July 1, 1967.

Dated the 9th day of May, 1967


Your signature - do not print

2. To terminate my membership in the State of Nevada Public Employees Retirement System July 1, 1967.

Dated the _____ day of _____, 19_____

Your signature - do not print



RETIREMENT BOARD
 ELWOOD J. EDWARDS
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WILL KEATING
ASSISTANT EXECUTIVE OFFICER

PUBLIC EMPLOYEES RETIREMENT SYSTEM

P.O. Box 1569
CARSON CITY, NEVADA 89701
TELEPHONE (702) 885-4200

RETIREMENT ESTIMATE

Retiree John H. Pursel Date to Retire 8/30/90

Age at Retirement: M 60 F 46
Retiree Beneficiary

Service : 17.05 Average Monthly Compensation: \$ 1600.47
6/30/77

	<u>Monthly Allowance</u>		
	<u>Retiree</u> <u>Will Receive</u>	<u>Beneficiary</u> <u>Will Receive</u> <u>Upon Death of</u> <u>Retiree</u>	
Unmodified	<u>682.28</u>	<u>-0-</u>	
Option 2	<u>471.46</u>	<u>471.46</u>	
Option 3	<u>560.15</u>	<u>280.08</u>	
Option 4	<u>506.25</u>	<u>506.25</u>	After Beneficiary reaches age 60
Option 5	<u>581.30</u>	<u>290.65</u>	After Beneficiary reaches age 60

If Options 2, 3, 4 or 5 are selected and beneficiary should predecease retiree, the retiree will automatically revert to the unmodified allowance the month following the demise of the beneficiary.

This is a retirement estimate only. It is designed to provide sufficient information to assist a member in selecting a retirement plan. It is not an official legal document.

1030

Vernon Bennett
Vernon Bennett, Executive Officer

FISCAL YEAR	TOTAL CONTRIBUTION	NET RETURN	INTEREST	CUMULATED	PRESENT VALUE
60-61	527.10	4.04	0	527.10	527.10
61-62	625.70	3.86	20.35	1152.80	1173.15
62-63	670.00	4.02	47.16	1843.15	1890.31
63-64	823.98	3.88	73.34	2714.29	2787.63
64-65	849.96	3.76	104.81	3637.59	3742.40
65-66	991.08	3.88	145.21	4733.48	4878.69
66-67	1073.06	3.94	192.22	5951.75	6143.97
67-68	1270.80	4.02	246.99	7414.77	7661.76
68-69	1364.40	4.80	367.76	9026.16	9393.92
69-70	1530.00	4.06	381.39	10923.92	11305.31
70-71	1638.00	4.32	488.39	12943.31	13431.70
71-72	1692.00	4.34	582.94	15123.70	15706.64
72-73	1864.80	4.60	722.51	17571.44	18293.95
73-74	2315.88	4.82	881.77	20609.83	21491.60
74-75	2441.60	5.49	1179.89	23933.20	25113.09
75-76	3062.40	8.77	2204.17	28175.49	30379.66
76-77	3365.92	Est. (7.00)	2126.58	33745.58	35872.16
77-78					

35872.16 at 7% compounded for 13 years = \$86,446.20

My Life Expectancy at age 60 = $60 + 18.4 = 78.4$ years

Benefit - $\$471.46 \times 12 = \5657.52 Annually

Value of Fund at age 60 assuming 7% interest = $\$86,446.20$

$\$86,446.20 \times .07 = \6051.23 per year - or a surplus of $\$393.71$ per year.

The above does not allow for any cost of living increases or other increases allowed over time as history indicates there may be.

Making the Assumption that No Beneficiary is provided for and the Unmodified Annuity is Accepted:

My Life Expectancy at Age 60 = $60 + 18.4 = 78.4$ years

Benefit - $\$682.28 \times 12 = \8187.36 per year

Value of Fund at age 60 assuming 7% interest = $\$86,446.20$

$\$86,446.20 \times 7\% = \6051.23

UNMODIFIED ANNUITY

Year	Balance of Fund	Deduct Annuity 8187.36	Interest	Value of Fund
1	86446.20	78258.84	5478.12	83736.96
2	83736.96	75549.60	5288.47	80838.07
3	80838.07	72650.71	5085.55	77736.26
4	77736.26	69548.90	4868.42	74417.32
5	74417.32	66229.96	4636.10	70866.06
6	70866.06	62678.70	4387.51	67066.21
7	67066.21	58878.85	4121.52	63000.37
8	63000.37	54813.01	3836.91	58649.92
9	58649.92	50462.62	3532.38	53995.00
10	53995.00	45807.64	3206.53	49014.17
11	49014.17	40826.81	2857.87	43684.68
12	43684.68	35497.32	2484.81	37982.13
13	37982.13	29794.77	2085.63	31880.40
14	31880.40	23693.04	1658.51	25351.55
15	25351.55	17164.19	1201.49	18365.68
16	18365.68	10178.32	712.48	10890.80
17	10890.80	2703.44	189.24	2892.68
18	2892.68	(5294.68)	(370.63)	(5665.31)
18.4	(5665.31)	-3274.94 (8940.25)	.4 year (250.33)	(9190.58)

(REPRINTED WITH ADOPTED AMENDMENTS)

SECOND REPRINT

S. B. 169

SENATE BILL NO. 169—COMMITTEE ON
GOVERNMENT AFFAIRS

FEBRUARY 1, 1977

Referred to Committee on Government Affairs

SUMMARY—Entitles employees under state personnel system to receive payment or retirement service credit for portion of unused sick leave. (BDR 23-45)

FISCAL NOTE: Local Government Impact: No.
State or Industrial Insurance Impact: Yes.

EXPLANATION—Matter in *italics* is new; matter in brackets [] is material to be omitted.

AN ACT relating to the state personnel system; entitling an employee under the system or his beneficiaries to receive payment for certain unused sick leave; making an appropriation; and providing other matters properly relating thereto.

The People of the State of Nevada, represented in Senate and Assembly, do enact as follows:

1 SECTION 1. NRS 284.355 is hereby amended to read as follows:
2 284.355 1. Except as provided in subsections 2 and 3, all employees
3 in the public service, whether in the classified or unclassified service,
4 are entitled to sick and disability leave with pay of 1¼ working days
5 for each month of service, which may be cumulative from year to year.
6 After an employee has accumulated 90 working days of sick leave, the
7 amount of additional unused sick leave which he is entitled to carry
8 forward from one year to the next is limited to one-half of the unused
9 sick leave accrued during that year, but the personnel division may by
10 regulation provide for subsequent use of unused sick leave accrued but
11 not carried forward by reason of this limitation in cases where the
12 employee is suffering from a long term or chronic illness and has used
13 all sick leave otherwise available to him. *Upon the retirement of an*
14 *employee who has 15 years or more of service under the public employees'*
15 *retirement system or the death of an employee who has such service while*
16 *in public employment, the employee or his beneficiaries are entitled to*
17 *payment of not more than \$2,500 for his unused sick leave in excess of*
18 *30 days, exclusive of any unused sick leave accrued but not carried for-*
19 *ward.* The personnel division may by regulation provide for additional
20 sick and disability leave for long term employees, and for prorated sick
21 and disability leave for part-time employees.

Original bill is 2 pages long.
Contact the Research Library for
a copy of the complete bill.

A. B. 391

ASSEMBLY BILL NO. 391—ASSEMBLYMEN GLOVER, BREMNER, MELLO, HICKEY, BROOKMAN, DEMERS AND SERPA

MARCH 1, 1977

Referred to Committee on Ways and Means

SUMMARY—Increases amount which public agencies may pay for group insurance premiums. (BDR 23-613)

FISCAL NOTE: Local Government Impact: No.
State or Industrial Insurance Impact: Executive Budget.

EXPLANATION—Matter in *italics* is new; matter in brackets [] is material to be omitted.

AN ACT relating to public officers and employees; increasing the amount which public agencies may pay for monthly premiums on group insurance; and providing other matters properly relating thereto.

The People of the State of Nevada, represented in Senate and Assembly, do enact as follows:

1 SECTION 1. NRS 287.044 is hereby amended to read as follows:
2 287.044 1. A part of the cost of the monthly premiums of such group
3 insurance, not to exceed **[\$30 for the fiscal year 1975-1976, or \$32 for**
4 **each fiscal year thereafter,]** *the amount specified by law*, applied to both
5 group life and group accident or health coverage, for each state or other
6 participating officer or employee electing to participate in the group insur-
7 ance program, may be paid by the department, agency, commission or
8 public agency which employs the officer or employee in whose behalf such
9 part is paid from funds appropriated to or authorized for such department,
10 agency, commission or public agency for such purpose. State participation
11 in the cost of monthly premiums shall not exceed the amounts specified
12 **[in this subsection.]** *by law.*

13 2. **[No]** A department, agency, commission or public agency shall
14 *not* pay any part of such premiums if the group life insurance or group
15 accident or health insurance is not approved by the committee on group
16 insurance.

17 SEC. 2. The cost of monthly premiums which may be applied to group
18 life, accident or health coverage for each state or other participating officer
19 or employee by the department, agency, commission or public agency
20 which employs such officer or employee shall not exceed \$36.80 for the
21 1977-78 fiscal year and \$42.32 for each fiscal year thereafter.

30

Original bill is on file at
the Research Library.

1485

A. B. 273

ASSEMBLY BILL NO. 273—COMMITTEE ON
WAYS AND MEANS

FEBRUARY 3, 1977

Referred to Committee on Ways and Means

SUMMARY—Makes appropriation to state planning coordinator for preparation of consolidated biennial report on state executive agencies. (BDR S-780)

FISCAL NOTE: Local Government Impact: No.
State or Industrial Insurance Impact: Contains Appropriation.

EXPLANATION—Matter in *italics* is new; matter in brackets [] is material to be omitted.

AN ACT making an appropriation from the state general fund to the state planning coordinator for preparation of a consolidated biennial report on state executive agencies.

The People of the State of Nevada, represented in Senate and Assembly, do enact as follows:

- 1 SECTION 1. There is hereby appropriated from the state general fund
- 2 to the state planning coordinator the sum of \$12,750 for the purpose of
- 3 preparing a consolidated biennial report on state executive agencies.
- 4 SEC. 2. After June 30, 1979, the unencumbered balance of the appro-
- 5 priation made in section 1 shall not be encumbered and shall revert to the
- 6 state general fund.
- 7 SEC. 3. This act shall become effective upon passage and approval.

(REPRINTED WITH ADOPTED AMENDMENTS)

FIRST REPRINT

A. B. 619

ASSEMBLY BILL NO. 619—ASSEMBLYMEN BREMNER, MELLO,
GLOVER, JACOBSEN, HOWARD, DREYER, HARMON,
HICKEY, BROOKMAN AND BARENGO

APRIL 5, 1977

Referred to Committee on Ways and Means

SUMMARY—Provides for longevity award for state employees. (BDR 23-1554)

FISCAL NOTE: Local Government Impact: No.
State or Industrial Insurance Impact: Effect less than \$2,000.

EXPLANATION—Matter in *italics* is new; matter in brackets [] is material to be omitted.

AN ACT relating to awards to state employees; permitting awards for longevity to be made from available funds; and providing other matters properly relating thereto.

The People of the State of Nevada, represented in Senate and Assembly, do enact as follows:

- 1 SECTION 1. Chapter 285 of NRS is hereby amended by adding
2 thereto a new section which shall read as follows:
3 *The governor or head of a state agency may present longevity awards*
4 *to state employees if:*
5 *(a) The cost of each award does not exceed \$10; and*
6 *(b) The office of the governor or the agency has sufficient funds avail-*
7 *able for such awards.*
8 SEC. 2. NRS 285.010 is hereby amended to read as follows:
9 285.010 As used in this chapter [:] *unless the context otherwise*
10 *requires:*
11 1. "Adoption" means the putting of an employee suggestion into
12 effect.
13 2. "Board" means the merit award board.
14 3. "Employee suggestion" means a proposal by a state employee
15 which would:
16 (a) Reduce or eliminate state expenditures; or
17 (b) Improve the operation of state government.
18 4. "Longevity award" means a suitable symbol, other than money, of
19 continuous and faithful service in state government for a period of 5, 10,
20 20, 30 or 40 years by a state employee.
21 5. "Merit award" means an award to a state employee for an adopted