

MINUTES

LABOR AND MANAGEMENT COMMITTEE
February 17, 1977

Members Present: Chairman Banner
 Mr. Goodman
 Mr. Weise
 Mr. Dreyer
 Mr. Robinson
 Mrs. Gomes
 Mr. Bennett

Guests Present: See attached list

The meeting was called to order by Chairman Banner at 3:08 p.m. He stated that the purpose of the meeting was to consider bills on which testimony had previously been heard.

ASSEMBLY BILL 14

This had previously been held for an amendment by Mr. Robinson. He stated that he had received information from the NIC on time certificates and bonding but he is still not convinced that the thousands of these accounts which total \$2.5 million in cash should not have some sort of interest payment. If the NIC is forced to pay the interest, they may not be so zealous in demanding large deposits. Therefore, Mr. Robinson moved for a Do Pass, seconded by Mr. Goodman.

Mr. Weise stated that he opposed the bill but would support it out of Committee to be discussed on the floor, and it passed unanimously.

ASSEMBLY BILL 20

Mr. Banner stated there was to be an amendment to the bill. Mrs. Gomes said it was being redrafted, so the Committee agreed to hold the bill pending receipt of the redraft.

ASSEMBLY BILL 69

Mr. Goodman moved for a Do Pass, seconded by Mrs. Gomes.

Mr. Weise stated he was not too impressed with the presentation by Mr. Jones because he feels Mr. Jones has the right to do about everything in the bill already. He moved to amend Mr. Goodman's motion to an Indefinite Postponement, seconded by Mr. Robinson.

Mr. Robinson said he agreed with Mr. Weise. There are too many "shalls" in the bill, it is unnecessary and goes beyond what the Labor Commissioner should be doing. The motion for an Indefinite Postponement failed with Mr. Weise, Mr. Dreyer and Mr. Robinson voting yes.

Mrs. Gomes said she was in favor of the bill due to four years of negotiations with public entities and she thought it would help the Labor Commissioner. Mr. Robinson stated that this bill is not only addressed to public entities but also involves the private sector. He felt it would intrude into normal labor-management relations. Also, the

Commissioner can get into negotiations through the request of just one of the parties.

Mr. Weise referred the Committee to the minutes of February 8, at page 3, where Mr. Jones stated there was no legislative intent to proffer these services, that it is only done on an ad hoc basis, and Mr. Jones wanted employers and employees to know that this service is available in Nevada. However, Mr. Weise felt this legislation allows the Commissioner to become involved in mediation even if neither side asks for it. He can interfere anytime he wants. The only one to benefit by the bill is the Labor Commissioner.

Mr. Robinson read the testimony of Renny Ashelman, attorney representing the AFL-CIO in the February 8 minutes, at page 3, in which Mr. Ashelman testified that Section 4 of the bill indicates a compulsion on the part of the parties to mediate. Mr. Robinson stated this was bad legislation from the standpoint of unions.

The motion to Do Pass failed with only Mr. Goodman, Mrs. Gomes and Mr. Banner voting yes. It was agreed to hold the bill.

ASSEMBLY BILL 70

Robbins Cahill of Nevada Resort Association addressed the Committee, stating he had a request this week from the Personnel Director of the Hilton Hotels who would like to speak on this bill prior to the Committee's consideration. Mr. Banner also stated that he had an amendment to cover hospitals and it was agreed to hold the bill until a later date.

ASSEMBLY BILL 72

Mr. Robinson said he had drawn up an amendment to this bill which he thought might eliminate the objections which he had and to take care of the part dealing with someone who embezzled or stole equipment from his employer. However, he decided against presenting it and moved for an Indefinite Postponement of the bill, seconded by Mr. Weise. The motion failed with Mr. Robinson, Mr. Dreyer and Mr. Weise voting yes.

Mr. Robinson then submitted Amendment 75A for the Committee's consideration, that if the employer or debtor presents evidence that the person to whom the wages, commissions or benefits are due has not repaid a cash advance or if the employer or debtor has pending civil action against that person for the recovery of any money, the Labor Commissioner is entitled to collect only the excess, if any, of the wages, commissions or benefits due over the amount of money advanced or demanded in civil action. This would prevent the Commissioner from demanding wages where the person owes the employer money. Mr. Weise moved to accept the amendment of Mr. Robinson, seconded by Mr. Dreyer and which was unanimously passed.

Mr. Goodman moved for a Do Pass As Amended, seconded by Mrs. Gomes, which passed with Mr. Weise and Mr. Robinson voting no.

ASSEMBLY BILL 73

Mr. Dreyer moved for an Indefinite Postponement, seconded by Mr. Weise, which unanimously passed.

ASSEMBLY BILL 75

Mr. Goodman moved for a Do Pass, seconded by Mr. Bennett. Mr. Weise stated that all this does is drop the age limit for apprentices. The motion passed unanimously.

ASSEMBLY BILL 176

Mr. Weise moved for a Do Pass, which for lack of a second died. Mr. Weise then moved to amend on line 18 at (a), so that it would read: "Is to be performed in a lawful and moral enterprise . . ." At line 19, that the "wage equal or exceed 115% of the claimant's weekly benefit." On page 2, to delete the opening bracket on line 9, and to delete the closing bracket on Line 12, leaving paragraph (b) as it now exists. Mr. Robinson seconded the motion, which passed with Mr. Banner voting no.

Mr. Goodman then moved for an Indefinite Postponement, seconded by Mrs. Gomes, which did not pass with Mr. Goodman, Mrs. Gomes and Mr. Banner voting yes.

Mr. Weise moved for a Do Pass As Amended, seconded by Mr. Robinson, which passed with Mr. Goodman, Mrs. Gomes and Mr. Banner voting no.

ASSEMBLY BILL 177

Mr. Goodman moved for an Indefinite Postponement, seconded by Mrs. Gomes, which passed with Mr. Weise, Mr. Dreyer and Mr. Bennett voting no.

ASSEMBLY BILL 178

Mr. Goodman moved for an Indefinite Postponement, seconded by Mrs. Gomes, which passed with Mr. Weise and Mr. Bennett voting no.

ASSEMBLY BILL 179

Mr. Robinson stated that Larry McCracken of the Employment Security Department said this bill was good in principle but would only save \$5,000 annually so he moved for Indefinite Postponement, seconded by Mr. Goodman and unanimously passed.

ASSEMBLY BILL 180

Mr. Weise moved for a Do Pass, seconded by Mr. Robinson, which passed with Mr. Banner, Mrs. Gomes and Mr. Goodman voting no.

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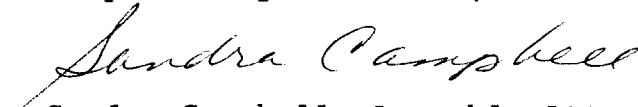
ASSEMBLY BILL 181

Mrs. Gomes moved for Indefinite Postponement, seconded by Mr. Goodman. Mrs. Gomes commented that it was a very deleterious bill for low income people. Mr. Robinson stated that almost everyone receives pay at the time of termination. Also, the one-week waiting period is only applied once during a benefit year and does not reduce the total benefits whatsoever; keeps people from quitting frivolously. The motion to Indefinitely Postpone failed with Mrs. Gomes, Mr. Goodman and Mr. Banner voting yes.

Mr. Weise moved for a Do Pass, seconded by Mr. Robinson, which passed with Mr. Goodman, Mrs. Gomes and Mr. Banner voting no.

Chairman Banner adjourned the meeting at 3:45 p.m.

Respectfully submitted,


Sandra Campbell, Assembly Attache

Date: 2-17-77

LABOR AND MANAGEMENT COMMITTEE

GUEST LIST (Non-Speakers)

NAME (Please print)	REPRESENTING
Tom Young	S.P.P. Co.
JOAN GIANOTTI	HARRALIS
GINO DEL CARLO	F.N.B.
Dennis Warren	N.B.B.
R. B. Cahill	Nevada Cent Assoc
Bob Alkire	Kenneth Hoppel
Stan Warren	Nevada Bell
Burl Brunkley	no seen
FRED DAVIS	GREATER RENO COFC NEV COFC
Jan Kelly	Nev. State G.P. C. I. O
Holmberg Hawes	Nev. State AFL-CIO