

SENATE FINANCE COMMITTEE
MINUTES OF MEETING
FEBRUARY 12, 1975

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The meeting was called to order at 8:36 a.m.

Senator Floyd R. Lamb was in the Chair.

PRESENT: Senator Floyd R. Lamb, Chairman
Senator James I. Gibson, Vice-Chairman
Senator B. Mahlon Brown
Senator William J. Raggio
Senator Lee E. Walker
Senator Warren L. Monroe
Senator Clifton Young

OTHERS: Neil Humphrey, Chancellor, University of Nevada System
Max Milam, President, UNR
Patrick Beaulieu, Professor, UNR
Robert Laxalt, University Press
Don Jessup, University of Nevada System
Charles Donnelly, President, Community College
Donald H. Baepler, President, UNLV
Tom Mayer, Studentbody President, UNR
Mark Dawson, DRI
Howard Barrett, Budget Director
Cy Ryan, UPI

Mr. Neil Humphrey asked Mr. Max Milam to address himself to Senator Brown's earlier inquiry concerning faculty workload, (see Minutes of Meeting, February 11, 1975).

Mr. Milam said that the professor's time is assessed quantitatively and qualitatively. Mr. Milam said that performance depends on the "pure pressure" of colleagues, and this is further impressed by merit increases, tenure, and promotions. At the University level, Mr. Milam said, the colleges compete for resources; then the recommendations are reviewed at the University level prior to approval by the Board of Regents. Mr. Milam added that out of six hundred and seventeen professionals, one hundred and five were considered for tenure, and only thirty-seven received it. Senator Lamb asked where tenure stopped. Mr. Humphrey said at sixty-five years of age. Senator Raggio asked when tenure was granted. Mr. Milam said it can be granted at four years, but normally at six years; and if by the sixth year, tenure is not granted then the professor is asked to leave. Senator Lamb asked what happened to the other sixty-eight who did not receive tenure. Mr. Milan said that some get tenure in the future, if re-considered at six years.

Senator Brown said that he was more concerned about the professionals who had tenure and were still teaching the same course year after year. Mr. Milam said that all courses change in rules and requirements, but he agreed that there

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was not much preparation time involved. The time, Mr. Milam said is spent in grading and reviewing with the students.

Dr. Patrick Beaulieu spoke on a faculty conducted survey of workload evaluation. Dr. Beaulieu said that a professional's time should be divided into the following areas:

- a) Teaching
- b) Scholarly research
- c) Public Service
- d) Department committees

Dr. Beaulieu said that this study was conducted through questionnaires on a voluntary basis. Dr. Beaulieu addressed himself to Senator Brown and said the average work week was 55.5 hours including weekends, according to responses received. Dr. Beaulieu said that the Committee conducting the survey figured an ideal average of 50 hours/week, which is very close to the actual. Dr. Beaulieu said that if a professor does not meet the standard requirements, the workload he would normally carry is shifted to someone else and this will probably result in a negative opinion among his colleagues when the question of tenure comes up.

Senator Raggio asked what is done to tenure people who don't meet the standards. Dr. Beaulieu said that now there is a Tenure Study Committee who recommend post-tenure procedures.

BASQUE STUDIES

Senator Lamb asked Mr. Milam to comment on this Department.

Mr. Milam said that this area was one of the "jewels" of the University. Mr. Howard Barrett said that the program is budgeted in "State-wide" section, and it is recommended that the existing continue, and no new funds be allocated.

Mr. Robert Laxalt spoke for the program. Mr. Laxalt said that the program has been on a "shoestring" with very little operating money and no secretarial help. Mr. Laxalt said that the funding is mainly private funds.

COMMUNITY COLLEGE

Mr. Charles Donnelly spoke on the "open-door" policy of the College. Mr. Donnelly said that this policy allows for developmental programs, adult courses, and university parallel courses.

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COMMUNITY COLLEGE (Cont.)

Senator Raggio asked how many students participated in the College. Mr. Donnelly said that there were over four thousand full-time equivalents (FTE) and over thirteen thousand registered.

Senator Raggio asked about the Developmental Programs. Mr. Donnelly said that this program is largely for the remedial areas, and about eighty percent finish the program.

Mr. Donnelly said that the average cost per student is \$1700.00, and that the governor's recommendation is considerably lower than that.

Mr. Donnelly said that the appropriations recommended for Vocational Education in 1976-77 will just have to be used for the existing program instead of innovational programs as they were intended. Mr. Donnelly said that the Book Program in Western Nevada Community College was reduced, and that this should be higher in order to operate the learning resource center. Mr. Barrett said that the budget should be amended so that the \$58,000 recommended in 1975-76 should read, \$191,352. Mr. Barrett said that this amendment is necessary because the original work program for Books was low because funds were moved to operating costs to accommodate enrollment increases.

Senator Lamb asked how many students in Clark County were used for the Books budget headcount as compared to Western Nevada. Mr. Donnelly said that there were 2,150 in Clark County, and 1,700 in Western Nevada. Mr. Donnelly said that Western is lower because more students enroll in just a one hour class per semester.

Senator Brown asked what was exactly meant by "Open-Door Policy". Mr. Donnelly said that the Community College is a "people's" college, but that it is not the primary emphasis. Mr. Donnelly said the priority is with the occupational courses.

Senator Lamb asked how many new positions are recommended for Southern Nevada. Mr. Donnelly said that ninety-three are requested, and that is a seventy percent increase.

Senator Young asked how much did the Instructors receive in wages. Mr. Donnelly said that the average is \$150.00 per credit hour for part-time teachers.

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COMMUNITY COLLEGE (Cont.)

Senator Gibson asked if the College is receiving the University drop-outs. Mr. Humphrey said that the cause of registration decreases is due to the alternative of the Western Community College, as far as UNR is concerned. Senator Gibson asked about the records on the promotion of students from the freshman level to sophomore, at UNR, and the possible College effect. Mr. Don Jessup said that progress is about the same in these levels at UNR. Senator Gibson asked how many students went from the two year program at the College on to the University. Mr. Donnelly said that the College sent three hundred transcripts to the University this year.

Senator Young asked if there is a move to establish tenure at the College level. Mr. Donnelly said that they are satisfied with their current evaluation which gives a four year contract that is renewable each year; and after that it is a three year contract that is reviewed each year.

STUDENT EVALUATION

Senator Gibson asked what evaluation is given to courses at the College. Mr. Donnelly said that there is a two-part evaluation from the students and the administration. Mr. Donald H. Baeppler said that at UNLV some of the courses are on a standard student evaluation. Mr. Tom Mayer said that the studentbody is considering the use of the Student Instruction Report for evaluation.

DRI

Mr. Mark Dawson, Business Manager, said that the accomplishments of the program are determined by history. Mr. Dawson said that if a project is discontinued and then recontinued, the differences are evaluated and analyzed. For instance, Mr. Dawson said to Senator Lamb that the level of Pyramid Lake has increased ten inches with cloud seeding, but this may not be the only cause.

Senator Brown asked about the federal grants received. Mr. Dawson said that DRI anticipates \$500,000, but the amount of grants has been decreasing. Mr. Humphrey said that they are fairly optimistic about receiving that amount.

Senator Raggio asked about the number of people on tenure with DRI. Mr. Dawson discussed the case of Dr. Wennerberg who is the only employee with tenure. Mr. Humphrey said that the DRI does not desire their people to be on a tenure plan, but Dr. Wennerberg will receive tenure as long as DRI receives

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DRI (Cont.)

state appropriations.

Senator Young asked if a faculty member has ever been terminated when on tenure. Mr. Humphrey said that since the fourteen years he has been at the University, there has been only one termination case.

Senator Lamb asked how close does the University follow the intent of the Legislature. Mr. Humphrey said that the University will follow the intent of the Legislature, once that intent is known. Mr. Humphrey said that all statutes and resolutions are followed, but if Senator Lamb was referring to the Stead incident, then he was not aware that there had been any violations. Mr. Humphrey said that discussions need to be held where the intent is spelled out.

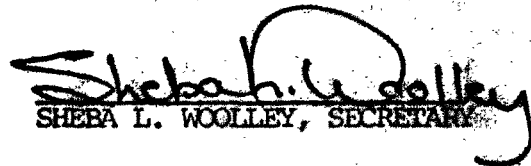
UNIVERSITY PRESS

Mr. Robert Laxalt said that a Business Manager is needed at a full-time level. Mr. Laxalt also said that the Press needs supplemental funds for publishing now that the Press is becoming an independent entity.

Senator Lamb asked about the administrative functions. Mr. Laxalt explained the manuscript process in order to show the job responsibilities. Mr. Laxalt said that the Press publishes one out of twenty manuscripts received, as he, himself decides which are going to be accepted. Then, Mr. Laxalt continued, the manuscript is sent to specialist in the field; goes to the Committee of the Editorial Board; then goes before the full Board for approval; then to the editor, and the printer.

There being no further business, the meeting was adjourned at 10:30 a.m.

RESPECTFULLY SUBMITTED:


SHEBA L. WOOLLEY, SECRETARY

APPROVED:


FLOYD R. LAMB, CHAIRMAN