

MEMBERS PRESENT: Chairman Banner
Vice-Chairman Moody
Assemblyman Hayes
Assemblyman Barengo
Assemblyman Getto
Assemblyman Benkovich

MEMBERS ABSENT: Assemblyman Schofield (Excused)

The meeting was called to order by Chairman Banner at 9:41 A.M. for the purpose of taking testimony on A.B. 690.

Mr. Robert Haley, of the N.I.C., presented 14 pages of information, required by a subpoena from Chairman Banner, a copy of which is attached, and hereby made a part of this record (Attachment 4). A copy of the original research request made through the Legislative Counsel Bureau is also attached (Attachment 1). Likewise a copy of the memo from Mr. Andy Grose of LCB, with his reasons to Mr. Banner, as to why he could not obtain the requested information from the NIC (Attachment 2), which led to the issuance of the subpoena. A copy of the subpoena is also attached (Attachment 3).

A.B. 690

Assemblyman Benkovich was the only speaker in favor of A.B. 690, as he had introduced the bill. He stated that the bill is an attempt to put the federal Fair Labor Standards Act into the Nevada statutes. Basically, the intent of the bill is to provide that any employee discharged without just cause can go to the Labor Commissioner, for a hearing or for redress. At the present, there is no protection for employees. The whole idea is to establish an avenue of redress for the non-unionized workers in the state.

Assemblyman Moody asked him if we had no FLSA in Nevada. Assemblyman Benkovich replied in the negative. Assemblyman Moody asked if Nevada did not have to abide by the provisions of the federal FLSA. Assemblyman Benkovich said only if inter-state commerce was involved.

Robbins Cahill, representing the Nevada Resort Association, was the first speaker in opposition to A.B. 690, and he made the following statements.

1--Most of the people that I represent do not come under this bill, but for over 40 years, I have been responsible for 3 to 400 employees, and I never found anyone who thought that there was just cause for discharging him.

- 2--No law had the right to take away the employer's right to hire and fire, as it was the backbone of the free enterprise system on which our country is founded. When he had discharged anyone they rarely felt that it was with just cause. 347
- 3--He felt that A.B. 690 would necessitate setting up a new department in the Labor Commissioner's office, if everyone who thought that they were not discharged for just cause had this appeal route open to them.
- 4--What he thought was needed, was some bills to protect the employer, as the employees were already amply protected.

Chairman Banner asked him if he had any other objections to the bill, other than the additional staff needed and expense incurred in the Labor Commissioner's office. Mr. Cahill repeated that he thought the employers needed protection.

Assemblyman Benkovich noted that Mr. Cahill had mentioned the employer's right to hire and fire, but he was concerned about the employee's rights.

Mr. Cahill replied that he thought the law had gone about far enough in regulating the employer, and that some rights should be left to them.

Clint Knoll, representing the Nevada Association of Employers, was the next speaker in opposition to A.B. 690, and he made the following statements:

- 1--He concurred with the statements made by Mr. Cahill in their entirety.
- 2--In deference to Assemblyman Benkovich, the FLSA does not provide for any method of settling discharge grievances of employees.
- 3--There are 2 Nevada Revised Statutes that protect the employee. One of them says that the employee must be furnished, in writing, the reasons for his discharge. The other statute provides that if the discharge is motivated by reasons of an inspection or checking service, the employee has a right to face his accuser. Therefore, there is recourse where the discharge has been without just cause.
- 4--On the other hand, in their organization, where they have approximately 60 collective bargaining agreements per year, they have one man full-time on grievances, most of which are centered around an employee being discharged, and feeling that there was not just cause for his discharge.
- 5--Projecting their experience into the scope of the entire state, the amount of staff required, and money spent, would be enormous.

Projecting their experience into the scope of the entire state, the amount of staff required would be enormous.

6--In his opinion, it would be like creating a union within the Labor Commissioner's office. There are about 200,000 people employed in the State of Nevada, approximately 25,000 of them are represented by a union, which would leave 175,000 of them to be represented by the Labor Commissioner.

7--A half-million dollars would need to be appropriated to up a department of the type mentioned within the Labor Commissioner's office, to handle the grievances of that other 175,000.

8--Grievances over discharges are not flattering to the employer, as they are based on the premise that the employer is not able to judge whether or not an employee is doing a good job. No employer wants to fire any employee who is doing a good job, as he has too much money invested in him.

Stan Warren, representing Nevada Bell, was the next speaker in opposition to A.B. 690, and he made the following statements.

1--He endorsed the statements made by the 2 preceeding speakers.

2--Nevada Bell's policy of "progressive discipline" follows these steps. If they feel that an employee is not doing his job up to standard they have: 1--have an initial discussion to try to determine the underlying causes for his non-performance. 2--issue an initial warning, sort of a "your job is in jeopardy" warning. If no improvement is made, the employee is then suspended. Then the suspension is reviewed by upper management, who makes the final decision for or against terminating the employee.

3--At no time does any employee get "dismissed immediately." With an upper management review, there is a system of checks and balances.

4--He felt that A.B. 690 took away some of the control now held by management, which enabled them to control the quality and efficiency of their product or service.

5--No company wants to lose their employees, because of the money invested in training them. To discharge an employee without just cause is an economic loss, and not wise management.

Chairman Banner asked Mr. Warren if most of Nevada Bell's employees were represented by unions. Mr. Warren replied that most of them were, and in addition, they presented each employee with a handbook, which clearly spelled out their duties and the position of the management

Glen Taylor, representing Basic Management, Inc. and the Federated Employers of Nevada, was the next speaker in opposition to A.B. 690. He concurred with the remarks of the preceding speakers, and stated that the cost to the taxpayers, by having to add staff, etc. to the Labor Commissioner's office, would be matched by the cost to the employer, who would have to take time away from his business to attend the grievance hearings, and that he felt many of these would bankrupt the small employer. 349

Chairman Banner asked Assemblyman Benkovich if there was anything further he would like to say on behalf of the bill. Assemblyman Benkovich replied that he felt that the employee who was not represented by a labor union has no rights at all, and should be protected, which was the intent of the bill.

Chairman Banner noted that the Labor Commissioner's function is just to enforce the laws as they are written, and contained in the statutes, and that he is unable to take testimony or action unless something is written into the statutes empowering him to do so.

Margaret Selomer, representing American Van & Storage was the next speaker in opposition to A.B. 690. She agreed with the statements of the previous speakers, and said that 60 days was not enough time for her to determine whether an employee was ever going to become valuable to her business, and objected to the 60 day provision in the bill. She also stated that the Labor Commissioner or his staff could not possibly know as much about her business, or any business, as the owners themselves do, and thus would not be able to judge whether or not there had been just cause for discharging an employee.

Bob Maples, Director of Public Relations for Washoe County, asked, as a matter of clarification, if it was the intent of the bill to include public employees. Chairman Banner stated that it was not, and Mr. Maples did not testify.

Carl Rosen, representing Sierra Pacific Power Company, was the next speaker in opposition to A.B. 690. He stated that he concurred with the remarks made by the previous speakers, and felt that the bill would not apply, in a great measure, to Sierra Pacific, as most of their employees were represented by labor unions, and that the union represented the employees who felt that they were discharged without just cause. However, he did feel that the bill would infringe upon the unions and weaken their position. He felt that 60 days was not enough time to properly evaluate an employee, their present probationary period is 6 months, and they would like to raise that to a year. That they are now registered in all formally recognized apprenticeship programs, and those employees do have a right to appeal a discharge through the Department of Labor.

Neal Blackburn, representing The Citizens for Private Enterprise, was the next speaker in opposition to A.B. 690.

Mr. Blackburn read from a prepared statement, a copy of which is attached, and hereby made a part of this record. (Attachment 5).

Assemblyman Getto asked Mr. Blackburn how many people his organization represented, and Mr. Blackburn replied that there were about 2,000 paid members, statewide. Assemblyman Getto asked him if he had any idea how many employees were represented by that 2,000 employer-member figure, but Mr. Blackburn said he would hate to guess. 350

Chairman Banner noted that the Employment Security Department figures show that there are approximately 300,000 persons employed in the State, and Mr. Blackburn agreed that there could conceivably be, and that his organization would represent a significant number of that total.

Marvin Newton was the next speaker in opposition to A.B. 690. He concurred with the statements made by the previous speakers, and made one additional point. In spite of the language in the bill, which supposedly creates 2 classes of employees, namely, union and non-union, the bill, as it is written, would cover every employee in the state. He said that employers whose employees were organized, still had more than 5 non-union employees on their management staff. The bill, in his opinion seeks to assign to groups of employees, who have chosen not to be represented by a union, an unacceptable burden, which they have chosen not to accept.

Chairman Banner noted that if someone was guilty of an unfair labor practice, it has to be spelled out in the Fair Labor Standards Act.

Mark Gammett, owner of Las Vegas Laundry and Cleaners, was the next speaker in opposition to A.B. 690. He stated that it hard for him to conceive of such stealing of his rights as the passage of A.B. 690 would do. That his firm employed 44 people, and 5 of them were not covered by union contracts. He said that, if A.B. 690, or like legislation became law, whatever money was appropriated to enforce it should be doubled, to help defray the costs of the small businessmen who would have to defend themselves, or the cost of doing so would bankrupt them.

Since no one else wished to testify, Chairman Banner concluded the hearings on A.B. 690. He further stated, in reference to a serious accident sustained by Raymond Bohart of Federated Employers of Nevada, that he wished the record to show that he had not pushed Mr. Bohart off the ladder, nor had he stuck any pins in a Bohart doll.

Meeting adjourned at 10:05 A.M.

Respectfully submitted,

Betty Clugston
Acting Secretary

ASSEMBLY
HEARING

COMMITTEE ON LABOR & MANAGEMENT

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Date April 29, 1975 Time 9:30 A.M. Room 336

Bill or Resolution
to be considered

Subject

A.B. 690

Prohibits certain employers from discharging, disciplining, or changing employment conditions, without good cause, as to certain employees.

RESEARCH REQUEST

Re: N.I.C. Pension Expense

Include only those persons who were eligible to receive the 10% increase on July 1, 1973.

1--What was the monthly expense on July 1, 1973?
(Base Figure Only)

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2--What was the monthly expense on July 1, 1974?
(Use Same Figure)

3--Use existing mortality tables, and subtract children as they will reach 18 years of age. Then compute the monthly pension expense for each July 1 date thereafter, until the obligation is expected to be clear. (Do not include the 10% now being added from the General Fund.)

Called 4/15
Helen and
all

Called on 4/22

Called on 4/24

Called on 4/27

LEGISLATIVE COUNSEL BUREAU

LEGISLATIVE BUILDING
CARSON CITY, NEVADA 89701



Attachment 2

ARTHUR J. PALMER, Director

FERRY P. BURNETT, Legislative Counsel
EARL T. OLIVER, Legislative Auditor
ARTHUR J. PALMER, Research Director

April 25, 1975

M E M O R A N D U M

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TO: Assemblyman James J. Banner
FROM: Andrew P. Grose, Chief Deputy Research Director
RE: Request for Information from the NIC

Your request for NIC data of last week, which is attached, was called to Robert Haley of the NIC on the day it was received. Mr. Haley indicated that the information was not readily available but he would call me back. I called him on Tuesday, April 22 which was 1 week after my request. He was not in but I was assured he would return my call. I called again on Thursday, April 24. Again, he was to return my call but did not. I called again today and got through to Mr. Haley.

He first said they had been tied up in rate hearings and had not gotten to it. He then stated that he did not intend to provide the information unless it came in a detailed request directly from you. The reason for this, according to Haley, is that previous information furnished by them was not used correctly. Rather than argue with Mr. Haley, I informed him I would relay his message to you.

I would like to add that we have had occasion to get information from most state agencies during this session and never been turned down. Quite the contrary, cooperation has always been quite good. Finally, it would have been something of an improvement, considering the press of time, if he had told us this in the first place rather than simply not return calls.

APG/jd
Encl.

S U B P E N A

Pursuant to NRS 218.5317 and 218.532 the Committee on Labor and Management of the Assembly of the State of Nevada does hereby command Robert Haley of the Nevada Industrial Commission to produce answers to the following questions and to deliver such answers and related information to the committee not later than 9:30 a.m. on the 29th day of April 1975 in Room 336 of the Legislative Building. Delivery shall be made to Assemblyman James J. Banner, chairman of the committee.

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The following questions pertain to A.B. 5, First Reprint and to Assembly amendment 8202, legislation currently before the Assembly. All questions pertain to the group of pensioners who were granted a 10 percent increase by the 1973 legislature as shown in NRS 616.625 and 616.628.

Questions:

- (1) List of Pensioners by Pension Number presently on rolls who remain from the original list. (Give ages.)
- (2) Separate into three categories
 - (a) Permanently and totally disabled
 - (b) Surviving spouse
 - (c) Surviving child or children.
- (3) Indicate current monthly payment derived only from the insurance fund--not the 10 percent added from the general fund.
- (4) By using present mortality tables and by taking into account the ages of surviving children, project the annual expenses beginning with Fiscal Year July 1, 1975 to June 30, 1976.

Show the projected annual expense until the obligation is discharged by attrition.

Failure to comply with the command of this subpoena constitutes contempt and is punishable as provided in NRS 218.5327 through 218.534.


James J. Banner
Chairman, Committee on
Labor and Management

cc: John Reiser

To: Chairman James J. Banner, Assembly Committee on Labor and Management

As ordered in the undated subpoena issued by James J. Banner, Chairman, Committee on Labor and Management, to Robert Haley, Nevada Industrial Commission, listings of pensioners who are currently receiving the 10 percent increase granted by the 1973 legislature in NRS 616.626 and 616.628 are attached hereto.

The listings provide the data described by items numbered 1, 2 and 3 in the subpoena.

Subpoena Item 4.

My projection of the total disbursements from the state insurance fund on the attached listing of pensions during the period July 1, 1975 through June 30, 1976 is \$785,200.

The tables which are used in reserving permanent total, widow and children's benefits are made up of composite figures of life expectancy factors, interest income discount factors and remarriage expectancy factors. It is beyond NIC's capability to break the composite factors into their individual components.

I do not have the capability of responding to the remainder of the order contained in item 4 of the subpoena. *why? can't find a mortality table, how have a calculator*

However, if it were possible to do so, the aggregate total of the annual disbursements requested by Chairman Banner would substantially exceed the total present value of permanent total and survivor's benefits to which the claimants in question are entitled. Those present values are listed below.

Current Nevada Residents

Resident permanent total pension liability, accident date prior to April 10, 1971 -	\$4,508,098
Resident widow's pension liability, accident date prior to July 1, 1973 -	3,390,812
Resident children's pension liability, accident date prior to July 1, 1973 -	498,954
Resident silicosis pension liability, (The silicosis liability is not funded by the state insurance fund), accident date prior to July 1, 1973. Awarded -	<u>1,145,430</u>
	\$9,543,294

AB 5 provides for benefits for those "residing in this state". No limiting residency dates are defined. *to what date? 1971?*

Therefore, there is the potential that all those who are entitled to permanent total and fatal benefits could become entitled to the benefits.

The current value of permanent total liabilities and survivor's benefits are as follows.

Permanent total pension liability, accident date prior to April 10, 1971 -	\$ 6,803,168	355
Total widow's pension liability, accident date prior to July 1, 1973 -	5,752,416	
Total children's pension liability, accident date prior to July 1, 1973 -	1,067,406	
Total silicosis pension liability, accident date prior to July 1, 1973 -	<u>1,381,815</u>	
Total Awarded Liability	\$15,004,805	

Don't have

The first reprint of AB 5 as amended by assembly amendment 8202 would create a minimum unfunded liability against the state insurance fund of \$4,771,647, and it has the potential for creating an unfunded liability in excess of \$7,502,402.

In order to fund the liability so created, a premium rate increase of between 10.2 percent and 16 percent would be required.

AB 5 also would create an inconsistency in the funding of disability compensation which is difficult to rationalize.

NRS 617.460.6 provides that silicosis pensioners who have received the statutory limit of \$14,250 plus any supplemental benefits provided under NRS 617.465 to NRS 617.469, "shall be terminated from all compensation payments by the Commission, but shall continue to receive the same amount of compensation from the special silicosis fund in the state treasury....." AB 5, in contradiction to NRS 617.460.6, would now fund supplemental silicosis benefits from the state insurance fund while the base silicosis compensation would be funded by the state general fund.

If the data submitted does not satisfy the Committee's requirements, NIC will make available to the Committee or its staff, any and all pension records, listings, liability tables, and such other financial information as can be derived from its records.

	CK. NO.	PAYEE	CODE	PAY AMOUNT	PEN. NO.	
PT	74	132302 EUGENE COUSINEAU	118	23.20		8
Widow	95	132303 EMILY HERRMAN	118	3.75		16
Widow	94	132304 AMANDA C SCHLENKER	118	7.50		20
Widow	93	132305 JESSIE ALVES GDN	118	12.00		33
Widow	76	132306 IRMA MASINI	118	6.75		41
PT	80	132307 JOE ROSS	118	18.85		53
Widow	81	132308 ANNIE MORRES	118	4.38		55
Widow	94	132309 SADIE KIBLINGER GDN	118	9.00		70
Widow	62	132310 PHYLLIS W DRAPER	118	12.30		91
Widow	79	132311 GRACE E HAMILL	118	13.00		97
PT	71	132312 JOHN J ROEDER	118	18.85		102
Widow	90	132313 JOSEPHINE E CHIARA	118	7.50		111
PT	86	132314 BERNHARD MOSBEK	118	18.85		127
Widow	66	132315 MADELINE C CROAL	118	8.75		153
PT	75	132316 WILLIAM CROSS	118	18.85		159
Widow	80	132317 HELEN T EVASOVICH	118	9.68		163
Widow	79	132318 IDA MAY SEALEY	118	4.00		172
Widow	71	132319 FLORA B ROWEN	118	10.62		187
Widow	67	132320 THELDA ATKIN	118	9.98		203
Widow	82	132321 AMELIA MAES	118	8.94		216
Widow	85	132322 BLANCHE BERNING	118	7.50		225
Widow	78	132323 BESSIE TOWNSEND	118	14.13		228
Widow	75	132324 MARY ELIADES	118	9.56		230
Widow	81	132325 GERTRUDE S JACKSON	118	6.00		244
Widow	54	132326 HELEN U OLSON	118	16.75		267
Widow	91	132327 EDRIE T HANSEN	118	13.00		292
Widow	74	132328 GLADYS P F BROWN	118	15.00		294
Widow	63	132329 BETTY D ROBERTS	118	16.75		299
Widow	79	132330 FLORENCIA ESAIN	118	16.75		359
Widow	55	132331 JOSEPHINE MARTIN	118	10.50		383
Widow	78	132332 BEULAH LEE BUCKNER	118	12.75		386
Widow	58	132333 MARTINA MASON	118	16.75		390
Widow	66	132334 MARY SMITH	118	16.75		410
PT	70	132335 CHARLES CRANE	118	18.85		423
Widow	66	132336 MARY HAWKINS	118	16.75		427
PT	75	132337 FRANCIS J HERMANN	118	23.20		429
Widow	67	132338 MARTHA E JOOST	118	16.75		460
PT	87	132339 BRUCE H TILTON	118	23.20		461
PT	44	132340 MARGARET JEAN MCCOLL	118	18.85		467
PT	74	132341 FREDERICK J EBERT	118	23.20		471
Widow	71	132342 CECILE STALLARD	118	16.75		484
Widow	54	132343 VIVIAN G STALLARD	118	16.75		492

NOTE: The amount in the column headed "Amount" is 10 percent of the amount paid monthly by NIC from the state insurance fund.

This was the only listing which could be produced on short notice, which would provide information requested by Chairman Banner.

CK. NO.	PAYEE	CODE	PAY AMOUNT	PEN. NO.	
PT - 47 132344	MERRITT RUSHTON	118	23.20	PEN. NO.	494
PT - 56 132345	AMEY HURLBERT	118	18.85	PEN. NO.	495
Child 17 132346	LOIS M SANTOS	118	3.15	PEN. NO.	513
PT 69 132347	HENRY LUTZ	118	23.20	PEN. NO.	520
Child 16 132348	GLADYS S PORTER GDN	118	4.50	PEN. NO.	522
Pmt - Over Pmt. Child 16 132349	LEILA RAMSEY GDN	118	4.70	PEN. NO.	532
Child 16 132350	JULIA V RYDER	118	3.94	PEN. NO.	533
Widow 25 132351	VERNIA CHAPPSO LEE	118	16.75	PEN. NO.	536
Widow 66 132352	JACQUELINE BOWLING	118	16.75	PEN. NO.	543
Widow 27 132353	CLORINDA UHALDE	118	12.00	PEN. NO.	563
Widow 59 132354	CARMEN O TREVINO	118	16.75	PEN. NO.	569
2 Children 16, 17 - Widow 28 132355	LAVONA M LASWELL	118	26.80	PEN. NO.	573
PT 55 132356	WILLIS RANDOLPH	118	23.20	PEN. NO.	575
Widow 23 132357	LOIS E GONDER	118	16.75	PEN. NO.	578
Widow 63 132358	HAZEL R GLOVER	118	16.75	PEN. NO.	586
Widow 56 132359	DOROTHY L LIVIERATO	118	17.09	PEN. NO.	589
PT 58 132360	JAMES WELLMAN	118	23.20	PEN. NO.	591
PT 82 132361	ELNA E BROG	118	18.85	PEN. NO.	597
Child 15 132362	LOUISE MCGUIRE	118	5.03	PEN. NO.	605
PT 69 132363	ROBERT SINYARD	118	23.20	PEN. NO.	611
2 Children 17, 14 132364	LONA F BEST	118	10.05	PEN. NO.	615
PT 60 132365	PHIL OHARE	118	18.85	PEN. NO.	620
Widow 57 132366	HELEN THERESA BOEGLE	118	16.75	PEN. NO.	621
Widow 54 132367	EVELYN OLETA DUNCAN	118	16.75	PEN. NO.	622
PT 66 132368	EARL E SMITH	118	23.20	PEN. NO.	624
child 14 Widow 132369	MARY BORLAND	118	21.78	PEN. NO.	625
3 children 17, 16, 13 132370	ROBITEEN BROOKS GDN	118	15.08	PEN. NO.	631
PT 82 132371	WILLIAM E MOORE	118	23.20	PEN. NO.	635
Widow 69 132372	RILLA G JOHNSON	118	16.75	PEN. NO.	636
PT - 25 132373	LEO G SUIT	118	23.20	PEN. NO.	639
Widow - 62 132374	ALMA OLLILA	118	16.75	PEN. NO.	641
Widow - 26 132375	LOLA C JOSH	118	16.75	PEN. NO.	644
PT - 28 132376	ARTHUR M TAYLOR	118	18.85	PEN. NO.	645
Widow 70 132377	GLENDA QUIRK	118	16.75	PEN. NO.	647
Child 13 132378	VIVIAN R ALMBERG GDN	118	5.03	PEN. NO.	648
Widow 66 132379	LAVERNE C DARLING	118	16.75	PEN. NO.	651
PT 20 132380	CHARLES LOTT	118	23.20	PEN. NO.	655
Widow 22 132381	RENEE ABBOTT GAINES	118	16.75	PEN. NO.	658
Widow 44 132382	JOAN K GORDON	118	16.75	PEN. NO.	659-A
PT 23 132383	DIANA SCHMIDT	118	18.85	PEN. NO.	666
2 Children 12, 17 132384	NANCY L WHITTINGHAM	118	10.05	PEN. NO.	667
Widow 47 132385	G LIGHTENBURGER	118	16.75	PEN. NO.	671

CK. NO.	PAYEE	CODE	PAY AMOUNT	PEN. NO.
Widow 56	132386 KATHRYN M WEIKEL	118	10.00	673
Widow 23	132387 FLORA H KELLAR	118	16.75	674
PT 8/	132388 IMRE TANDORI	118	18.85	676
PT 22	132389 NICHOLAS PRESTE	118	23.20	678
PT 23	132390 W N PARKER	118	23.20	679
Child 16	132391 CHARLOTTE SWAGGERTY	118	5.03	680
PT 27	132392 JOHN V TRINAYSTICH	118	23.20	686
Life Widow 63	132393 MARION C MACNEIL	118	16.75	688
2 children 19, 17 - Widow 43	132394 EUNICE L DELLING	118	26.80	692
4 children 17, 15, 14, 12	132395 LORRAINE JENNINGS	118	20.10	699
PT 66	132396 WILLIAM A HAWKES	118	18.85	700
Widow 61	132397 RAY M HICKOX	118	16.75	709
PT 51	132398 LLOYD C HANSEN	118	28.80	710
1 child, 18 - Widow 48	132399 HELEN M PAICE	118	21.78	714
Child 15	132400 DOROTHY MITZEL	118	5.03	717
Life - Child 41	132401 JOSEPHINE BUCK	118	5.03	718
2 Children 17, 16	132402 NEOMA S ABBOTT GDN	118	10.05	719
Widow 73	132403 OPAL B BORGE	118	16.75	720
PT 66	132404 EARL R RAWSON	118	23.20	722
2 children 15, 13	132405 KAREN HEIKKA GDN	118	10.05	723
Child 11	132406 NANCY L DUVALL	118	5.03	724
Child 9	132407 CONNIE L RIPLEY GDN	118	5.03	732
Widow 60	132408 FRANCES L TAYLOR	118	16.75	733
Widow 58	132409 SOPHIE MEYERS	118	16.75	736
Widow 60	132410 GLADYS G MELLO	118	16.75	738
Widow 53	132411 NETTIE P DRIVER	118	15.00	742
Child 13	132412 C HLAVATY GUARDIAN	118	9.93	751
Widow 88	132413 JULIE F HOLLEY	118	6.86	757
PT 63	132414 JACK MCCRACKEN	118	18.85	759
Widow 61	132415 BERNICE PORTER	118	16.75	762
Child 15	132416 CAROL A ELLEDGE GDN	118	5.03	764
Widow 61	132417 IRENE WOODRUFF	118	16.75	766
Widow 70	132418 MAE M BARRA	118	16.75	770
Mother - 68	132419 GUADALOUPE AROGONEZ	118	10.05	772
PT - 59	132420 WILMER T PERRY	118	23.20	773
Widow - 67	132421 LUCILLE KNIGHTON	118	16.75	778
PT - 78	132422 HANZ LANGHOLZ	118	18.85	779
2 children 17, 11	132423 VIRGINIA WINANS GDN	118	20.10	782
1 child 13, Widow 51	132424 ROSEZELLA NICHOLSON	118	21.78	783
PT - 69	132425 HARRY E MILLER	118	18.85	784
Widow - 65	132426 NINA FOLWICK	118	16.75	789
Widow - 73	132427 HELEN S GRITTON	118	16.75	790

CK. NO.	PAYEE	CODE	PAY AMOUNT	PEN. NO.
3 children 14, 12, 11	132428 DONNA WALKINGTON GDN	118	15.08	791
Widow - 48	132429 MERCY MASCARENAS	118	16.75	795
PT - 75	132430 IRENE C DUNCH	118	18.85	798
Widow 62	132431 MARY SANKOVICH	118	16.75	964
PT 59	132432 DEE T COTTINO	118	20.80	965
Widow 61	132433 ALEE SMITH	118	16.75	966
PT Widow 69	132434 EDITH A REGNEILL	118	16.75	972
Widow 67	132435 BERENE C HULSE	118	16.75	973
PT 68	132436 JAMES D FISHER	118	25.60	975
Widow 69	132437 EILEEN B MAYNE	118	16.75	977
PT 73	132438 TRINY SANDOVAL	118	25.60	978
PT 70	132439 LESTER D BUSH	118	25.60	979
Widow 61	132440 FAIRY E RYERSON	118	16.75	982
PT 56	132441 MERRIL EDWARDS	118	28.80	986
PT 82	132442 PAUL BELLINO	118	14.50	987
PT 73	132443 JOHN J BOMBASSEI	118	20.80	988
PT 70	132444 ALBERT H PETERSON	118	25.60	989
Widow 67 55	132445 ELLA MAXINE HUNTER	118	16.75	991
PT 69	132446 MARION TURLEY	118	25.60	992
Widow 65	132447 JOSEPHINE TRAYNOR	118	16.75	994
PT 65	132448 ROBERT LEE BANKSON	118	25.60	997
Widow - 51 2 child 14, 10	132449 JOYCE A GROSS	118	7.25	3004-B
Widow - 57 1 child 16	132450 LUCILLE M BROVONT	118	21.78	3005
PT - 45	132451 CLIFFORD D HARMON	118	23.20	3008
PT - 70	132452 EARL J SPENCER	118	18.85	3011
Child - 13	132453 CAROLYN WINTERS GDN	118	10.05	3012
Widow - 58	132454 MARY CHIN BREINHOLT	118	16.75	3013
Widow - 49 Child - 13	132455 GLORIA G CARDENAS	118	21.78	3015
PT - 50	132456 THOMAS H VOWELL	118	18.85	3016
PT - 63	132457 HENRY A BURTON	118	23.20	3017
PT - 64	132458 HERMAN BROWN	118	23.20	3022
Widow - 62	132459 VELMA L WILSON	118	16.75	3024
Widow 46	132460 BETTY JO BACON	118	16.75	3025
PT - 71	132461 LOUIS BIEL	118	23.20	3028
Child - 13	132462 PEARL B BURNER GDN	118	5.03	3031
2 Children 14, 16	132463 BONNIE J ZABALA GDN	118	10.05	3032
PT - 74	132464 EVA MAYHEW	118	18.85	3034
Widow 70	132465 ANNIE M SERPENTINO	118	16.75	3035
Widow - 62 Son - 24 1/2	132466 LORRAINE O DEWEERT	118	21.78	3037
Widow - 36 5 Child 18, 15, 12, 12, 8	132467 DALORES P SMITH	118	41.88	3038
Child 13	132468 ANGELINE HUSSLA GDN	118	9.41	3039
PT - 65	132469 SERGE BATMANOFF	118	23.20	3041

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	CK. NO.	PAYEE	CODE	PAY AMOUNT	PEN. NO.
Widow 51	132470	ONEIDA S WELTY	118	16.75	3042
PT 44	132471	LARRY JENKINS	118	18.85	3043
Widow 60	132472	DORIS O LONG	118	16.75	3044
Child 13	132473	MARY W THOMAS GDN	118	10.05	3046
Widow 48, 5 child, 9, 8, 8, 7, 5	132474	PHYLLIS MCCRANEY	118	41.88	3047
Widow 77	132475	IDA M SMOOT	118	4.69	3048
Widow 41, Child 12	132476	LOA R LONG	118	21.78	3050
2 children 14, 12	132477	ELAINE E BURNS GDN	118	10.05	3052
PT - 76	132478	ELLEN B CORNIA	118	17.23	3054
2 children 15, 18	132479	ROSALEE GRANDA GDN	118	10.05	3056
2 children 14, 9	132480	CRYSTAL CHURCH GDN	118	10.05	3057
Widow - 56	132481	DOROTHY M BOSCOVICH	118	16.75	3059
PT - 80	132482	ELMER W WAGNER	118	23.20	3060
PT - 62	132483	FRANCIS A GARAVENTA	118	23.20	3061
Widow 64	132484	LEONA A MUNK	118	16.75	3062
PT 67	132485	RAY O LIERMAN	118	25.60	3063
PT 68	132486	FRANCIS G RILEY	118	25.60	3064
PT 45	132487	DONNIE DILLON	118	20.80	3067
Widow 50	132488	HARRIET M MCGARRY	118	16.75	3069
PT 55	132489	EDMOND W HILL	118	25.60	3073
Widow 60	132490	CAROL STEWART	118	16.75	3074
PT - 71	132491	WILBUR GEMINDER	118	25.60	3075
PT 48	132492	FELIX WASHINGTON	118	25.60	3079
PT 62	132493	KATY LEE BUTLER	118	20.80	3082
PT 65	132494	EUGENE D BEAVER	118	25.60	3083
PT 65	132495	JAMES P WOODS	118	28.80	3084
Child 14	132496	GLENDA SHANAHAN GDN	118	10.05	3085
Widow 49	132497	CLARA M TESTA	118	16.75	3087
2 Children 8, 9	132498	HOWARD D DALE GDN	118	20.10	3089
Widow 60	132499	LOUISE H DAVEY	118	16.75	3091
PT 61	132500	LESLIE A WARNER	118	20.80	3094
PT 66	132501	KENNETH J ROGERS	118	28.80	3095
Widow 46	132502	MARILYN KANE	118	16.75	3096
Widow 68	132503	DENCIE M JOHNSON	118	12.50	3097
2 Children 16, 10	132504	LYNN HILL GUARDIAN	118	10.05	3100-A
2 Children 16, 14	132505	SANDRA BENETTI GDN	118	10.05	3100-B
PT 44	132506	EDNA RUTH GORDEN	118	28.80	3101
Widow 38	132507	ANN CLEVINGER	118	16.75	3102
PT 51	132508	DONALD DAY	118	25.60	3103
PT 58	132509	JAMES E TAYLOR	118	28.80	3104
PT 69	132510	ROY C SPARKS	118	25.60	3105
PT 52	132511	MACK C JACKSON	118	28.80	3108

	CK. NO.	PAYEE	CODE	PAY AMOUNT	PEN. NO.
PT - 42	132512	JESSIE SLACK	118	16.70	3110
PT - 55	132513	FORREST E HOSS	118	25.60	3111
PT 75	132514	MARK HALL	118	25.60	3113
4 children 15, 13, 10, 5	132515	CONNIE J WRIGHT GDN	118	20.10	3118
Widow 48, Child 7	132516	ROBBIE A SMITH	118	21.78	3123
PT 53	132517	CHESTER H DUFFY	118	28.70	3125
PT 55	132518	MERLE DUFFY	118	20.80	3126
PT 50	132519	BEN H ARNOLD	118	25.60	3127
Widow 41, Child 12	132520	FRANCES I SMITH	118	21.78	3128
Widow 45, 2 Child. 10, 15	132521	NORMA J KELLY	118	26.80	3129
PT 63	132522	MITCHELL AZPARREN	118	20.80	3130
PT 60	132523	RALPH E CONNOR	118	20.80	3131
PT 47	132524	JOE HUSSLA	118	28.80	3132
PT 67	132525	FRED H CRITSER	118	25.60	3137
Widow 62	132526	MARGARET CUZZE	118	16.75	3138
PT 69	132527	MERLE ROBISON	118	25.60	3144
PT 63	132528	MILTON J CHURCHFIELD	118	25.60	3147
PT 48	132529	ROBERT H JAMIESON	118	28.80	3148
Widow 64	132530	VERONA T CHRISTENSEN	118	16.75	3149
Widow 41	132531	ANNA MARIE MILLER	118	21.78	3152
2 Child. 13, 10	132532	ALICE Y DOHONEY GDN	118	10.05	3153
PT 69	132533	THOMAS DUNN	118	25.60	3154
PT 50	132534	EDWARD J KOHL GDN	118	18.85	3156
PT 56	132535	THOMAS MCCANDLESS	118	25.60	3157
Widow 56, Child 10	132536	IRENE WRIGHT	118	21.78	3158
PT 72	132537	VEND ANDREOLI	118	20.80	3162
PT 57	132538	VERN R. WENTZ	118	25.60	3163
widow 48	132539	CLAUDIA A CARR	118	16.75	3165
PT 52	132540	JOHN W CRIPE	118	28.80	3166
Widow 55	132541	IRENE B FARTHING	118	16.75	3167
Widow 49, 3 Child. 18, 16, 11	132542	ELLEN PANCHO	118	31.83	3170
Widow, 25, 2 Child. 10, 6	132543	EILEEN HILLIARD	118	26.80	3174
PT 76	132544	HARRY L CULVER	118	25.60	3176
PT 74	132545	HAROLD SOUDER	118	20.80	3177
Child 11	132546	DIANE D THOMPSON	118	5.03	3179-B
PT 65	132547	RICHARD T HARDY	118	25.60	3180
PT 73	132548	KENNETH D SHELLEY	118	25.60	3182
Widow 57, Child 18	132549	IRENE K STANNARD	118	21.78	3183
PT 67	132550	EUSTACE HARRIS	118	20.80	3184
Child 4	132551	NANCY OVERHOLSER GDN	118	5.03	3186
Widow 53	132552	MARIE M TIMKO	118	16.75	3188
	132553	LEONARD R BLANCHARD	118	20.80	3189
PT - 58					

CK. NO.	PAYEE	CODE	PAY AMOUNT	PEN. NO.
Widow 62	132554 HELLEN TWYFORD	118	16.75	3192
2 Children 16, 13	132555 DIANE THORNHILL GDN	118	10.05	3193
Widow 46	132556 WILMA L HAMES	118	16.75	3194
Widow 62 67	132557 VENNA E HESS	118	16.75	3195
PT 59	132558 SAMUEL SURGEON	118	20.80	3196
P PT 51	132559 CHARLES A BROWN	118	28.80	3198
Widow-36-3 Child, 4, 3, 11	132560 JACQUELINE J NUNN	118	31.83	3201
Child 4	132561 CHRISTINE E BARR GDN	118	5.03	3202
Widow-55 Child 8	132562 CONSTANCE E ZULK	118	21.78	3203
Widow-40 3 Child, 18, 15, 12	132563 ANNA M DUNCAN	118	31.83	3204
Widow 24 Child 4	132564 JACQUE MARIE TURNER	118	21.78	3205
PT 62	132565 ARTIE C RANDALL	118	28.80	3206
PT 33	132566 WILLIAM W CAWELTI	118	25.60	3207
Widow 54	132567 LAVERNE C BURGESS	118	16.75	3208
Widow 41	132568 LUCILLE W STONEBERG	118	16.75	3209
Widow 35, 2 Child, 3, 6	132569 JANICE A DUREN	118	26.80	3210
PT 70	132570 JOHN HATHAWAY	118	20.80	3211
PT 69	132571 HARLEY LEHMAN	118	25.60	3213
4 Children 15, 18, 13, 7	132572 JUNE LOVELL GUARDIAN	118	30.15	3216
Widow, 38, Child 17	132573 CHARLOTTE J HANSON	118	21.78	3217
Widow 24 Child 6	132574 DIANE L BLEVENS	118	5.03	3218
Widow - 51	132575 HELEN B FINK	118	16.75	3220
Widow 47 Child 16	132576 BRITT K CUEVAS	118	21.78	3221
PT 64	132577 JOHN KAFKA	118	20.80	3222
Child 10	132578 SHIRLEE WILLNER GDN	118	5.03	3223
PT 55	132579 REVEL DAVIS	118	28.80	3224
PT 60	132580 ELIZABETH RICHARDS	118	20.80	3225
PT 59	132581 FLOSSIE BOISJOLIE	118	13.00	3228
Widow 52	132582 SARA M SIMS	118	16.75	3232
PT 60	132583 MILAN J DRAKULICH	118	25.60	3233
PT 62	132584 JACK E JOHNSON	118	25.60	3234
Widow 52 Child 17	132585 HAZEL L ALLEN	118	21.78	3236
PT 54	132586 GEORGINE E MORROW	118	20.80	3241
Widow 58	132587 WINIFRED F LOVELEIN	118	16.75	3243
Widow 55	132588 JOSEPHINE WILSON	118	16.75	3245
Mother 80	132589 MARY D MEDDICK	118	5.03	3245-A
2 Children 10, 12	132590 JULIA ANN BRAGG GDN	118	20.10	3247
Widow, 34	132591 JULIA ANN BRAGG	118	5.00	3247-B
3 Child, 16, 15, 13 Widow 35	132592 LOREACE HORNYAK	118	31.83	3248
Widow 61	132593 ELINOR ENGLISH	118	16.75	3250
PT 59	132594 JOHN W HELM	118	25.60	3252
PT 43	132595 BERNARD T MOMINEE	118	28.80	3253

	CK. NO.	PAYEE	CODE	PAY AMOUNT	PEN. NO.
	PT. 59	132596 FRANCES ANDERSON	118	19.50	3254
	PT 51	132597 TONY AMATO	118	28.80	3255
	PT 52	132598 ERNEST FRANKLIN	118	28.80	3261
2 child. 14, 12	Widow 38	132599 MARY LUE OWENS	118	26.80	3262
erm. 7-5-81	Mother	132600 MARGARET A SLEETH	118	5.03	3262-B
	PT 72	132601 JOE G GARCIA	118	24.00	3264
	PT 56	132602 CLEM F HERTEL	118	20.80	3265
	PT 40	132603 FRANCES A YANCEY	118	20.80	3266
	PT 56	132604 ROBERT O OWEN	118	20.80	3267
Child-24-life	Widow 52	132605 MYRA K BECK	118	21.78	3268
	PT 60	132606 HARRIETT D ANDERSEN	118	20.80	3270
	Widow 43	132607 BETTY J DINWIDDIE	118	16.75	3271
	PT 50	132608 ANNA MAY HURBACE	118	17.55	3273
	PT 59	132609 GEORGE HAYES	118	24.18	3274
	PT 63	132610 BUDWEISER HAWKINS SR	118	28.80	3275
2 Child. 16, 12	Widow 45	132611 HELEN T WILLIAMS	118	26.80	3278
	PT 67	132612 FRANK DENNIS	118	25.60	3279
	PT 56	132613 NICK POPOVICH	118	25.60	3281
	PT 62	132614 JOSEPH C SEELEY	118	20.80	3283
Widow 54, Child	17	132615 ETHEL M HAREN	118	21.78	3285
	PT 53	132616 CALVIN POWELL	118	28.80	3287
	PT 62	132617 T C BOTTOMS	118	25.60	3288
	PT 61	132618 CARL BRACKETT	118	25.60	3289
	Widow 60	132619 ERLENE G BENNETT	118	16.75	3291
	PT 45	132620 DELMO B ANDREOZZI	118	28.80	3295
	PT 55	132621 PETER PRINCEVALLE	118	25.60	3297
Widow-42, 3 Child-18, 17, 4	132622	MARY ELLA SPENCER	118	31.83	3298
	PT 67	132623 GEORGE L NEWMAN	118	24.00	3300
	PT 55	132624 TORENCE TRUMBLE	118	20.80	3301
	PT 63	132625 LARRY FATHERRE	118	25.60	3302
	PT 43	132626 WANDA THOMAS	118	14.95	3304
	PT 60	132627 CLYDE J SPRINGSTEAD	118	25.60	3308
	Widow 62	132628 EDITH L KILDUFF	118	16.75	3314
	PT 61	132629 PULASKI TISDALE	118	28.80	3318
	PT 48	132630 EDWARD CHRISTMAS	118	20.80	3319
	PT 26	132631 DARREL P TAYLOR	118	20.80	3322
3 child. 12, 10, 9-Widow	31	132632 NANCY LEE JONES	118	31.83	3329
	Widow 52	132633 EUNICE J COUTTS	118	16.75	3331
	Widow 67	132634 WILLA PETERSON	118	16.75	3333
	132635	ESTHER MAYFIELD GDN	118	20.10	3339
2 Children 11, 5	132636	NETTIE HASKELL	118	21.78	3340
Widow-38, child	13	132637 MARGARET C SMITHSON	118	20.80	3342
	PT 58				

		CK. NO.	PAYEE	CODE	PAY AMOUNT	PEN. NO.
PT	54	132638	FRANCIS A COFFEY	118	20.80	3348
PT	60	132639	ALBERT M KYLE SR	118	25.60	3350
PT	59	132640	ERNA FRICK	118	20.80	3359
PT	37	132641	ELIZABETH DURR	118	28.80	3360
PT	66	132642	JAMES A WILLIAMS	118	25.60	3362
Widow	43	132643	PHYLLIS M SOTTILE	118	16.75	3367
PT	40	132644	REBECCA HALL	118	20.80	3368
PT	50	132645	LESTER E OWEN	118	25.60	3370
PT	49	132646	CALVIN D KITTS	118	28.80	3377
PT	62	132647	HENRY C BOKELMAN	118	25.60	3379
PT	65	132648	MANUEL BAKER	118	25.60	3385
PT	43	132649	ERNEST KIRKER	118	25.60	3390
PT	61	132650	ALICE L CRUMP	118	20.54	3391
				118	6,612.24	

as would
Summary of claimants who will receive benefits under AB 5.
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<u>Type Pension</u>	<u>Number to Receive Supplemental Benefits</u>	
Permanent Total	135	366
Dependent Children	125	
Dependent Parents	3	
Widows	132	
Silicosis (residents)	<u>54</u>	
	449	

TO Bonnie Mercer
 FROM Bonnie Mercer, Pension Department
 SUBJECT SILICOSIS PAYMENTS, STATE GENERAL FUND

ACCOUNT NO. 119
 CLAIM NO. _____
 DATE April 1, 1975

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<u>PENSION NO.</u>	<u>PAYEE</u>	<u>PAYMENT</u>	<u>10%</u>	<u>TOTAL</u>
829	ONA BRADSHAW - Widow 77	\$ 89.22	\$ 8.92	\$ 98.14
848	NITA ENGLISH - Widow 81	\$152.09	\$15.21	\$167.30
858	AMELIA L. WILLFONG - Widow 74	\$167.50	\$16.75	\$184.25
862	ANNA C. LEAVER - —	\$167.50	-0-	\$167.50
864	MERCIA COULTER - Widow 73	\$150.00	\$15.00	\$165.00
891	JOSEPHINE TAYLOR - Widow - 82	\$167.50	\$16.75	\$184.25
905	STEFANO BERTINO - PT - 71	\$188.50	\$18.85	\$207.35
911	NELLIE ORHSBEE - —	\$167.50	-0-	\$167.50
914	BARTOLOME ASPIAZU - —	\$232.00	-0-	\$232.00
917	ARMAS E. JUTILA - —	\$232.00	-0-	\$232.00
920	JAMES CARR - PT - 86	\$188.50	\$18.85	\$207.35
921	FRANCES V. BROWDER Widow 72	\$167.50	\$16.75	\$184.25
922	FANNIE M. WORKMAN Widow 80	\$167.50	\$16.75	\$184.25
926	PALMA LAVIN Widow 63	\$167.50	\$16.75	\$184.25
929	MATHEW MUTZ PT - 81	\$188.50	\$18.85	\$207.35
933	NELLIE M. FRANK Widow - 68	\$150.00	\$15.00	\$165.00
934	CHARLES L. MARTIN - —	\$188.50	-0-	\$188.50
936	WILLELVA C. MARCO Widow 64	\$167.50	\$16.75	\$184.25
940	FRANCES P. CRUZ - —	\$167.50	-0-	\$167.50
942	A. V. BIANCHI Widow - 68	\$232.00	\$23.20	\$255.20
943	BELLA TIMMERMAN - Widow 76	\$167.50	\$16.75	\$184.25
944	JOHN BEBICH - P.T. - 78	\$188.50	\$18.85	\$207.35
946	HENRY KOOSCHER PT - 85	\$232.00	\$23.20	\$255.20
947	NELLIE GOMEZ - Widow - 74	\$150.00	\$15.00	\$165.00

FROM Bonnie Mercer, Pension Department

CLAIM NO.

SUBJECT SILICOSIS PAYMENTS, STATE GENERAL FUND

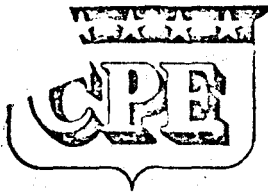
DATE April 1, 1975

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<u>PENSION NO.</u>	<u>PAYEE</u>	<u>PAYMENT</u>	<u>10%</u>	<u>TOTAL</u>
948	STANLEY KAISER PT - 68	\$188.50	\$18.85	\$207.35
949	BERYL MAE COWART ^{Life} Widow 56 - Son 30	\$217.75	\$21.78	\$239.53
950	LOUISA BARATCART —	\$167.50	-0-	\$167.50
951	FRANCIS BOVARD PT - 80	\$188.50	\$18.85	\$207.35
954	BONNIE NOBLE —	\$167.50	-0-	\$167.50
957	JEWEL C. KELLEY PT - 75	\$232.00	\$23.20	\$255.20
958	LOIS VOLLMAR —	\$167.50	-0-	\$167.50
960	MRS. MINNIE PERCHETTI Widow 55	\$167.50	\$16.75	\$184.25
961	ANDREW DANIELSEN PT 75	\$188.50	\$18.85	\$207.35
962	LOWELL SHAFER PT 68	\$256.00	\$25.60	\$281.60
967	GLEN B. DAVIDSON PT 63	\$256.00	\$25.60	\$281.60
985	MAX SENA PT 68 73	\$256.00	\$25.60	\$281.60
TOTALS		\$6690.06	\$503.26	\$7193.32
905	CALIENTE PHARMACY (re: Stefano Bertino)	\$ 8.35	-0-	\$ 8.35
905	GROVER C. DILS, M. D. (re: Stefano Bertino)	\$ 5.00	-0-	\$ 5.00
TOTALS		\$6703.41	\$503.26	\$7206.67

Bonnie Mercer

zens For Private Enterprise.



P. O. Box 633, Carson City, Nevada 89701
Telephone: 832-2697 or 832-1943

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April 28, 1975

Mr. Robert M. Benkovich
State Assemblyman District 32
Legislative Building
401 S. Carson Street
Carson City, Nevada 89701

Subject: AB 690

Honorable Robert M. Benkovich:

As Chairman of the Legislative Committee for Citizens for Private Enterprise, Washoe County Chapter, I must convey our total opposition to AB 690. It is inconceivable to us as members of the business community that such socialistic and totally absurd suggestions, such as removing an employer's discretion in handling of discharging, disciplining or changing employee conditions without good cause, from his total responsibility and placing it in the hands of a labor commission to judge has found its way into the Legislative process. It is probably the most ill-founded and dictatorial concept that we have ever encountered.

The whole concept of the free enterprise system functions and sustains the entire country on the basis of highest productivity and best use of available labor and manpower. It's totally irresponsible to legislate a private employer's duties through the elimination of the only control that he has over his labor pool. Private enterprise and individual businessmen cannot survive on the basis of incorporating those practices and procedures that have been employed by the labor unions and by civil service agencies which shelter, protect and overlook inefficiency, waste, incompetency, lack of productivity, non-responsiveness to the job assignment, lack of profit, motive or incentive, and all of the other profit-destroying ingredients found in the public employment sector.

Robert M. Benkovich
April 28, 1975

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We are not sure of the reasons nor logic behind your introducing such a dictatorial measure but we would hopefully be able to enlist your reconsideration of pursuing this totally unacceptable socialistic concept. We can assure you that we would be more than pleased to respond with personal testimony before any committee hearing to sustain our opposition to this measure. We would appreciate your advising this office as to when the hearings will be scheduled, if at all, that we might be able to supply you with a representative point of view from the business community.

Sincerely yours,

CITIZENS FOR PRIVATE ENTERPRISE



Neil L. Blackburn
Chairman, Legislative Committee
Washoe County Chapter

NLB:ldw

cc: Vern Meiser
Nancy Sawyer
Fred Davis
F.E. Walters
E.W. McKenzie

DATE: May 1, 1975

LABOR & MANAGEMENT COMMITTEE

LEGISLATION TO BE CONSIDERED: H.B. 690 371

PLEASE PRINT LEGIBLY

Only those persons who have registered below will be permitted to speak. All persons wishing to present testimony will please sign in below, stating their name, who they represent, and whether they wish to speak for or against the matter to be considered by the committee. Witnesses with long testimony on matters before the committee are encouraged to present their information in writing and make oral summary limiting it to five minutes or less. If you wish to speak more than five minutes please contact the committee chairman or the committee secretary. Questions from other than committee members are not in order and are not allowed. No applause will be permitted.

FOR

NAME	REPRESENTING

AGAINST

NAME	REPRESENTING
Margaret Selmer	All America Van Stg
Jim PIERCE	PIERCE GLASS & FEDERATED EMPLOYERS
Mark Samett	Las Vegas Laundry & Cleaners
Alvin C. Taylor	Business Management Inc. Fed. Employers
Anderson	Las Vegas Bldg Mills & Lumber
Willie Bruce	AGE - So. Nevada
CLINT KROLL	Nevada Ass'n of Employers
Law Valley	New State with E.I.D
Bob Maples	Washoe County School Dist.

RESEARCH REQUEST

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Re: N.I.C. Pension Expense

Include only those persons who were eligible to receive the 10% increase on July 1, 1973.

1--What was the monthly expense on July 1, 1973?
(Base Figure Only)

2--What was the monthly expense on July 1, 1974?
(Use Same Figure)

3--Use existing mortality tables, and subtract children as they will reach 18 years of age. Then compute the monthly pension expense for each July 1 date thereafter, until the obligation is expected to be clear. (Do not include the 10% now being added from the General Fund.)

*Called 4/15
Haley with
Good
call*

*Called on 4/22
Called on 4/24
Called on 4/27*

STATE OF NEVADA
LEGISLATIVE COUNSEL BUREAU

LEGISLATIVE BUILDING
CARSON CITY, NEVADA 89701



LEGISLATIVE COMMISSION
LAWRENCE E. JACOBSEN, Assemblyman, Chairman
INTERIM FINANCE COMMITTEE
FLOYD R. LAMB, Senator, Chairman

ARTHUR J. PALMER, Director

PERRY P. BURNETT, Legislative Counsel
EARL T. OLIVER, Legislative Auditor
ARTHUR J. PALMER, Research Director

April 25, 1975

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M E M O R A N D U M

TO: Assemblyman James J. Banner
FROM: Andrew P. Grose, Chief Deputy Research Director
RE: Request for Information from the NIC

Your request for NIC data of last week, which is attached, was called to Robert Haley of the NIC on the day it was received. Mr. Haley indicated that the information was not readily available but he would call me back. I called him on Tuesday, April 22 which was 1 week after my request. He was not in but I was assured he would return my call. I called again on Thursday, April 24. Again, he was to return my call but did not. I called again today and got through to Mr. Haley.

He first said they had been tied up in rate hearings and had not gotten to it. He then stated that he did not intend to provide the information unless it came in a detailed request directly from you. The reason for this, according to Haley, is that previous information furnished by them was not used correctly. Rather than argue with Mr. Haley, I informed him I would relay his message to you.

I would like to add that we have had occasion to get information from most state agencies during this session and never been turned down. Quite the contrary, cooperation has always been quite good. Finally, it would have been something of an improvement, considering the press of time, if he had told us this in the first place rather than simply not return calls.

APG/jd
Encl.

COPY

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S U B P E N A

Pursuant to NRS 218.5317 and 218.532 the Committee on Labor and Management of the Assembly of the State of Nevada does hereby command Robert Haley of the Nevada Industrial Commission to produce answers to the following questions and to deliver such answers and related information to the committee not later than 9:30 a.m. on the 29th day of April 1975 in Room 336 of the Legislative Building. Delivery shall be made to Assemblyman James J. Banner, chairman of the committee.

The following questions pertain to A.B. 5, First Reprint and to Assembly amendment 8202, legislation currently before the Assembly. All questions pertain to the group of pensioners who were granted a 10 percent increase by the 1973 legislature as shown in NRS 616.625 and 616.628.

Questions:

- (1) List of Pensioners by Pension Number presently on rolls who remain from the original list.. (Give ages.)
- (2) Separate into three categories
 - (a) Permanently and totally disabled
 - (b) Surviving spouse
 - (c) Surviving child or children.

over

(3) Indicate current monthly payment derived only from the insurance fund--not the 10 percent added from the general fund.

(4) By using present mortality tables and by taking into account the ages of surviving children, project the annual expenses beginning with Fiscal Year July 1, 1975 to June 30, 1976.

Show the projected annual expense until the obligation is discharged by attrition.

Failure to comply with the command of this subpoena constitutes contempt and is punishable as provided in NRS 218.5327 through 218.534.

James J. Banner
Chairman, Committee on
Labor and Management

cc: John Reiser