SENATE COMMITTEE ON

HEALTH, WELFARE AND STATE INSTITUTIONS

MINUTES OF MEETING # 15

MARCH 21, 1973

The meeting convened at 9:10 a.m.

Senator Walker in the chair

PRESENT:

Senators Herr

Swobe Neal

Drakulich

AB 116: Revises chapter regulating practice of nursing making various substantive and technical changes. (BDR 54-562)

Dorothy Button, Nevada Nurses Association, requested amending this bill as follows: (Refer Exhibit B attached).

Page 3, line 23...substitute [,] for the [.] and insert the following:

"...except that nothing in this act shall be construed to authorize professinal nurses to perform those specific functions and duties specifically delegated by law to those persons licensed as dentists, under NRS 636.025, or as podiatrists under NRS 635.010."

Assemblyman Getto testified as sponsor of this bill, stating that it is the first real updating of the nursing profession in many years, and in effect, simply legalizes what they have been doing for years.

Question concerning the effect of this bill on the LPN Training Programs arose (re: page 8, sec. 19, 1. 23). Mrs. Button assured Senator Neal that this bill applies to Registered Nurses only - that Licensed Practical Nurses were separate, in another section.

Ms. Greene, Nevada Hospital Association raised objection to line 32 - i.e., asking what difference where the training was conducted - in a hospital or an accredited institution. She felt that it should not be restricted like this.

Mrs. Button answered that conditions will be defined in the Board of Nursing's Rules and Regulations.

Senate

HEALTH, WELFARE AND STATE INSTITUTIONS MINUTES OF MEETING # 15 MARCH 21, 1973 PAGE 2

Senator Herr moved this bill be tabled for further discussion at another time. Senator Swobe seconded the motion, and it was so carried.

Improves quality of food and related products SB 438 ; sold in Nevada.

Assemblyman Getto testified against this bill, not as an assemblyman, but as a dairy farmer. He felt that required dating of perishable items sold in food stores would raise the prices to consumers, besides being very unpractical on certain foods such as fresh lettuce, etc. (Section 10' - 11).

In reference to section 8, Mr. Getto stated that this was a most ironic time to abolish the Dairy Commission, since they have held prices down for over 3 years, with no regard to inflation.

He felt that price commissions were workable, since 19 states have 'fair pricing boards' as well as every province of Canada.

Mr. Mastrianni, Superintendent of Sanitation, Div. of Health, opposes this bill as well. He felt that weekly inspections were not feasible, due to lack of manpower to cover the necessary areas within the state.

In reference to hot dogs and hamburger, he stated that they were ungradable, due to loss of identity when ground Thus, bacteria count is not valid criteria for forcing removal of these products from the shelves.

He also felt that dating of produce - rather all products except milk, was ridiculous.

At this point, Senator Swobe moved "Do Not Pass", with Senator Herr seconding the motion. It was so carried.

Senator Neal wanted the record to show that he opposed this vote.

Provides for rules requiring suitable hair coverings.... SB 486:

Senator Herr explained that since the current fashion is long hair for men as well as women, they should also be made to wear hair nets. On motion duly made, seconded and unanimously 239 carried, SB 486 received a "Do Pass".

Senate

HEALTH, WELFARE AND STATE INSTITUTIONS MINUTES OF MEETING # 15
MARCH 21, 1973
PAGE 3

SB 250: Regulates marriage counselors.

Testifying on this bill were Mr. Braswell and Mr. MaGruder.

After discussion, Mr. Braswell's objections were alleviated. (Refer to Minutes #11).

Vote was taken, and SB 250 received a <u>Do Pass</u> as amended.

SB 336: Repeals provisions concerning vending machines for prophylactics.

This bill was tabled, pending further testimony.

SB 384 Brief discussion, then tabled, pending arrival of witnesses.

SB 502: Referred to Federal, State and Local Government Committee.

The Meeting adjourned at 10:46 a.m.

Respectfully,

Jo Ann N. Hughes, Secretary

APPROVED:

Lee E. Walker, Chairman

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15-3/21

BÎLL DRAFTÎNG-AND AMENDMENT REQUEST

[Please use separate sheet for each request]
To Health & Welfille Committee
From Rost. E. Roginson -
Date 2-1-77
Please prepare a bill/amendment as follows:
on Draz 3 of A.R. = 116, in line 2]
on pro 3 of A.R.=111, in line 22 Substitute a " for the chandeten"."
and insert the following:
· · ·
Excest nothing in this ACT SHALL RE
CONSTRUED TO AUTHORIZE PROFESSIONAL
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AS OPTOMETRISTS UNDER MRS 535. OLS. OR
THE PODIATRISTS UNDER NAS 335.010's
AS PODIATRISTS under MAS 335.010", AND OTHER HEATH THE SETTOS.
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CHERELY CONSIDER TO RELEASE OF THIS PUTOP FATEON TO ANY
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3-21-73

Marriage (and Family) Counselor Board -- Projected Income and Expenses

INCOME 30 renewals @ \$25/year (\$50 per biennium) \$	ar: application fee @ \$15 30.00 certification fee © \$15 30.00 der Sec. 25 (reciprocity) @ \$50 50.00 860.00 applicants certified by se" @ \$15 each 450.00	
Two new applicants per year: application fee @ \$15 certification fee @ \$15	-	
One applicant per year under Sec. 25 (reciprocity) @ \$50		per year
Plus First-year income from 30 applicants certified by "grandfather clause" 3 \$15 each	450.00	first year
		•
EXPENSES Two meetings per year (only one required) @ \$275 each* Nevada Industrial Commission Operating expenses	125.00 125.00	per year

NOTES

*Expenses per board meeting:		
Five members @ \$25 each	125.00	•
Two round-trip fares from Las Vegas	114.00	,
Five meals 0 \$3.00 each	15.00	
Miscellaneous milage, etc.	21.00	
	275.00	per meeting

Some of the above information is projected from the budgets of the Board of Psychological Examiners (30 licensed psychologists in Nevada) and the Board of Physical Therapist Examiners (52 licensed physical therapists in Nevada).

March 19, 1973

Prepared by Thomas M. Magruder, Ph.D. Director, PEOPLE, Inc., Reno

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SB 486

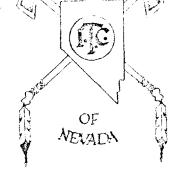
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INTER TRIBAL COUNCIL OF NEVADA

SOCIAL SERVICES PROGRAM

2049 CALIFORNIA STREET . CARSON CITY, NEVADA 89701 TELEPHONE (702) 882-6863

March 20, 1973



MEMORANDUM

SUBJECT: SB 250, REGULATION OF MARRIAGE COUNSELORS

TO: The Honorable Lee E. Walker, Chairman, Senate Committee on

Health, Welfare and State Institutions; and Committee Members

Inter-Tribal Council of Nevada, Social Services Program FROM:

This is to offer objections to SB 250 in its present form.

We feel this proposed statute is of vital concern to our agency, since it relates to an integral part of the services we perform for Indian people of Nevada. We are not a public agency, but we fulfill a public agency responsibility under a contract with the Bureau of Indian Affairs.

We feel the definition of "Practice of Marriage Counseling" in Section 9, beginning on page 1, line 23 and continuing through line 10 on page 2, extends into so many different professional fields of practice that it would be very difficult to administer. This could be obviated by limiting the purview of the bill to those who engage in the private practice of marriage counseling on a fee basis. Otherwise, social workers in private agencies, doctors not trained in psychiatry, lawyers, nurses, debt counselors, Big Brother volunteers, personnel officers in industry, and even some employment agency counselors could find themselves in violation of the statute, since any of these persons may have occasion to counsel someone regarding problems in family or personal relationships in carrying out the normal requirements of their job.

Another factor of concern deals with the additional cost to such persons mentioned above, should they be required to secure a certificate under this bill. For example, a social worker who belongs to the National Association of Social Workers, a professional organization, pays annual dues of \$60.00 per year. To belong to the Academy of Certified Social Workers, under NASW, cost about an additional \$45.00. This bill would require this person to pay from a minimum of \$80.00, to a possible \$140.00 for a certificate which will not add a single dollar to his income. He must secure the certificate or be in violation of the law by merely continuing to earn his living in a profession he may have followed successfully for more than 20 years.

Another point raised concerns the financial capability of the proposed board to carry out its functions. Section 14, page 2, line 39, says the board shall meet at least once a year. This would pose no financial problem.

CRUSTO

Exhibit D

MEMORANDUM Page 2 March 20, 1973

However, it is questioned whether the board will be able to get by with even as few as two meetings per year, if it is to carry out its responsibilities. Section 30, page 4, lines 45 through 49 concern complaints against a certificated counselor. It says the complaint may be made by an agency or inspector employed by the board. The amount to be paid to such agency or inspector is not specified. Section 32, page 5, lines 4 through 9, provides that the board shall hold a hearing within 30 days after the complaint is filed. The cost, at a minimum, would be \$25.00 per day, plus actual expenses for each board member. Sections 35 and 36, page 5, lines 18 through 26, provide for a rehearing, within a specified time limit, if the first hearing resulted in a revocation or suspension of a certificate. This would double the cost of a single complaint. It wouldn't take too many complaints in a year to become a quite significant budget item.

The size of the board in relation to the number of practitioners to be regulated is also questioned. NRS 628.045, dealing with the Nevada State Board of Accountancy, provides that when the number of practicing public accountants falls below a certain number, the membership of the board is reduced accordingly. For 25 or less, the board membership is reduced to three. It is questionable whether there are 25 certifiable persons actually engaged in the private practice of marriage counseling at this time in Nevada. This factor would affect the amount of income generated to meet the operating expenses of the proposed board.

Since Section 21, part 2, page 3, lines 26 through 29, specifies that no part of the compensation and expenses of the board members shall ever be paid out of the State Treasury, the board could conceivably go bankrupt in the first year or two of operation, with its limited revenue base from which to get operating finances.

I still believe the concept of control and regulation of the private, individual practice of marriage counseling is sound. However, because of factors cited above, among others, I would suggest that this measure may be premature and that further study of the issue is indicated. One possibility would be a study by the Legislative Council Bureau, with a report to be made to the next session of the Legislature. Such a study should include factual data regarding the extent of private practice of marriage counseling in Nevada; the fiscal requirements for the operation of such a regulatory agency; and the securing of information about the statutes of other states relating to the control of marriage counselors, and the experiences they have encountered in implementing such a program.

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Jee Braswell, MSW Program Director

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SENATE BILL NO. 438—COMMITTEE ON HEALTH, WELFARE AND STATE INSTITUTIONS

March 12, 1973

Referred to Committee on Health, Welfare and State Institutions

SUMMARY—Improves quality of food and related products sold in Nevada. Fiscal Note: No. (BDR 40-1280)



EXPLANATION—Matter in italics is new: matter in brackets [] is material to be omitted.

AN ACT relating to food; requiring USDA label on meats: requiring open dating on perishables; permitting sale of raw milk; updating milk production and quality standards; eliminating price controls on dairy products; regulating use of antibiotics; requiring unscheduled inspections of food stores: requiring appointment of two consumers to state dairy commission; requiring standards to prevent explosions of soft drink containers; and providing other matters properly relating thereto.

The People of the State of Nevada, represented in Senate and Assembly, do enact as follows:

SECTION 1. NRS 446.885 is hereby amended to read as follows:
446.885 1. At least once every year, the health authority shall inspect each food establishment located in the [state.] state, and it shall make weekly unscheduled inspections of food stores.

2. He shall make as many additional inspections and reinspections as

are necessary for the enforcement of this chapter.

3. It is unlawful for any person to interfere with the health authority in the performance of his duties.

SEC. 2. Chapter 583 of NRS is hereby amended by adding thereto a

new section which shall read as follows:

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An owner, proprietor or manager of a retail meat market shall not sell any prepackaged meat or meat food product unless it bears a grade awarded to it by the United States Department of Agriculture.

SEC. 3. Chapter 584 of NRS is hereby amended by adding thereto the provisions set forth as sections 4 to 7, inclusive, of this act.

SEC. 4. Fluid milk or fluid cream which is sold to consumers shall not contain:

1. More than 10,000 bacteria per milliliter if raw;

2. More than 75,000 bacteria per milliliter before pasteurization;

3. More than 15,000 bacteria per milliliter or more than 10 coliform bacteria per milliliter at the time of delivery to the consumer if pasteurized.

The legislature declares that it is in the best interest of the state to permit the sale to consumers of raw milk under conditions where the milk has been examined and certified by the commissioner of food and drugs to be free from contamination.

SEC. 6. Raw milk sold to consumers shall conform to the following

minimum requirements:

1. The health of the cows or goats shall be determined at least once each month by the health division of the department of health, welfare and rehabilitation.

2. The dairy farms, milk plants and facilities of the raw milk producer shall be periodically inspected and determined to be sanitary and

properly utilized.

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3. The milk shall be bottled on the premises where it is produced and delivered in containers which have the pouring lip completely protected from contamination.

4. The milk shall be cooled immediately after being drawn from the cow or goat to 50 degrees Fahrenheit or less and so maintained until it is delivered to the consumer.

The milk shall be sold to the consumer within 30 hours after production and labeled to indicate the date of sale to the consumer.

Sec. 7. The state board of health shall:

1. Prohibit the use of antibiotics in dairy products as a preventive measure;

2. Permit the use of antibiotics to prevent or cure specific ailments

25 in dairy animals; and

26 3. Establish strict control measures over the use of antibiotics and 27 hormones on animals consumed or whose byproducts are consumed by 28 human beings. 29

SEC. 8. NRS 584.420 is hereby amended to read as follows:

584.420 1. There is hereby created the state dairy commission of the State of Nevada. In which shall be vested the administration of the provisions of NRS 584.325 to 584.690, inclusive.

2. The commission shall consist of nine members appointed by the governor. The members shall select a chairman from among their num-

ber.

SEC. 9. NRS 584.440 is hereby amended to read as follows:

584.440 1. The members of the commission shall meet at such times and at such places as shall be specified by the call of the chairman or a majority of the commission; but a meeting of the commission shall be held at least once every 3 months.

2. Five members of the commission shall constitute a quorum and such quorum may exercise all the power and authority conferred on the commission; but no rules or regulations shall be adopted, amended or rescinded except by a majority vote of the entire membership of the commission.

3. The commission shall prescribe reasonable rules and regulations for its own management and government [and for the conduct of public hearings required by NRS 584.325 to 584.690, inclusive, and it shall have only such powers and duties as authorized by law.

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SEC. 10. Chapter 585 of NRS is hereby amended by adding thereto a new section which shall read as follows:

The state board of health shall:

1. Establish standards for soft drink cans and bottles to prevent explosions; and

2. Require that every seller of perishable commodities who sells to consumers indicate on every perishable item the date placed on sale, the date after which the item should not be consumed by the consumer and the date after which the item should not be sold.

<u>SEC. 11.</u> NRS 584.325, 584.330, 584.335, 584.340, 584.345, 584.350, 584.355, 584.360, 584.365, 584.370, 584.375, 584.380, 584.385, 10 11 584.390, 584.395, 584.400, 584.405, 584.410, 584.415, 584.455, 584.-12 460, 584.470, 584.475, 584.480, 584.485, 584.490, 584.495, 584.500, 13 584.505, 584.510, 584.515, 584.520, 584.525, 584.530, 584.535, 584. 14 540, 584.543, 584.545, 584.550, 584.555, 584.560, 584.565, 584.568, 15 16 584.570, 584.575, 584.580, 584.583, 584.584, 584.585, 584.590, 584.-595, 584.600, 584.605, 584.610, 584.615, 584.620, 584.625, 584.630, 17 584.633, 584.635, 584.640, 584.645, 584.650, 584.655, 584.660, 584.-18 665, 584.670, 584.675, 584.680, 584.685 and 584.690 are hereby 19 repealed.

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S. B. 486

SENATE BILL NO. 486—SENATOR HERR

March 16, 1973

Referred to Committee on Health, Welfare and State Institutions

SUMMARY—Provides for rules requiring suitable hair coverings for food handlers whose hair length exceeds specified limits. Fiscal Note: No. (BDR 40-1577)



EXPLANATION—Matter in *italics* is new; matter in brackets [] is material to be omitted.

AN ACT relating to food handlers in food establishments; providing for rules and regulations requiring the use of hair nets, caps or other suitable coverings under certain circumstances; and providing other matters properly relating thereto.

The People of the State of Nevada, represented in Senate and Assembly, do enact as follows:

SECTION 1. Chapter 446 of NRS is hereby amended by adding thereto a new section which shall read as follows:

The state board of health shall adopt reasonable rules and regulations requiring that any food handler whose hair length exceeds specified limits shall wear a hair net, cap or other suitable covering which confines the hair while such food handler is engaged in the performance of his duties. Such rules and regulations shall specify the minimum hair length to which such requirement applies.

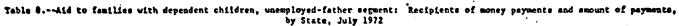
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Table 7, -- Aid to families with dependent children: Peripicate of money payments and amount of payments, by State, July 1972 1/

Excludes wandor payments for medical care and cases receiving only such paymenta?

		Number of	recipients	Payments to recipients			Percentaga change free-			
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' a.				anagne	amount Family	Recip- ient	of tecip- ients	Amount	of recip- ients	Amount
Total 2/.	3,049,329	10,931,705	7,896,165	\$576,282,482	\$138,99	\$52.72	+0.1	+1.2	+7.5	+12.0
Ala	42,927	153,515_ 11,680	116,187 8,761	3,051,647 823,834	71.07 204.88	19.89 -70.53	+1.0 (<u>4</u> /)	+1.1	+4.8 +10.3	+33.2 +11.2
Arte	18,829	69,776	53,655	2,456,380	130.46	35.20	+.4	+.1	+3.8	+14.1
Ark	21,911	78,185	58,637	2,034,857	95.61	26.79	+.4	+.4	+12.6	+13.2
Callf. 3/ Colo. 37	444,865 30,580	1,484,095 103,385	1,033,112 74,352	91,278,932 5,288,438	205.18 172.94	61.50 51.15	8 +1.0	-3.1 +.7	-4.9 +5.3	+1.4 +5.0
Conn	31,853	111,352	83,159	7,753,477	243.41	-69.63	+.3	+5.8	+4.6	+2.3
Del. 3/	9,282	31,343	23,084	1,123,817	121.07	35.86	+2.5	47.7	+12.0	+7.7
D. C. 3/	26,668 89,562	93,031 321,035	68,117 243,974	5,157,117	193.38	55.43	+1.2	(5/)	+22.6	+22.7
1	200			8,663,441	96.73	26.99	+.8	+10.2	+8.9	+15.9
Gu	96,252	325,053 2,714	240,627	9,620,643	99.95	29.60	+.6	+.9	+11.2	+12.0
Royal1 3/	610 11,553	40,829	2,157 28,357	124,130 3,065,600	265.35	45.74 -75.08	-1.3 3	6	+13.4	+11.0 +16.5
Idaho	6,824	23,287	16,406	1,381,830	202.50	59.34	+.1	-1.0	+23.5	+44.6
111. 3/	186,019	723,373	526,343	42,041,599	226.01	58.12	+1.1	+.5	+17.6	+20.5
Ind	47,608 24,258	169,885 83,834	124,899 59,169	6,838,865 4,574,977	143.65 188.60	40.26 54.57	+.8	-1.2 1	+23.1	+18.6
Kans. 3/	21,068	71,463	53,881	4,131,917	196.12	57.82	+.3	+1.0	-8.1	8
ky	41,451	146,584	104,141	4,936,280	119.09	33.68	+1.2	+1.4	44.6	49.9
i.a	63,171	245,550	188,783	5,195,662	82.25	21.16	-1.2	-10.2	+5.6	+9.9
Maine 3/	18,408	65,186	46,315	2,578,543	140.08	39.56	+1.2	+.2	48.5	+7.4
Hd. 3/ Hass. 3/ 6/	57,444 81,130	203,318 236,590	150,347 206,571	9,121,302 20,878,120	158.79 257.34	44.86 22.85	+1.3	+2.8	+14.4	+15.0
Mich. 3/	160,303	565,938	405,638	37,819,644	235.92	66.834	+1.3	+.9	+32.1	+42.0
Hima. 3/	38,510	122,906	89,302	9,022,193	234.28	73.41	3	-1.4	+11.7	+13.9
Hies	64,645	164,049	129,720	2,414,468	54.32	14.72	+.7	+.6	+11.7	+19.5
Mont	6,552	20,944	166,410 15,552	6,874,811 875,978	106.35 133.70	30.92 41.82	+.4	+.1	+10.6 +7.9	+9.8 +11.5
Hebr. 3/	12,024	41,354	30,504	1,853,214	154.13	44.81	+.8	+4.5	+.9	7
Chev	4,773	15,619	11,514	539,518	113.04	34.54	+5.2	+3.4	+11.2	+19.1
W. W	5,851	20,393	14,407	1,340,911	228.79	65.754		-5.1	+25,1	+38.2
И. Неж	109,919	399,753 56,941	288,216 42,740	27,981,247 1,846,403	254.56 114.07	70.00	+3.2	+1.8	+16.3 +1.1	+7.4 +2.7
W. Y. 3/	355,491	1,286,819	910,881	105,655,108	297.21	-02.11	-,3	+16.1	+1.6	+10.2
R. Dak	47,215	167.933	125,826	5,435,292	115.12	32.37	-2.3	-2.0	+5.6	+7.7
Ohto 3/	130,512	468,661	10,808 336,918	893,684 20,821,354	204.79 159.54	61.54+ 44.43	-1.3 +.2	9 +.2	+10.5 +17.4	+13.9 +16.5
Okla, 3/	30,237	105,928	78,957	4,109,971	135.93	38.80	-4.1	-6.1	-3.9	-2.8
Oreg. 3/	25,218 173,592	83,120 656,933	57,561 455,092	4,224,105 40,627,320	167.50 234.04	50.82 61.84	-4.2 5	-3.0 +.5	+3.2 +5.8	+2.6
P. R	53,693	273,751	198,581	2,466,478	45.94	9.01	(5/)	-,4		
R. t. 3/	14,051	50,999	36,171	3,211,189	228.54	62.97-	(4/)	-1.7	+7.5	+8.8
S. C	26,304	99,736	74,889	1,978,449	75.21	19.84	+.2	+.2	+20.3	+21.1
S. Dek Tena	6,246 54,666	21,116 186,507	13,666 140,350	1,085,718 5,723,610	173.83 104.70	51.42 30.69	9	+.3	+8.1	+20.6
Tex	117,971	444,692	329,643	13,600,419	115.29	30.58	+.1 2	+1.7	+2.9 +15.1	+6.4
Utah 3/	12,619	44,701	30,783	2,400,809	190.25	53.71	6	5	+9.8	+18.8
Vt. 37	755	18,754 2,933	12,947	1,238,670	235.53	66.054		6	+12.0	+17.7
Ve	44,055	157,205	2,424 114,823	100,108 7,533,476	132.59	34.13 47.92	+1.1	+.9 +.8	+14.7 +19.0	+14.7 +19.5
Wash 3/	45,097	148,508	98,394	9,637,466	213.71	64.90	+1.5	+4.7	+4.2	+20.5
W. Va. 3/	20,319	78,099	55,003	2,313,844	113.88	29.63	7	2	-18.2	-13.3
Wie. 3/7/	- 40,097 2,052	138,613 6,841	100,314 5,086	10,183,136 299,438	253.96 145.92	73.46 43.77	+1.1	+1.6	+27.4	441.9
	-,-,-	1	5,000	-77,720	473.74	=3.77	-2.6	-3.0	+2.5	+3.4

^{1/} All data subject to revision. Data also include AFDC-foster care.
2/ Includes as recipients the children and 1 or both parents or 1 caretaker relative other than a parent in families in which the requirements of such adults were considered in determining the amount of assistance.
3/ Includes data on unemployed-father segment; see table 8.
4/ Increase of less than 0.05 percent.
5/ Decrease of less than 0.05 percent.
6/ Represents data for June; July data not available.
7/ Estimated by State.



Excludes vendor payments for medical care and cases receiving only such payments 7

State		Number of	fumber of recipients Payments to recipients				Percentage change from				
	Mucher of				Average per		June 1972 in		July 1971 in		
	families	Total 2/	Children	Total amount	Family	Recipient	Number of recipients	Amount	Number of recipients	Amoust	
Total	122,637	573,423	343,076	\$31,859,776	\$259.37	\$55.56	-3.5	-5.6	-12.1	-5.2	
11f	44,891	200,293	120,312	11,102,908	247.39	55.43	-5.7	-10.0	-26.6	-16.0	
10	2,053	9,698	5,574	497,732	238.95	51.32	+1.8	5	-2.1	-6.8	
1	139	646	376	22,440	161.44	34.74	+8.4	+8.3	-27.7	-31.2	
. c	1,552	6,352	4,537	261,389	168.42	41.15	+3.4	1	+169.7	+138.1	
waii	1,063	4,983	2,844	383,001	353.65	76.86	-5.9	-2.8	+43.7	+42.3	
	17,105	86,340	52,709	4,680,889	273.66	54.21	-1.3	6	+11.6	+14.0	
ns	518	2,558	1,529	141,540	273.24	55.33	-3.4	-3.4	-42.9	-42.0	
ine	84	474	341	18,086	215.31	38.16	-4.8	-5.8	-88.0	, -84.5	
\$ [810	3,808	2,219	166,606	205.69	43.75	+4.4	+6.4	+18.6	+20.7	
188. 3/	2,436	11,884	7,369	594,101	243.88	49.99					
ich	11,456	\$5,550	33,049	3,672,465	320.57	66.11	+1.9	+2.7	+16.2	+25.5	
nn	1,637	7,430	4,252	561,939	343.27	75.63	-4.4	-6.1	+50.2	+68.9	
br	` 99	552	354	21,769	219.89	39.44	-5.3	-3.7	-47.9	-47.8	
. T	7,156	35,128	21,297	2,289,927	320.00	65.19	-3.7	-9.0	-56.7	-55.2	
nia	11,836	56,537	33,310	2,401,024	202.86	42.47	-4.2	-4.1	+32.8	.+31.5	
da	277	1,439	900	54,503	196.76	37.88	-13.4	-12.6	-22.6	-22.1	
reg	2,761	12,223	7,054	633,183	229.33	51.80	-17.3	-12.3	+9.6	+17.6	
•	3,609	16,722	9,585	981,925	272.08	58.72	-4.9	-2.5	+5.1	+1.8	
. I	738	3,443	2,023	171,866	232.88	49.92	-3.4	-1.8	-12.1	-8.6	
ah	1.762	8,531	5,126	425,026	241.22	49.82	-11.5	-14.1	+26.9	+31.9	
	J 558	2,725	1,619	171,670	307.65	63.00	-6.7	-7.4	+33.2	+39.2	
18h	5,572	22,496	12,000	1,428,987	256.46	63.52	+1.1	+9.2	+16.1	+36.7	
. Va	1,835	9,592	6,313	264,849	144.33	27.61	-3.8	+.5	-49.2	-50.2	
10. <u>4</u> /	2,850	14,019	8,384	911,951	319.98	65.05	+4.5	+2.7	(5/)	(<u>5</u> /)	

^{1/} Data for this segment of the program, shown separately here, are included in data for the total program. All data subject to revision.
2/ Includes as recipients the children and 1 or both parents or 1 caretaker relative other than a parent in families in which the requirements of such adults were considered in determining the amount of assistance.

^{2/} Represents data for June; July data not available.
4/ Estimated by State.
5/ Program initiated October 1971.

GWEP effectively frustrat Congress' attempts to give welfare recipients a greater advantage in the labor-marketplace. In the Revenue Act of 1971, Congress included Title VI which provided a 20% tax credit to employers who employed WIN participants. P.L. 92-178. \$601, 26 U.S.C. \$\$40, 50A and 50B. This is not a deduction, but a credit which decreases an employer's tax liability dollar-for-dollar. It is granted to employers in an amount equal to 20% of the wages they pay for the first twelve months of the employment of welfare recipients certified by DOL to have "been placed in employment under a work incentive program under section 432(b)(1) of the Social Security Act. . . . " 26 U.S.C. \$50B(a)(1).

"employees who are certified by the Secretary of Labor as
... having been placed in employment under a work incentive
program established under 432(b)(Cl) of the Social Security
Act.... " 26 U.S.C. \$50B(a)(l). See also, generally,
DOL WIN HDBK., \$9357(6). [John, Look at this.] The Secretary
of Labor, of course, cannot certify someone who has been
terminated from AFDC for not properly fulfilling his CWEP
duties since such a person is not even a welfare recipient,
much less a certified WIN participant. Therefore, if an
AFDC-U father is suspended from aid for three months because
of an alleged CWEP violation, he will seek work without the

competitive advantage of the tax credit which Congress had intered him to possess. He might very well be refused employment at a \$1.65 per hour wage by an employee who would hire him if the effective cost were \$1.32 per hour. The ______ result there is the father loses out on the job, the employer loses out on his labor, and the taxpayer continues to support the family. This certainly was not Congress' intent, but it is the result ______ by CWEP.

> "The tax incentive is a key provision of the committee bill. The congressional policy to aid the poor, not employers, is quite clear: The committee recognizes that no work incentive or job training program can ever be successful unless it has the full cooperation of private business. Many welfare recipients will be very poor employment risks, requiring special training before they can achieve full productivity. It is unrealistic to expect that the business community will undertake this kind of new responsibility without some form of extra financial help in the initial stages. The job development tax incentive is designed to bridge the gap that now exists between the Work Incentive Program and private employment. The committee feels that use of the job development tax credit by employers can only result in savings to taxpayers. There has been virtually no on-the-job training or placement of welfare recipients in private employment under the present program. Any use of the tax credit, therefore, will amount to employment that would in all likelihood not otherwise have taken place." Sen. Rpt. No. 92-437, 02nd Cong., 1st Sess., 1971 U.S.C.C. & A.N. 1918, 2036. See also, Conf. Rpt. No. 92-708, 92nd Cong., 1st Sess., 1971 U.S.C.C.

The tax credit was an integral part of the Talmadge amendments of 1971. Indeed, the amendments to the WIN program first appeared as Senate amendments to the Revenue Act of 1971 as an integral part of the tax amendments. See Sen. Rpt. No. 92-437, supra, at 2037-39. However, the Social Security Act provisions were excluded in Conference, under the germaneness rule. Conf. Rpt. No. 92-708, supra at 2074. See also, remarks of Sen. Talmadge, 1971 Cong. Rec. S. 20569 (12/4/71).