GOVERNMENT AFFAIRS COMMITTEE MINUTES OF THE MEETING MARCH 22, 1973

MEMBERS PRESENT:

CHAIRMAN DINI VICE-CHAIRMAN ULLOM ASSEMBLYMAN BROOKMAN ASSEMBLYMAN MAY ASSEMBLYMAN GOJACK ASSEMBLYMAN FORD ASSEMBLYMAN GETTO ASSEMBLYMAN SMITH

ALSO PRESENT:

* - See exhibit I

SEE ATTACHED LIST

The meeting was called to order by the chairman.

All Assembly bills relating to the State Retirement System were under discussion.

<u>AB 288</u> - Expands definition of "police officer" and "fireman" for purposes of Public Employees' Retirement System.

Mr Hendrickson spoke on this bill voicing the support of all the employee groups. He suggested two arendments: Amend title by deleting "expands" and replacing it with "Restricts".; and on line 14 adding the words "full time". He also requested that a new section be added to include District Attorneys' investigator and narcotic investigators.

AB 203^{**} Restructures administrative organization of Public Employees Retirement System.

Mr. Gagnier told the committee that he and the other groups felt that <u>AB 506</u> or <u>SB 140</u> were much better bills and opposed this bill.

AB 506[#] Changes composition of Public Employees Retirement Board and provides for electing members.

Mr. Gagnier told the bill would provide for an elected board drawn from state employees, county employees, city employees, acacademic personnel and other city and county employees who were not included in other groups plus two elected state officials. He stated that they did not care which two elected officials.

The chairman asked if an election was possible which would give all employees a chance to vote.

Mr. Gagnier said that most of the employees were associated with one of the groups and he felt that all employees would have a chance to vote. One important thing Mr. Gagnier pointed out was that the board should not be made up of persons who were within 5 years of retirement as they had different interests in the retirement system than the employees who are in the midstof their career or just starting as state employees.

Mr. Morgan told the committee that it was felt that an elected board would have greater accountability than an appointed board. Assembly GOVERNMENT AFFAIRS COMMITTEE MINUTES OF THE MEETING MARCH 22, 1973 PAGE 2

Assemblyman Ullom asked if the catagories of employees were firm. Mr. Morgan told the committee that the principal of election of the board was the important issue.

Mr. Buck told the committee that he opposed the bill completely. He stated that, at present, the board was composed of persons who possess expertise and he did not feel that elected officials would provide this knowledge. He stated that an employee dominated board would be benefit oriented.

Assemblyman Smith pointed out that a Resolution had been introduced to abolish the office of State Controller.

Assemblyman Ullom asked how many states have an elective board.

Mr. Morgan said that most of the western states operate with an elected board. Mr. Taylor told the committee that the board only follows the statutes enacted by the Legislature and therefore he did not feel that they could destroy the system.

Assemblyman Getto stated that since the Retirement System belonged to the state employees and he felt they should have some say in the way the system operated.

Mr. Reems stated that the Retirement Fund belonged to all the people in the state.

Assemblyman May pointed out that part of the money in the fund belonged to the employees directly.

Mr. Reems said that the money in the fund had to be protected.

Mr. Morgan said he fully agreed and that this would be done by audits.

Mr. Edwards told the committee he felt that the one group that was overlooked was the retired employee.

Mr. Morgan said he agreed.

Mr. Gagnier said he felt that the board should be increased to include a retired employee representative.

AB 489^{*} Allows members of Public Employees' Retirement System to borrow from contribution accounts in emergencies.

Mr. Morgan told the committee that it was the ceneral feeling that this measure should be studied more closely.

Mr. Anderson told the committee that he opposed this bill. He stated he did not have the administrative staff to handle such work.

Assembly

GOVERNMENT AFFAIRS COMMITTEE MINUTES OF THE MEETING MARCH 22, 1973 PAGE 3

<u>AB 636</u> - Requires refund of contributions to public employees retirement system if employee fails to become eligible.

Mr. Morgan stated that the bill was opposed by the groups of public employees. If an employee fails to become eligible the employer would get his money back.

Mr. Presnell told the committee that this bill was improperly drafted and did not do what it was meant to do.

AB 649 - Allows retired public employee to have insurance premium deducted from retirement payments.

Mr. Morgan explained that this would grant the same privilege: to all public employees that state employees now have.

Mr. Wooster spoke in favor of this bill.

Assemblyman Smith asked if this could not be accomplished by administrative decision.

Mr. Anderson said he thought he needed legislation and then by administrative decision he could make numerous deductions from retirement checks to cover medicare, etc.

Assemblyman Brookman moved "AMEND AND DO PASS". Assemblyman Smith seconded the motion. The motion carried unanimously.

Assemblyman Smith will see what amendments are necessary for the bill so that deductions can be made for numerous purposes.

Assemblyman May moved "INDEFINITE POSTPONEMENT ON <u>AB 203-AB 486 - AB 528</u> -. Assemblyman May seconded the motion. The motion carried.

Assemblyman Gojack moved that <u>AB 489</u> be kept in committee for further study. Assemblyman May seconded the motion. The motion carried. Assembly GOVERNMENT AFFAIRS COMMITTEE MINUTES OF THE MEETING MARCH 22, 1973 PAGE 4

AB 508 Permits public employerss to pay all contributions to Public Employees' Retirement System as fringe benefits.

Mr. Gagnier told the committee that this was permissive legislation and would make the matter open to negotiation.

Mr. Buck told the committee he opposed this bill completely.

Mr. Swaine told the committee that the financial impact on local entities could be too much to handle. He opposed the concept.

Mr. Meder told the committee that he felt that the counties could not handle this amount of financial burden.

Mr. McErchern told the committee that it would not be permissive if the factfinders ruled in favor of it.

Assemblyman Getto moved that <u>AB 514</u> be "INDEFINITELY POSTPONED". Assemblyman May seconded the motion. The motion carried unanimously.

AB 539^{*} Supplements retirement incomes for public employees who retired prior to December 1, 1963.

Mr. Perry told the committee that there was a ceiling on the amount of money persons who retired prior to December 1, 1963 could receive and these people were not receiving enough money to live on. He stated that the bill should be amended on line 25, page 1, to December 31.

Assemblyman Ford asked if the amount of money requested would come out of the budget presented by the Governor.

Mr. Perry said no, a special appropriation would have to be made. Assemblyman May moved "AMEND AND DO PASS AND RE-REFER TO WAYS AND MEANS". Assemblyman Brookman seconded the motion. The motion carried unanimously.

AJR 10 of the 56th Session - Proposes to amend the Nevada Constitution by declaring moneys paid into Public Employees' Retirement Fund are trust funds.

Mr. Morgan stated that all groups support this measure.

Mr. Anderson said the Retirement Board supports this measure.

Assemblyman Brookman moved "DO PASS". Assemblyman Ford seconded the motion. The motion carried unanimously.

see Attachment I

Assembly

GOVERNMENT AFFAIRS COMMITTEE MINUTES OF THE MEETING MARCH 22. 1973 PAGE 5

COMMITTEE ACTION

Assemblyman Ullom moved <u>AB 342</u> be given an "AMEND, DO PASS AND HOLD" Assemblyman Gojack seconded the motion. The motion carried unanimously.

Assemblyman May moved <u>AB 383</u> be given a "DO PASS". Assemblyman Gojack seconded the motion. The motion carried unanimously.

Assemblyman Ford moved <u>AB 241</u> be given an "AMEND, DO PASS AND HOLD" Assemblyman Gojack seconded the motion. Assemblyman Brookman did not vote. Assemblyman May voted NO. The motion carried.

Assemblyman May moved <u>AB 214</u> be "INDEFINITELY POSTPONED". Assemblyman Getto seconded the motion. The motion carried.

Assemblyman Smith moved <u>SB 172</u> be given a "DO PASS". Assemblyman Getto seconded the motion. The motion carried unanimously.

Assemblyman Brookman moved <u>AB 288</u> be given a "DO PASS". Assemblyman Ullom seconded the motion. The motion carried.

Assemblyman May moved that <u>AB 123</u> be "INDEFINITELY POSTPONED" Assemblyman May seconded the motion. The motion carried.

Assemblyman Gojack moved that <u>AB 325</u> be "INDEFINITELY POSTPONED". Assemblyman Ullom seconded the motion. The motion carried unanimously.

Assemblyman Brookman moved that <u>AB 392 - AB 524 - Ab 508 - AB 522</u> be "INDEFINITELY POSTPONED. Assemblyman May seconded the motion. The motion carried. Assembly GOVERNMENT AFFAIRS COMMITTEE MINUTES OF THE MEETING MARCH 22, 1973 PAGE 6

Assemblyman Smith moved to reconsider <u>AB 298</u>. Assemblyman Ford seconded the motion. The motion carried.

Assemblyman Smith moved to reconsider <u>AB 229</u>. Assemblyman Ullom seconded the motion. The motion carried.

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NAME	DESIRE TO TESTIFY	BILL #	REPRESENTING
JIM GIST	. 1	ALL LETIREHE BILLS	CLV EMPLOYEES ASSN
JOHN MURCHIE		. u	CINLY EMIR ASS'N,
WAYNE & SILLI	1	11	Herperson City Emp
Hanney Acade	- no		Mente Schools
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Mary Blerry	1 2002	539	MITA-AARP
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Targaret Pilkington	No	A11	VP.TA-AARP Comm.
SOB KERNS		AIL	PEACE OFFICERS & FIREFIGHTER
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DESIRE TO NAME REPRESENTING BILL # TESTIFY (clipphel) P.E.R. 13. Re former V RERE La Claver and the sources 2 ail R.T. & JM maan 1achan 11 - FA 539 NRTR- RRRP 1 539 clas rece 001 11 - 18 M. P.F.G. La Usa 530 Fett. will set. Rit. serl. -let: 1]: 11 1-ills since N .1 16-60 <u>k</u> : nort in Vejestelice 1.18.22 Kalting 1 -ci C G 6-multer 12-No 5 Antesuse last Counti Kulind Den hat - Junden -Stim C. 205

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RETIREMENT BILLS (as of March 11)

SENATE		
SI	B 135	Policy (philosophy) of retirement system.
SI	B 140	Investment restrictions removed.
S	B 142 🗸	Continue study of the retirement system.
SI	B 161	Qualifications of executive secretary of PERS; investment committee.
S	B 303	Include Municipal Association Employees in retirement system.
S	B 321	Exempts firemen from current requirements re disability under PERS.
SI	B 358	Changes formula for calculating post retirement benefits.
ASSEMB	LY	
A	B 123)	
	B 288)	These bills expand definition of fireman and policeman and add
	B 328)	persons qualified to obtain early retirement benefit.
	B 392)	
IA	B 526)	
A	B 203 (Qualifications for executive secretary; composition of retirement board; prudent man investment rule; creates advisory committee of employees.
l Al	B 242	Reorganization of PERS (Governor's Reorganization Bill)
- A1	B 506	Elect PERS Board.
A	B 486	Disability.
A	B 528 .	Bills.
A	B 489	Borrow from contributions.
A1	B 508	Employer may pay all contributions to PERS.
A	B 514	Changes survivor benefits.
A	B 522	Base retirement on last six years average salary.
A	B 539	Quertanes and 1050 wetterment income
A A	B 543	Repeals compulsory retirement.

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RETIREMENT BOARD, CORGANIZATION AND STAFF.

Current Law NRS 286.

Bills touching these issues:

AB's 203, 242, 506; SB's 135, 161.

SB 135 establishes a philosophy (policy) of retirement. Idea recommended by interim study firm.

SB 161 an organizational plan -- from the interim study firm. Includes: five-person board, appointed by governor, governor may remove board member for cause; executive officer in unclassified service, must have business degree, five years experience, subordinate retirement staff organized in four units, annual audit by CPA; retirement board must employ a consulting actuary for annual evaluation, and report annually to each PERS member; establishes an investment committee comprised of two board members, executive officer and investment counselor who meet twice each month to review and invest.

AB 203. (a) Seven-person board, appointed by Governor, serve at his pleasure; two members of the system, two CPA's, three investment experience. (b) Executive secretary, serving at pleasure of the board, masters degree, investment experience. (c) Prudent man rule investment. (d) An advisory committee of public employees.

AB 242

- (a) Merges personnel and retirement divisions under finance director;
- (b) Places retirement chief in classified service;
- (c) Retirement system to be administered by Board rules and regulations and the administrative supervision of the Finance Director;
- (d) Five-member board appointed by governor -- two not in PERS, three in PERS.

AB 506 Seven-person retirement board; five members elected by and from employee group classes.

-1-

Legislative Issues or Points of Controversy:

- 1. Retirement chief staff employce-classified or unclassified;
- 2. Board appointed or elected;
- 3. Qualifications for chief staff officer and organization of the staff;
- 4. Consulting actuary and CPA annual audit mandates:

5. Investment committee from board members and employees.

3/13/73

EARLY RETIREMENT

Current Law NRS 286.510

- A. Police, fire retire at age 55, 10 years service, 1/4 salary All others retire at age 60, 10 years service, 1/4 salary
- B. Police, fire retire at age 50, 20 years service, 1/2 salary All others retire at age 60, 20 years service, 1/2 salary
- C. All retire at age 55, 30 years service, 65% final salary.

Legislative Issue or Points of Controversy

1. Currently in bill form AB's 123, 288, 325, 392, and 526 would expand early retirement of police and firemen to narcotics division, game wardens, taxicab and brand inspectors and various others (AB 288).

2. All employee groups desire early retirement. Those without specific bill requests have waited for new computer data actuarial study re cost of benefit.

-2-

INVESTMENTS OF RETIREMENT FUNDS

Current Law NRS 286.

Interim Retirement Study recommends removal of the statutory provisions limiting investments and recommends substitution of the "prudent man rule" for investment.

Enabling bills touching on this area are AB 203 and SB 140.

The \$200 million Retirement Fund has earned at approximately 4%. Earnings at 6%, far more possible if the statutory restraints are removed, would add \$4 million to the fund each year, thereby reducing the necessity for government or employees to make greater contributions.

3.

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Legislative Issue or Point of Controversy

Desirability of relaxing investment restraints.

<u>SB 142</u> Recommendation of the study firm in the interim report. Study to include:

- (a) formulation of legislative policy;
- (b) accomplishment of fiscal integrity;
- (c) planning to eliminate the unfunded liability;
- (d) recommendations for statutory changes;

Bill would also declare a moratorium on any change in benefits until 1975; Between 1973-75 costs of proposed benefits would be analyzed and present inequities reviewed;

Directs Retirement Board to pay the cost of continued study. (Contributions.)

Since the Interim Study was presented the Retirement Board, at the request of the public employee organizations, has obtained new actuarial data.

The actuarial basis for projecting a moratorium on benefit changes and significantly increased contribution schedules was based on three assumptions:

- (a) continue to earn 4% on investment;
- (b) total elimination of the unfunded liability;
- (c) closed group (present employees must contribute what is necessary to pay current ratiree benefits as well as retirement benefits for themselves.

3.

The new actuarial data is based upon different assumptions:

- (a) Earn 6 or 7%;
- (b) stabilize but do not try to eliminate the unfunded liability;
- (c) an open group -- future government employees contributions help pay benefits for current employees.

Based upon these assumptions, costs for various benefit changes were determined.

Legislative Issues or Points of Controversy

- 1. Is continued study by an independent study firm necessary?;
- Is a moratorium on benefit changes and significantly increased contributions necessary?;
- 3. Based upon the new data (same actuary) can benefits be increased with increase in contributions?



-4-

SB321 - Would eliminate the 90 day waiting period for disability retirement for firemen. Would waive six month employment period for firemen.

AB486 - Would provide police and firemen with a 65% disability retirement for on-the-job injuries starting with the first day of employment. Would provide police and firemen with 40% disability retirement for off-the-job sickness or injuries after one year of employment.

<u>AB514</u> - Would provide widow with 2/3 of the member's salary if the member died in course of duty. Would provide a widow with 50% of the member's salary if the member died while eligible to receive a service retirement allowance or if the member was receiving a retirement allowance. Would provide widow with 40% of the member's salary if the member died after one year of service for non job related reasons. Also provide increased benefits for surviving children.

AB528 - Would provide police and firemen with immediate disability retirement for on-the-job injuries and off-the-job disability after six months of employment and increase disability benefits for such officers including 100% of salary for the first year.

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Legislative Issues or Points of Controversy

What can the system afford? What is actuarial projection of cost?

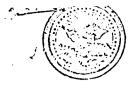
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*Please do not ask for counsel unless necessary.

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STATE OF NEVADA PUBLIC EMPLOYEES RETIREMENT EOARD

P.O. Box and 1549

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CARSON CITY, NEVADA 89701

BUARD ELBERT B. EDWARDS CHAIRMAN DOULGER CITY ROBERT C. WECHS VICE CUAIRMAN RINO CLARENCE SWAIN ELY JAMES H. SULLIVAN RENO

DONALD L. REAM LAS VEGAS

PONALD D. ANDERSON XECUTIVE SECHETARY

STATE OF NEVADA ANNUAL IMPACT ON PUBLIC AGENCY BUDGETS OF PERCENTAGE INCREASES IN EMPLOYER CONTRIBUTION RATES TO THE PUBLIC EMPLOYEES RETIREMENT SYSTEM FOR THE FISCAL YEAR 1973-74

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STATE OF NEVADA	1/4 %	1/2 3	3/4 3	1 %	1-1/48	1-1/2
University of Nevada 🖇	\$ 40,000	\$ 80,000	\$120,000	\$160,000	\$.200,000	\$ 240,
Highway Department	45,000	90,000	135,000	180,000	225,000	270,
Employment Security	15,000	30,000	45,000	60,000	75,000	90,
Motor Vehicle Dept.	12,500	25,000	37,500	•		75,
· · ·				50,000	62,500	
State Prison	6,750	13,500	20,250	27,000	33,750	40,
Nev. Industrial Comm.	3,750	7,500	11,250	15,000	18,750	22,
Miscellaneous Agencies	87,000	174,000	261,000	348,000	435,000	522,
Total State Costs	5210,000	\$420,000	\$630,000	\$840,000	\$1,050,000	\$1.260,
				•		
COUNTIES				• .		
				•	•	
Churchill(all agencies) \$	4,250	\$ 8,500	\$ 12,750	\$ 17,000	\$ 21,250	\$ 25,
Clark " "	62,000	124,000	186,000	248,000	•	372,
_	•	•			-	
Nev. Memorial Hosp.	20,000	40,000	60,000	80,000	100,000	120,
Juglas	3,000	6,000	9,000	12,000	15,000	18,
Elko (all agencies)	4,000	8,000	12,000	16,000	20,000	24,
Esmeralda	500	1,000	1,500	2,000	2,500	З,
Eureka	500	1,000	1,500	2,000	2,500	3,
Humboldt (Incl. Hospital	.) 2,000	4,000	6,000	8,000	10,000	12,
Lander " "	1,500	3,000	4,500	6,000	7,500	9,
Lincoln ""	1,000	2,000	3,000	4,000	5,000	6,
Lyon (all agencies)	2,000	4,000	6,000	8,000		12,
HTHETAT	3,000	6,000	9,000	12,000	15,000	18,
wye	3,250	6,500	9,750	13,000	16,250	19,
Carson-Tahoe Hospital	2,750	5,500	8,250	11,000	13,750	16,
Pershing (Incl. Hospital	.) 1,250	2,500	3,750	5,000	6,250	7,:
Storey	500	1,000	1,500	2,000	2,500	3,1
Washoe	22,750	45,500	68,250	91,000	113,750	136,
Washoe Medical Center	20,500	41,000	61,500	82,000	102,500	123,1
White Pine (Incl. Hosp.)		5,500	8,250	11,000	13,750	16,
	157,500			\$630,000		\$ 945,0
TOTAL COMILY COSTS \$	T21,200	3313 , 000	9-172, JUU	\$030 , 000	\$ 101,500	9 9251
	10 000	0. 20. 2000	¢ 20.000	¢ 40 000	¢ 50.000	• • • •
MISC. SMALL AGENCIES \$	T0,000	\$,20,000	\$ 30,000	\$ 40,000	\$ 50,000	\$ 60,(
			•			
SCHOOL DISTRICTS						
Churchill \$	6,000	\$ 12,000	\$ 18,000	\$ 24,000	\$ 30,000	\$ 36,(
_Clark	150,000	300,000	450,000	600,000	750,000	900,0
uglas	3,500	7,000	10,500	14,000	17,500	21,(
lko	7,500	15,000	22,500	30,000	37,500	45,(
Esmeralda	250	500	750	•		
				1,000	1,250	1,5
Eureka	500	1,000	1,500	2,000	2,500	3,0
Humboldt	3,000	6,000	9,000	12,000	15,00°	
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Attachment -	an a	en e	aan in an ar			

Page 2

SCHOOL DISTRICTS	1/4 %	<u>1/2 %</u>	3/4 3	1 %	1-1/4%	1-1/2
mder .	\$ 1,750	\$ 3,500	\$ 5,250	\$ 7,000	\$ 8,750	\$ 10,5
Uncoln	1,750	3,500	5,250	7,000	•	
Lyon	.5,000	10,000	15,000	•	-	
Mineral	• 4,000	8,000	12,000	•	•	
Nye	2,250	4,500	6,750	9,000	-	
Carson City	7,500	15,000	22,500	•	•	
Pershing	1,250		3,750	5,000	-	
Storey	250	500	750	1,000		
Washoe	55,0 00	110,000	165,000	220,000	275,000	330,0
White Pine	5,500	11,000	16,500			
Total Cost to Schools	\$255,000	\$510,000	\$765,000	\$2020,000	\$1,275,000	\$ 1, 530,0
CITIES					•	
Boulder	\$ 1,750	\$ 3,500	\$ 5,250	\$ 7,000	\$ 8,750	\$ 10,5
Caliente	250	500	750	1,000	1,250	
Carlin	500	1,000	1,500	2,000	2,500	3,0
Carson City	4,250	8,500	12,750	17,000	21,250	25,5
Elko	2,250	4,500	6,750	9,000	11,250	13,5
Ely	750	1,500	2,250		-	
Fallon	1,000	2,000	3,000	4,000	5,000	•
Gabbs	125	250	375	500		
Henderson	5,000	10,000	15,000	20,000	25,000	
Las Vegas	42,500	85,000	127,500	170,000	•	
North Las Vegas	13,250	26,500	39,750	53,000	•	•
O no	25,750	51,500	77,250	103,000	128,750	
Sparks	· 7,000 250	14,000 500	21,000 750	28,000	35,000	-
Wells Winnemucca	875	1,750	2,625	1,000 3,500	-	
Yerington	250	500	750	1,000	4,375	
Total Cost to Cities		\$211,500			1,250	
IOLAL COSC LO CILLES	410 311 30	<i>YZII, 500</i>	YJ17,230	9425,000	9 J2011JU	2 JJ27J
TOTAL COST OF ALL					بالمستعمل الم	
AGENCIES	\$738,250.	\$1,476,500.	\$2,214,750	.\$2,95 3 ,000	\$3,691,250.	\$4,329,5
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STATE OF NEVADA PUBLIC EMPLOYEES RETIREMENT BOARD P.O. BOX 1569 CARSON CITY. NEVADA 89701

STATEMENT AS OF DECEMBER 31, 1972

Value of total fund in stocks and bonds (at cost).

\$ 186,000,000.00

Income earned by fund (on an annualized basis).

\$ 10,000,000.00

11.7%

Rate of return - 5-3/8%

Amount in common stocks in the fund at year end.

\$ 47,000,000.00 at market value

\$ 36,000,000.00 at cost

\$ 11,000,000.00 unrealized appreciation

Total investment return* on common stocks in the fund in

1972 - 28.9%

Total investment return* on common stocks expressed as an annual rate of compound interest for the 5-1/2 years from

July 1, 1967 to December 31, 1973

*Total investment return is defined as dividends received plus the change in market value (whether realized or unrealized) over the period.

SCUDDER, STEVENS, & CLARK Richard J. Dunn, Vice President

March 22, 1973

Nevada Association of County Commissioners

OFFICE OF EXECUTIVE SECRETARY

John L. Meder

March 22, \$973

TO: Mr. Joseph Dini, Chairman Government Affairs Committee

FROM: John Meder, Executive Secretary Nevada Association of County Commissioners

Subject: AB123, AB 328, AB392, AB 526, AB486, AB 528

The Nevada Association of County Commissioners has taken the position concerning the Public Employees Retirement System that;

1. All members be allowed the same benefits; or

2. That special interest groups be organized within the system to be actuarilly sound from their own members

space contributions, together with no greater percentage contribution from the governmental entity than is contributed to any other group.

The concern being that many employees are actually subsidizing the special interest groups, so they can receive **special** benefits.

The bills listed above appear to fall into the catagory of special interest groups. The Association members would respectifully request that careful consideration be given these bills to insure that special favors are not given to certain classes of employees at the expense of others.

This is especially important at this time do to the concern about the ability of the Public Employees Retirement System to continue to provide benefits over a long period of time.

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RESOLUTION

EQUALIZATION OF RETIREMENT BENEFITS AND CONTRIBUTION BETWEEN CLASSES OF PUBLIC EMPLOYES

WHEREAS, allowing special interest group retirement benefits that are disproportionate between members of the Public Employees Retirement System will require an increase in the contribution of all members of the Public Employees Retirement System; and,

WHEREAS, this increased contribution will constitute a subsidy to those special interest groups.

NOW, THEREFORE, BE IT RESOLVED, by the membership of the Nevada Association of County Commissioners at their 1972 Annual Conference in Fallon, Nevada, that the Legislature be petitioned to:

> Amend the Public Employees Retirement System to allow the same benefits for all members, or Amend the Public Employees Retirement Act so that each special interest group be organized within the Public Employees Retirement System to be actuarially sound from their own members' contribution, together with no greater percentage contribution from the governmental entity than is contributed to any other employee group.

BE IT FURTHER RESOLVED, that this Resolution be spread upon the minutes of the Annual Meeting and a copy transmitted to each member of the Legislature and all other employee group organizations within the Public Employees Retirement System.

PASSED AND ADOPTED unanimously this 2nd day of December, 1972. NEVADA ASSOCIATION OF COUNTY COMMISSIONERS

ATTEST:

1.

2.

ASSEMBLY

HEARING

COMMITTEE ON GOVERNMENT AFFAIRS

Date 3/22 Time 1:15 Room 214

Bill or Resolution to be considered

Subject

ALL BILLS DEALING WITH NEVADA STATE EMPLOYEES RETIREMENT SYSTEM.