

Assembly

COMMITTEE ON EDUCATION - HEARING - 56TH SESSION
MARCH 8TH, 1971

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MEMBERS PRESENT: Swallow, Frazzini, Foote, Smalley, White, Hawkins, Wilson

ABSENT: None

Al Seeliger, Nevada School Trustees Association

GUESTS: Wm. Schultz, Employment Service Administrator

Richard Morgan, Nevada State Education Association

Assemblyman Schofield

Robert Maples, Washoe County School District

Chairman Swallow convened the meeting at 11:15 A.M. for the purpose of discussing AB 393 which modifies provisions relating to teachers' leave.

Mr. Morgan spoke first and said that both administration and teachers have suggested that there be a bill in this general area relating to sick leave and absences from work but that they wanted to keep it strictly as a local control issue.

Mrs. White asked if he was speaking in support of this bill to which he answered he was.

Mr. Wm. Schultz said that he was here to make some objections to the way the bill was worded such as in Section 1 when it speaks of teacher that this would mean both certificated and non certificated and some worked nine months and some worked twelve months which would obviously make a differential in the amount of leave allocated.

Mrs. White said you mean that it should be amended further.

Mr. Schultz said that he had no objections to this. He said that in Section 7 he felt that there should be a clearer definition of the word family as this could be construed to mean any distant relative. He suggested a few more places where amendments might be made. He said that they felt that people that did not take advantage of their sick leave should be rewarded by letting sick leave accrue rather than penalize them. He said they did not object to the section where it stated that sick leave could be transferred from school district to school district as this had been done in Calif. in the last several years.

Chairman Swallow asked if there were any questions.

Miss Foote asked that if instead of rewarding those that don't use it if there had been any thought for penalizing those who abuse it. She was told that this problem would be greater in Clark County than elsewhere. AB 561.

Assemblyman Schofield said he was present to support this piece of legislation and that with the amendments it was a good bill. He said that he felt that he agreed with Miss Foote that inasmuch as they had to pay a substitute teacher that it would cut costs not to have unused sick leave paid to those who didn't use it.

Chairman Swallow said that they might consider incorporating 561 into 393 as there was some merit in both of them.

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Mr. Seeliger spoke next and recommended some changes as he felt that in some places it was telling the school board what to do. He said that what they mainly wanted was the tool to guide them. He said that he hoped while they were talking about sick leaves accruing to those who did not use it he only hoped someone was running their finger in the computer.

Mr. Schofield said that in their bill AB 561 they had attempted to do this to allow them to negotiate but it does give local control to the local boards.

Bob Maples representing Washoe County School District said that Washoe County is opposed to mandatory sick leave, where teachers sick leave accrues when they do not use it as this will encourage some to come in to work when they should stay at home as they really need to stay home.

Mrs. White said there was a report in the paper this same morning that said the school board had the right to give leave of absence if they wanted to, personal leave in lieu of sick leave.

Chairman thanked them for their informative discussions and said that the Committee would seriously consider the measures and the proposals they had to offer.

Meeting adjourned and members of the Committee agreed to meet the next day.

