

Assembly

MINUTES OF MEETING - COMMITTEE ON EDUCATION - 56TH SESSION
January 29, 1971

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PRESENT: Swallow, White, Frazzini, Wilson, Smalley, Hawkins, Foote

GUESTS: Ruth Cutten, League of Women Voters
John R. Gamble, Dept. of Education
Burnell Larson, Dept. of Education
William E. Schultz, Employees Security Dept.
Del Frost, Rehabilitation Division
Roger S. Trounday, Health, Welfare & Rehabilitation
Orville A. Wahrenbrock, Health, Welfare, & Rehabilitation
John M. Ward, Desert Research Institute
Al Seeliger, Nevada School Trustees Assoc.
Carol Gloster, Nevada P.T.A.
Shirlee Wedow, Nevada P.T.A.
Richard Morgan, Nevada State Education Assoc.
Don Perry, Nevada State Education Assoc.
Neil D. Humphrey, University of Nevada System
N. Edd Miller, University of Nevada
Charles Donnelly, University of Nevada, Community College
Clayton E. Farnsworth, Clark County School District
Hope Roberts, State Vocational-Technical Advisory Council
R. Courtney Riley, Extension Division, State Advisory
Council for Vocational Education (mailed copy of minutes 2-2)
Roy Vanett, Review-Journal, Las Vegas, Nevada
Bill Green, Manpower Planning Council
Connie Casida, Manpower Planning Council
Bryon F. Stetler
Max M. Blackham, State Advisory Council for vocational
Education

Chairman Swallow convened the meeting at 10:00 a.m.

Chairman Swallow asked for a motion to adopt for this mornings meeting, the committee rules as set forth by the Assembly. He stated the rules could be discussed at a later meeting. Mrs. Frazzini so moved. Mr. Wilson seconded; motion carried.

Chairman Swallow asked, first to hear from those persons against AB-3, and then to hear from those in favor of AB-3.

Max M. Blackman: I am representing the Nevada State Technical-Vocational Advisory Council. I am also employed by a long established mining firm on the other side of the State as director of industrial relations. My appearance here today is as Chairman for the Advisory Council. That is the hat I wear but keep in mind I am also a member of a private sector.

I have with me today, and if I may just for the record indicate it, our Executive Director for the Council, Mr. Courtney Riley and the Chairman of the Civic Responsibilities Committee of the Council, Mrs. Hope Roberts. I would like to speak briefly for the record that I am not employed or otherwise associated with any educational or

Government Agency. Also I would like to note briefly for the record, I do not represent any special interest group unless the concerned citizens and taxpayers who support education represent the special interest group. My purpose in appearing to urge a favorable consideration of AB-3 is open and candid as the purpose of the bill itself and that is perhaps stated very briefly: To Urge that we recognize the importance of improving, of effecting, the necessary changes for improving, our educational system as a whole, to meet the needs of the State of Nevada which is people and these are the people, and at the same time to afford us a framework for doing this as well as assure all of us and particularly you people who pass the laws and appropriate the money, that we will get the maximum milage out of every dollar in the educational system.

Perhaps it might also be well for me to just comment briefly for the record on my qualifications to testify in this matter. As I have already indicated, I am not an educator. My entire career has been spent in the private sector so therefore, the only qualifications I have to bring before you today is slightly over six years of experience as a lay member of the Advisory Council I made reference to earlier and has been my privilege during the past three years to serve as the Chairman of this Council.

Addressing myself to the bill as such, we took the liberty of preparing the general comments we have in support of this bill and I think it would be an unfair imposition on your time to just repeat Just what you'll have the opportunity to read at your leisure.

Let me summarize, very briefly, and then, Mr. Chairman, if there are any questions I will try to answer them briefly and promptly. The whole purpose in supporting this bill is an honest conviction that has developed among the twenty-one members of the presently constituted Advisory Council that it is time for the State of Nevada to develop a comprehensive manpower planing system that will adequately reflect and represent everybody in this State so that there can be realistic input of information to be provided to those who are involved in the educational process, to utilize and to put to use in seeking the objectives that we have.

The idea of advisory councils at state levels is certainly not a new one. The Advisory Council for Vocational-Technical Education I am serving on now is a mandate of Federal law under the 1968 amendments to the 1963 Vocational Education Act. In order for a state to receive its portion of the education appropriation which Congress has made in support of preparing people to find their place in the world of work, in support of realistically serving the needs of people to compete in the market place for work and then to also enjoy their life.

One of the things we find taking place is that similar advisory councils begin to develop. Because of the multiplicity of various agencies, various Federal programs, particularly where there is a flow of our dollars coming back from Washing, because of multiplicity of programs, we find multiplicity of advisory councils.

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This then begins to confuse, and reduce the effectiveness of the very mechanization that we recognize as being capable of avoiding duplication of effort, duplication of costs, dilution of dollars. I would like to mention that the particular recommendation in this bill does not carry with it any appropriation of State funds. There is through the 1968 amendments to the Vocational Educational Act a funding authorization set up by Congress. The level of funding has not been reached since it was instituted--the dollar amount that was originally intended. So that means operation on a tighter budget but we feel at this point that the Advisory Council which was suggested by this bill can function within this monetary framework. The important point being to get state statutory recognition so that in addition to satisfying a Federal mandate we have a coordination group which is accountable to this State, to the Legislature and to the Governor and to the people. That to us seems important.

Now I suggest that this has the substance of the intent when this bill was drafted but that there are some general statements which in the final analysis need to be made more definitive. Certainly I would like to emphasize it is the intent in the structure of this bill to bring together from this representative council all of the vital agencies necessary to do the kind of job that you would want done in creating such a council.

Now Sir, I am sure I have taken more time than I should and if there are any questions, I will respond to them--or members may prefer to defer them until you have heard from others.

Mrs. Frazzini: Do you have any figures in cost on what would be the charges for per diem and travel to one meeting every three months?

Mr. Blackham: I cannot recall but I assure you we will provide the committee forthwith with our actual experience and to give you an indicator accurate enough to arrive at a figure.

Miss Hawkins: I have a question along the same lines. Does this per diem come from Federal Funds?

Mr. Blackham: That's right. That's what we are operating on now.

Miss Hawkins: Are you speaking for the entire Advisory Council?

Mr. Blackham: Yes Ma'am.

Chairman Swallow recognized Mr. Larson.

Mr. Larson: I think I have to put myself in the position of being a proponent of this bill particularly since the Vocational-Technical Advisory Council exists by virtue of appointment by the State Board of Education.

The Vocational Educational Act amendments of 1968 provided funding for this council and the members were appointed through the State Board of Education. The broadening of the emphasis as far as this council is concerned is satisfactory and I believe we would be in favor of this. However there are some elements to the bill that I think need attention and I would like to call this committees' attention to those elements that I believe need some additional consideration.

I call your attention to page 3 line 25. Since this council now exists by virtue of the Vocational Act Amendments of 1968, I believe there should be reference in the bill to this Act which gives it credence and support, particularly dollar support.

I refer to page 3 line 46. I am not certain we would like to see in this bill that it is the responsibility of the advisory council to establish curriculum. I think that should be reserved by the State Board of Vocational Education in its sphere of influence and to the Board of Regents and other Boards with which this council will be working.

Refer to page 4 line 12. If this is to be an advisory council to the State Board for Vocational Education, then I think all recommendations should go to that State Board. The Council should go directly to those Boards primarily that give support and which it supports.

Now just a comment with reference to the coordinating committees. I am referring here to page 4 line 37. I'm not so sure that this piece of legislation should establish a committee whose goals and responsibilities are not clearly identified. I don't see the identification of these responsibilities. I think I know what they are meant to be because I have had a good deal of conversation, not only with Max but other member of the council, but it is not clear in the legislation what the responsibilities of the coordinating committee would be. Perhaps if this is to be given legislative credence it should be established in another bill because we are talking basically about the advisory council and not a coordination committee. I think this is the primary emphasis it should be given.

Then a general comment. If this coordination council is to be effective, I would suggest there be ex-officio members, members of the Board which this council would advise. For example a director of vocational education, State Board of Education, the

director or president of the community college system, and others as ex-officio members. I think this would give a good deal more force to the effort and I believe more realism to the possibilities as they are discussed and considered by the advisory council.

One more comment. On page 3 -- this is about line 5 or 6 -- Claims for such traveling expenses and per diem allowance shall be approved by the chairman from appropriations made by the legislature -- I think that the wording should be changed to "appropriations and authorizations" so that federal funds could be included here.

Thank you Mr. Chairman.

Chairman Swallow: Are there any questions? Are there any others who would like to speak? I am sure Mr. Larson spoke as a proponent of the bill but he did point out some weaknesses that might exist in the structure of the bill. Now if there others who would care to speak in this vein, would you please, at this time, stand.

William Schultz: Mine is a combination of both. My name is William Schultz and I am administrator of the Nevada State Employment Service and also a member of the Vocational-Technical Advisory Council and Chairman of the Evaluation Committee of that Council. I am in the process of wearing two hats today since I am representing the Employment Security Department and the Department of Labor and also deeply involved in education.

I would like to comment that I believe we should have a bill of this type but I think it should be amended in to fill all of the requirements that we are considering in the bill and I have prepared a copy of my statement. For the record, I would like to read this verbatim, if you don't mind, and that way there will be no doubt as to what I have said.

(See Attachment 1)

Chairman Swallow: Are there any questions?

Mr. Smalley: Who would you suggest cutting out? Do you suggest increasing it?

Mr. Schultz: Do you mean the last paragraph?

Mr. Smalley: As to who makes up the members of the board.

Mr. Schultz: I think the 21 is all right but I think it should be specified where these members are to come from, and it should be equally represented between all the manpower agencies as well as education.

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Mr. Smalley: I think you have to be more specific.

Mr. Schultz: If you will note under this section it specifies primarily all the people who are related to the educational field with no relation to other areas, although it does leave nine members that are vacant--it specifically indicates twelve of the twenty-one--your nine could come from other areas but I think it should be more specific.

Chairman Swallow: You would suggest a broader balance.

Mr. Schultz: Right!

Mr. Wilson: The executive committee of the manpower council consists of seven members of the Governors' Cabinet. To your knowledge have they been active in developing this type of program?

Mr. Schultz: That is a very difficult question. They have been appointed to handle this committee and have worked through the Manpower planning Council. The Executive Director, who at one time was J. Milligan and who at the present time is Bill Green in the active capacity, and they cooperate through his agency which was referred to as the Camps Agency at one time and now is referred to as Manpower Planning Commission. I chaired that committee myself for three years earlier in the game.

Mr. Wilson: Can you tell me how often the committee meets?

Mr. Schultz: I think the Cabinet meets once a month.

Mr. Wilson: At each of these meetings they are involved in this area?

Mr. Schultz: I would prefer to have Bill answer that as he was a member of the committee at that time.

Mr. Green. Yes, this is correct. As matters, as these matters, came up they were taken care of and we also had representation at the hearing committees in the Las Vegas area and in the Reno area, which gives us another branch of our operation down at the local level. This representation provides for the needs of the people in the definite areas.

Mr. Schultz: We are also in the process of developing a statewide area committee in addition to the Las Vegas Area and the northern Nevada Area committee which reports to the Manpower Planning Council made up of the seven members of the Cabinet.

Chairman Swallow: Thank you very much. I would like to direct a question to Mr. Blackham if I might. Was it the intent of the original bill to absorb or by-pass the original council?

Mr. Blackham: Mr. Chairman, we anticipated the Manpower Planning Council which has been referred to by Mr. Schultz would continue to serve as a correlative function in relationship to what the Governor determines their roll to be, However, it was the intention to draw from these various agencies and maintain the Advisory Council provided for in this bill so that there was an adequate representation from these sectors, and again non-duplication of similar activity.

Though to be direct in answering your question, it was intended to incorporate and correlate the functions they preform as it relates to the purposes set forth in the Act.

Mr. Swallow: I think there are several more people here today who are concerned both ways and we should call upon these particular people.

Mr. Donnelly: My name is Charles Donnelly. I am Director of Community College Division for the University of Nevada System. I am in the same catagory as Mr. Schultz. I am neither a proponent or opponent of the bill. But if the bill is to be enacted I would like to recommend certain changes. I am speaking on behalf of the University of Nevada System.

Mr. Donnelly read a prepared memorandum. See attachment 2.

Chairman Swallow: I would like to direct one question to Mr. Blackham. If after analysis, the committee finds it would like this done, that it will be rewritten, would you be willing to work with Dr. Donnelly and others interested in revamping this particular bill.

Mr. Blackham: Emphatically Yes! It will be our pleasure and also our desire to get all these thoughts incorpor ated into the bill to accomplish what we are trying to achieve.

Mr. Farnsworth: Mr. Chairman and members of the Committee, My name is Clayton Farnsworth and am the director of the Southern Nevada Vocational-Technical Center. I am speaking on behalf of the Clark County School District. Basically the Clark County School District supports the bill as listed; however, we have the same reservations as voiced by Dr. Donnelly in his presentation to the Board. In section 17, 18, 23 and 24 -- we feel that basically the bill serves the purpose as intended but feel these sections should be clarified in regards as to the authority that is delegated to certain other agencies within the State. If those changes are made and rewritten we will endorse the bill as indicated. We feel that basically at this time that there are misunderstandings in the bill that should be clarified and made clear to everyone concerned before we could endorse it as is.

Chairman Swallow: Thank you very much. Are there any other questions?

Mr. Del Frost: I oppose this bill because it duplicates the efforts of the manpower planning council, which has been in existence approximately one year, which has in its membership all of the agencies' representatives which can properly study and carry out the instructions and intent of the executive branch of government for coordinating manpower planning programs in our state. I can't see any value in scrapping a structure that was established less than a year ago to do the very things that this bill is talking about in the areas of manpower planning. If the representatives of the educators want another commission to act in an advisory capacity to the board already established this may be their business but those people who are for manpower promotions are in favor of conserving the structure we have now. It will do the job if tried. The new Governor will appoint a new chairman of the Manpower Council. We assume it will continue in the direction it has taken in Clark County. An organization under the mayor will begin to coordinate programs at that level. At Federal and State levels more and more attempts will be made to let little local governments administer programs. We believe this can continue best at this local level.

Every agency has its own legislation and programs. We need to direct this progress but we can't do it by setting up more commissions. We try the agencies already established, try to coordinate the programs of these agencies, before we try a duplication of the programs we now have. Let existing programs satisfy Federal manpower planning requirements. There will be additional Federal laws and if we are out of step here with some structure like this we will have to come back and duplicate the structure in order to be in line with Federal Regulations and any comprehensive manpower bill.

Mr. Wilson: At this point we do not have Federal bills. How do we know we will be out of line when we do not have this type of legislation at this time.

Mr. Frost: We can only answer that based on the three different bills that have been introduced in Congress and the ultimate one which was presented to the President, which he vetoed, which was a combination of the good parts of all those bills. I would assume they would continue to strive to get a manpower bill because there is a lot of interest in it in Congress and the intent there, of course, is to go with the block funding concept and to get the funds to the local governments where it can be spent most wisely.

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Mr. Wilson: I have another question. When have the units in southern Nevada gotten together the various agencies involved in manpower planning and consolidated their problems? 54

Mr. Frost: Well, most people who are familiar with the cooperative area of the manpower planning system, CAMPS, as it is known, know that it has not been as successful as we would like. One of the things we have found from experience, there was not enough direct local leadership and the CAMPS committees, the local CAMPS committees, themselves were not responsive enough to the local government because they did not work with the local government.

One of the steps we have taken is to establish the position in Clark County, and this man works with the Mayor. His funds come from the Department of Labor but he works with the Mayor. He is the chairman of this CAMPS Committee and he is the one who is directing their efforts. We need more of these men at the local level.

Again, the Manpower Planning Council at the State level meets on a monthly basis in executive session. In addition to that there is the technical advisory committee which is made up of people at my level, chiefs of divisions, who do the planning, who present proposals for programs and services which are coming up from the local level.

The requests from the local levels come to us and we study these and develop the facilities for them, then we take it to the executive committee and again they study this and recommend. So getting the funds back down to the local level for use, at the suggestion of the local people, giving them what they say they say they have to have to do the job that they want to do. We feel that this is the way to go. We want to expand this effort. We want to have persons in Washoe County working in the same way that the man in Clark County is, and we want a man for the balance of the State to work with the smaller counties. With that kind of structure we can do the job more efficiently and be in line with all the federal regulations and funding requirements without setting up any duplicate systems.

Mr. Swallow: We no doubt have the basic structure information -- or could you supply us with it?

Mr. Frost: I will turn it over to Mr. Green who has the structure.

Mr. Swallow: I do not believe we have time for it this morning but could you leave it with us?

Mr. Frost: I will get it for you.

Mr. Swallow: Can I ask one more question? Is there any possibility of a better structured organization combining the two into one effort instead of duplication of efforts or would you just suggest not adopting?

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Mr. Frost: My suggestion is to stay with the present structure. Originally this was in the employment department and it was moved out of there because it did not have enough authority. The head of this CAMPS organization moved under the Governors' office so that the authority would exist to require coordination of programs. The Governor's office now has all the authority it needs and certainly if the appointees are not cooperating in meeting the needs of the community, he has the power to make changes. We feel that that kind of responsiveness is what is needed so our suggestion is stay with the structure you've got. There is another vocational education board and there are other boards that can do the jobs that are described in here. We feel that the structure we have with the Manpower Planning Council gives us the overall comprehensive concept that will ultimately come through in dealing with manpower problems in this state.

Mr. Swallow: Thank you very much. Is there is anyone else who wants to be heard? Would you care to open this Hearing to floor discussion directed to the Chair.

Mr. Wilson: We are not going to have very much time as many of us have a plane schedule to meet.

Mr. Swallow: The committee will consider this very, very seriously. It is quite an immense issue, really, and we will do our best to see that justice is done to the analysis and we will try to be objective, open-minded, and non-partisan. We appreciate very much the efforts you put forth to come here. Mr. Farnsworth came up here from Las Vegas and spent two minutes saying what he had to say, but he said it. We really appreciate all your efforts in coming here. We would appreciate any suggestions, we will need your suggestions and structural help. Feel free to offer them to our committee. If any of you have any remarks or papers you want to leave with the committee, please stay.

Meeting adjourned.

EMPLOYMENT SECURITY DEPARTMENT

EMPLOYMENT
SERVICE

UNEMPLOYMENT COMPENSATION
SERVICE

January 27, 1971



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POSITION STATEMENT

Assembly Bill No. 3

The Act, as written, appears to be based upon material more directly related to Vocational Technical Advisory Council activities, rather than a combination of Manpower Planning and Career Education.

It is considered to be more appropriate that members be appointed by the Governor upon recommendation of the State Board of Vocational Education and other specified agencies. Section 13, paragraph 2, should be so re-worded.

If it is the intention of the Act to establish a State Advisory Council for Manpower Planning and Career Education, then this should be specifically spelled out. As presently written, Section 14 has the Council overweighted in the educational area. Not included in the membership of the Council specifically are State agencies having manpower functions. These include the Employment Security Department, Department of Health, Welfare and Rehabilitation, Labor Commissioner, and Department of Economic Opportunity. In addition, there should be representation from both management and labor. Section 14 should be definitive in the make-up of the Council.

The Department of Labor's Manpower Administration, in cooperation with the Department of Health, Education and Welfare, uses the Cooperative Area Manpower Planning System as a planning vehicle in Federal-State manpower programs. In the State of Nevada this planning agency by Executive Order has been designated the Nevada Manpower Planning Council. Assembly Bill 3 would appear to either absorb or bypass the Manpower Planning Council. The Executive Committee of the Manpower Planning Council is made up of seven cabinet members having responsibility in the areas of manpower planning and education, who through their respective departments are able to carry out the approved programs developed by the Manpower Planning Council. This aspect is not included in A.B. 3. ?

The Act specifically puts too much power in the hands of the Vocational Education Board in relation to manpower planning. The Board's power should be more in balance with other manpower agencies.

If the Council is to recommend to the Governor and the Legislature methods of funding existing and future manpower training programs and pilot projects to implement cooperative manpower training projects among educational institutions (Section 19 of the Act), then it must include in its membership individuals well versed in the field of funding, whether the source be Federal, State or local.

Section 25 of the Act relating to the coordinating committee is adequate if the Act is only concerned with career education; however, if the Act is also going to have the Council be involved in manpower planning under Federal Government guidelines, then the representation of this committee should be changed so that it is not top-heavy with educational personnel.

ATTACHMENT 1

COMMUNITY COLLEGE DIVISION

UNIVERSITY OF NEVADA SYSTEM

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DR. CHARLES DONNELLY
Director

LEON H. VAN DOREN
Curriculum Specialist

January 29, 1971

Memorandum

To: The Honorable Grover Swallow
Chairman, Assembly Committee on Education
Nevada State Legislature

Subject: Statement on Assembly Bill No. 3

We in the University of Nevada System are aware that the Vocational-Technical Education Advisory Council has been mandated by federal legislation and strongly support its goal of a strong system of vocational-technical education being provided at all educational levels in the state. We understand that the state advisory council for manpower planning and career education that Assembly Bill No. 3 would create would replace the previously named council, again in accordance with federal legislation. We also support this council but feel that the proposed powers and duties of this council in this bill should be rewritten so as not to infringe upon the powers of existing boards, and we would like the opportunity to work with the proponents of the bill to effect needed changes.

The University primarily through its Community College Division is planning to assume the major responsibility for post-secondary vocational-technical education in the state. This bill in its present form in part duplicates the authority and responsibility of the Board of Regents in these higher education programs and in part takes away some of that authority and responsibility.

Federal legislation provides that advisory councils of this kind shall assist institutions in planning and evaluating manpower programs. We support this. However, Assembly Bill No. 3 goes beyond assisting in planning and evaluating. Section 17 provides for recommending and evaluating programs instead of assisting in planning and evaluating programs; there is a decided difference. It further states that institutions shall cooperate with the advisory council in their recommendations leaving the institutions little autonomy or choice to act on their own.

To: The Honorable Grover Swallow
Chairman, Assembly Committee on Education
Nevada State Legislature

Subject: Statement on Assembly Bill No. 3

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The first part of Section 18 more appropriately states the role of the council that it shall act in an advisory capacity; such a statement is omitted in Section 17.

We find the evaluation and recommendation of a program for teacher certification for instructors in direct conflict with university policy of setting its own criteria for employment of instructors, and feel that this statement would hinder rather than assist community colleges in their desire to find competent instructors with practical experience.

Sections 22 and 23 state that the council serves as a contracting agency rather than an advisory group. The two seem incompatible.

We strongly urge that we be allowed to work with the Chairman, Vice-Chairman and Executive Secretary of the Vocational-Technical Advisory Council and the proponents of this bill to make these previously stated changes.

Charles Donnelly

Charles Donnelly, Director
Community College Division

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NEVADA STATE VOCATIONAL-TECHNICAL
EDUCATION ADVISORY COUNCIL

640 EAST JOHN STREET
CARSON CITY, NEVADA 89701
TELEPHONE (702) 882-7196

January 27, 1971

MAX M. BLACKHAM
Chairman

JAMES ANDERSON
Vice Chairman

R. COURTNEY RILEY
Executive Director

MIKE O'CALLAGHAN
Governor

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The Honorable Grover Swallow
Chairman
Education Committee
Nevada Legislature
Carson City, Nevada 89701

Dear Mr. Swallow:

Attached please find a roster containing the Council membership as it currently exists. This Council was created pursuant to P.L. 90-576, Section 104 requiring each State which desires to receive a federal grant under this title to establish a State advisory council. In addition, operational funds were authorized in the amount of 1 per centum of the State's allotment.

Sincerely yours,

Max M. Blackham
Chairman

Encls.

Members

ARTHUR ASH
GABRIEL BOLDOC
ALAN G. DONDERO
VERNON J. EARDLEY
NORMAN D. GLASER
KENNY C. GUINN

T. TURNER HOUSTON
MRS. JULIA LONG
ROBERT A. McMILLAN
CARLTON E. NAUGLE
LOUIS PALEY
MRS. HOPE ROBERTS

CLARK RUSSELL
WILLIAM E. SCHULTZ
RAYMOND L. STURM
WOODROW WILSON
ROBERT J. ZANDER

ADVISORY COUNCIL MEMBERSHIP

| <u>NAME</u> | <u>BUSINESS ADDRESS</u> | <u>HOME ADDRESS</u> | <u>TELEPHONE</u> |
|-----------------------|---|---|---------------------|
| Dr. James T. Anderson | Dean, College of Engineering University of Nevada Reno, Nevada 89507 | 2170 Royal Drive Reno, Nevada 89503 | 784-6925 |
| Arthur Ash | Secretary, Northern Nevada Chapter National Electrical Contractors Assn.; and Secretary of Electricians Joint Apprenticeship Committee 1100 Kietzke Lane, P.O. Box 1904 Reno, Nevada 89502 | 2660 Outlook Drive Reno, Nevada 89502 | 323-1065 |
| Max Blackham | Industrial Relations Director Kennecott Copper Corporation McGill, Nevada 89318 | 3 Avenue K McGill, Nevada 89318 | 235-7741 |
| Fabriel Bolduc | Personnel Manager, Frontier Hotel 3120 Las Vegas Blvd. South Las Vegas, Nevada 89109 | c/o Frontier Hotel 3120 Las Vegas Blvd. So. Las Vegas, Nevada 89109 | 734-0110 |
| A. G. (Jerry) Dondero | Administrative Assistant to the Governor State Capitol Building Carson City, Nevada 89701 | P.O. Box 1258 Carson City, Nevada 89701 286 Smithville Park Reno, Nevada | 882-7213 |
| Vernon J. Eardley | Director, Adult and Vocational Education Washoe County School District Adult Education Office Reno High School 395 Booth Street Reno, Nevada 89502 | 735 Emerson Way Sparks, Nevada 89431 | 329-8679 |
| Norman D. Glaser | Halleck, Nevada 89824 | Halleck, Nevada 89824 | 738-5967 |

ADVISORY COUNCIL MEMBERSHIP (Continued)

| <u>NAME</u> | <u>BUSINESS ADDRESS</u> | <u>HOME ADDRESS</u> | <u>TELEPHONE</u> |
|--------------------|---|--|---------------------------------|
| Dr. Kenny C. Guinn | County Superintendent Clark County School District 2832 East Flamingo Road Las Vegas, Nevada 89109 | 3817 Turf Circle Las Vegas, Nevada 89108 | 736-5310 |
| T. Turner Houston | District Supervisor, District #4 Sprouse-Reitz Company, Inc. 210-212 North Carson Street Carson City, Nevada 89701 | 929 West King Street Carson City, Nevada 89701 | 882-2627 882-3012 |
| Mrs. Julia Long | Director of Nursing Services Sunrise Hospital 3186 Maryland Parkway Las Vegas, Nevada 89109 | 1509 East McWilliams Ave. Las Vegas, Nevada 89101 | 735-3161 |
| Robert A. McMillan | Chief of Field Operations Rehabilitation Division Department of Health, Welfare & Rehab. Union Federal Building Carson City, Nevada 89701 | 400 Winnie Lane Carson City, Nevada 89701 | 882-7363 |
| Carlton E. Naugle | Industrial Relations Manager EG&G, Inc. 680 Sunset Road Las Vegas, Nevada 89109 | 4004 Via Vaquero Avenue Las Vegas, Nevada 89102 | 736-8111 |
| Louis Paley | Executive Secretary-Treasurer Nevada AFL-CIO P.O. Box 2999 Reno, Nevada 89502 | 1947 H Street Sparks, Nevada 89431 | 329-1508 |
| Mrs. Hope Roberts | Roberts House 780 Forest Street Reno, Nevada 89502 | 780 Forest Street Reno, Nevada 89502 | 322-5195 |

ADVISORY COUNCIL MEMBERSHIP (Continued)

| <u>NAME</u> | <u>BUSINESS ADDRESS</u> | <u>HOME ADDRESS</u> | <u>TELEPHONE</u> |
|--------------------|---|--|---------------------------------|
| Clark Russell | Director, State Department of Economic Development Blasdel Building Carson City, Nevada 89701 | 916 W. Telegraph Street Carson City, Nevada 89701 | 882-7478 |
| William E. Schultz | Administrator State Employment Service Employment Security Department Carson City, Nevada 89701 | 3 Pine View Way Carson City, Nevada 89701 | 882-7231 |
| Raymond L. Sturm | Area Administrator Vocational, Technical & Adult Education Clark County School District 2832 East Flamingo Road Las Vegas, Nevada 89109 | 1205 Tamarack Avenue Las Vegas, Nevada 89106 | 736-5481 |
| Woodrow Wilson | Chief Warehouseman American Potash & Chemical Corporation Henderson, Nevada 89015 | 625 Frederick Avenue Las Vegas, Nevada 89106 | 565-1411 565-8901 |
| Robert J. Zander | Superintendent Elko County School District P.O. Box 1012 Elko, Nevada 89801 | 1102 Highland Drive Elko, Nevada 89801 | 738-5196 |

To: Members, Committee on Education
Nevada Assembly

From: Max M. Blackham, Chairman and R. Courtney Riley, Executive Director
State Advisory Council

Subject: Assembly Bill No. 3

Date: January 29, 1971

It is time for the State to take action in the coordination of manpower development. Overlapping and duplication continue to increase due to more and more federal legislation in the area of manpower, vocational education and welfare. We, in Nevada, have an opportunity to set up a mechanism to efficiently utilize federal funds made available for training and career education by setting up the Manpower and Career Education Advisory Council as described in the proposed legislation.

The State of Nevada, through Assembly Bill 3, has an opportunity to utilize business, commerce, industry, labor and state personnel to coordinate the various federally funded programs to the effect that those who need training and assistance to enter the labor market will have the opportunity through a unified approach and, in addition, the expenditure of funds will be used for the purpose intended.

Too often various agencies and boards duplicate each other's work. This brings about ever increasing costs for administration and facility duplication, thus reducing the flow of dollars to those in need. Much administrative time and talent are used in recruiting and counselling the same individuals.

In addition to the present programs operated by various institutions and/or agencies, there undoubtedly will be passed by the National Congress during this session more programs which will increase the present dilemma.

Assembly Bill 3 does not propose to take operating authority away from existing institutions or agencies--it does propose to review, coordinate, evaluate and advise in the planning, operation and funding of manpower development through education and/or training programs. It does propose to center this activity as a responsibility under one council with broad representation from every facet of our society. It does give authority for programs to be evaluated by a Council which does not operate programs, thereby providing objective evaluation by lay citizens whose only objective is to insure that the proper training and education are being made available to those who are in need and that the funds available are being used efficiently; and the State and citizens are actually receiving the most for the dollars invested.

Most States have passed legislation to meet federal mandates requiring advisory councils. The creation of these councils has made a significant impact in reducing duplication and overlapping through evaluation and recommendations by lay groups.

Assembly Bill No. 3 will stop proliferation of additional advisory councils for manpower development and career training and center this activity under one group. At the national level much thought is being given to what Assembly Bill No. 3 will accomplish and in all probability other states will follow our lead.

Assembly Bill No. 3 does not call for an appropriation of state dollars; Administrative funding for the operation of the Council will be secured through federal sources, specifically the 1968 Amendments to the Vocational Education Act and other federal legislation dealing with manpower development.

In summary this legislation will provide the people of our state a mechanism to acquire, through an efficient and coordinated approach, a chance to gain the education and skills to participate in our dynamic society.

Ladies and Gentlemen, your support is solicited in the passage of this legislation to provide the opportunity of a better life for those who live in your community.