## ADOPTED REGULATION OF THE NEVADA STATE BOARD

## OF EXAMINERS FOR ADMINISTRATORS OF

#### FACILITIES FOR LONG-TERM CARE

# LCB File No. R171-01

Effective June 28, 2002

EXPLANATION - Matter in *italics* is new; matter in brackets [omitted material] is material to be omitted.

AUTHORITY: §§1 and 2, NRS 654.110, 654.150 and 654.170; §§3 and 4, NRS 654.110, 654.155 and 654.170; §5, NRS 654.110 and 654.180; §§6-10, NRS 654.110.

- **Section 1.** NAC 654.112 is hereby amended to read as follows:
- 654.112 1. A nursing facility administrator may renew his license by submitting to the board [an]:
  - (a) An application for the renewal of the license [, a];
  - (b) A renewal fee of \$250 [and evidence];
- (c) Evidence satisfactory to the board that during the [period] 2 years immediately preceding the application for renewal, he has [attended a] completed the requirements for continuing education [program or course of study as provided] set forth in subsection 2 of NAC 654.130 [.]; and
  - (d) If applicable, the information required pursuant to subsection 2.
- 2. Every 4 years a nursing facility administrator who wishes to renew his license pursuant to this section must submit to the board a complete set of fingerprints and written permission authorizing the board or its designee to forward the fingerprints to the central repository for Nevada records of criminal history for submission to the Federal Bureau of Investigation for its report.

- 3. Only a person who has qualified as a licensed nursing facility administrator and who holds a license for the current licensing period may use the title "Nursing Facility Administrator," and may use the abbreviation "N.F.A." after his name. No other person may use or be designated by such a title or abbreviation or any other words, letters, sign, card or device tending to or intended to indicate that the person is a licensed nursing facility administrator.
  - **Sec. 2.** NAC 654.130 is hereby amended to read as follows:
- 654.130 1. A program of study to train and qualify applicants for a license as nursing facility administrators offered by any accredited university or college is acceptable and approved for such a purpose.
- 2. Except as otherwise provided in NAC 654.169, to renew his license, a licensee must have completed 30 hours in the 2 years immediately preceding the date for renewal of his license in a program of study for continuing education or 30 continuing education units in a program accredited pursuant to subsection [4,] 5, or a combination of both.
- 3. A program of study for continuing education must be approved by [:] the board. A program of study is deemed approved by the board if the program is offered by:
  - (a) The board;
  - (b) The American Hospital Association;
  - (c) The Nevada Geriatric Education Center;
  - (d) The University and Community College System of Nevada;
  - (e) Any agency of the State of Nevada;
  - (f) The American Nurses Association; or
- (g) The National Association of Boards of Examiners for [Long Term] Long Term Care

  Administrators [.

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unless the board determines that the content of the program is not relevant or appropriate to the administration, supervision and management of a nursing facility or that the program does not grant a number of educational credits which corresponds to the number of classroom hours that the program requires.

- **4.** Subject to the approval of the board, not more than a total of 10 hours may be obtained by:
- (a) Having an article published in a publication concerned with health care, with 10 hours allowed for each published article containing at least 1,500 words;
- (b) Having an article published in a publication concerned with health care, with 1 hour allowed for each hour spent writing the article; or
- (c) Presenting a paper at a meeting of an organization concerned with long-term care, with 1 hour allowed for each hour spent presenting the paper.
- [4.] 5. The board will accredit programs for continuing education units to organizations, groups or persons sponsoring educational programs which meet certain criteria as the board may prescribe. Special forms for requesting approval must be used and are available from the office of the board. Topics for programs for continuing education units may include, without limitation:
  - (a) The administration of nursing facilities;
  - (b) The clinical management of nursing facilities;
  - (c) The human resource management of nursing facilities;
  - (d) The financial management of nursing facilities;
  - (e) Environmental services; and
  - (f) Psychosocial care.

- **Sec. 3.** NAC 654.152 is hereby amended to read as follows:
- 654.152 1. The fee for an application for a license as an administrator of a residential facility for groups is \$150. The fee accompanying the application is not refundable upon the withdrawal of an application.
- 2. Except as otherwise provided in NAC 654.169, a licensee may renew his license [if he pays a] by submitting to the board:
  - (a) An application for the renewal of his license;
  - (b) A renewal fee of \$250 [and submits evidence];
- (c) Evidence satisfactory to the board that he has completed 16 hours of continuing education or has completed 16 continuing education units in a program accredited pursuant to subsection [3,] 5, or a combination of both, in the [preceding] 2 years [.] immediately preceding his application for renewal; and
  - (d) If applicable, the information required pursuant to subsection 3.
- 3. Every 4 years an administrator of a residential facility for groups who wishes to renew his license pursuant to this section must submit to the board a complete set of fingerprints and written permission authorizing the board or its designee to forward the fingerprints to the central repository for Nevada records of criminal history for submission to the Federal Bureau of Investigation for its report.
- 4. A program of study for continuing education [program] must be approved by [:] the board. A program of study is deemed approved by the board if the program is offered by:
  - (a) The board;
  - (b) The American Hospital Association;
  - (c) The Nevada Geriatric Education Center;

- (d) The University and Community College System of Nevada;
- (e) Any agency of the State of Nevada;
- (f) The American Nurses Association; or
- (g) The National Association of Boards of Examiners for [Long Term] Long Term Care Administrators [.

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unless the board determines that the content of the program is not relevant or appropriate to the administration, supervision and management of a residential facility for groups or that the program does not grant a number of educational credits which corresponds to the number of classroom hours that the program requires.

- 5. The board will accredit programs for continuing education units for organizations, groups or persons sponsoring educational programs which meet certain criteria as the board may prescribe. Special forms for requesting approval must be used and are available from the office of the board. Topics for programs for continuing education units may include, without limitation:
  - (a) The administration of residential facilities for groups;
  - (b) The clinical management of residential facilities for groups;
  - (c) The human resource management of residential facilities for groups;
  - (d) The financial management of residential facilities for groups;
  - (e) Environmental services; and
  - (f) Psychosocial care.
- [4.] 6. A person who wishes to receive credit for continuing education received in a program which has not been approved pursuant to subsection [2] 4 or accredited pursuant to subsection [3] 5 must submit a request for accreditation of continuing education units to the

board before the board will award credit for the continuing education. A request made pursuant to this subsection must be submitted on a special form available from the office of the board.

- **Sec. 4.** NAC 654.155 is hereby amended to read as follows:
- 654.155 In addition to the requirements of NRS 654.155 and 654.180, an applicant for a license as an administrator of a residential facility for groups must:
- 1. Possess a high school diploma, general equivalency diploma or degree from an accredited institution of higher learning;
- 2. Pass a written examination concerning the statutes and regulations relating to residential group care and any other standards of care which apply to operators of residential facilities;
- 3. Provide a statement to the board indicating that to the best of his knowledge he is of good health and free from contagious disease;
- 4. Indicate whether he suffers from any mental impairment that would affect his ability to perform the duties of an administrator of a residential facility for groups;
- 5. Provide proof that he is able to communicate adequately in the English language both verbally and in writing;
- 6. Indicate whether he has been investigated for misconduct or had a license or certificate revoked, modified, limited or suspended, or whether any other disciplinary action or proceeding has been instituted against him by any authority in any state;
- 7. Provide a statement to the board indicating whether he has ever been convicted of a felony or any offense involving moral turpitude; and
  - 8. Have:

- (a) At least 2 years of experience in residential caregiving or as an administrator of a residential facility for groups within the 6-year period immediately preceding the date he submits his application; or
- (b) Completed 40 hours of study or training approved by the board that includes at least one of the topics set forth in subsection [3] 5 of NAC 654.152.
  - **Sec. 5.** NAC 654.157 is hereby amended to read as follows:
- 654.157 *1.* An applicant who wishes to obtain a license as an administrator of a residential facility for groups without taking the examination required by NRS 654.155 must submit evidence satisfactory to the board that:
- [1.] (a) He is licensed as an administrator of a residential facility for groups in a state that requires a person to pass [an] the national examination administered by the National Association of Boards of Examiners of Long Term Care Administrators to obtain such a license;
  - [2.] (b) His license in that state is in good standing; and
- [3.] (c) He has complied with all other requirements for licensure as an administrator of a residential facility for groups set forth in this chapter and chapter 654 of NRS.
- 2. An applicant who wishes to be licensed pursuant to this section will be denied licensure if he has a record of any disciplinary, civil or criminal action taken against him for activities that the board finds to be contrary to the qualifications for a licensee that is listed on a federal, state or private registry or data bank, including, without limitation, the Healthcare Integrity and Protection Data Bank maintained by the Health Resources and Services Administration of the United States Department of Health and Human Services.
  - **Sec. 6.** NAC 654.168 is hereby amended to read as follows:

- 654.168 1. An application for a license as a nursing facility administrator or an administrator of a residential facility for groups must be complete with all required documentation not less than 30 days before the date of the examination for licensure. The board will notify the applicant of the time and place of the examination at least 10 days before the examination.
- 2. The board may issue a provisional license to an applicant *for good cause shown and* if the applicant has submitted to take the examination. Except as otherwise provided in subsection 3, the provisional license expires 90 days after the date it is issued and is renewable at the discretion of the board.
- 3. If the applicant fails the examination or does not submit a complete application within 90 days:
  - (a) The provisional license automatically expires; and
- (b) The applicant must reapply for a license and pay the required fee for licensure again to obtain a permanent license.
- 4. Upon the written request of a nursing facility administrator or an administrator of a residential facility for groups who is in good standing, the board will transfer the status of his license to inactive for a time not to exceed 2 years. A licensee whose license is on inactive status shall pay a fee of \$50 per year. Upon written request and approval by the board, a licensee whose license is on inactive status may transfer his license to active status if the licensee meets the requirements of continuing education and pays the fees for an active license.
  - **Sec. 7.** NAC 654.190 is hereby amended to read as follows:

- 654.190 Each person licensed as a nursing facility administrator or an administrator of a residential facility for groups shall display his *original* license [and certificate of registration] in a conspicuous place in his office or place of business or employment.
  - **Sec. 8.** NAC 654.210 is hereby amended to read as follows:
- disciplinary action against a licensee or deny the issuance of or refuse to renew a license as a nursing facility administrator or an administrator of a residential facility for groups [is subject to disciplinary action] if, after notice and hearing, the board finds that the [administrator:] applicant or licensee:
- 1. Is guilty of fraud or deceit in procuring or attempting to procure a license pursuant to this chapter.
  - 2. Is guilty of unprofessional conduct, including, [but not limited to:] without limitation:
- (a) Providing services to a patient or resident which the *applicant or* licensee is not capable of providing with reasonable skill and safety because of his use of alcohol or drugs, or because of lack of adequate training, skill or knowledge;
  - (b) Gross or repeated negligence in providing services;
  - (c) Willful noncompliance with any order of the board or any other enforcement authority;
- (d) Conviction for violation of any federal or state law or regulation governing the prescription, possession, distribution or use of a controlled substance [;] or any dangerous drug as defined in chapter 454 of NRS, within the past 7 years;
- (e) Failure to notify the board of the loss of a license issued by the bureau of licensure and certification of the health division of the department of human resources;

- (f) Paying or giving, or causing to be paid or given, a commission or other valuable consideration for the solicitation or procurement of a patient or resident if the source and amount of the commission was not fully disclosed, both verbally and in writing, to the patient or resident, his family or his agent;
- (g) Referring a patient or resident to a facility in which the *applicant or* licensee is employed or otherwise has an interest if the employment or interest was not disclosed, both verbally and in writing, to the patient or resident, his family or his agent by the *applicant or* licensee or his representative;
  - (h) Engaging in fraudulent, misleading or deceptive advertising;
- (i) Receiving a conviction [,] in any jurisdiction [,] for a felony or [other] for any offense involving moral turpitude, [any] including, without limitation:
  - (1) Murder, voluntary manslaughter or mayhem;
  - (2) Assault with intent to kill or to commit sexual assault or mayhem;
- (3) Sexual assault, statutory sexual seduction, incest, lewdness, indecent exposure or any other sexually related crime;
  - (4) Abuse or neglect of a child or contributory delinquency;
  - (5) A violation of any provision of NRS 200.50955 or 200.5099;
- (6) Any offense involving fraud, theft, embezzlement, burglary, robbery, fraudulent conversion or misappropriation of property, within the immediately preceding 7 years;
- (7) Any other felony involving the use of a firearm or other deadly weapon, within the immediately preceding 7 years;
  - (j) Receiving a conviction in any jurisdiction for:

- (1) Any offense which is substantially related to the practice of an administrator; or [any]
- (2) Any offense for driving under the influence of intoxicating liquor or a controlled substance:
  - (k) Failing to protect the privacy of a resident or patient;
  - (k) Violating the confidentiality of a resident or patient;
  - (m) Failing to maintain records as required by law;
  - (n) Falsifying or altering the records of a resident or patient;
- [(n)] (o) Failing to protect [the] a resident or patient from the incompetent, abusive or illegal practice of any person;
  - **[(0)]** (p) Engaging in sexual contact with a resident or patient;
- [(p)] (q) Engaging in conduct which endangers the safety of the general public, patients, residents, clients or employees by making actual or implied threats of violence or carrying out such threats;
  - (r) Abusing, exploiting, isolating or neglecting a resident or patient [; or as defined in NRS 200.5092; or
  - (s) Willfully or repeatedly violating the provisions of this chapter.
- 3. Has a record of any disciplinary, civil or criminal action taken against him that has been reported to or is required pursuant to the law of any jurisdiction to be reported to the Healthcare Integrity and Protection Data Bank maintained by the Health Resources and Services Administration of the United States Department of Health and Human Services which the board determines is contrary to the qualifications of an applicant or licensee.
  - **Sec. 9.** NAC 654.220 is hereby amended to read as follows:

- 654.220 1. Any person who becomes aware that a person licensed pursuant to the provisions of chapter 654 of NRS is engaged in conduct which constitutes grounds for disciplinary action may file a complaint with the board. The complaint must be in writing and signed by the complainant.
- 2. The board will permit the licensee to provide proof satisfactory to the board that he was not engaged in conduct which is grounds for disciplinary action.
- 3. A member of the board, or a committee appointed by the board to review cases, will review each complaint and conduct an investigation to determine whether there is a reasonable basis for the complaint. A member of the board who participated in the investigation may not participate in the decision whether to take further action on the complaint following the investigation and may not participate in any subsequent hearing or action by the board relating to the complaint.
- 4. If a member of the board, or a committee appointed by the board to review cases, decides to proceed with disciplinary action, [it] the member of the board or committee will bring charges against the licensee. [and set] If charges are brought against the licensee, the board will:
  - (a) Set a time and place for a formal hearing [. The hearing must be conducted];
- (b) Serve a copy of the complaint upon the licensee by personal service not less than 10 business days before the hearing or by certified mail to the last known address of the licensee not less than 21 business days before the hearing; and
  - (c) Conduct the hearing in compliance with the provisions of chapter 233B of NRS.
- 5. If the board determines *by a finding of substantial evidence* that the licensee was engaged in conduct which is grounds for disciplinary action, it may order that the licensee:

- (a) Be placed on probation for a specified time with conditions that the board considers appropriate.
  - (b) [Receive a private reprimand.
- —(c)] Receive a public reprimand.
- [(d)] (c) Have restrictions placed on his practice, including, without limitation, prohibiting the licensee from transporting patients or residents by motor vehicle if the licensee has been convicted for any offense for driving under the influence of intoxicating liquor or a controlled substance.
  - (d) Receive a suspension for a specified time or until further order of the board.
  - (e) Have his license revoked.
  - $\frac{f(g)}{f}$  (f) Participate in a substance abuse program.
  - (g) Pay an administrative fine of not more than \$2,500.
- 6. If the board determines that the licensee was not engaged in conduct which is grounds for disciplinary action, the board will dismiss the charges in writing and notify the licensee that the charges have been dismissed.
- 7. If discipline is imposed against a licensee pursuant to this section, the board will report the disciplinary action to the Healthcare Integrity and Protection Data Bank maintained by the Health Resources and Services Administration of the United States Department of Health and Human Services or its successor.
  - **Sec. 10.** NAC 654.230 is hereby amended to read as follows:
- 654.230 1. A nursing facility administrator or an administrator of a residential facility for groups whose license has been revoked may apply to the board for reinstatement of his license. The board may reinstate his license if he [submits] has:

- (a) Submitted evidence, satisfactory to the board, that he has removed the deficiency which led to the revocation of his license [.];
  - (b) Applied for a license;
  - (c) Successfully passed the examination for licensure; and
- (d) Meets all the other requirements for licensure as a nursing facility administrator or an administrator of a residential facility for groups set forth in this chapter and chapter 654 of NRS.
- 2. After receipt of an application for reinstatement, the board [may grant the applicant] will schedule a formal hearing after providing notice [.
  - 2. in accordance with the provisions of chapter 233B of NRS.
- 3. If the conviction for which a licensee's license was revoked is reversed on appeal and the licensee is acquitted or discharged, his license becomes effective from the date of the acquittal or discharge.

# NOTICE OF ADOPTION OF PROPOSED REGULATION LCB File No. R171-01

The Board of Examiners for Administrators of Facilities for Long-Term Care adopted regulations assigned LCB File No. R171-01 which pertain to chapter 654 of the Nevada Administrative Code on May 14, 2002.

Notice date: 1/8/2002 Date of adoption by agency: 5/14/2002

Hearing date: 5/14/2002 & 2/12/2002 Filing date: 6/28/2002

### INFORMATIONAL STATEMENT

1. A description of how public comment was solicited.

The public workshop and a public hearing for adoption of regulations, which regulations are contained in LCB File No. R171-01, were noticed two (2) times: October 18, 2001 and January 8, 2002 by posting the notice at all the main libraries in all the counties in the state of Nevada and mailing special notice to those persons on the special notice mailing list. The hearing on the intent to act upon the proposed regulations was continued from February 12, 2002 to May 14, 2002, at which time the regulations were adopted.

- 2. The number of persons who:
  - (a) Attended each hearing: 4 on 11/6/01; 7 on 2/14/02; 5 on 5/14/02
  - (b) **Testified at each hearing:** 0 on 11/6/01; 1 on 2/14/02; 0 on 5/14/02
  - **Submitted to the agency written comments:** Written comments were submitted by the Department of Human Resources, Division of Health, Bureau of Certification and Licensure, Pam Graham.
- 3. A summary of response from the public, affected administrators and businesses and explanation how persons may obtain a copy of the summary.

Public response focused on three matters: 1) how notice of a hearing is to be given and proof of service of the notice; 2) changing the language regarding submission of fingerprints to be the same as that in NRS chapter 449; and 3) not changing a regulation as was originally requested. A copy of the written comments may be obtained by calling the Nevada Board of Examiners of Long Term Care Administrators at (702) 486-5445 or by writing to the Board at 3157 N. Rainbow Blvd. No. 313, Las Vegas, Nevada 89108.

4. If the regulation was adopted without changing any part of the proposed regulation, a summary of the reasons for adopting the regulation without change.

The permanent regulations were adopted at the Nevada Board of Examiners of Long Term Care Administrators hearing on May 14, 2002 with no changes to proposed amendments to the regulations as set forth in LCB File No. R171-01 dated April 29, 2002. No changes were made because all changes were made prior to the final review by LCB. Changes were made

to the language of certain proposed regulations as a result of the public workshop on February 12, 2002, but the changes were not to the substance of the proposed regulations. The changes made were submitted to LCB for review.

- 5. The estimated economic effect of the adopted regulation on the administrators, businesses and the public affected thereby. These must be stated separately, and each case must include:
  - (a) Both adverse and beneficial effects: and
  - (b) Both immediate and long-term effects.
  - a. There is no estimated economic effect on upon the regulated community, either adverse or beneficial, nor immediate or long-term.
  - b. There is no estimated economic effect on the public, either adverse or beneficial, nor immediate or long-term.
- 6. The estimated cost to the agency for enforcement of the adopted regulation.

There is no additional cost to the agency for enforcement of these regulations.

7. A description of any regulations of other state or government agencies which the proposed regulation overlaps or duplicates and a statement explaining why the duplication or overlapping is necessary. If the regulation overlaps or duplicates a federal regulation, the name of the regulating federal agency.

The proposed amendments do not duplicate any other state or federal regulations with the exception of the amendment to NAC 654.210, which included language that mirrors language found in NRS 449.188, which is enforced by the Department of Human Resources, Health Division, Bureau of Certification and Licensure ("BLC"). NRS 449.188 addresses specific criminal convictions of operators of long term care facilities and their employees. Since regulated administrators must comply with NRS 449.188, either as an owner/operator or as an employee, the same language was added to NAC chapter 654 to make the application of the standards for administrators consistent with BLC's standards. Another duplication relates to the criminal background check that is required by the BLC of owner/operators and employees, which includes an administrator, in order to make the regulation of administrators consistent with the regulation of facilities by the BLC.

8. If the regulation includes provisions that are more stringent than a federal regulation, which regulates the same activity, a summary of such provisions.

The regulations do not include provisions that are more stringent that a federal regulation, which regulates the same activity.

9. If the regulation provides a new fee or increases an existing fee, the total annual amount the agency expects to collect and the manner in which the money will be used.

This regulation does not provide or involve a new fee, however, an increased renewal cost of \$40.00, at this time, will be required to be paid by renewing licensees every four years due to the criminal background investigation that is required by the regulation which is paid to the FBI and to the central repository for Nevada records for a background report. It is the same cost that an applicant incurs at the time of initial licensure.