

**LCB File No. E003-01**

**EMERGENCY REGULATION OF THE  
DEPARTMENT OF PERSONNEL**

Effective for 120 days after October 12, 2001  
Proposed as section 1 of LCB File No. R146-01

**Statement of Emergency:** Due to the recent terrorist act on the World Trade Center and the Pentagon and subsequent homeland defense and military action, some State employees who are members of the National Guard or Reserve are being called to active military service. State employees whose State pay is greater than their military pay will experience an economic hardship due to being called to active service. This proposed emergency regulation allows employees to receive the difference between their State pay and their military pay so they will not suffer a financial loss during service to our country.

**Section 1. Chapter 284 of NAC is hereby amended by adding thereto a new section to read as follows:**

**Extended Military Leave For Active Military Service**

*An employee who performs active military service in the Army, the Navy, the Marine Corps, the Air Force, the Coast Guard, the Army Reserve, the Navel Reserve, the Marine Corps Reserve, the Coast Guard Reserve, the Air Force Reserve, the National Guard, Commissioned Corps of the Public Health Service, and any other category of persons designated by the President or the Governor of the State of Nevada in time of war or emergency is entitled to be paid the difference between the gross wages he would have received as a State employee and the gross wages of an active service member. If his gross wages for active service exceed his gross wages as a State employee, he is not entitled to any additional wages beyond those provided due to active military service.*

Governor's endorsement of adoption of emergency regulation:

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Kenny C. Guinn  
Governor

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Date

# EMERGENCY REGULATION OF THE DEPARTMENT OF PERSONNEL

## INFORMATIONAL STATEMENT - EMERGENCY REGULATIONS

On October 12, 2001, the Governor signed an emergency regulation amending Chapter 284 of NAC. This amendment entitles an employee who performs active military service in time of war or emergency to be paid the difference between the gross wages he would have received as a State employee and the gross wages of an active service member. If his gross wages for active service exceed his gross wages as a State employee, he is not entitled to any additional wages beyond those provided due to active military service.

The following is the informational statement concerning these actions as required in 233B.066:

1. The Office of the Military observed that some State employees would suffer an economic hardship as a result of performing active military duties and requested that the Governor consider paying these employees the difference between their gross military pay and their gross State pay. Subsequently, at the Governor's request, an emergency regulation was developed and submitted to him for his signature. Based on a list of 28 employees provided by the Office of the Military to the Department of Personnel, the estimated cost per month is \$12,957.00.
2. These regulations do not have a direct economic effect on any business or the public.
3. Enforcement of these regulations should not result in any increased cost to the Department of Personnel.
4. These regulations do not duplicate or overlap with other State or government regulations.

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