



Governor Recommended Budget  
for the 2017-2019 Biennium  
Presentation to the  
Legislative Commission Budget Subcommittee

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## *Mission Statement*

In partnership with the people of Nevada, the Department of Public Safety provides services in support of protecting our citizens and visitors by promoting safer communities through prevention, preparedness, response, recovery, education, and enforcement.

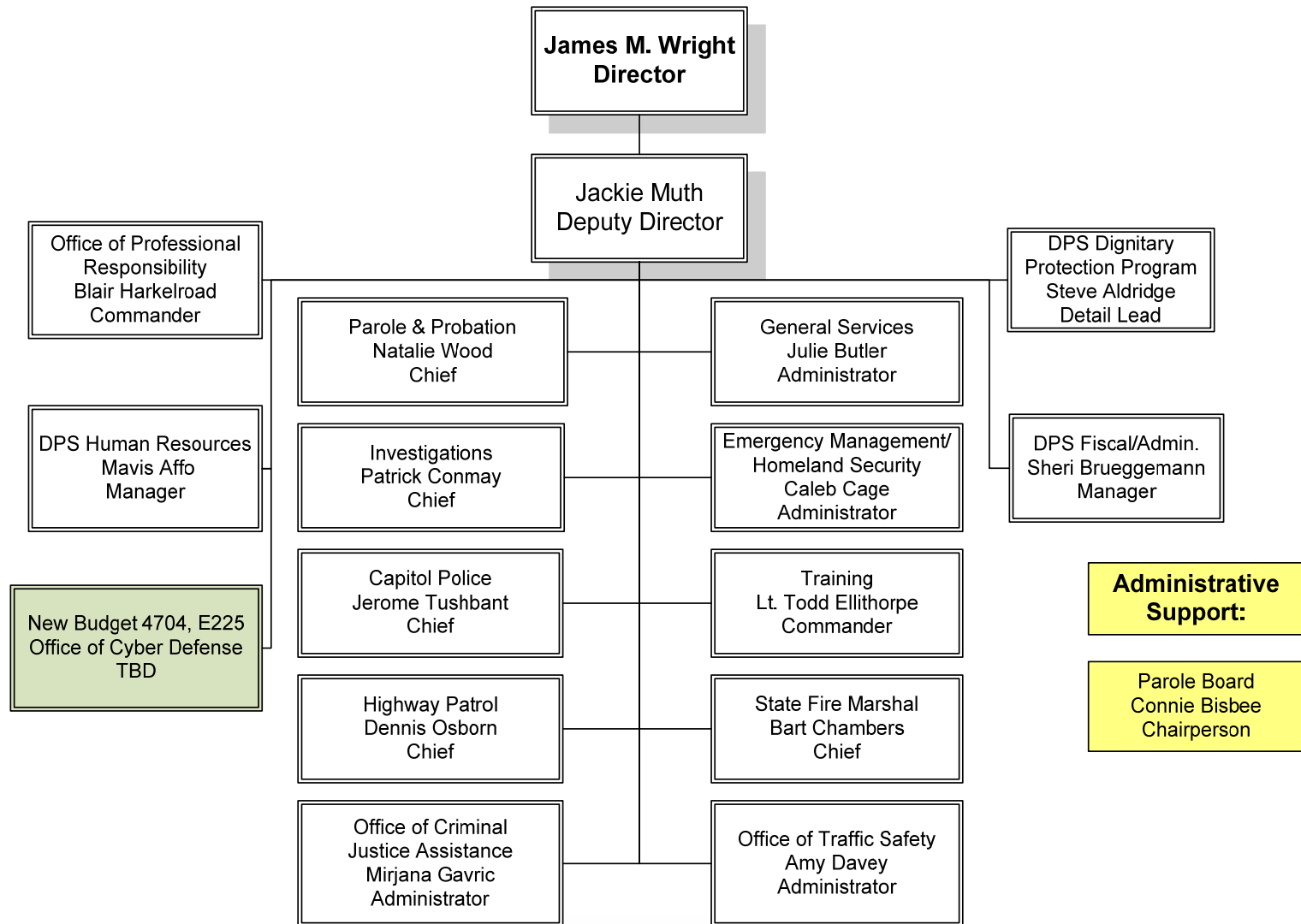
## *Vision Statement*

To be a unified multi-discipline and total force organization that will provide excellent public safety services and will be known for our abilities and resource capabilities to “take care of business” anywhere and anytime in the State of Nevada.

## *Motto*

*Dedication, Pride, Service*

# Public Safety Management Team



# Major Activities to Support Safe & Livable Communities

- Department policy development and management
- Training of Department personnel
- Highway Patrol operations
- Offender supervision and pre-sentence investigations
- Major crime investigation, narcotic enforcement, threat analysis (criminal intelligence gathering)
- Emergency preparedness and response coordination and recovery (incl. homeland security)
- Maintain criminal history and sex offender registry records
- Conduct criminal history background checks
- Fire/hazmat compliance and enforcement
- Highway safety education
- Grant administration
- State facility protection
- Various support and administrative services (fiscal, human resources, etc.)

# Major Department Goals

- Improve highway safety awareness
- Reduce annual highway fatalities and reduce injury crashes
- Reduce recidivism, improve the number of offenders who successfully complete parole or probation and increase the number of re-entry participants
- Improve the percent of court concurrence with division sentencing recommendations included in presentence investigation reports
- Improve the percentage of jurisdictions participating in emergency training exercises
- Increase the number of cadets successfully completing basic academy
- Maintain a high percentage of enforcement following criminal, narcotic, and fire investigations
- Increase workplace security/safety through employee training
- Promote fire and hazardous materials safety awareness
- Eliminate the court disposition backlog

# Department Achievements

- **Emergency Management (DEM)**- Managed the preparedness, response, and recovery efforts for 10 declared emergencies and disasters, including the northern Nevada flooding event in 2017
- **DEM**- Established the Intrastate Mutual Aid System created during the 2015 legislative session through Assembly Bill 90
- **Parole and Probation (P&P)**- Modernized the P&P Offender Tracking System (OTIS) which is in its final stages with completion set for 7/1/2017
- **P&P**- Conducted the staffing study for the Pre-sentence Investigation (PSI) Specialist Workload Study
- **P&P**- Mobile reporting which allows offenders with transportation challenges the ability to comply with their monthly reporting requirements without leaving their community or their jobs

# Department Achievements (cont.)

- **Capitol Police-** Trained 2,057 state employees for appropriate responses and protocols in the event of an active shooter
- **Capitol Police-** Implemented a web-based citizen incident reporting system
- **General Services (GSD)-** Processed approximately 673,000 court dispositions into the criminal history system during the 16/17 biennium leaving a balance of approximately 127,000 as of 12/29/16. This is an approximate 86% decrease from the peak of nearly 900,000 dispositions received in July of 2014
- **GSD-** Implemented a new sex offender registry database and software application that offers improved functionality for staff, is vendor supported, and is compliant with the State of Nevada, FBI, and federal SMART Office requirements for sex offender registration

# Department Achievements (cont.)

- **Fire Marshal-** Implemented a major upgrade to the hazardous materials database software to accept debit/credit card payments providing more convenient payment options to customers and reduce the volume and time processing check and money order payments
- **Office of Traffic Safety (OTS)-**Nevada's teen safe driving program expanded to reach 10,000 high school students in the 2016-17 school year; a 47% reduction in teen driving fatalities was achieved in 2016
- **Office of Criminal Justice Assistance-** State and local law enforcement agencies obtained \$16,772,089 in new and used property through the 1033 program in FY 16



# Department Achievements (cont.)

- **Highway Patrol (NHP)**- Continuation of the implementation of phase 2 of the mobile data computer system (MDC)
- **NHP**- Purchase and implementation of the body worn cameras is underway
- **Investigation Division (NDI)**-Reallocated resources to restore Major Crimes investigation capabilities in Southern Nevada
- **NDI**- Re-established routine collaboration with the Pharmacy Board to coordinate and address prescription drug abuse cases
- **NDI**- Trained new investigator/polygraphists (increasing from 2 to 3), thereby reinstating polygraph capabilities statewide

# Recruitment

- **New recruitment software-** This will allow the applicant to apply for a position utilizing their mobile device, broadcast openings to all major recruitment websites, assist with tracking the progress of each recruit, and create reports that will help determine which area of recruitment needs added support (currently in the final stages of implementation)
- **Recruitment video-** Video utilized in advertisements, social media, recruitment trips emphasizing multiple disciplines and diversity available with Public Safety- See <http://dps.nv.gov/>
- **Veterans' recruitment-** Specialized bi-monthly recruitments for our veterans entering the civilian work force by expediting the recruitment process
  - Veterans are given first choice on available posts

# Recruitment (cont.)

- **New background software-** Software subscription allows for systematic entry and initial background documents to automatically send out requests for information without requiring employee handling
- **Critical fill-** Due to the critical shortage of officers DPS requested at the January 2016 BOE approval to fill overlap positions for retired officers
  - 33 retired officers have come back to assist by filling vacant positions
- **Career Fairs-** Increased the number of career fairs and events in which we participate, including recruitments at military bases, universities and other community events

# Southern Nevada Academy

- **Southern Nevada Training Academy (E240-\$1.8 M)**
  - This request will allow the Department to conduct four academies per year
  - The southern academy will be in addition to the northern academy
  - The southern academy will allow more candidates in the southern Nevada area
  - Staffing for the southern academy will mirror the northern academy with 4 DPS Officers, 1 Sergeant, and 1 Captain to oversee and manage both locations
  - The southern academy has been temporarily located at the National Guard in Las Vegas, pending a suitable permanent location.
  - By having an academy available to fill every 3 months it is less likely to lose approved candidates to other law enforcement agencies simply because their academy starts first

# Retention

- DPS Offers
  - Diversified career opportunities through multi-disciplined services
  - Statewide geographical locations
  - Favorable work environment
  - Total force organization
  - Pride and dedication
  - Morale booster uniform change
  - Employee engagement

# Parole and Probation

## Reducing Recidivism-E350-\$2.68 M

- **Day Reporting Centers (DRC)**
  - A non-residential facility that provides high risk offenders with varying forms of rehabilitative services as an alternative to incarceration
  - Services provided by the DRC include assessment, individual plan development, job search assistance, GED preparation and cognitive skills programming to include courses in substance abuse prevention, anger management, parenting, employment preparation and domestic violence
  - DRC's can reduce recidivism versus other forms of intensive supervision when implemented properly

# Parole and Probation

## Reducing Recidivism-E350 (cont.)

- **Effective Practices in Community Supervision (EPICS)**
  - A positive relationship between an offender and their supervising officer affects recidivism. One of the effective evidence based community supervision training programs used to develop these skills is called Effective Practices in Community Supervision (EPICS)
  - Developed by the University of Cincinnati, EPICS training will teach our officers how to use structured social learning and cognitive behavioral therapy techniques during their interactions with offenders. The University of Cincinnati found a reduction of recidivism rates among offenders who were supervised utilizing the EPICS training

# Parole and Probation

## Reducing Recidivism-E350 (cont.)

- **Ohio Risk Assessment System (ORAS)**
  - Development of a risk assessment tool that will conform to the principles of effective intervention (i.e., the risk, need, and responsivity principles), while also efficiently allocating resources and structuring decision-making at both the pre- and post-sentencing levels
  - The tool, more specifically, will classify risk levels of offenders in the system, as well as identify criminogenic needs and barriers to treatment and programming
  - On December 21, 2016, the language change proposed by the Division to the Nevada Administrative Code with regards to the risk assessment and Presentence Investigation Report Probation Success Probability tool was approved



# Parole and Probation

## Enhance Operational Efficiencies with Re-entry

- **Re-entry and parole planning (E353-\$850K)**
  - P&P Specialists to be stationed in the primary state correctional facilities to improve and expedite the release process of inmates eligible for parole
  - Additional funding available if caseload warrants
- **State-funded residential confinement (E354-\$1.1 M)**
  - Intermediate sanction and builds release plans inclusive of residential confinement for difficult to place inmates without viable plans or resources
- **Administer transitional housing funds (E356/E900- \$300K)**
  - Increases the transitional housing fund (Indigent Fund) to support the release plan development and implementation for qualifying released inmates
- **Add 7 DPS Officers & 1 Sergeant to supervise and monitor a projected 450 additional parolees (E355-\$1.15M)**
  - It is expected that the added efficiencies noted above will expedite releases requiring additional staffing not projected under JFA estimates

# P&P Caseload Adjustments

- **Parole & Probation (P&P) decrease in projected caseload in supervision (M200- \$-2.4M)**
  - This request eliminates 12 positions and related costs due to the caseload reductions projected by JFA
- **Reinstates the sworn positions eliminated in Unit M200 (E351- \$2.4M)**
  - Keeping and filling sworn positions as well as reducing caseload sizes is critical to sustaining operations and implementing requested enhancements (EPICS, ORAS, DRC)
- **P&P increase in Post Conviction Investigations (M201- \$224K)**
  - This request funds two specialists in Southern Command based on the caseload projections provided by JFA

# P&P Caseload Adjustments (Cont.)

- **P&P increase in projected caseload at Headquarters for the Fugitive Apprehension Unit (M202-\$105K)**
  - Requests one specialist based on the increase in caseload projections by JFA
- **P&P increase in Interstate Compact Program (M203-\$105K)**
  - This request funds one specialist in Southern Command based on the caseload projections provided by JFA
- **P&P increase in projected caseload in Court Services (M204-\$3.7M)**
  - This requests adds 3 Supervisors, 23 Specialists, and 5 Administrative Assistants to handle the increase in projected caseload associated with the PSI staffing study as well as projections by JFA

# What is the Nevada Criminal Justice Information System (NCJIS)?

- The system that moves data between the FBI, other states and all Nevada criminal justice agencies
- The Records Bureau is the FBI's Criminal Justice Information System Agency (CSA) for the State of Nevada
- Designed in the late 1990's and built in a platform that is no longer vendor supported, has security vulnerabilities, and not easily changed to meet new mandates

# History – NCJIS Modernization

- Phase I: 13-15 Biennium
  - \$2M one-shot for program initiation
    - Established new system architecture and platform; conducted proof of concept
    - Data migration for Division of Investigation
    - Began upgrade of law enforcement message switch (JLink)
- Phase II: 15 – 17 Biennium
  - \$2M one-shot to begin Repository & Parole & Probation modernization
    - Computerized Criminal History (CCH) rewrite
    - Data migration

# Phase III: 17-19 biennium

- Requesting (E550-\$4.3M) in agency reserves to:
  - Computerize criminal history system part 2
  - Civil requests & accounting system
  - Domestic violence protection order system
  - Oracle upgrade
  - Bring applications into 21<sup>st</sup> century
  - Improve supportability and sustainability
  - Improve responsiveness to internal staff and external customers
    - User web-based portal and document management

# Office of Cyber Defense

- The CD will report directly to the DPS Director's office and include 4 positions-(B/A 4704-E225 \$876K)
  - Cyber Defense Coordinator (unclassified)
  - IT Professional 3
  - Management Analyst 3
  - Administrative Assistant 3
- The CD will perform several functions to include:
  - Collection and analysis related to forensic cyber investigations, cybercrimes, and cyber attacks
  - Perform cyber threat analysis and reporting of threat information to partner agencies across the State of Nevada and the Federal government
  - Dissemination and information sharing of critical cyber threat and cyber security information; and producing general and targeted threat summaries, information reports, and briefings

# Highway Patrol –Update MDC’s

- Highway Patrol (NHP) Mobile Data Computer Project (MDC):
  - The project was initiated in Fiscal Year 2015 with full implementation expected in Fiscal Year 2018. Funding is split 50/50 between NDOT and forfeitures during implementation
  - After implementation (FY19) the split is 80/20 between NDOT and Highway Funds.
    - 422 systems to be deployed to NHP units
      - 185 systems were deployed in fiscal years 2015 and 2016
      - 150 systems received for fiscal year 2017 with deployment up to May 31, 2017
      - 87 systems to be purchased in fiscal year 2018 to finalize the project-(E557-\$298K)



# Highway Patrol-BWC's-Update

- Highway Patrol (NHP) Body Worn Camera Project
  - SB111 passed on 6/11/2015, which mandated the DPS Highway Patrol adopt policy by 7/1/2016 and implement a Body Worn Camera program by 1/1/2017
  - Multiple vendors provided product demonstrations, allowing Research and Planning to create a Request For Information, which was released 12/2/2015
  - RFP completed, vendor chosen, and purchases are underway
  - Ongoing data storage and communication costs for the 18/19 biennium- (E551-\$960K)

# Replace Radios Department-wide

## E719-\$3.72 M

- These decision units will be found in each sworn division
- Radios are critical to the operation of the Department of Public Safety
- DPS utilizes radios that are at end of life and will soon be unsupported and obsolete
- New radios will work on the future new State radio system expected in 2020, and spearheaded by the Department of Transportation
- Dispatch radio consoles are also at end of life, and are unsupported (E555, \$1.2 M)

# One Shots & Supplemental Appropriations

- **Replacement of Fleet Vehicles (E888-\$8.5M)**
  - Replacement of 143 NHP fleet vehicles which have exceeded the mileage threshold
- **Purchase motorcycles (E889-\$385K)**
  - Replacing 9 motorcycles which have exceeded the mileage threshold
- **Supplemental General Fund (E877-\$88K)**
  - To fund a projected shortfall in the Office of Criminal Justice Assistance

# Funding Changes

- **Fire Marshal (E500-\$53K)**
  - Shift in General Funds to fees transferred from NDEP and SERC
- **Office of Criminal Justice (E549-564k)**
  - Shift in grant funds to general funds to provide for the shortfall in available federal funding needed to maintain current service levels of the programs

# Organizational & Position Adjustments

- **Reclassify DPS Public Information Officer (PIO) for Director's Office :**

- (E805 -\$13K): Reclassifies the DPS Officer II that acts as the Department Public Information Officer to a civilian Public Information Officer 2

- **Add Administrative Services Officer (ASO 1) to Office of Traffic Safety :**

- (E225 \$163K) This position is required to ensure proper and timely federal and state fiscal functions are performed in accordance with state and federal regulations.

- **Add Civilian Emergency Management Programs Manager to DEM:**

- (E360 \$202K) This position will serve as the Statewide Interoperability Coordinator (SWIC) based on the recommendations from the emergency responders through Homeland Security.

# Organizational & Position Adjustments

(Cont.)

- **General Services (E225 -\$666K)**
  - Proposes to close the Elko Communications Center effective 7/1/2017 to achieve operational efficiencies and implement a Division of Internal Audits recommendation from 2012
- **General Services /Highway Patrol (E900-\$0)**
  - \$ Net Zero –highway fund to highway fund
  - Proposes to transfer the Warrants Unit (10 FTE's) back to the Nevada Highway Patrol to better align the services this unit provides with the appropriate DPS division

