ASSEMBLY BILL NO. 387-ASSEMBLYWOMAN KIRKPATRICK

MARCH 17, 2015

Referred to Committee on Government Affairs

SUMMARY—Revises provisions relating to the calculation of the years of service of certain members of the Public Employees' Retirement System, the Judicial Retirement Plan and the Legislators' Retirement System. (BDR 23-1061)

FISCAL NOTE: Effect on Local Government: No.

Effect on the State: No.

EXPLANATION - Matter in bolded italics is new; matter between brackets [omitted material] is material to be omitted.

AN ACT relating to public retirement systems; revising provisions relating to the calculation of the years of service of certain members of the Public Employees' Retirement System, the Judicial Retirement Plan and the Legislators' Retirement System; providing generally that the purchase of service credit cannot be used to reduce the number of years of service a member of each respective retirement system must earn to retire with an unreduced benefit; and providing other matters properly relating thereto.

Legislative Counsel's Digest:

Existing law establishes the minimum age which must be attained and the minimum number of years of service which must be earned by a member of the Public Employees' Retirement System, including a police officer or firefighter, to retire with an unreduced benefit. Existing law also provides for the purchase of years of service credit by a member or on behalf of a member under certain circumstances. (NRS 286.300, 286.367, 286.551, 286.3005, 286.3007) Section 1 of this bill provides that, for a member, including a police officer or firefighter, who has an effective date of membership in the System on or after July 1, 2015, the calculation of the member's years of service for the purpose of determining the age at which the member may retire with an unreduced benefit must not include any year or part of a year of service credit purchased by the member or on behalf of the member.

Existing law establishes the minimum age which must be attained and the minimum number of years of service which must be earned by a member of the Judicial Retirement Plan to retire with an unreduced benefit. Existing law also provides for the purchase of years of service credit by a member of the Judicial





Retirement Plan under certain circumstances. (NRS 1A.310, 1A.350) **Section 2** of this bill provides that, for a member who has an effective date of membership in the Judicial Retirement Plan on or after July 1, 2015, the calculation of the member's years of service for the purpose of determining the age at which the member may retire with an unreduced benefit must not include any year or part of a year of service credit purchased by the member.

Existing law provides that a Legislator who is a member of the Legislators' Retirement System may retire after 10 years of accredited service and, if the Legislator retires at the age of 60 years or older, he or she may retire with a full allowance. Existing law also authorizes a Legislator to purchase years of service credit under certain circumstances. (NRS 218C.370, 218C.450) **Section 3** of this bill provides that, for a Legislator who has an effective date of membership in the Legislators' Retirement System on or after July 1, 2015, the calculation of the Legislator's years of service must not include any year or part of a year of service credit purchased by the Legislator.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. NRS 286.510 is hereby amended to read as follows: 286.510 1. Except as otherwise provided in subsections 2 and 3, a member of the System:

- (a) Who has an effective date of membership before January 1, 2010, is eligible to retire at age 65 if the member has at least 5 years of service, at age 60 if the member has at least 10 years of service and at any age if the member has at least 30 years of service.
- (b) Who has an effective date of membership on or after January 1, 2010, *and before July 1, 2015*, is eligible to retire at age 65 if the member has at least 5 years of service, at age 62 if the member has at least 10 years of service and at any age if the member has at least 30 years of service.
- (c) Who has an effective date of membership on or after July 1, 2015, is eligible to retire at age 65 if the member has at least 5 years of service, at age 62 if the member has at least 10 years of service and at any age if the member has at least 30 years of service. For the purposes of this paragraph, any year or part of a year of service purchased by a member pursuant to subsection 2 or 3 of NRS 286.300 or purchased on behalf of the member pursuant to subsection 4 of NRS 286.300 or as authorized by NRS 286.3005 and 286.3007 must not be considered in determining the number of years of service of the member.
 - 2. A police officer or firefighter:
- (a) Who has an effective date of membership before January 1, 2010, is eligible to retire at age 65 if the police officer or firefighter has at least 5 years of service, at age 55 if the police officer or firefighter has at least 10 years of service, at age 50 if the police





officer or firefighter has at least 20 years of service and at any age if the police officer or firefighter has at least 25 years of service.

- (b) Who has an effective date of membership on or after January 1, 2010, *and before July 1, 2015*, is eligible to retire at age 65 if the police officer or firefighter has at least 5 years of service, at age 60 if the police officer or firefighter has at least 10 years of service and at age 50 if the police officer or firefighter has at least 20 years of service.
- (c) Who has an effective date of membership on or after July 1, 2015, is eligible to retire at age 65 if the police officer or firefighter has at least 5 years of service, at age 60 if the police officer or firefighter has at least 10 years of service and at age 50 if the police officer or firefighter has at least 20 years of service. For the purposes of this paragraph, any year or part of a year of service purchased by a police officer or firefighter pursuant to subsection 2 or 3 of NRS 286.300 or subsection 7 of NRS 286.367 or purchased on behalf of the police officer or firefighter as authorized by NRS 286.3005 and 286.3007 must not be considered in determining the number of years of service of the police officer or firefighter.
- → Only service performed in a position as a police officer or firefighter, established as such by statute or regulation, service performed pursuant to subsection 3 and credit for military service, may be counted toward eligibility for retirement pursuant to this subsection.
- 3. Except as otherwise provided in subsection 4, a police officer or firefighter who has at least 5 years of service as a police officer or firefighter and is otherwise eligible to apply for disability retirement pursuant to NRS 286.620 because of an injury arising out of and in the course of the police officer's or firefighter's employment remains eligible for retirement pursuant to subsection 2 if:
- (a) The police officer or firefighter applies to the Board for disability retirement and the Board approves the police officer's or firefighter's application;
- (b) In lieu of a disability retirement allowance, the police officer or firefighter accepts another position with the public employer with which the police officer or firefighter was employed when the police officer or firefighter became disabled as soon as practicable but not later than 90 days after the Board approves the police officer's or firefighter's application for disability retirement;
- (c) The police officer or firefighter remains continuously employed by that public employer until the police officer or firefighter becomes eligible for retirement pursuant to subsection 2; and





- (d) After the police officer or firefighter accepts a position pursuant to paragraph (b), the police officer's or firefighter's contributions are paid at the rate that is actuarially determined for police officers and firefighters until the police officer or firefighter becomes eligible for retirement pursuant to subsection 2.
- 4. If a police officer or firefighter who accepted another position with the public employer with which the police officer or firefighter was employed when the police officer or firefighter became disabled pursuant to subsection 3 ceases to work for that public employer before becoming eligible to retire pursuant to subsection 2, the police officer or firefighter may begin to receive a disability retirement allowance without further approval by the Board by notifying the Board on a form prescribed by the Board.
- 5. Eligibility for retirement, as provided in this section, does not require the member to have been a participant in the System at the beginning of the police officer's or firefighter's credited service.
- 6. Any member who has the years of creditable service necessary to retire but has not attained the required age, if any, may retire at any age with a benefit actuarially reduced to the required retirement age. Except as otherwise required as a result of NRS 286.537, a retirement benefit pursuant to this subsection must be reduced:
- (a) If the member has an effective date of membership before January 1, 2010, by 4 percent of the unmodified benefit for each full year that the member is under the appropriate retirement age, and an additional 0.33 percent for each additional month that the member is under the appropriate retirement age.
- (b) If the member has an effective date of membership on or after January 1, 2010, by 6 percent of the unmodified benefit for each full year that the member is under the appropriate retirement age, and an additional 0.5 percent for each additional month that the member is under the appropriate retirement age.
- Any option selected pursuant to this subsection must be reduced by an amount proportionate to the reduction provided in this subsection for the unmodified benefit. The Board may adjust the actuarial reduction based upon an experience study of the System and recommendation by the actuary.
 - **Sec. 2.** NRS 1A.350 is hereby amended to read as follows:
- 1A.350 1. A member of the Judicial Retirement Plan is eligible to retire at the age of 65 years if the member has at least 5 years of service, at the age of 60 years if the member has at least 10 years of service and at any age if the member has at least 30 years of service. For the purposes of this subsection, any year or part of a year of service purchased pursuant to NRS 1A.310 by a member of the Judicial Retirement Plan who has an effective date of





membership on or after July 1, 2015, must not be considered in determining the number of years of service of the member.

- 2. Any member of the Judicial Retirement Plan who has the years of creditable service necessary to retire, but has not attained the required age, if any, may retire at any age with a benefit actuarially reduced to the required retirement age. Except as otherwise required as a result of NRS 1A.410, a retirement benefit pursuant to this subsection must be reduced by 4 percent of the unmodified benefit for each full year that the member is under the appropriate retirement age, and an additional 0.33 percent for each additional month that the member is under the appropriate retirement age. Any option selected pursuant to this subsection must be reduced by an amount proportionate to the reduction provided in this subsection for the unmodified benefit. The Board may adjust the actuarial reduction based upon an experience study of the System and recommendation by the actuary.
 - **Sec. 3.** NRS 218C.450 is hereby amended to read as follows: 218C.450 1. The minimum requirement for retirement is:
- (a) For a Legislator who has an effective date of membership before July 1, 2015, 10 years of accredited service ...; and
- (b) For a Legislator who has an effective date of membership on or after July 1, 2015, 10 years of service. For the purposes of this paragraph, any year or part of a year of service purchased by a Legislator pursuant to NRS 218C.370 must not be considered in determining the number of years of service of the Legislator.
- → A lapse in service as a Legislator does not operate to forfeit any retirement rights accrued before the lapse.
- 2. A Legislator who meets [this requirement] the requirements of subsection 1 may retire:
 - (a) At the age of 60 years or older with a full allowance.
- (b) At any age less than 60 years with an allowance or benefit actuarially reduced to the age of 60 years. Except as otherwise required as a result of NRS 218C.340, an allowance or benefit under this paragraph must be reduced by 6 percent of the unmodified amount for each full year that the member is under the age of 60 years, and an additional 0.5 percent for each additional month that the member is under the age of 60 years. Any option selected must be reduced by an amount proportionate to the reduction provided in this subsection for the unmodified allowance or benefit. The Board may adjust the actuarial reduction based upon an experience study of the System and recommendation by the actuary.

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Sec. 4. This act becomes effective on July 1, 2015.



