

SENATE BILL NO. 510—COMMITTEE ON FINANCE

APRIL 18, 2013

Referred to Committee on Finance

SUMMARY—Temporarily delays the statutory deadline for notifying certain school district employees of reemployment status. (BDR S-1207)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State: No.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to education; temporarily delaying the statutory deadline for notifying certain school district employees of reemployment status for the 2013-2014 year; and providing other matters properly relating thereto.

Legislative Counsel’s Digest:

1 Existing law requires the board of trustees of each school district to notify, on
2 or before May 1 of each year, the postprobationary and probationary employees
3 who are employed by the board of trustees of the reemployment status of
4 those employees for the next school year. Existing law also requires those
5 employees to notify the board of trustees, on or before May 10, of the acceptance of
6 such reemployment. (NRS 391.3196, 391.3197) This bill extends those dates to
7 May 15 and 28, 2013, respectively, for the current fiscal year in counties whose
8 population is less than 700,000 (currently all counties other than Clark County).

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 **Section 1.** 1. Except as otherwise provided in subsection 2:
2 (a) Notwithstanding the provisions of NRS 391.3196 or any
3 other statute to the contrary, on or before May 15, 2013, the board
4 of trustees of each school district shall notify the postprobationary
5 employees in their employ as of the effective date of this act
6 concerning the reemployment status of those employees for the
7 2013-2014 year. If the board of trustees, or a person designated by
8 the board of trustees, fails to notify a postprobationary employee on



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1 or before May 15, 2013, of his or her employment status for the next
2 year, the employee shall be deemed reemployed for the next year
3 under the same terms and conditions as he or she is employed for
4 the current year.

5 (b) Notwithstanding the provisions of NRS 391.3197 or any
6 other statute to the contrary, on or before May 15, 2013, the board
7 of trustees of each school district shall notify the probationary
8 employees in their employ as of the effective date of this act
9 concerning the reemployment status of those employees for the
10 2013-2014 year.

11 (c) Notwithstanding the provisions of NRS 391.3196 or
12 391.3197 or any other statute to the contrary, a postprobationary or
13 probationary employee who receives a notice of reemployment
14 pursuant to paragraph (a) or (b), as applicable, shall, on or before
15 May 28, 2013, notify the board of trustees of the school district in
16 writing of the employee's acceptance of the employment. The
17 failure of a postprobationary or probationary employee to provide
18 notification on or before May 28, 2013, of the employee's
19 acceptance of reemployment for the next year is conclusive
20 evidence of the employee's rejection of the contract.

21 (d) If a school district or an agreement entered by a school
22 district requires a postprobationary or probationary employee in the
23 employ of the school district as of the effective date of this act to
24 provide notice to the school district of the employee's intent to seek
25 employment elsewhere or otherwise discontinue his or her
26 employment with the school district for the next year, the school
27 district shall extend the time by which such notice is due by 10 days.

28 2. The provisions of subsection 1 do not apply to the board of
29 trustees of a school district in a county whose population is 700,000
30 or more or to such a school district's postprobationary employees or
31 probationary employees.

32 3. As used in this section, "postprobationary employee" and
33 "probationary employee" have the meanings ascribed to them in
34 NRS 391.311.

35 **Sec. 2.** This act becomes effective upon passage and approval
36 and expires by limitation on July 1, 2013.

