

ASSEMBLY BILL NO. 321—ASSEMBLYMEN PAUL ANDERSON, HARDY, HICKEY, HAMBRICK; CARRILLO, DUNCAN, ELLISON, FIORE, GRADY, HEALEY, KIRNER, LIVERMORE, MUNFORD, OSCARSON, SPRINKLE, STEWART, WHEELER AND WOODBURY

MARCH 18, 2013

JOINT SPONSORS: SENATORS HAMMOND;
BROWER AND GUSTAVSON

Referred to Committee on Government Affairs

SUMMARY—Revises provisions governing the Merit Award Program for state employees. (BDR 23-760)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State: No.

~

EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to state employees; revising provisions governing the Merit Award Program; and providing other matters properly relating thereto.

Legislative Counsel's Digest:

1 Existing law establishes the Merit Award Program to provide awards to state
2 employees who propose suggestions that would reduce, eliminate or avoid state
3 expenditures or improve the operation of State Government. (NRS 285.014,
4 285.020)

5 **Sections 1 and 8** of this bill require each state agency to provide to its
6 employees information relating to the Merit Award Program.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 **Section 1.** NRS 284.337 is hereby amended to read as follows:
2 284.337 An employee whose duties include the supervision of
3 an employee who holds a position in the classified service shall:



- 1 1. For filing at the times specified in NRS 284.340, prepare
2 reports on the performance of that employee. In preparing a
3 report, the supervisory employee shall meet with the employee to
4 ~~discuss~~ :
- 5 (a) *Discuss* goals and objectives ~~to evaluate~~ ;
 - 6 (b) *Evaluate* the employee's improvement in performance and
7 personal development ~~and to discuss~~ ;
 - 8 (c) *Discuss* the report ~~to~~ ; and
 - 9 (d) *Provide to the employee information relating to the Merit*
10 *Award Program established by NRS 285.020.*
- 11 2. Provide the employee with a copy of the report.
- 12 3. Transmit the report to the appointing authority.
- 13 **Sec. 2.** (Deleted by amendment.)
- 14 **Sec. 3.** (Deleted by amendment.)
- 15 **Sec. 4.** (Deleted by amendment.)
- 16 **Sec. 5.** (Deleted by amendment.)
- 17 **Sec. 6.** (Deleted by amendment.)
- 18 **Sec. 7.** (Deleted by amendment.)
- 19 **Sec. 8.** As soon as practicable on or after July 1, 2013, each
20 state agency, as defined in NRS 285.016, shall:
- 21 1. When the next reprint of any manual or handbook that the
22 state agency provides to employees is prepared, add a description of
23 the Merit Award Program established by NRS 285.020 to the
24 manual or handbook.
 - 25 2. When any Internet website maintained by the state agency is
26 updated, add to the website a description of the Merit Award
27 Program that is readily available to employees of the state agency.
- 28 **Sec. 9.** (Deleted by amendment.)
- 29 **Sec. 10.** This act becomes effective on July 1, 2013.

