

Assembly Bill No. 321—Assemblymen Paul Anderson, Hardy, Hickey, Hambrick; Carrillo, Duncan, Ellison, Fiore, Grady, Healey, Kirner, Livermore, Munford, Oscarson, Sprinkle, Stewart, Wheeler and Woodbury

Joint Sponsors: Senators Hammond;  
Brower and Gustavson

CHAPTER.....

AN ACT relating to state employees; revising provisions governing the Merit Award Program; and providing other matters properly relating thereto.

**Legislative Counsel's Digest:**

Existing law establishes the Merit Award Program to provide awards to state employees who propose suggestions that would reduce, eliminate or avoid state expenditures or improve the operation of State Government. (NRS 285.014, 285.020)

**Sections 1 and 8** of this bill require each state agency to provide to its employees information relating to the Merit Award Program.

EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

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THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN  
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

**Section 1.** NRS 284.337 is hereby amended to read as follows:  
284.337 An employee whose duties include the supervision of an employee who holds a position in the classified service shall:

1. For filing at the times specified in NRS 284.340, prepare reports on the performance of that employee. In preparing a report, the supervisory employee shall meet with the employee to ~~discuss~~ :

(a) *Discuss* goals and objectives ~~to evaluate~~ ;

(b) *Evaluate* the employee's improvement in performance and personal development ~~and to discuss~~ ;

(c) *Discuss* the report ~~to~~ ; and

(d) *Provide to the employee information relating to the Merit Award Program established by NRS 285.020.*

2. Provide the employee with a copy of the report.

3. Transmit the report to the appointing authority.

**Secs. 2-7.** (Deleted by amendment.)

**Sec. 8.** As soon as practicable on or after July 1, 2013, each state agency, as defined in NRS 285.016, shall:



1. When the next reprint of any manual or handbook that the state agency provides to employees is prepared, add a description of the Merit Award Program established by NRS 285.020 to the manual or handbook.

2. When any Internet website maintained by the state agency is updated, add to the website a description of the Merit Award Program that is readily available to employees of the state agency.

**Sec. 9.** (Deleted by amendment.)

**Sec. 10.** This act becomes effective on July 1, 2013.

