



State of Nevada

Board of Examiners for Social Workers

4600 Kietzke Lane, #C-121, Reno, NV 89502

(775) 688-2555

Small Business Impact Statement

1. Background

The Board of Examiners for Social Workers is required to complete a small business impact survey any time it proposes changes to the Nevada Administrative Code (NAC) 641B. The state provides the guidelines as to the definition of what is defined as a "small business." The Board developed five questions that would address the areas most likely to be impacted for small businesses.

2. Description of Solicitation

The Board developed a list of small business to contract based on the list of approved post-graduate internship sites / agencies used by the Board throughout Nevada. Each of these sites employs social workers. The Board excluded any entities that had more than 150 employees. Currently the Board has over 300 sites / agencies that are approved for post-graduate internships throughout the state. The Board compared this list to the list of Nevada employers provided by licensees. The board sent a small business survey to 181 small businesses. The Board included a stamped self-addressed envelope for easy return of the survey. In addition, the Board did a search among the over 4700 licensees in our state. 698 identified themselves as Nevada licensed business owners. An email link to the same survey was provided to these licensees, so that they could do the survey online. The Board received a 21% return on the surveys sent to small businesses and a 23% return on the surveys sent to licensees that identified as business owners.

3. Does the proposed regulation impose a direct and significant economic burden upon a small business or directly restrict the formation, operation or expansion of a small business?

None.

4. How was this conclusion reached?

First, the proposed NAC changes do not include any increase in fees to licensees. Second, based on the Public Workshops and Small Business Survey, the content areas for change were acceptable to social workers. The survey results below show that the respondents were satisfied with the draft changes proposed.

181 surveys sent out to agencies – 38 were returned (21%)

698 surveys sent out to licensees with business licenses - 164 were returned (23%)

Question	Small Business		Licensees	
	Yes	No	Yes	No
If the Board were to adopt the Association of Social Work Boards (ASWB) re-testing waiver policy, which may allow an applicant or post-graduate intern who has failed their exam to retest in less than 90 days, would you support this?	95%	5%	93%	7%
Nevada law provides for social workers to practice in Nevada, it does not give any authority for Nevada licensed social workers to practice outside of the state. The Board is proposing language that would confirm that a post-graduate intern (IC) cannot	74%	26%	82%	18%

practice outside of the state of Nevada. Would you support this language?				
The Board is proposing that a post-graduate intern may only be in an internship in the state of Nevada and cannot be simultaneously in a post-graduate internship in another state. Would you support this?	63%	37%	72%	28%
The Board is proposing to expand the number of "automatically approved" Continuing Education (CEU) vendors from the current list of the Association of Social Work Boards (ASWB) and any chapter of the National Association of Social Worker (NASW) to include the following – (1) any CEUs approved by one of the other Nevada behavioral board (MFT/CPC, Psychology, and Drug, Alcohol and Gambling Counselors); (2) any CEUs approved by any national behavioral health association (AAMFT, APA, and NAADAC); and (3) any CEUs approved by any other national behavioral board. Would you support this change?	100%	0%	98%	2%
The Board is proposing to expand the area of mandatory self-reporting by licensees to include if a licensee has received a sanction from an insurance carrier, payor source or regulatory entity. Would you support this addition?	84%	16%	67%	37%

I, Sandra Lowery, certify that, to the best of my knowledge or belief, a concerted effort was made to determine the impact of the proposed regulation on small business, and that the information in the statement above is accurate.

Dated: 04/17/2024

Signature: _____

Name: Sandra Lowery, LCSW, LCADC

Title: Deputy Director

Agency: State of Nevada, Board of Examiners for Social Workers